

ABSTRAK

EFFECT OF TRAINING AND MOTIVATION ON EMPLOYEE PERFORMANCE OF PT. MONDY INTI PERSADA BANDAR LAMPUNG

By

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The purpose of this study was to determine the effect of training on employee performance, then the effect of motivation on employee performance. The data collection technique used in this research is using a questionnaire. The population as many as 33 employees sample as a sample of 33 employees. The results showed that the t-count value for the variable Training (X1) on Employee Performance (Y) was (0.452), there was a negative and significant effect between Training (X1) on Employee Performance (Y). The t-count value for the Motivation variable (X2) on Employee Performance (Y) is equal to (0.475), there is a positive and significant influence between Motivation (X2) on Employee Performance (Y). In addition, Training (X1) and Motivation (X2) have a positive and significant effect on Employee Performance (Y) together with the value of Fcount (11.179) > Ftable (3.32). Training (X1) and Motivation (X2) were able to explain Employee Performance (Y) by 42.7% and the remaining 57.3%, influenced by other variables not examined in this study.

Keywords : *Training, Motivation, Employee Performance*