

ABSTRACT

THE EFFECT OF WORK MOTIVATION AND TECHNOLOGY USE COMPETENCY ON PERFORMANCE OF WATER RESOURCES MANAGEMENT SERVICES IN LAMPUNG PROVINCE

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This study aims to examine the effect of work motivation and competence in using technology on the performance of the employees of the Lampung Province Water Resources Management Office. The population selected in this study was the population selected in this study were all employees of the Lampung Province Water Resources Management Office, totaling 107 employees. The sampling method used in this study is the method used in sampling is probability sampling with simple random sampling technique. The technique of simple random sampling is that members of the population are taken with the procedure that each element has an equal chance of being selected as a member of the sample. Determination of the number of samples in this study using the Slovin formula, obtained a sample of 53 respondents. This type of research is quantitative by using multiple regression analysis method because it uses more than one independent variable that affects the dependent variable. The results of the analysis state that work motivation and competence in using technology affect the performance of the employees of the Lampung Province Water Resources Management Office.

Keywords: Work Motivation, Competence in Using Technology and Employee Performance