

Lampiran 1 Kuesioner

KUESIONER

Pernyataan dibag ini dalam rangka penelitian skripsi dengan judul:

***PENGARUH KEPUASAN KERJA DAN KEDISIPLINAN TERHADAP KINERJA
PEGAWAI NEGERI SIPIL LEMBAGA PEMASYARAKATAN KELAS 1 BANDAR
LAMPUNG***

PETUNJUK PENGISIAN

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada satu jawaban yang paling benar.
3. Pertanyaa-pertanyaan harus dijawab semua.

SS = Sangat Setuju

S = Setuju

R =Ragu-Ragu

TS =Tidak Setuju

STS = Sangat Tidak Setuju

IDENTITAS RESPONDEN

1. Nama Responden :
2. Jenis Kelamin : ☐ 1. Laki-Laki ☐ 2. Perempuan
3. Usia :
4. Pendidikan : ☐ D3
☐ S1
☐ S2

Kepuasan Kerja (X1)

NO	Pernyataan	SS (5)	S (4)	R (3)	TS (2)	STS (1)
	Pekerjaan Itu Sendiri					
1	Saya ditetapkan dibagian yang sesuai dengan keahlian saya					
2	Pekerjaan yang diberikan sesuai dengan latar belakang pendidikan saya					
	Gaji					
3	Saya menerima gaji sesuai dengan beban kerja dan tanggung jawab					
4	Gaji saya terima tepat waktu					
	Promosi					
5	Promosi yang dilakukan pihak instansi memotivasi pegawai untuk lebih berkembang dan maju					
6	Promosi ditempat kerja saya dilakukan secara obyektif					
	Supervise					
7	Atasan dalam memberikan peringatan kepada pegawai kurang tegas					
8	Atasan dalam menegakkan disiplin sangat jelas					
	Rekan Kerja					
9	Sesama pegawai harus saling menghormati hak-hak individu masing-masing					
10	Suasana kekeluargaan terbina dengan baik					

Kedisiplinan (X2)

NO	Pernyataan	SS (5)	S (4)	R (3)	TS (2)	STS (1)
	Tujuan dan Kemampuan					
1	Saya setuju bahwa tujuan dari pekerjaan yang dibebankan kepada pegawai harus sesuai dengan kemampuan pegawai yang bersangkutan					
	Teladan Pimpinan					
2	Saya merasa bahwa pimpinan dapat dijadikan teladan dan panutan oleh para bawahanya					
	Balas Jasa					
3	Saya setuju bahwa balas jasa yang diterima kurang memuaskan dan dapat mempengaruhi kedisiplinan pegawai					
	Keadilan					
4	Saya merasa bahwa keadilan pimpinan sudah diterapkan dengan baik pada instansi					
	Waskat					
5	Adanya kebersamaan yang aktif antara atasan dan bawahan, dapat membuat saya merasa harmonis dalam mewujudkan kerjasama yang baik					
	Sanksi Hukum					
6	Saya setuju bahwa sanksi hukumaaaaaan yang diterapkan ikut mempengaruhi baik buruknya kedisiplinan pegawai					
	Ketegasam					
7	Saya merasa bahwa pimpinan yang berani bertindak tegas menerapkan hukuman akan diakui kepemimpinanya oleh bawahanya					
	Hubungan Kemanusiaan					
8	Saya merasa bahwa kedisiplinan pegawai akan tercipta apabila hubungan kemanusiaan dalam instansi berjalan dengan baik					

Kinerja (Y)

NO	Pernyataan	SS (5)	S (4)	R (3)	TS (2)	STS (1)
	Junlah Pekerjaan					
1	Tingkat pencapaian volume kerja yang saya hasilkan telah sesuai dengan harapan instansi					
2	Instansi menetapkan target kerja dengan penuh perhitungan					
	Kualitas Pekerrjaan					
3	Saya mengerjakan suatu pekerjaan dengan penuh perhitungan					
4	Skill yang saya miliki sesuai dengan pekerjaan yang saya kerjakan					
	Ketetapan Waktu					
5	Dalam mengerjakan pekerjaan saya selalu menyelesaikan tepat waktu					
6	Saya selalu bekerja dengan teliti, cepat dan tepat dalam melaksanakan pekerjaan yang diterima					
	Kehadiran					
7	Saya tiba ditempat kerja selalu tepat waktu					
8	Saya sadar bahwa kehadiran adalah kewajiban para pegawai					
	Kemampuan Kerjasama					
9	Saya dapt bekerja dengan baik dalam team					
10	Saya mampu bekerja samadengan rekan kerja					

