

LAMPIRAN

Lampiran 1 Surat Izin Penelitian



PEMERINTAH KABUPATEN PESISIR BARAT
DINAS PENDIDIKAN DAN KEBUDAYAAN
SEKOLAH MENENGAH PERTAMA NEGERI 2 KRUI
R. Lapangan Merdeka Kec. Pss. Tengah Kah. Pesisir Barat Pos : 34874 Tlp. 072851049
Email : smpndukrui@yahoo.com

Nomor : 421.3/ 163 / 18.04.02.2010/009/2022
Lampiran : -
Prihal : **Izin Praktek Mahasiswa**

Kepada
Yth. Dekan Fakultas Ekonimi dan Bisnis
Institut Bisnis dan Informatika (IBI)
Di-
Bandar Lampung

Berdasarkan surat dari Institut Bisnis dan Informatika (IBI) Darmajaya Bandar Lampung Nomor : Penelitian.003/DMJ/DFEB/BAAK/V-22 Tanggal 31 Mei 2022 Maka dengan ini kami memberikan Izin Penelitian kepada :

Nama : **IQROK UPESA**
NIM : 1512110326
Jurusan / Program : S1 Manajemen
Judul Penelitian : Pengaruh Pelatihan Dan Transfer Knowledge
Terhadap Kinerja Guru di SMPN 2 Krui Kabupaten Pesisir Barat.
Instansi : SMP NEGERI 2 KRUI
Waktu Penelitian : 31 Mei 2022 s.d 30 Juni 2022

Sebagai bahan penyusunan skripsi untuk menyelesaikan program study sarjana mahasiswa yang bersangkutan.

Demikianlah surat keterangan ini kami buat dengan sebenarnya dan untuk dapat dipergunakan sebagaimana mestinya.



Krui, 9 Juni 2022
Kepala Sekolah

ELIYONI, S.Pd
NIP. 19630201 198207 2 001

Lampiran 2 Data Kuesioner

No.	Pelatihan (X1)										Jml
	1	2	3	4	5	6	7	8	9	10	
1	4	4	5	4	5	5	4	5	5	5	46
2	4	4	4	5	3	4	4	5	3	4	40
3	3	4	5	4	4	4	4	4	2	2	36
4	3	4	4	2	3	4	4	4	4	3	35
5	5	4	4	4	2	4	5	4	5	5	42
6	1	4	4	4	1	4	5	4	5	5	37
7	1	4	4	3	3	3	3	4	2	2	29
8	1	2	2	2	2	2	4	4	4	4	27
9	1	2	2	2	2	2	4	4	4	4	27
10	3	4	4	3	3	4	2	4	4	3	34
11	3	2	4	4	3	3	2	3	1	2	27
12	2	2	3	4	1	3	1	2	1	1	20
13	3	3	4	4	4	3	1	3	3	4	32
14	3	3	4	4	3	4	3	4	3	3	34
15	4	5	5	4	3	5	3	4	5	4	42
16	4	4	5	5	5	5	4	4	4	4	44
17	4	4	5	5	4	5	3	5	5	4	44
18	4	4	5	5	3	5	3	4	4	4	41
19	3	3	5	3	3	4	2	5	3	2	33
20	4	4	5	3	3	5	2	4	4	3	37
21	4	4	4	3	3	5	3	5	4	4	39
22	3	3	4	3	3	4	3	4	4	5	36
23	4	3	5	4	3	4	3	5	4	4	39
24	4	4	5	5	3	5	4	4	4	4	42
25	4	4	4	3	3	4	2	4	3	3	34
26	4	3	5	3	4	4	3	5	3	3	37
27	4	4	5	3	4	4	3	5	3	3	38
28	2	3	4	4	3	5	2	4	4	4	35
29	3	4	5	5	3	5	2	4	5	5	41
30	4	4	4	5	4	4	5	5	5	5	45
31	5	4	4	5	4	4	5	5	5	5	46
32	4	4	4	5	4	4	5	5	5	5	45
33	4	4	4	5	4	4	5	5	5	5	45

