

Lampiran I

Bandar Lampung, Juli 2022

Hal : Permohonan Bantuan Pengisian Kuesioner

Kepada Yth :

Bapak/ Ibu

Di Tempat

Dengan ini saya :

Nama : Rio Yudha Pratama

NPM : 1812110098

Jurusan : S1 Manajemen

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada karyawan bagian penjualan CV. Dwi Susanti, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. **“PENGARUH MOTIVASI INTRINSIK DAN LINGKUNGAN KERJA NON FISIK TERHADAP PRODUKTIVITAS KERJA KARYAWAN CV. DWI SUSANTI ”** Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

Rio Yudha Pratama
1812110098

PERNYATAAN KUESIONER
PENGARUH MOTIVASI INTRINSIK DAN LINGKUNGAN KERJA NON
FISIK TERHADAP PRODUKTIVITAS KERJA KARYAWAN
CV. DWI SUSANTI

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

SS = Sangat Setuju

S = Setuju

CS = Cukup Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

No. Res :

IDENTITAS RESPONDEN

1. Nama Responden :(boleh tidak diisi)

2. Jenis Kelamin : Laki – Laki Perempuan

3. Usia : 17 – 22 tahun 29 – 34 tahun
 23 – 28 tahun > 34 tahun

DAFTAR PERNYATAAN

MOTIVASI INTRINSIK						
No	Pernyataan	STS	TS	CS	S	SS
1	Perusahaan peduli atas pencapaian prestasi kerja					
2	Perusahaan memberikan imbalan atas prestasi yang dicapai					
3	Selalu bekerja keras untuk memperoleh pengakuan atas hasil kerja yang dilakukan					
4	Keterampilan dalam bekerja mendapat pengakuan dari rekan-rekan kerja					
5	Berusaha untuk meningkatkan kualitas penyelesaian pekerjaan					
6	Dilibatkan dalam pembuatan keputusan oleh atasan					
7	Selalu bekerja sesuai dengan aturan yang diberikan perusahaan					
8	Selalu melaporkan pekerjaan setiap saat kepada atasan					
9	Diberikannya kesempatan oleh atasan dalam memberikan ide dan pendapat demi meningkatkan keterampilan kerja					
10	Mendapat kesempatan untuk belajar hal-hal baru di perusahaan					

LINGKUNGAN KERJA NON FISIK						
No	Pernyataan	STS	TS	CS	S	SS
1	Penerapan sistem kerja di perusahaan sangat terstruktur					
2	Kebijakan dan aturan kerja di perusahaan sangat jelas					
3	Komunikasi atasan dan bawahan berjalan dengan baik					
4	Komunikasi sesama rekan kerja berjalan dengan baik					
5	Perusahaan sangat mengedepankan kerja sama tim					
6	Hubungan antar unit kerja di perusahaan berjalan dengan baik					
7	Kerjasama antar karyawan di perusahaan berjalan dengan baik					
8	Atasan memberikan uraian tugas yang dapat dipahami					
9	Atasan selalu memberikan pujian bagi karyawan yang berprestasi					
10	Struktur kerja yang ada di perusahaan memperlancar kegiatan pekerjaan karyawan					

Produktivitas Kerja						
No	Pernyataan	STS	TS	CS	S	SS
1	Selalu memenuhi target yang telah ditentukan perusahaan					
2	Melaksanakan pekerjaan secara maksimal demi tercapainya target perusahaan					
3	Memahami tugas pekerjaan yang diberikan					
4	Memilik keterampilan dalam melaksanakan tugas kerja					
5	Berusaha menyelesaikan pekerjaan sebelum waktu yang ditentukan perusahaan					
6	Menggunakan waktu kerja dengan baik					
7	Bersedia diberi tambahan pekerjaan diluar jam kerja					
8	Mengerjakan suatu pekerjaan dengan penuhperhitungan, cermat dan telit					
9	Membuat target waktu untuk penyelesaian pekerjaan dan kegiatan					
10	Pengetahuan yang dimiliki dapat menunjang pekerjaan					