Lampiran 2

Hasil jawaban responden Kepuasan Kerja (X1) 50 data

NO Responden	Butir Pernyataan										Total Skor
	1	2	3	4	5	6	7	8	9	10	
1	5	4	4	4	4	4	4	4	4	4	41
2	4	4	4	4	4	4	4	4	5	4	41
3	4	4	4	4	4	4	4	4	4	4	40
4	4	4	4	4	4	4	4	4	4	4	40
5	4	4	4	4	4	4	4	5	4	4	41
6	4	4	4	3	4	4	4	4	4	4	39
7	5	5	5	5	5	5	5	5	5	5	50
8	5	5	5	5	5	5	5	5	5	5	50
9	4	4	5	5	4	4	5	4	4	4	43
10	4	4	4	4	4	4	4	5	5	4	42
11	4	4	4	4	4	4	5	5	4	4	42
12	4	4	4	4	4	4	4	4	4	4	40
13	4	4	4	4	5	4	4	4	4	4	41
14	4	5	5	5	4	5	5	4	4	4	45
15	4	5	5	5	4	4	5	5	4	4	45
16	4	4	4	4	4	4	4	5	4	4	41
17	4	4	5	5	4	4	4	4	4	4	42
18	4	5	4	5	5	5	5	4	4	4	45
19	5	5	5	4	4	4	4	5	4	4	44
20	5	5	5	4	4	5	5	5	4	4	46
21	4	5	5	5	5	5	5	4	4	4	46
22	4	5	5	5	4	5	5	5	4	4	46
23	5	4	5	4	5	5	5	5	5	5	48
24	4	4	5	5	5	5	4	4	4	4	44
25	5	5	5	5	5	5	5	5	5	5	50
26	5	5	5	5	4	5	5	5	5	5	49
27	4	5	4	4	4	5	5	4	4	4	43
28	4	5	4	5	5	5	4	5	4	5	46
29	4	4	4	5	4	5	4	4	4	4	42
30	5	4	4	5	4	4	5	3	4	4	42
31	4	4	5	4	4	4	4	4	4	4	41
32	5	5	4	5	4	4	5	5	4	4	45
33	4	4	4	4	5	4	5	5	4	4	43
34	5	5	5	5	4	4	4	4	5	4	45
35	4	4	4	4	4	4	4	5	4	5	42
36	4	4	4	4	4	4	4	5	4	4	41
37	5	5	4	5	5	4	4	5	4	5	46
38	4	4	5	4	4	4	4	4	4	5	42
39	4	3	3	4	4	5	3	4	5	3	38

40	3	4	4	4	4	3	3	4	5	3	37
41	3	3	4	4	4	3	4	5	4	3	37
42	5	4	4	4	4	3	3	5	4	4	40
43	4	4	4	4	3	4	3	5	4	4	39
44	4	4	4	4	3	4	3	4	5	5	40
45	4	4	4	3	5	5	5	5	5	3	43
46	5	5	5	5	3	3	3	4	5	5	43
47	4	4	3	4	3	4	3	4	5	5	39
48	4	4	4	4	3	3	3	4	4	5	38
49	5	5	5	5	3	4	3	4	4	4	42
50	4	4	4	4	4	4	3	3	3	3	36