No.	<i>Transfer Knowledge (X2)</i>										Jml
	1	2	3	4	5	6	7	8	9	10	
1	4	4	2	3	3	2	2	2	2	4	28
2	3	4	4	4	2	3	2	3	2	4	31
3	4	4	4	3	4	3	4	4	4	3	37
4	3	3	4	4	4	2	4	3	3	4	34
5	2	2	2	4	2	1	2	2	2	2	21
6	1	1	1	4	1	1	4	1	4	3	21
7	3	3	4	4	4	1	4	4	4	3	34
8	2	2	4	3	4	1	4	4	3	3	30
9	2	2	4	3	4	3	4	4	2	3	31
10	3	3	3	4	4	3	4	2	4	3	33
11	3	2	2	4	4	2	4	1	4	2	28
12	1	2	2	4	4	3	4	1	3	2	26
13	4	3	2	4	4	3	4	2	3	4	33
14	3	3	3	4	3	4	4	3	4	4	35
15	3	4	4	5	5	4	5	3	5	5	43
16	5	4	4	5	5	4	4	4	5	3	43
17	4	4	4	5	5	4	5	2	4	4	41
18	3	4	5	5	5	3	5	4	3	4	41
19	3	3	3	4	5	4	5	2	3	3	35
20	3	3	3	4	4	4	4	2	4	5	36
21	3	3	3	5	5	3	5	3	3	3	36
22	3	3	4	5	4	4	5	2	4	4	38
23	3	3	4	5	5	4	5	3	4	3	39
24	3	4	4	3	5	4	4	4	4	4	39
25	3	3	3	5	4	4	4	3	4	4	37
26	4	3	3	5	5	4	4	3	4	4	39
27	4	4	4	5	5	2	4	4	4	3	39
28	3	4	3	5	4	3	4	1	4	5	36
29	3	4	4	5	5	4	5	2	5	3	40
30	4	1	2	2	4	4	5	5	4	3	34
31	4	5	1	2	2	4	4	5	4	3	34
32	4	5	4	5	4	4	5	5	4	3	43
33	4	5	4	1	2	2	4	4	4	4	34

No.	Kinerja (Y)										Jml
	1	2	3	4	5	6	7	8	9	10	
1	4	4	4	4	4	4	4	5	5	5	43
2	4	5	4	4	4	4	5	4	5	4	43
3	4	4	4	4	3	4	4	4	4	1	36
4	4	4	4	3	4	4	3	4	4	4	38
5	5	5	5	4	4	4	4	4	4	4	43
6	4	4	4	2	4	4	3	3	4	4	36
7	4	4	4	3	4	4	4	3	4	3	37
8	4	4	4	3	3	4	4	4	4	4	38
9	4	4	3	3	3	4	4	4	4	4	37
10	4	4	4	3	4	4	3	3	4	4	37
11	4	3	4	3	4	4	3	3	4	2	34
12	3	2	4	2	4	4	3	3	3	2	30
13	4	3	4	2	4	3	3	3	4	3	33
14	4	4	4	4	4	4	4	4	4	3	39
15	5	5	5	4	5	5	4	4	5	4	46
16	5	5	5	5	5	5	4	4	5	5	48
17	5	5	5	3	5	5	4	4	5	5	46
18	4	4	4	4	5	5	4	4	5	5	44
19	4	4	4	4	4	4	4	4	5	4	41
20	4	4	4	3	4	4	3	3	4	4	37
21	5	5	5	5	5	5	5	4	5	5	49
22	5	4	5	3	5	5	3	3	5	5	43
23	5	5	5	4	5	5	4	4	5	5	47
24	3	3	4	3	3	3	4	3	3	3	32
25	5	5	4	4	5	5	5	5	4	4	46
26	5	4	5	4	5	5	5	4	5	5	47
27	5	5	5	4	5	5	5	4	5	5	48
28	5	4	5	3	5	5	4	4	5	5	45
29	5	5	5	5	5	5	4	4	5	5	48
30	3	4	4	3	5	5	5	5	4	4	42
31	4	3	4	3	5	5	5	5	3	3	40
32	3	4	4	3	5	5	5	5	4	4	42
33	3	4	4	3	5	5	5	3	3	3	38

Lampiran 3 Hasil Uji Validitas dan Reabilitas

Pelatihan (X1)

