

# LAMPIRAN



Bandar Lampung, 11 Februari 2022

Nomor : Penelitian.113/DMJ/DEKAN/BAAK/II - 22  
 Lampiran : -  
 Perihal : Permohonan Izin Penelitian

Kepada Yth,  
**Pemilik Bengkel Mobil Bridgestone Sumber Rezeki**  
 Di -

Jl. Jend. Sudirman No. 355, Pringsewu Selatan, Kec. Pringsewu, Kab. Pringsewu, Bandar Lampung

Dengan hormat,

Berdasarkan dengan peraturan Akademik Institut Bisnis dan Informatika (IBI) bahwa mahasiswa/i Strata Satu (S1) yang akan menyelesaikan studinya diwajibkan untuk memiliki pengalaman kerja dengan melaksanakan Penelitian dan membuat laporan yang waktunya sesuai dengan kalender Institut Bisnis dan Informatika (IBI) Darmajaya.

Untuk itu kami mohon kerja sama Bapak/Ibu agar kiranya dapat menerima mahasiswa/i untuk melakukan Penelitian, yang pelaksanaannya dimulai dari tanggal 10 Februari 2022 s.d 10 Maret 2022 (selama satu bulan)

Adapun mahasiswa/i tersebut adalah :

<b>Nama</b>	: Alifia Yasinta
<b>NPM</b>	: 1812110400
<b>Jurusan</b>	: S1 Manajemen
<b>Jenjang</b>	: Strata Satu (S1)

Demikian permohonan ini dibuat, atas perhatian dan kerjasama yang baik kami ucapkan terimakasih.

Dekan Fakultas Ekonomi dan Bisnis



Dr. Fauzani Santi Singagerda, SE., M.Sc

Nrk. 30040419

Tembusan:

1. Jurusan S1 Manajemen
2. Arsip





AUTHORIZED OUTLET BRIDGESTONE  
**CV. SUMBER REZEKI**  
 BENGKEL, BAN DAN SPAREPART



Jl. Jend. Soedirman No. 256, Kec. Pringsewu Selatan, Kab. Pringsewu, telp. (0729) 23496

Pringsewu, 10 Februari 2022

**Kepada :**  
 Yth. Dekan Fakultas  
 Ekonomi dan Bisnis  
 Institut Informatika dan  
 Bisnis Darmajaya  
 Di

**Tempat**

Dengn hormat,

Schubungan dengan kami terima surat permohonan izin dari Ekonomi dan Bisnis Institut Informatika dan Bisnis Darmajaya perihal izin melakukan penelitian dalam pencarian informasi/data pada perusahaan kami terkait dengan penyusunan Laporan Tugas Akhir, dengan ini menyetujui memberi izin kepada :

No	Nama	NPM	Jurusan
1	Alifia Yasinta	1812110400	Ekonomi dan Bisnis

Demikian surat pemberitahuan ini kami sampaikan agar sekiranya bermanfaat dan dapat digunakan dengan sebagaimana mestinya. Atas perhatiannya kami ucapkan terimakasih.

Hormat Kami,  
  
 CV. Sumber Rezeki

**Lampiran Gambar 1**



**Lampiran Gambar 2**



## Kuesioner Penelitian

### KUESIONER

Pernyataan yang ada dalam kuesioner ini hanya untuk data penelitian dengan judul “**Kesempatan untuk Maju, Job security dan Kompensasi terhadap Kinerja karyawan CV. Sumber Rezeki Pringsewu.**”

#### Form Pengisian Kuesioner

1. Jawab pertanyaan yang diajukan dibawah ini dengan benar dan jujur
2. Beri tanda (√) pada salah satu jawaban yang paling benar
3. Pertanyaan/ Pernyataan harus dijawab semua

#### I. Identitas Responden

1. Nama Responden: (Boleh Tidak di Isi)
2. Jenis Kelamin :  Laki-Laki       Perempuan
3. Usia :
  - a. 18 Tahun - 30 Tahun
  - b. 31 Tahun - 40 Tahun
  - c. 41 Tahun - 50 Tahun
  - d. 51 Tahun - 60 Tahun

#### II. Berilah tanda ceklis (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini.

SS : Sangat Setuju

S : Setuju

CS : Cukup Setuju

TS : Tidak Setuju

STS : Sangat Tidak Setuju.