Hasil jawaban responden Kedisiplinan (X2) 50 data

NO Responden	Butir Pernyataan								Total Skor
	1	2	3	4	5	6	7	8	
1	5	5	4	5	5	5	5	5	39
2	4	4	3	5	3	4	3	4	30
3	5	5	5	4	5	5	5	5	39
4	4	5	4	5	4	5	4	4	35
5	4	4	5	4	3	4	3	4	31
6	5	4	3	5	5	5	5	4	36
7	4	5	4	4	4	5	4	5	35
8	5	4	5	5	4	4	4	4	35
9	4	4	4	4	5	4	5	4	34
10	5	5	5	5	4	5	4	5	38
11	4	4	4	5	4	4	4	4	33
12	5	3	5	4	5	4	5	3	34
13	5	4	4	5	5	3	4	4	34
14	4	5	4	4	4	3	5	5	34
15	4	4	5	5	5	5	5	4	37
16	5	4	4	4	4	5	3	4	33
17	4	5	5	5	4	4	4	3	34
18	4	4	4	4	4	3	5	5	33
19	4	4	4	4	5	5	4	4	34
20	5	5	5	5	4	4	4	4	36
21	4	4	4	5	5	4	4	3	33
22	4	4	5	4	4	5	4	4	34
23	4	5	4	5	5	4	5	5	37
24	5	5	4	4	5	3	4	5	35
25	4	4	4	5	3	5	5	5	35
26	5	4	5	4	5	5	5	3	36
27	4	4	4	4	5	4	4	4	33
28	5	5	4	2	4	4	4	4	32
29	5	5	5	5	4	5	4	4	37
30	5	4	4	4	4	5	3	4	33
31	4	5	5	4	4	4	3	5	34
32	5	4	4	4	4	4	4	4	33
33	4	3	5	3	4	5	4	4	32
34	5	5	5	4	5	5	5	5	39
35	4	4	4	5	5	5	4	4	35
36	4	4	4	4	4	3	5	4	32
37	4	5	5	3	4	4	5	4	34
38	4	4	4	5	5	3	3	4	32
39	4	5	4	5	4	4	4	5	35
40	5	4	5	3	3	4	5	5	34
41	4	3	4	5	4	4	5	5	34

42	4	4	4	4	3	5	5	5	34
43	5	5	3	4	5	4	4	4	34
44	5	4	5	4	5	3	4	4	34
45	4	4	4	3	4	4	5	5	33
46	5	5	5	4	3	4	3	4	33
47	4	4	4	4	3	4	4	5	32
48	5	5	3	4	4	4	4	5	34
49	5	4	4	4	5	3	5	4	34
50	4	4	4	5	4	5	4	4	34

Hasil jawaban responden Kinerja Pegawai (Y)

N0	Butir Pernyataan										skor total
Responden	1	2	3	4	5	6	7	8	9	10	
1	5	4	4	4	4	4	4	4	4	4	41
2	4	4	4	4	4	4	4	5	4	4	41
3	4	4	4	4	4	4	4	4	4	4	40
4	4	4	4	4	4	4	4	4	4	4	40
5	4	4	4	4	4	4	4	5	4	4	41
6	4	4	4	3	4	4	4	4	4	4	39
7	5	5	5	5	5	5	5	5	5	5	50
8	5	5	5	5	5	5	5	5	5	5	50
9	4	4	5	5	4	4	5	4	4	4	43
10	4	4	4	4	4	4	4	5	5	4	42
11	4	4	4	4	4	4	5	5	4	4	42
12	4	4	4	4	4	4	4	4	4	4	40
13	4	4	4	4	4	4	4	4	4	4	40
14	4	5	5	5	5	5	5	4	4	4	46
15	4	5	5	5	4	5	5	5	4	4	46
16	4	4	4	4	4	4	4	5	4	4	41
17	4	4	5	5	4	4	4	4	4	4	42
18	4	5	4	5	4	4	5	4	4	4	43
19	5	5	5	4	5	5	4	5	4	4	46
20	5	5	5	4	4	4	5	5	4	4	45
21	4	5	5	5	4	5	5	4	4	4	45
22	4	5	5	5	5	5	5	5	4	4	47
23	5	4	5	4	4	5	5	5	5	5	47
24	4	4	5	5	5	5	4	4	4	4	44
25	5	5	5	5	5	5	5	5	5	5	50
26	5	5	5	5	5	5	5	5	5	5	50
27	4	5	4	4	4	5	5	4	4	4	43
28	4	5	4	5	4	5	4	5	4	5	45
29	4	4	4	5	5	5	4	4	4	4	43
30	5	4	4	4	4	4	5	3	4	4	41
31	4	4	5	5	4	4	4	4	4	4	42
32	5	5	4	4	4	4	5	5	4	4	44
33	4	4	4	4	4	4	5	5	4	4	42
34	5	5	5	5	5	4	4	5	5	5	48
35	4	4	4	4	4	4	4	4	4	4	40
36	4	4	4	4	4	4	4	4	4	4	40
37	5	5	4	4	4	4	5	5	4	4	44
38	4	4	4	4	4	4	4	3	4	4	39