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006	VAR00007	VAR00008	VAR00009	VAR00010	Total
VAR00001	Pearson Correlation	1	.532**	.604**	.471**	.554**	.601**	.176	.452**	.312	.287	.736**
	Sig. (2-tailed)		.002	.000	.007	.001	.000	.335	.009	.082	.111	.000
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00002	Pearson Correlation	.532**	1	.608**	.369*	.378*	.702**	.333	.425*	.505**	.336	.751**
	Sig. (2-tailed)	.002		.000	.038	.033	.000	.063	.015	.003	.060	.000
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00003	Pearson Correlation	.604**	.608**	1	.437*	.557**	.789**	-.095	.355*	.141	.018	.609*
	Sig. (2-tailed)	.000	.000		.012	.001	.000	.603	.046	.440	.920	.000
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00004	Pearson Correlation	.471**	.369*	.437*	1	.325	.492**	.211	.109	.250	.372**	.607**
	Sig. (2-tailed)	.007	.038	.012		.070	.004	.246	.551	.167	.036	.000
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00005	Pearson Correlation	.554**	.378*	.557**	.325	1	.405*	.118	.492**	.162	.179	.598**
	Sig. (2-tailed)	.001	.033	.001	.070		.022	.518	.004	.375	.327	.000
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00006	Pearson Correlation	.601**	.702**	.789**	.492**	.405*	1	.019	.357*	.456**	.304	.734**
	Sig. (2-tailed)	.000	.000	.000	.004	.022		.919	.045	.009	.091	.000
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00007	Pearson Correlation	.176	.333	-.095	.211	.118	.019	1	.492**	.534**	.567**	.542**
	Sig. (2-tailed)	.335	.063	.603	.246	.518	.919		.004	.002	.001	.001
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00008	Pearson Correlation	.452**	.425*	.355*	.109	.492**	.357*	.492**	1	.513**	.427*	.678**
	Sig. (2-tailed)	.009	.015	.046	.551	.004	.045	.004		.003	.015	.000
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00009	Pearson Correlation	.312	.505**	.141	.250	.162	.456**	.534**	.513**	1	.872**	.740**
	Sig. (2-tailed)	.082	.003	.440	.167	.375	.009	.002	.003		.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32
VAR00010	Pearson Correlation	.287	.336	.018	.372**	.179	.304	.567**	.427*	.872**	1	.696**
	Sig. (2-tailed)	.111	.060	.920	.036	.327	.091	.001	.015	.000		.000
	N	32	32	32	32	32	32	32	32	32	32	32
Total	Pearson Correlation	.736**	.751**	.609**	.607**	.598**	.734**	.542**	.678**	.740**	.696**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	
	N	32	32	32	32	32	32	32	32	32	32	32

** . Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	33	100.0
	Excluded ^a	0	.0
	Total	33	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.859	10

Item Statistics

	Mean	Std. Deviation	N
VAR00001	3.3030	1.10354	33
VAR00002	3.5758	.75126	33
VAR00003	4.2424	.79177	33
VAR00004	3.8485	.97215	33
VAR00005	3.1818	.91701	33
VAR00006	4.0606	.82687	33
VAR00007	3.2727	1.17985	33
VAR00008	4.2424	.70844	33
VAR00009	3.7879	1.13901	33
VAR00010	3.7273	1.09752	33

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	33.9394	31.621	.643	.838
VAR00002	33.6667	34.167	.693	.838
VAR00003	33.0000	35.562	.490	.851
VAR00004	33.3939	33.996	.518	.849
VAR00005	34.0606	34.496	.508	.850
VAR00006	33.1818	33.966	.640	.840
VAR00007	33.9697	33.655	.421	.862
VAR00008	33.0000	35.062	.626	.844
VAR00009	33.4545	31.193	.654	.837
VAR00010	33.5152	32.070	.607	.842

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
37.2424	40.814	6.38861	10

Transfer Knowledge (X2)

