

ABSTRACT

TRACKING SYSTEM DENGAN ALGORITMA SEQUENTIAL PADA REKRUTMEN KEPEGAWAIAN BERBASIS MOBILE (Studi Kasus Pada : PT Bukit Asam Tbk Pelabuhan Tarahan)

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In a company, one of the main keys to long-term sustainability is to manage human resources (HR) well. HR management starts from the recruitment/selection process, followed by placement, coaching and development, and retention. Implementation of recruitment at PT. Bukit Asam Tbk Pelabuhan Tarahan is carried out according to the annual work program of the HRD. The work program is carried out based on the needs of employees from each division. During this time the process of recruiting prospective employees is web-based, the system will send participants via email in the form of a confirmation link, the next test is notified in the form of the test link being in a different notification notification place, a lot of space will be accessed by prospective employees, so as to minimize situations such as Therefore, an application was developed that actually carried out all the recruitment activities for prospective personnel starting from the initial stages to the final stages of registration, in this case the selection stage had not been organized in one stage of the process from one stage to the next.

Keywords: *Tracking System, Recruitment.*