

ABSTRACT

THE EFFECT OF COMPETENCY AND WORKLOAD ON EMPLOYEE PERFORMANCE AT PT. LAMPUNG TV

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PT. Lampung TV is a company engaged in the field of news providers where the news provided is fast and accurate according to facts. The purpose of this study was to find the effect of Competence and Workload on Employee Performance at PT. Lampung TV. This study used a quantitative research type. The researcher used a saturated sampling technique where all members of the population were used as the sample, namely 40 employees. The result of data analysis showed that the obtained F-count of 6.187, while the value of F-table (α 0.05) of 3.25. Thus, F-count > F-table then H_0 was rejected, and H_a was accepted. Therefore, it was concluded that there was a simultaneous significant effect between Competence (X1) and Workload (X2) on Employee Performance (Y) at PT. Lampung TV

Keywords: Competence, Workload and Performance