Correlations

	VAR0000 1	VAR0000 2	VAR0000 3	VAR0000 4	VAR0000 5	VAR0000 6	VAR0000 7	VAR0000 8	VAR0000 9	VAR0001 0	Total
VAR00001 Pearson Correlation	1	.619**	.208	-.040	.274	.397*	.105	.459**	.341	.259	.625**
Sig. (2-tailed)		.000	.246	.827	.123	.022	.562	.007	.052	.146	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00002 Pearson Correlation	.619**	1	.425*	.051	.125	.329	.038	.341	.255	.395*	.622**
Sig. (2-tailed)	.000		.014	.778	.489	.061	.833	.052	.153	.023	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00003 Pearson Correlation	.208	.425*	1	.291	.530**	.163	.306	.378*	.148	.289	.663**
Sig. (2-tailed)	.246	.014		.100	.001	.366	.084	.030	.410	.102	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00004 Pearson Correlation	-.040	.051	.291	1	.524**	.252	.287	-.348*	.231	.133	.410*
Sig. (2-tailed)	.827	.778	.100		.002	.157	.105	.047	.195	.459	.018
N	33	33	33	33	33	33	33	33	33	33	33
VAR00005 Pearson Correlation	.274	.125	.530**	.524**	1	.464**	.604**	.093	.324	.105	.708**
Sig. (2-tailed)	.123	.489	.001	.002		.006	.000	.607	.066	.560	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00006 Pearson Correlation	.397*	.329	.163	.252	.464**	1	.495**	.151	.421*	.338	.689**
Sig. (2-tailed)	.022	.061	.366	.157	.006		.003	.402	.015	.054	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00007 Pearson Correlation	.105	.038	.306	.287	.604**	.495**	1	.167	.577**	.057	.615**
Sig. (2-tailed)	.562	.833	.084	.105	.000	.003		.353	.000	.754	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00008 Pearson Correlation	.459**	.341	.378*	-.348*	.093	.151	.167	1	.104	-.036	.430*
Sig. (2-tailed)	.007	.052	.030	.047	.607	.402	.353		.565	.843	.013
N	33	33	33	33	33	33	33	33	33	33	33
VAR00009 Pearson Correlation	.341	.255	.148	.231	.324	.421*	.577**	.104	1	.165	.586**
Sig. (2-tailed)	.052	.153	.410	.195	.066	.015	.000	.565		.358	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00010 Pearson Correlation	.259	.395*	.289	.133	.105	.338	.057	-.036	.165	1	.439*
Sig. (2-tailed)	.146	.023	.102	.459	.560	.054	.754	.843	.358		.011
N	33	33	33	33	33	33	33	33	33	33	33
Total Pearson Correlation	.625**	.622**	.663**	.410*	.708**	.689**	.615**	.430*	.586**	.439*	1
Sig. (2-tailed)	.000	.000	.000	.018	.000	.000	.000	.013	.000	.011	
N	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

	N	%
Cases Valid	33	100.0
Excluded ^a	0	.0
Total	33	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.773	10

Item Statistics

	Mean	Std. Deviation	N
VAR00001	3.1515	.87039	33
VAR00002	3.2424	1.03169	33
VAR00003	3.2424	1.00095	33
VAR00004	4.0303	1.04537	33
VAR00005	3.9394	1.08799	33
VAR00006	3.0606	1.05887	33
VAR00007	4.1212	.81997	33
VAR00008	2.9394	1.19738	33
VAR00009	3.6364	.82228	33
VAR00010	3.4545	.79415	33

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	31.6667	26.292	.516	.745
VAR00002	31.5758	25.502	.488	.747
VAR00003	31.5758	25.189	.544	.739
VAR00004	30.7879	27.922	.239	.781
VAR00005	30.8788	24.172	.589	.732
VAR00006	31.7576	24.564	.569	.735
VAR00007	30.6970	26.655	.511	.747
VAR00008	31.8788	27.297	.234	.787
VAR00009	31.1818	26.903	.478	.750
VAR00010	31.3636	28.364	.314	.768

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
34.8182	31.653	5.62614	10

Kinerja Guru (Y)