Lampiran II (Hasil Jawaban Responden)

No	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	Total M	L1	L2	L3	L4	L5	L6	L7	L8	L9	L10	Total L
1	2	2	1	1	4	5	3	3	4	5	30	2	2	2	2	2	2	2	2	2	2	20
2	3	2	3	3	3	3	2	2	2	5	28	3	2	2	1	3	3	2	2	3	2	23
3	4	3	4	4	3	4	4	4	4	3	37	4	3	5	4	5	5	5	4	5	5	45
4	3	2	4	2	4	3	3	4	5	4	34	4	4	3	5	5	4	5	5	5	5	45
5	2	4	3	2	3	2	3	1	3	4	27	2	3	2	3	3	3	2	3	3	2	26
6	3	5	4	3	3	3	3	3	5	5	37	3	3	3	3	3	3	3	5	3	3	32
7	2	3	2	2	2	2	3	3	2	3	24	2	2	2	3	2	2	2	3	2	2	22
8	4	5	3	3	3	4	3	3	5	5	38	3	3	4	3	4	3	4	5	3	4	36
9	3	4	4	3	3	3	2	5	3	4	34	3	3	3	3	3	3	3	3	3	3	30
10	5	5	2	5	5	5	3	3	5	5	43	5	3	5	3	5	3	5	5	3	5	42
11	5	5	4	5	5	5	3	2	5	5	44	5	5	5	5	5	5	5	5	5	5	50
12	2	4	2	2	2	2	4	1	2	4	25	2	2	2	2	2	2	2	2	2	2	20
13	3	5	4	4	4	3	4	3	3	5	38	4	3	3	3	3	3	3	3	3	3	31
14	3	5	4	2	2	3	3	3	3	5	33	2	2	3	3	3	2	3	3	2	3	26
15	4	5	3	3	3	4	4	3	4	5	38	3	3	4	3	4	3	4	4	3	4	35
16	3	4	3	2	2	3	4	3	3	4	31	2	2	3	2	3	2	3	3	2	3	25
17	3	5	4	3	3	3	2	2	3	5	33	3	3	3	3	3	3	3	3	3	3	30
18	4	4	3	4	4	4	4	3	4	4	38	4	4	4	4	4	4	4	4	4	4	40
19	5	5	4	4	4	5	4	4	5	5	45	4	3	5	3	5	3	5	5	3	5	41
20	3	4	3	3	3	3	3	3	3	4	32	3	3	3	3	3	3	3	3	3	3	30
21	3	4	2	2	2	3	3	3	3	4	29	2	2	3	2	3	2	3	3	2	3	25
22	3	3	3	2	2	3	1	2	3	3	25	2	2	3	2	3	2	3	3	2	3	25
23	4	4	3	3	3	4	4	3	4	4	36	3	3	4	3	4	3	4	4	3	4	35
24	4	3	2	4	4	4	3	3	4	3	34	4	4	4	4	4	4	4	4	4	4	40
25	3	4	3	3	3	3	3	4	3	4	33	3	3	3	3	3	3	3	3	3	3	30
26	4	5	3	4	4	4	4	4	4	5	41	4	4	3	4	3	4	3	4	4	3	36
27	3	4	2	4	4	3	3	3	3	4	33	4	4	3	4	3	4	3	3	4	3	35
28	4	4	4	3	3	4	4	3	4	4	37	3	3	4	3	4	3	4	4	3	4	35
29	4	4	4	4	4	4	4	4	4	4	40	4	3	4	3	4	4	3	4	4	3	36
30	4	5	4	3	3	4	5	3	4	5	40	3	3	4	3	4	3	4	4	3	4	35
31	3	5	4	3	3	3	2	2	3	5	33	4	3	5	3	5	3	5	5	3	5	41
32	4	4	3	4	4	4	4	3	4	4	38	3	3	3	3	3	3	3	3	3	3	30
33	5	5	4	4	4	5	4	4	5	5	45	2	2	3	2	3	2	3	3	2	3	25
34	3	3	3	2	2	3	1	2	3	3	25	2	2	3	3	3	2	3	3	2	3	26
35	4	4	3	3	3	4	4	3	4	4	36	3	3	4	3	4	3	4	4	3	4	35