<b>9</b>	Saya dalam mengerjakan pekerjaan memikirkan akurasi		,									
<b>10</b>	Skill yang saya miliki sesuai dengan tugas saya											

- Uji Validitas (X1)

		Correlations						
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7
X.1.1	Pearson Correlation	,496	,585**	,629**	,674**	,794**	,585**	,573**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001
	N	32	32	32	32	32	32	32
X.1.2	Pearson Correlation	,585**	1	,630**	,535**	,470**	1,000**	,797**
	Sig. (2-tailed)	,000		,000	,002	,007	,000	,000
	N	32	32	32	32	32	32	32
X.1.3	Pearson Correlation	,629**	,630**	1	,625**	,727**	,630**	,722**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000
	N	32	32	32	32	32	32	32
X.1.4	Pearson Correlation	,674**	,535**	,625**	1	,731**	,535**	,600**
	Sig. (2-tailed)	,000	,002	,000		,000	,002	,000
	N	32	32	32	32	32	32	32
X.1.5	Pearson Correlation	,794**	,470**	,727**	,731**	1	,470**	,610**
	Sig. (2-tailed)	,000	,007	,000	,000		,007	,000
	N	32	32	32	32	32	32	32
X.1.6	Pearson Correlation	,585**	1,000**	,630**	,535**	,470**	1	,797**
	Sig. (2-tailed)	,000	,000	,000	,002	,007		,000
	N	32	32	32	32	32	32	32
X.1.7	Pearson Correlation	,573**	,797**	,722**	,600**	,610**	,797**	1
	Sig. (2-tailed)	,001	,000	,000	,000	,000	,000	
	N	32	32	32	32	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

- **UjiReliabilitas (Y)**

Reliability Statistics	
Cronbach's Alpha	N of Items
,929	7

- **UjiValiditas (X2)**

		Correlations						
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7
X 2. 1	Pearson Correlation	,456	,326	,409*	,315	,345	,326	,404*
	Sig. (2-tailed)	,000	,000	,000	,000	,001	,000	,001
	N	32	32	32	32	32	32	32
X2.2	Pearson Correlation	,326	1	,634**	,245	,292	1,000**	,719**
	Sig. (2-tailed)	,000		,000	,177	,105	,000	,000
	N	32	32	32	32	32	32	32
X2.3	Pearson Correlation	,409*	,634**	1	,386*	,235	,634**	,783**
	Sig. (2-tailed)	,000	,000		,029	,195	,000	,000
	N	32	32	32	32	32	32	32
X2.4	Pearson Correlation	,315	,245	,386*	1	,514**	,245	,364*
	Sig. (2-tailed)	,000	,177	,029		,003	,177	,041
	N	32	32	32	32	32	32	32
X2.5	Pearson Correlation	,345	,292	,235	,514**	1	,292	,261
	Sig. (2-tailed)	,001	,105	,195	,003		,105	,149
	N	32	32	32	32	32	32	32
X2.6	Pearson Correlation	,326	1,000**	,634**	,245	,292	1	,719**
	Sig. (2-tailed)	,000	,000	,000	,177	,105		,000
	N	32	32	32	32	32	32	32
X2.7	Pearson Correlation	,404*	,719**	,783**	,364*	,261	,719**	1
	Sig. (2-tailed)	,001	,000	,000	,041	,149	,000	
	N	32	32	32	32	32	32	32