Correlations

	VAR0000 1	VAR0000 2	VAR0000 3	VAR0000 4	VAR0000 5	VAR0000 6	VAR0000 7	VAR0000 8	VAR0000 9	VAR0001 0	Total
VAR00001 Pearson Correlation	1	.676**	.753**	.555**	.414*	.441*	.049	.139	.714**	.586**	.735**
Sig. (2-tailed)		.000	.000	.001	.016	.010	.788	.442	.000	.000	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00002 Pearson Correlation	.676**	1	.542**	.701**	.396*	.502**	.399*	.355*	.666**	.626**	.822**
Sig. (2-tailed)	.000		.001	.000	.023	.003	.021	.043	.000	.000	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00003 Pearson Correlation	.753**	.542**	1	.480**	.622**	.554**	.138	.046	.601**	.551**	.716**
Sig. (2-tailed)	.000	.001		.005	.000	.001	.445	.801	.000	.001	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00004 Pearson Correlation	.555**	.701**	.480**	1	.312	.425*	.462**	.429*	.601**	.417*	.751**
Sig. (2-tailed)	.001	.000	.005		.077	.014	.007	.013	.000	.016	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00005 Pearson Correlation	.414*	.396*	.622**	.312	1	.867**	.407*	.323	.416*	.553**	.724**
Sig. (2-tailed)	.016	.023	.000	.077		.000	.019	.067	.016	.001	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00006 Pearson Correlation	.441*	.502**	.554**	.425*	.867**	1	.530**	.467**	.428*	.537**	.785**
Sig. (2-tailed)	.010	.003	.001	.014	.000		.002	.006	.013	.001	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00007 Pearson Correlation	.049	.399*	.138	.462**	.407*	.530**	1	.653**	.106	.211	.546**
Sig. (2-tailed)	.788	.021	.445	.007	.019	.002		.000	.555	.238	.001
N	33	33	33	33	33	33	33	33	33	33	33
VAR00008 Pearson Correlation	.139	.355*	.046	.429*	.323	.467**	.653**	1	.241	.305	.551**
Sig. (2-tailed)	.442	.043	.801	.013	.067	.006	.000		.177	.084	.001
N	33	33	33	33	33	33	33	33	33	33	33
VAR00009 Pearson Correlation	.714**	.666**	.601**	.601**	.416*	.428*	.106	.241	1	.737**	.775**
Sig. (2-tailed)	.000	.000	.000	.000	.016	.013	.555	.177		.000	.000
N	33	33	33	33	33	33	33	33	33	33	33
VAR00010 Pearson Correlation	.586**	.626**	.551**	.417*	.553**	.537**	.211	.305	.737**	1	.790**
Sig. (2-tailed)	.000	.000	.001	.016	.001	.001	.238	.084	.000		.000
N	33	33	33	33	33	33	33	33	33	33	33
Total Pearson Correlation	.735**	.822**	.716**	.751**	.724**	.785**	.546**	.551**	.775**	.790**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.001	.001	.000	.000	
N	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	33	100.0
	Excluded ^a	0	.0
	Total	33	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.892	10

Item Statistics

	Mean	Std. Deviation	N
VAR00001	4.2121	.69631	33
VAR00002	4.1212	.73983	33
VAR00003	4.3030	.52944	33
VAR00004	3.4545	.79415	33
VAR00005	4.3636	.69903	33
VAR00006	4.4242	.61392	33
VAR00007	4.0303	.72822	33
VAR00008	3.8485	.66714	33
VAR00009	4.3030	.68396	33
VAR00010	3.9394	1.02894	33

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	36.7879	22.110	.663	.879
VAR00002	36.8788	21.172	.766	.872
VAR00003	36.6970	23.280	.661	.882
VAR00004	37.5455	21.381	.671	.879
VAR00005	36.6364	22.176	.649	.880
VAR00006	36.5758	22.314	.732	.876
VAR00007	36.9697	23.343	.435	.895
VAR00008	37.1515	23.570	.451	.893
VAR00009	36.6970	21.905	.713	.876
VAR00010	37.0606	19.559	.694	.880

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
41.0000	26.938	5.19013	10

Lampiran 4 Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Kinerja_guru
N		33
Normal Parameters ^{a,b}	Mean	41.0000
	Std. Deviation	5.19013
Most Extreme Differences	Absolute	.112
	Positive	.112
	Negative	-.105
Test Statistic		.112
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

Lampiran 5 Hasil Uji Linieritas

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Kinerja_guru * Pelatihan	33	100.0%	0	0.0%	33	100.0%
Kinerja_guru * Transfer_knowledge	33	100.0%	0	0.0%	33	100.0%

Report

Kinerja_guru

Pelatihan	Mean	N	Std. Deviation
20.00	30.0000	1	.
27.00	36.3333	3	2.08167
29.00	37.0000	1	.
32.00	33.0000	1	.
33.00	41.0000	1	.
34.00	40.6667	3	4.72582
35.00	41.5000	2	4.94975
36.00	39.5000	2	4.94975
37.00	40.0000	3	6.08276
38.00	48.0000	1	.
39.00	48.0000	2	1.41421
40.00	43.0000	1	.
41.00	46.0000	2	2.82843
42.00	40.3333	3	7.37111
44.00	47.0000	2	1.41421
45.00	40.6667	3	2.30940
46.00	41.5000	2	2.12132
Total	41.0000	33	5.19013