No	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Toatal_P
1	3	2	2	2	3	3	2	3	2	3	25
2	2	3	3	2	2	3	2	2	2	3	24
3	4	3	4	4	4	3	4	4	4	3	37
4	4	4	3	3	4	4	3	3	4	4	36
5	1	3	2	3	5	3	2	3	1	3	26
6	3	3	3	3	3	3	3	3	3	3	30
7	3	2	2	3	3	2	2	3	3	2	25
8	3	3	4	3	3	3	4	3	3	3	32
9	5	3	3	2	1	3	3	2	5	3	30
10	3	5	5	3	3	5	5	3	3	5	40
11	2	5	5	3	2	5	5	3	2	5	37
12	1	2	2	4	1	2	2	4	2	5	25
13	3	4	3	4	3	4	3	4	3	4	35
14	3	2	3	3	3	2	3	3	3	2	27
15	3	3	4	4	3	3	4	4	3	3	34
16	3	2	3	4	3	2	3	4	3	5	32
17	2	3	3	2	2	3	3	2	2	3	25
18	3	4	4	4	3	4	4	4	3	4	37
19	4	4	5	4	4	4	5	4	4	4	42
20	3	3	3	3	3	3	3	3	3	3	30
21	3	2	3	3	3	2	3	3	3	2	27
22	2	2	3	1	2	2	3	5	5	5	30
23	3	3	4	4	3	3	4	4	3	3	34
24	3	4	4	3	3	4	4	3	3	4	35
25	4	3	3	3	4	3	3	3	4	3	33
26	4	4	4	4	4	4	4	4	4	4	40
27	3	4	3	3	3	4	3	3	3	4	33
28	3	3	4	4	3	3	4	4	3	3	34
29	4	4	4	4	4	4	4	4	4	4	40
30	3	3	4	5	3	3	4	5	3	3	36
31	3	2	3	3	3	2	3	3	3	2	27
32	2	2	3	1	2	2	3	5	5	5	30
33	3	3	4	4	3	3	4	4	3	3	34
34	5	3	3	2	1	3	3	2	5	3	30
35	3	5	5	3	3	5	5	3	3	5	40

Lampiran III (Hasil Uji Deskriptif)

Jenis_Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	25	71.4	71.4	71.4
	Perempuan	10	28.6	28.6	100.0
	Total	35	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	> 34 tahun	13	37.1	37.1	37.1
	17 – 22 tahun	7	20.0	20.0	57.1
	23 – 28 tahun	8	22.9	22.9	80.0
	29 – 34 tahun	7	20.0	20.0	100.0
	Total	35	100.0	100.0	

M1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	11.4	11.4	11.4
	3	15	42.9	42.9	54.3
	4	12	34.3	34.3	88.6
	5	4	11.4	11.4	100.0
	Total	35	100.0	100.0	

M2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	8.6	8.6	8.6
	3	5	14.3	14.3	22.9
	4	14	40.0	40.0	62.9
	5	13	37.1	37.1	100.0
	Total	35	100.0	100.0	

M3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.9	2.9	2.9
	2	6	17.1	17.1	20.0
	3	14	40.0	40.0	60.0
	4	14	40.0	40.0	100.0
	Total	35	100.0	100.0	

M4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	9	25.7	25.7	28.6
3	13	37.1	37.1	65.7
4	10	28.6	28.6	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

M5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	20.0	20.0	20.0
3	15	42.9	42.9	62.9
4	11	31.4	31.4	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

M6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.6	8.6	8.6
3	15	42.9	42.9	51.4
4	12	34.3	34.3	85.7
5	5	14.3	14.3	100.0
Total	35	100.0	100.0	

M7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.7	5.7	5.7
2	4	11.4	11.4	17.1
3	14	40.0	40.0	57.1
4	14	40.0	40.0	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