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

- **UjiReliabilitas (X3)**

## Reliability Statistics

Cronbach's Alpha	N of Items
,848	7

- **UjiValiditas(X3)**

## Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10
X3.1	Pearson Correlation	,521	,589**	,712**	,472**	,461**	,760**	,626**	,673**	,600**	,623**
	Sig. (2-tailed)	,000	,000	,000	,006	,008	,000	,000	,000	,000	,000
	N	32	32	32	32	32	32	32	32	32	32
X3.2	Pearson Correlation	,589**	1	,600**	,388*	,323	,768**	,533**	,671**	,537**	,465**
	Sig. (2-tailed)	,000		,000	,028	,071	,000	,002	,000	,002	,007
	N	32	32	32	32	32	32	32	32	32	32
X3.3	Pearson Correlation	,712**	,600**	1	,480**	,311	,715**	,309	,668**	,492**	,499**
	Sig. (2-tailed)	,000	,000		,005	,083	,000	,085	,000	,004	,004
	N	32	32	32	32	32	32	32	32	32	32
X3.4	Pearson Correlation	,472**	,388*	,480**	1	,138	,346	,353*	,243	,285	,326
	Sig. (2-tailed)	,006	,028	,005		,450	,053	,048	,179	,114	,069
	N	32	32	32	32	32	32	32	32	32	32
X3.5	Pearson Correlation	,461**	,323	,311	,138	1	,551**	,447*	,655**	,525**	,335
	Sig. (2-tailed)	,008	,071	,083	,450		,001	,010	,000	,002	,061

N	32	32	32	32	32	32	32	32	32	32	32
X3.6 Pearson Correlation	,760**	,768**	,715**	,346	,551**	1	,396*	,925**	,495**	,419*	
Sig. (2-tailed)	,000	,000	,000	,053	,001		,025	,000	,004	,017	
N	32	32	32	32	32	32	32	32	32	32	32
X3.7 Pearson Correlation	,626**	,533**	,309	,353*	,447*	,396*	1	,322	,553**	,502**	
Sig. (2-tailed)	,000	,002	,085	,048	,010	,025		,072	,001	,003	
N	32	32	32	32	32	32	32	32	32	32	32
X3.8 Pearson Correlation	,673**	,671**	,668**	,243	,655**	,925**	,322	1	,537**	,421*	
Sig. (2-tailed)	,000	,000	,000	,179	,000	,000	,072		,002	,016	
N	32	32	32	32	32	32	32	32	32	32	32
X3.9 Pearson Correlation	,600**	,537**	,492**	,285	,525**	,495**	,553**	,537**	1	,779**	
Sig. (2-tailed)	,000	,002	,004	,114	,002	,004	,001	,002		,000	
N	32	32	32	32	32	32	32	32	32	32	32
X3.10 Pearson Correlation	,623**	,465**	,499**	,326	,335	,419*	,502**	,421*	,779**	1	
Sig. (2-tailed)	,000	,007	,004	,069	,061	,017	,003	,016	,000		
N	32	32	32	32	32	32	32	32	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

- **UjiReliabilitas (X3)**

Reliability Statistics	
Cronbach's Alpha	N of Items
,912	10

- **UjiValiditas(Y)**

		Correlations									
		Z.1	Z.2	Z.3	Z.4	Z.5	Z.6	Z.7	Z.8	Z.9	Z.10
Y.1	Pearson Correlation	,372	,356*	,485**	,485**	,412*	,504**	,364*	,424*	,466**	,433*
	Sig. (2-tailed)	,000	,045	,005	,005	,019	,003	,040	,016	,007	,013
	N	32	32	32	32	32	32	32	32	32	32
Y.2	Pearson Correlation	,356*	1	,362*	,418*	,349*	,542**	,337	,446*	,390*	,255
	Sig. (2-tailed)	,045		,042	,017	,050	,001	,060	,011	,028	,158
	N	32	32	32	32	32	32	32	32	32	32
Y.3	Pearson Correlation	,485**	,362*	1	,526**	,368*	,498**	,156	,487**	,414*	,381*
	Sig. (2-tailed)	,005	,042		,002	,038	,004	,395	,005	,019	,032
	N	32	32	32	32	32	32	32	32	32	32
Y.4	Pearson Correlation	,485**	,418*	,526**	1	,092	,300	,248	,185	,312	,328
	Sig. (2-tailed)	,005	,017	,002		,616	,095	,171	,310	,082	,067
	N	32	32	32	32	32	32	32	32	32	32
Y.5	Pearson Correlation	,412*	,349*	,368*	,092	1	,576**	,394*	,663**	,632**	,408*
	Sig. (2-tailed)	,019	,050	,038	,616		,001	,026	,000	,000	,021