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja_guru * Pelatihan	Between Groups	(Combined)	549.833	16	34.365	1.761	.134
		Linearity	239.255	1	239.255	12.263	.003
		Deviation from Linearity	310.579	15	20.705	1.061	.452
	Within Groups	312.167	16	19.510			
Total			862.000	32			

Measures of Association

	R	R Squared	Eta	Eta Squared
Kinerja_guru * Pelatihan	.527	.278	.799	.638

Report

Kinerja_guru

Transfer_knowledge	Mean	N	Std. Deviation
21.00	39.5000	2	4.94975
26.00	30.0000	1	.
28.00	38.5000	2	6.36396
30.00	38.0000	1	.
31.00	40.0000	2	4.24264
33.00	35.0000	2	2.82843
34.00	39.0000	5	2.00000
35.00	40.0000	2	1.41421
36.00	43.6667	3	6.11010
37.00	41.0000	2	7.07107
38.00	43.0000	1	.
39.00	43.5000	4	7.68115
40.00	48.0000	1	.
41.00	45.0000	2	1.41421
43.00	45.3333	3	3.05505
Total	41.0000	33	5.19013

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja_guru * Transfer_knowledge	Between Groups	(Combined)	430.667	14	30.762	1.284	.305
		Linearity	221.813	1	221.813	9.256	.007
		Deviation from Linearity	208.854	13	16.066	.670	.766
	Within Groups		431.333	18	23.963		
Total			862.000	32			

Measures of Association

	R	R Squared	Eta	Eta Squared
Kinerja_guru * Transfer_knowledge	.507	.257	.707	.500

Lampiran 6 Hasil Regresi Linier Berganda

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Transfer_knowledge, Pelatihan ^b		Enter

a. Dependent Variable: Kinerja_guru

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.623 ^a	.388	.347	4.19455

a. Predictors: (Constant), Transfer_knowledge, Pelatihan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	334.172	2	167.086	9.497	.001 ^b
	Residual	527.828	30	17.594		
	Total	862.000	32			

a. Dependent Variable: Kinerja_guru

b. Predictors: (Constant), Transfer_knowledge, Pelatihan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	17.664	5.418		3.260	.003
	Pelatihan	.317	.125	.390	2.527	.017
	Transfer_knowledge	.331	.143	.359	2.323	.027

a. Dependent Variable: Kinerja_guru

Lampiran 7 Uji Asumsi Klasik

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Transfer_knowledge, Pelatihan ^b	.	Enter

a. Dependent Variable: Kinerja_guru

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.623 ^a	.388	.347	4.19455	1.898

a. Predictors: (Constant), Transfer_knowledge, Pelatihan

b. Dependent Variable: Kinerja_guru

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	334.172	2	167.086	9.497	.001 ^b
	Residual	527.828	30	17.594		
	Total	862.000	32			

a. Dependent Variable: Kinerja_guru

b. Predictors: (Constant), Transfer_knowledge, Pelatihan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	17.664	5.418		3.260	.003		
	Pelatihan	.317	.125	.390	2.527	.017	.855	1.169
	Transfer_knowledge	.331	.143	.359	2.323	.027	.855	1.169

a. Dependent Variable: Kinerja_guru

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Pelatihan	Transfer_knowledge
1	1	2.972	1.000	.00	.00	.00
	2	.016	13.440	.03	.87	.48
	3	.012	15.745	.97	.13	.52

a. Dependent Variable: Kinerja_guru

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	32.6130	46.1684	41.0000	3.23155	33
Residual	-11.8930	7.05143	.00000	4.06136	33
Std. Predicted Value	-2.595	1.599	.000	1.000	33
Std. Residual	-2.835	1.681	.000	.968	33