M8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.7	5.7	5.7
2	6	17.1	17.1	22.9
3	19	54.3	54.3	77.1
4	7	20.0	20.0	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

M9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.6	8.6	8.6
3	13	37.1	37.1	45.7
4	12	34.3	34.3	80.0
5	7	20.0	20.0	100.0
Total	35	100.0	100.0	

M10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	14.3	14.3	14.3
4	15	42.9	42.9	57.1
5	15	42.9	42.9	100.0
Total	35	100.0	100.0	

L1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	10	28.6	28.6	28.6
3	13	37.1	37.1	65.7
4	10	28.6	28.6	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

L2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	10	28.6	28.6	28.6
3	19	54.3	54.3	82.9
4	5	14.3	14.3	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

L3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	14.3	14.3	14.3
3	16	45.7	45.7	60.0
4	9	25.7	25.7	85.7
5	5	14.3	14.3	100.0
Total	35	100.0	100.0	

L4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	6	17.1	17.1	20.0
3	21	60.0	60.0	80.0
4	5	14.3	14.3	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

L5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.6	8.6	8.6
3	17	48.6	48.6	57.1
4	9	25.7	25.7	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

L6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	9	25.7	25.7	25.7
3	18	51.4	51.4	77.1
4	6	17.1	17.1	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

L7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	14.3	14.3	14.3
3	16	45.7	45.7	60.0
4	8	22.9	22.9	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

L8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.6	8.6	8.6
3	15	42.9	42.9	51.4
4	10	28.6	28.6	80.0
5	7	20.0	20.0	100.0
Total	35	100.0	100.0	

L9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	9	25.7	25.7	25.7
3	18	51.4	51.4	77.1
4	5	14.3	14.3	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

L10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	14.3	14.3	14.3
3	16	45.7	45.7	60.0
4	8	22.9	22.9	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.7	5.7	5.7
2	5	14.3	14.3	20.0
3	20	57.1	57.1	77.1
4	6	17.1	17.1	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	9	25.7	25.7	25.7
3	15	42.9	42.9	68.6
4	8	22.9	22.9	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.4	11.4	11.4
3	16	45.7	45.7	57.1
4	11	31.4	31.4	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.7	5.7	5.7
2	5	14.3	14.3	20.0
3	15	42.9	42.9	62.9
4	12	34.3	34.3	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	8.6	8.6	8.6
2	5	14.3	14.3	22.9
3	20	57.1	57.1	80.0
4	6	17.1	17.1	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	8	22.9	22.9	22.9
3	16	45.7	45.7	68.6
4	8	22.9	22.9	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	14.3	14.3	14.3
3	15	42.9	42.9	57.1
4	11	31.4	31.4	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.4	11.4	11.4
3	16	45.7	45.7	57.1
4	12	34.3	34.3	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

P9

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	5.7	5.7	5.7
2	4	11.4	11.4	17.1
Valid 3	19	54.3	54.3	71.4
4	6	17.1	17.1	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	11.4	11.4	11.4
Valid 3	16	45.7	45.7	57.1
4	8	22.9	22.9	80.0
5	7	20.0	20.0	100.0
Total	35	100.0	100.0	

Lampiran IV (Hasil Uji Validitas)