N	32	32	32	32	32	32	32	32	32	32
Y.6 Pearson Correlation	,504**	,542**	,498**	,300	,576**	1	,262	,919**	,528**	,389*
Sig. (2-tailed)	,003	,001	,004	,095	,001		,147	,000	,002	,028
N	32	32	32	32	32	32	32	32	32	32
Y.7 Pearson Correlation	,364*	,337	,156	,248	,394*	,262	1	,232	,579**	,541**
Sig. (2-tailed)	,040	,060	,395	,171	,026	,147		,201	,001	,001
N	32	32	32	32	32	32	32	32	32	32
Y.8 Pearson Correlation	,424*	,446*	,487**	,185	,663**	,919**	,232	1	,596**	,428*
Sig. (2-tailed)	,016	,011	,005	,310	,000	,000	,201		,000	,014
N	32	32	32	32	32	32	32	32	32	32
Y.9 Pearson Correlation	,466**	,390*	,414*	,312	,632**	,528**	,579**	,596**	1	,755**
Sig. (2-tailed)	,007	,028	,019	,082	,000	,002	,001	,000		,000
N	32	32	32	32	32	32	32	32	32	32
Y.10 Pearson Correlation	,433*	,255	,381*	,328	,408*	,389*	,541**	,428*	,755**	1
Sig. (2-tailed)	,013	,158	,032	,067	,021	,028	,001	,014	,000	
N	32	32	32	32	32	32	32	32	32	32

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).



- **UjiReliabilitas (Y)**

Cronbach's Alpha	N of Items
,881	10

- **UjiRegresi 1**

Model	Variables Entered/Removed <sup>a</sup>		Method
	Variables Entered	Variables Removed	
1	Total_X3, Total_X1, Total_X2 <sup>b</sup>	.	Enter

a. Dependent Variable: Total\_Y

b. All requested variables entered.

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,825 <sup>a</sup>	,681	,646	3,240

a. Predictors: (Constant), Total\_X3, Total\_X1, Total\_X2

		ANOVA <sup>a</sup>				
Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	626,047	3	208,682	19,880	,000 <sup>b</sup>
	Residual	293,922	28	10,497		
	Total	919,969	31			

a. Dependent Variable: Total\_Y

b. Predictors: (Constant), Total\_X3, Total\_X1, Total\_X2

		Coefficients <sup>a</sup>				
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1,159	3,186		4,277	,784
	Total_X1	,994	,147	,502	5,749	,000
	Total_X2	,018	,110	,162	1,162	,000
	Total_X3	,029	,120	,253	2,244	,001

a. Dependent Variable: Total\_Y

- Uji Regresi 2

Model	Variables Entered/Removed <sup>a</sup>		Method
	Variables Entered	Variables Removed	
1	Total_Y, Total_X3, Total_X2, Total_X1 <sup>b</sup>	.	Enter

a. Dependent Variable: Total\_Y

b. All requested variables entered.

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,891 <sup>a</sup>	,794	,763	2,806

a. Predictors: (Constant), Total\_Y, Total\_X3, Total\_X2, Total\_X1

ANOVA <sup>a</sup>						
Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	819,343	4	204,836	26,007	,000 <sup>b</sup>
	Residual	212,657	27	7,876		
	Total	1032,000	31			

a. Dependent Variable: Total\_Y

b. Predictors: (Constant), Total\_Y, Total\_X3, Total\_X2, Total\_X1

Coefficients <sup>a</sup>						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	7,544	3,631		5,078	,047
	Total_X1	,153	,207	,217	2,742	,000
	Total_X2	,691	,095	,510	4,265	,000
	Total_X3	,091	,104	,156	1,876	,001
	Total_Y	,084	,164	,114	1,787	,001

a. Dependent Variable: Total\_Y