39	4	4	5	5	4	4	4	5	5	4	44
40	4	4	5	5	4	4	5	5	4	4	44
41	5	4	5	4	4	5	4	4	4	4	43
42	4	4	5	5	4	4	4	5	4	4	43
43	4	4	5	5	4	4	4	4	4	4	42
44	4	4	5	5	4	4	4	4	4	4	42
45	4	4	5	5	4	4	4	5	4	4	43
46	5	5	5	5	3	3	3	4	5	5	43
47	4	4	3	4	3	4	3	4	5	5	39
48	4	4	4	4	3	3	3	4	4	5	38
49	5	5	5	5	3	4	3	4	4	4	42
50	4	4	4	4	4	4	3	3	3	3	36

Lampiran 3

JENIS KELAMIN				
	Frequency	Percent	Valid Percent	Cumulative Percent
LAKI-LAKI	40	80.0	80.0	80.0
Valid PEREMPUAN	10	20.0	20.0	100.0
Total	50	100.0	100.0	

Lampiran 4

UMUR				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	23-30	10	20.0	20.0
	31-40	27	54.0	74.0
	41-50	13	26.0	100.0
	Total	50	100.0	

Lampiran 5

PENDIDIKAN				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S1	33	66.0	66.0
	S2	7	14.0	80.0
	D3	10	20.0	100.0
	Total	50	100.0	

Lampiran 6

Hasil jawaban responden dari variabel Kepuasan Kerja (X1)

KK1_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	4.0	4.0	4.0
Valid 4	33	66.0	66.0	70.0
5	15	30.0	30.0	100.0
Total	50	100.0	100.0	

KK2_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	4.0	4.0	4.0
Valid 4	30	60.0	60.0	64.0
5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

KK3_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	4.0	4.0	4.0
Valid 4	29	58.0	58.0	62.0
5	19	38.0	38.0	100.0
Total	50	100.0	100.0	

KK4_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	4.0	4.0	4.0
Valid 4	28	56.0	56.0	60.0
5	20	40.0	40.0	100.0
Total	50	100.0	100.0	

	Frequency	Percent	Valid Percent	Cumulative Percent
				Percent
Valid 3	6	12.0	12.0	12.0
4	32	64.0	64.0	76.0
5	12	24.0	24.0	100.0
Total	50	100.0	100.0	

KK6_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	10.0	10.0	10.0
4	29	58.0	58.0	68.0
5	16	32.0	32.0	100.0
Total	50	100.0	100.0	

KK7_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	10	20.0	20.0	20.0
4	22	44.0	44.0	64.0
5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

KK8_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	4.0	4.0	4.0
4	25	50.0	50.0	54.0
5	23	46.0	46.0	100.0
Total	50	100.0	100.0	

KK9_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	2.0	2.0	2.0
Valid 4	35	70.0	70.0	72.0
5	14	28.0	28.0	100.0
Total	50	100.0	100.0	

KK10_X1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	10.0	10.0	10.0
Valid 4	32	64.0	64.0	74.0
5	13	26.0	26.0	100.0
Total	50	100.0	100.0	

Hasil jawaban responden dari variabel Kedisiplinan (X2)

K1_X2

	Frequency	Percent	Valid Percent	Cumulative Percent
4	28	56.0	56.0	56.0
Valid 5	22	44.0	44.0	100.0
Total	50	100.0	100.0	