Correlations

		M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	Motivasi Intrinsik
M1	Pearson Correlation	1	.445 ^{**}	.347 [*]	.785 ^{**}	.587 ^{**}	.823 ^{**}	.392 [*]	.381 [*]	.743 ^{**}	.264 [*]	.875 ^{**}
	Sig. (2-tailed)		,007	,041	,000	,000	,000	,020	,024	,000	,126	,000
	N	35	35	35	35	35	35	35	35	35	35	35
M2	Pearson Correlation	.445 ^{**}	1	.407 [*]	.456 ^{**}	,169	,218	,329	,039	,301	.593 ^{**}	.597 ^{**}
	Sig. (2-tailed)	,007		,015	,006	,332	,209	,054	,825	,079	,000	,000
	N	35	35	35	35	35	35	35	35	35	35	35
M3	Pearson Correlation	.347 [*]	.407 [*]	1	,282	,069	,073	,103	,258	,279	,266	.459 ^{**}
	Sig. (2-tailed)	,041	,015		,101	,693	,676	,555	,135	,105	,122	,006
	N	35	35	35	35	35	35	35	35	35	35	35
M4	Pearson Correlation	.785 ^{**}	.456 ^{**}	.282	1	.745 ^{**}	.558 ^{**}	.316	.292	.479 ^{**}	.224	.783 ^{**}
	Sig. (2-tailed)	,000	,006	,101		,000	,000	,064	,089	,004	,196	,000
	N	35	35	35	35	35	35	35	35	35	35	35
M5	Pearson Correlation	.587 ^{**}	,169	,069	.745 ^{**}	1	.682 ^{**}	,275	,294	.645 ^{**}	.379 ^{**}	.729 ^{**}
	Sig. (2-tailed)	,000	,332	,693	,000		,000	,110	,086	,000	,025	,000
	N	35	35	35	35	35	35	35	35	35	35	35
M6	Pearson Correlation	.823 ^{**}	,218	,073	.558 ^{**}	.682 ^{**}	1	.366 [*]	.384 [*]	.782 ^{**}	.368 [*]	.790 ^{**}
	Sig. (2-tailed)	,000	,209	,676	,000	,000		,030	,023	,000	,030	,000
	N	35	35	35	35	35	35	35	35	35	35	35
M7	Pearson Correlation	.392 [*]	,329	,103	.316	,275	.366 [*]	1	.310	.348 [*]	,215	.558 ^{**}
	Sig. (2-tailed)	,020	,054	,555	,064	,110	,030		,070	,041	,216	,000
	N	35	35	35	35	35	35	35	35	35	35	35
M8	Pearson Correlation	.381 [*]	,039	,258	,292	,294	.384 [*]	.310	1	.404 [*]	,014	.510 ^{**}
	Sig. (2-tailed)	,024	,825	,135	,089	,086	,023	,070		,016	,937	,002
	N	35	35	35	35	35	35	35	35	35	35	35
M9	Pearson Correlation	.743 ^{**}	,301	,279	.479 ^{**}	.645 ^{**}	.782 ^{**}	.348 [*]	.404 [*]	1	.340 [*]	.801 ^{**}
	Sig. (2-tailed)	,000	,079	,105	,004	,000	,000	,041	,016		,046	,000
	N	35	35	35	35	35	35	35	35	35	35	35
M10	Pearson Correlation	.264 [*]	.593 ^{**}	,266	.224	.379 ^{**}	.368 [*]	,215	,014	.340 [*]	1	.533 ^{**}
	Sig. (2-tailed)	,126	,000	,122	,196	,025	,030	,216	,937	,046		,001
	N	35	35	35	35	35	35	35	35	35	35	35
Motivasi Intrinsik	Pearson Correlation	.875 ^{**}	.597 ^{**}	.459 ^{**}	.783 ^{**}	.729 ^{**}	.790 ^{**}	.558 ^{**}	.510 ^{**}	.801 ^{**}	.533 ^{**}	1
	Sig. (2-tailed)	,000	,000	,006	,000	,000	,000	,000	,002	,000	,001	
	N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		L1	L2	L3	L4	L5	L6	L7	L8	L9	L10	Lingkungan Kerja Non Fisik
L1	Pearson Correlation	1	.807**	.694**	.671**	.735**	.830**	.699**	.665**	.815**	.699**	.883**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L2	Pearson Correlation	.807**	1	.485**	.872**	.560**	.872**	.555**	.598**	.870**	.555**	.821**
	Sig. (2-tailed)	,000		,003	,000	,000	,000	,001	,000	,000	,001	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L3	Pearson Correlation	.694**	.485**	1	.454**	.900**	.532**	.916**	.796**	.487**	.916**	.847**
	Sig. (2-tailed)	,000	,003		,006	,000	,001	,000	,000	,003	,000	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L4	Pearson Correlation	.671**	.872**	.454**	1	.544**	.782**	.588**	.603**	.818**	.588**	.794**
	Sig. (2-tailed)	,000	,000	,006		,001	,000	,000	,000	,000	,000	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L5	Pearson Correlation	.735**	.560**	.900**	.544**	1	.625**	.954**	.842**	.645**	.954**	.912**