a. Dependent Variable: Kinerja_guru

Lampiran 8 F tabel

df1/df2	1	2	3	4	5	6	7	8	9
23	4.2793	3.4221	3.0280	2.7955	2.6400	2.5277	2.4422	2.3748	2.3201
24	4.2597	3.4028	3.0088	2.7763	2.6207	2.5082	2.4226	2.3551	2.3002
25	4.2417	3.3852	2.9912	2.7587	2.6030	2.4904	2.4047	2.3371	2.2821
26	4.2252	3.3690	2.9752	2.7426	2.5868	2.4741	2.3883	2.3205	2.2655
27	4.2100	3.3541	2.9604	2.7278	2.5719	2.4591	2.3732	2.3053	2.2501
28	4.1960	3.3404	2.9467	2.7141	2.5581	2.4453	2.3593	2.2913	2.2360
29	4.1830	3.3277	2.9340	2.7014	2.5454	2.4324	2.3463	2.2783	2.2229
30	4.1709	3.3158	2.9223	2.6896	2.5336	2.4205	2.3343	2.2662	2.2107
40	4.0847	3.2317	2.8387	2.6060	2.4495	2.3359	2.2490	2.1802	2.1240
60	4.0012	3.1504	2.7581	2.5252	2.3683	2.2541	2.1665	2.0970	2.0401
120	3.9201	3.0718	2.6802	2.4472	2.2899	2.1750	2.0868	2.0164	1.9588
	3.8415	2.9957	2.6049	2.3719	2.2141	2.0986	2.0096	1.9384	1.8799

Lampiran 9 Tabel r (Koefisien Korelasi Sederhana) untuk df = 1 – 100

df = (N-2)					
Tingkat signifikansi untuk uji satu arah					
	0.05	0.025	0.01	0.005	0.0005
Tingkat signifikansi untuk uji dua arah					
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

Lampiran 10

Tabel Uji t Pada Tingkat Kepercayaan 95% ($\sigma = 0.05$)

Df	t.0,1	t.0,05	t.0,01	t.0,005
1	3.078	6.314	31.821	63.657
2	1.886	2.920	6.965	9.925
3	1.638	2.353	4.541	5.841
4	1.533	2.132	3.747	4.604
5	1.476	2.015	3.365	4.032
6	1.44	1.943	3.143	3.707
7	1.415	1.895	2.998	3.499
8	1.397	1.860	2.896	3.355
9	1.383	1.833	2.821	2.250
10	1.372	1.812	2.764	3.169
11	1.363	1.796	2.718	3.106
12	1.356	1.782	2.681	3.055
13	1.35	1.771	2.65	3.012
14	1.345	1.761	2.624	2.977
15	1.341	1.753	2.602	2.947
16	1.337	1.746	2.583	2.921
17	1.333	1.74	2.567	2.898
18	1.33	1.734	2.552	2.878
19	1.328	1.729	2.539	2.861
20	1.325	1.725	2.528	2.845
21	1.323	1.721	2.518	2.831
22	1.321	1.717	2.508	2.819
23	1.32	1.71	2.50	2.81
24	1.32	1.71	2.49	2.80
25	1.32	1.71	2.49	2.79
26	1.32	1.71	2.48	2.78
27	1.31	1.70	2.47	2.78
28	1.31	1.70	2.47	2.77
29	1.31	1.70	2.46	2.76
30	1.31	1.70	2.46	2.75
31	1.31	1.70	2.45	2.74
32	1.31	1.697	2.45	2.74
33	1.31	1.697	2.44	2.73
34	1.31	1.697	2.44	2.73
35	1.31	1.697	2.44	2.72
36	1.31	1.697	2.43	2.72
37	1.30	1.697	2.43	2.72
38	1.30	1.697	2.43	2.71
39	1.30	1.68	2.43	2.71

40	1.303	1.68	2.42	2.70
41	1.30	1.68	2.42	2.70
42	1.30	1.68	2.42	2.70
43	1.30	1.68	2.42	2.70
44	1.30	1.68	2.41	2.69
45	1.301	1.68	2.41	2.69
46	1.30	1.68	2.41	2.69
47	1.30	1.68	2.41	2.68
48	1.30	1.68	2.41	2.68
49	1.30	1.68	2.40	2.68
50	1.30	1.68	2.40	2.66
60	1.30	1.671	2.39	2.66
70	1.29	1.667	2.381	2.65
80	1.292	1.664	2.374	2.64
90	1.291	1.662	2.369	2.63
100	1.290	1.660	2.364	2.63
120	1.289	1.658	2.358	2.617
140	1.288	1.656	2.353	2.611
160	1.287	1.654	2.350	2.607
180	1.286	1.653	2.347	2.603
200	1.286	1.653	2.345	2.601
∞	1.282	1.645	2.326	2.576