K2_X2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	6.0	6.0	6.0
Valid 4	28	56.0	56.0	62.0
5	19	38.0	38.0	100.0
Total	50	100.0	100.0	

K3_X2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	8.0	8.0	8.0
4	28	56.0	56.0	64.0
Valid 5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

K4_X2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.0	2.0	2.0
3	4	8.0	8.0	10.0
Valid 4	25	50.0	50.0	60.0
5	20	40.0	40.0	100.0
Total	50	100.0	100.0	

K5_X2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	7	14.0	14.0	14.0
4	24	48.0	48.0	62.0
Valid 5	19	38.0	38.0	100.0
Total	50	100.0	100.0	

K6_X2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	8	16.0	16.0	16.0
4	23	46.0	46.0	62.0
Valid 5	19	38.0	38.0	100.0
Total	50	100.0	100.0	

K7_X2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	7	14.0	14.0	14.0
4	24	48.0	48.0	62.0
5	19	38.0	38.0	100.0
Total	50	100.0	100.0	

K8_X2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	8.0	8.0	8.0
4	28	56.0	56.0	64.0
5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

Hasil jawaban responden dari variabel Kinerja (Y)

KP1_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	35	70.0	70.0	70.0
5	15	30.0	30.0	100.0
Total	50	100.0	100.0	

KP2_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	32	64.0	64.0	64.0
5	18	36.0	36.0	100.0
Total	50	100.0	100.0	

KP3_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	2.0	2.0	2.0
Valid 4	24	48.0	48.0	50.0
5	25	50.0	50.0	100.0
Total	50	100.0	100.0	

KP4_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	2.0	2.0	2.0
Valid 4	25	50.0	50.0	52.0
5	24	48.0	48.0	100.0
Total	50	100.0	100.0	

KP5_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	8.0	8.0	8.0
Valid 4	36	72.0	72.0	80.0
5	10	20.0	20.0	100.0
Total	50	100.0	100.0	

KP6_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	4.0	4.0	4.0
Valid 4	33	66.0	66.0	70.0
5	15	30.0	30.0	100.0
Total	50	100.0	100.0	

KP7_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	10.0	10.0	10.0
4	26	52.0	52.0	62.0
5	19	38.0	38.0	100.0
Total	50	100.0	100.0	

KP8_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	6.0	6.0	6.0
4	24	48.0	48.0	54.0
5	23	46.0	46.0	100.0
Total	50	100.0	100.0	

KP9_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	2.0	2.0	2.0
4	39	78.0	78.0	80.0
5	10	20.0	20.0	100.0
Total	50	100.0	100.0	

KP10_Y

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	2.0	2.0	2.0
4	39	78.0	78.0	80.0
5	10	20.0	20.0	100.0
Total	50	100.0	100.0	

Lampiran 7

1. Validitas kepuasan kerja Correlations

[illegible]

KK7	Pearson											
	Correlati	.205	.423**	.411**	.301*	.607**	.594**	1	.319*	-.005	.081	.715**
	on											
_X1	Sig. (2-	.152	.002	.003	.034	.000	.000		.024	.975	.574	.000
	tailed)											
	N	50	50	50	50	50	50	50	50	50	50	50
KK8	Pearson											
	Correlati	.171	.211	.119	-.035	.268	.137	.319*	1	.185	.221	.448**
	on											
_X1	Sig. (2-	.235	.141	.412	.808	.060	.342	.024		.198	.122	.001
	tailed)											
	N	50	50	50	50	50	50	50	50	50	50	50
KK9	Pearson											
	Correlati	.208	.064	.044	.024	.031	.146	-.005	.185	1	.281*	.307*
	on											
_X1	Sig. (2-	.147	.659	.764	.870	.830	.313	.975	.198		.048	.030
	tailed)											
	N	50	50	50	50	50	50	50	50	50	50	50
KK1	Pearson											
	Correlati	.459**	.408**	.268	.318*	.002	.127	.081	.221	.281*	1	.524**
	on											
0_X	Sig. (2-	.001	.003	.060	.024	.987	.379	.574	.122	.048		.000
	tailed)											
	N	50	50	50	50	50	50	50	50	50	50	50
TO	Pearson											
	Correlati	.602**	.752**	.640**	.606**	.558**	.654**	.715**	.448**	.307*	.524**	1
	on											
TAL	Sig. (2-	.000	.000	.000	.000	.000	.000	.000	.001	.030	.000	
	tailed)											
	N	50	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