	Sig. (2-tailed)	,000	,000	,000	,001		,000	,000	,000	,000	,000	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L6	Pearson Correlation	.830**	.872**	.532**	.782**	.625**	1	.550**	.525**	.982**	.550**	.832**
	Sig. (2-tailed)	,000	,000	,001	,000	,000		,001	,001	,000	,001	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L7	Pearson Correlation	.699**	.555**	.916**	.588**	.954**	.550**	1	.848**	.574**	1.000**	.905**
	Sig. (2-tailed)	,000	,001	,000	,000	,000	,001		,000	,000	0,000	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L8	Pearson Correlation	.665**	.598**	.796**	.603**	.842**	.525**	.848**	1	.546**	.848**	.853**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,001	,000		,001	,000	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L9	Pearson Correlation	.815**	.870**	.487**	.818**	.645**	.982**	.574**	.546**	1	.574**	.839**
	Sig. (2-tailed)	,000	,000	,003	,000	,000	,000	,000	,001		,000	,000
	N	35	35	35	35	35	35	35	35	35	35	35
L10	Pearson Correlation	.699**	.555**	.916**	.588**	.954**	.550**	1.000**	.848**	.574**	1	.905**
	Sig. (2-tailed)	,000	,001	,000	,000	,000	,001	0,000	,000	,000		,000
	N	35	35	35	35	35	35	35	35	35	35	35
Lingkungan Kerja Non Fisik	Pearson Correlation	.883**	.821**	.847**	.794**	.912**	.832**	.905**	.853**	.839**	.905**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Produktivitas Kerja
P1	Pearson Correlation	1	.212	.255	.140	.115	.216	.285	-.179	.631**	-.226	.433**
	Sig. (2-tailed)		.221	.139	.424	.511	.212	.097	.304	.000	.191	.009
	N	35	35	35	35	35	35	35	35	35	35	35
P2	Pearson Correlation	.212	1	.715**	.258	.234	.983**	.695**	-.119	.005	.455**	.771**
	Sig. (2-tailed)	.221		.000	.135	.177	.000	.000	.495	.979	.006	.000
	N	35	35	35	35	35	35	35	35	35	35	35
P3	Pearson Correlation	.255	.715**	1	.374*	.167	.677**	.982**	.213	.191	.338*	.847**
	Sig. (2-tailed)	.139	.000		.027	.337	.000	.000	.219	.272	.047	.000
	N	35	35	35	35	35	35	35	35	35	35	35
P4	Pearson Correlation	.140	.258	.374*	1	.452**	.222	.403	.397*	-.192	-.053	.509**
	Sig. (2-tailed)	.424	.135	.027		.006	.199	.017	.018	.270	.761	.002
	N	35	35	35	35	35	35	35	35	35	35	35
P5	Pearson Correlation	.115	.234	.167	.452**	1	.243	.196	.212	-.151	-.155	.392*
	Sig. (2-tailed)	.511	.177	.337	.006		.160	.260	.220	.386	.373	.020
	N	35	35	35	35	35	35	35	35	35	35	35
P6	Pearson Correlation	.216	.983**	.677**	.222	.243	1	.660**	-.138	-.068	.448**	.737**
	Sig. (2-tailed)	.212	.000	.000	.199	.160		.000	.428	.698	.007	.000
	N	35	35	35	35	35	35	35	35	35	35	35
P7	Pearson Correlation	.285	.695**	.982**	.403*	.196	.660**	1	.263	.224	.344*	.871**
	Sig. (2-tailed)	.097	.000	.000	.017	.260	.000		.127	.196	.043	.000
	N	35	35	35	35	35	35	35	35	35	35	35
P8	Pearson Correlation	-.179	-.119	.213	.397*	.212	-.138	.263	1	.243	.373*	.383*
	Sig. (2-tailed)	.304	.495	.219	.018	.220	.428	.127		.160	.027	.023
	N	35	35	35	35	35	35	35	35	35	35	35
P9	Pearson Correlation	.631**	.005	.191	-.192	-.151	-.068	.224	.243	1	.154	.365*
	Sig. (2-tailed)	.000	.979	.272	.270	.386	.698	.196	.160		.376	.031
	N	35	35	35	35	35	35	35	35	35	35	35
P10	Pearson Correlation	-.226	.455**	.338*	-.053	-.155	.448**	.344*	.373*	.154	1	.470**
	Sig. (2-tailed)	.191	.006	.047	.761	.373	.007	.043	.027	.376		.004
	N	35	35	35	35	35	35	35	35	35	35	35
Produktivitas Kerja	Pearson Correlation	.433**	.771**	.847**	.509**	.392*	.737**	.871**	.383*	.365*	.470**	1
	Sig. (2-tailed)	.009	.000	.000	.002	.020	.000	.000	.023	.031	.004	
	N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran V (Hasil Uji Reliabilitas)

