

ABSTRACT

THE EFFECT OF JOB SATISFACTION, *REWARD AND PUNISHMENT*, AND TRAINING ON EMPLOYEE PERFORMANCE OF THE LABORATORY DIVISION IN CV. BUMI WARAS BANDAR LAMPUNG

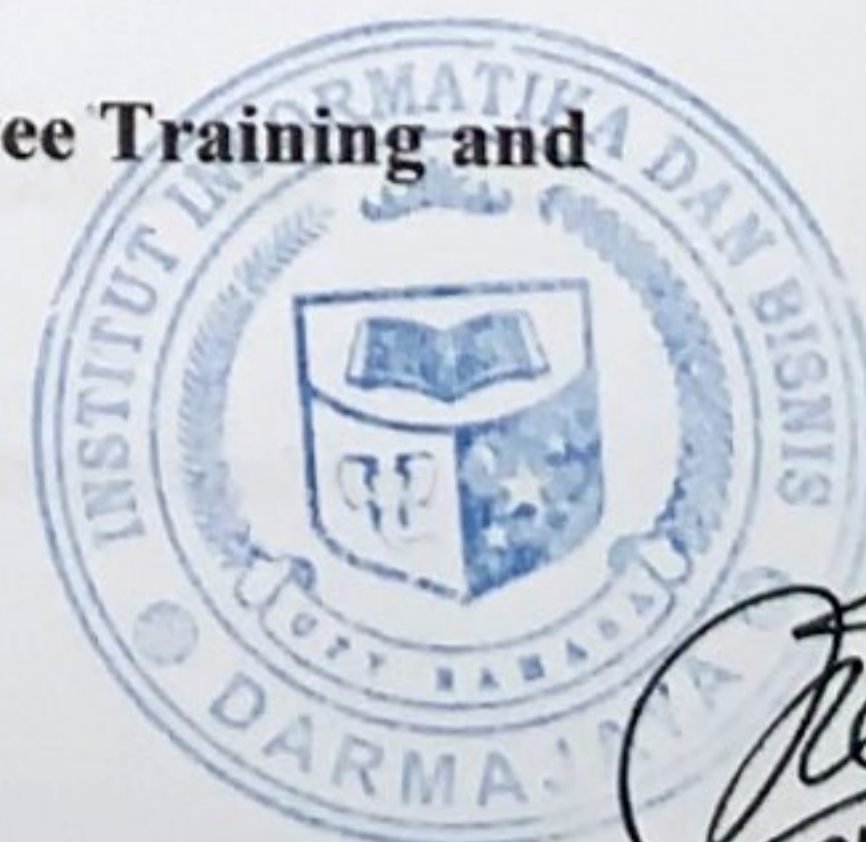
By:

UMI ASRI ELENIA

Acc 1/10

The purpose of this study was to determine the effect of Job Satisfaction, Reward and Punishment, and Training on Employee Performance in Laboratory Division CV. Bumi Waras Bandar Lampung. The population in this study is employees of laboratory division CV. Bumi Waras Bandar Lampung with a sample of 35 employees. The method in this study used multiple linear regression analysis. The data in this study was processed using SPSS 25 software. The independent variables in this study were Job Satisfaction (X1), *Reward and Punishment* (X2), and Training (X3). The dependent variable in this study was Employee Performance (Y). The result of this study showed that job satisfaction, reward and punishment and training had a significant positive effect on the performance of Laboratory Division CV. Bumi Waras Bandar Lampung. Based on the results of data analysis and hypothesis testing with R results was 0.816 (81.6%). It meant that the two independent variables had a high influence. Meanwhile, R square of 0.666 (66%) for the two independent variables affected employee performance, and the remained with (34%) was affected by other variables.

Keywords: Job Satisfaction, *Reward and Punishment*, Employee Training and Performance



Handwritten signature and initials.