[illegible]

K6_X2	Pearson									
	Correlation	.009	.024	.139	.120	-.069	1	.015	-.004	.439**
	Sig. (2-tailed)	.949	.871	.337	.406	.635		.917	.979	.001
	N	50	50	50	50	50	50	50	50	50
K7_X2	Pearson									
	Correlation	-.017	-.093	.031	-.100	.265	.015	1	.227	.463**
	Sig. (2-tailed)	.909	.520	.829	.490	.063	.917		.113	.001
	N	50	50	50	50	50	50	50	50	50
K8_X2	Pearson									
	Correlation	-.078	.316*	-.162	-.092	-.262	-.004	.227	1	.289*
	Sig. (2-tailed)	.592	.025	.263	.525	.066	.979	.113		.042
	N	50	50	50	50	50	50	50	50	50
TOTAL_X2	Pearson									
	Correlation	.363**	.449**	.289*	.325*	.432**	.439**	.463**	.289*	1
	Sig. (2-tailed)	.010	.001	.042	.021	.002	.001	.001	.042	
	N	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Validitas Kinerja Pegawai (Y) Correlations

[illegible]

[illegible]

KP9_Y	Pearson Correlation	.433**	.266	.230	.246	.172	.147	.108	.416**	1	.787**	.581**
	Sig. (2-tailed)	.002	.062	.108	.085	.232	.309	.456	.003		.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	.433**	.362**	.144	.246	.082	.147	.035	.339*	.787**	1	.537**
KP10_Y	Sig. (2-tailed)	.002	.010	.318	.085	.569	.309	.809	.016	.000		.000
	N	50	50	50	50	50	50	50	50	50	50	50
	Pearson Correlation	.534**	.693**	.652**	.571**	.661**	.663**	.615**	.617**	.581**	.537**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
TOTAL_Y	N	50	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 8

Hasil uji reabilitas Kepuasan Kerja (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.786	10

Hasil uji reabilitas Kedisiplinan (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.611	8

Hasil uji reabilitas Kinerja Pegawai (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.812	10

Lampiran 9

Hasil uji Linieritas Kepuasan Kerja

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
KP_Y * KK_X1	(Combined)	430.948	13	33.150	17.041	.000
	Between Groups	344.676	1	344.676	177.181	.000
	Linearity	86.272	12	7.189	3.696	.001
	Deviation from Linearity	70.032	36	1.945		
	Within Groups	500.980	49			
Total						

Hasil Uji Linieritas Kedisiplinan (X2)

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
KP_Y * K_X2	(Combined)	102.494	9	11.388	1.143	.357
	Between Groups	34.059	1	34.059	3.419	.072
	Linearity	68.435	8	8.554	.859	.558
	Deviation from Linearity	398.486	40	9.962		
	Within Groups	500.980	49			
Total						

Lampiran 10

Hasil Uji Multikolinieritas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	2.511	5.112		.491	.626		
KK_X1	.760	.075	.809	10.162	.000	.979	1.021
K_X2	.237	.130	.145	1.818	.075	.979	1.021

a. Dependent Variable: KP_Y

Lampiran 11

Hasul Uji Regresi Linier Berganda

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.511	5.112	.491	.626		
	KK_X1	.760	.075	.809	.000	.979	1.021
	K X2	.237	.130	.145	.075	.979	1.021

a. Dependent Variable: KP_Y

Lampiran 12

R_{Tabel}

df=(N-2)	Tingkat signifikan untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.6877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5460	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3365	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2879	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3206	0.3760	0.4129	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2683	0.3120	0.3665	0.4026	0.5007

39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3481	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

Lampiran 13

T_{Tabel}

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891

49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374

Lampiran 14

F_{Tabel}

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04

48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93