Case Processing Summary

		N	%
Cases	Valid	35	100.0
	Excluded ^a	0	.0
	Total	35	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.860	10

Case Processing Summary

		N	%
Cases	Valid	35	100.0
	Excluded ^a	0	.0
	Total	35	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.960	10

Case Processing Summary

		N	%
Cases	Valid	35	100.0
	Excluded ^a	0	.0
	Total	35	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.774	10

Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		Motivasi Intrinsik	Lingkungan Kerja Non Fisik	Produktivitas Kerja
N		35	35	35
Normal Parameters ^{a,b}	Mean	34.69	32.51	32.31
	Std. Deviation	5.764	7.551	5.161
Most Extreme Differences	Absolute	.099	.120	.106
	Positive	.083	.120	.106
	Negative	-.099	-.115	-.085
Kolmogorov-Smirnov Z		.587	.711	.625
Asymp. Sig. (2-tailed)		.881	.693	.830

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VII (Hasil Uji Linearitas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja * Motivasi Intrinsik	Between Groups	(Combined)	700.343	17	41.197	3.413	.008
		Linearity	533.743	1	533.743	44.218	.000
		Deviation from Linearity	166.600	16	10.412	.863	.614
	Within Groups	205.200	17	12.071			
	Total		905.543	34			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja * Lingkungan Kerja Non Fisik	Between Groups	(Combined)	645.926	14	46.138	3.554	.005
		Linearity	482.659	1	482.659	37.182	.000
		Deviation from Linearity	163.267	13	12.559	.968	.511
	Within Groups	259.617	20	12.981			
	Total		905.543	34			

Lampiran VIII (Hasil Uji Multikolinearitas)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	7.859	3.175		2.475	.019		
	Motivasi Intrinsik	.453	.121	.506	3.752	.001	.557	1.794
	Lingkungan Kerja Non Fisik	.269	.092	.393	2.917	.006	.557	1.794

a. Dependent Variable: Produktivitas Kerja

Lampiran IV (Hasil Uji Regresi Linear Berganda)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Lingkungan Kerja Non Fisik, Motivasi Intrinsik ^b		Enter

- a. Dependent Variable: Produktivitas Kerja
 b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.822 ^a	.676	.655	3.030

- a. Predictors: (Constant), Lingkungan Kerja Non Fisik, Motivasi Intrinsik

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	7.859	3.175		2.475	.019
	Motivasi Intrinsik	.453	.121	.506	3.752	.001
	Lingkungan Kerja Non Fisik	.269	.092	.393	2.917	.006

- a. Dependent Variable: Produktivitas Kerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	611.844	2	305.922	33.332	.000 ^b
	Residual	293.699	32	9.178		
	Total	905.543	34			

- a. Dependent Variable: Produktivitas Kerja
 b. Predictors: (Constant), Lingkungan Kerja Non Fisik, Motivasi Intrinsik