

LAMPIRAN

1) KARAKTERISTIK RESPONDEN

Jenis kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki - Laki	32	68.1	68.1	68.1
Valid Perempuan	15	31.9	31.9	100.0
Total	47	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
20 - 29 tahun	6	12.8	12.8	12.8
30 - 39 tahun	25	53.2	53.2	66.0
Valid 40 - 49 tahun	9	19.1	19.1	85.1
>50 tahun	7	14.9	14.9	100.0
Total	47	100.0	100.0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
SMP	1	2.1	2.1	2.1
SMA	6	12.8	12.8	14.9
D3	3	6.4	6.4	21.3
Valid S1	28	59.6	59.6	80.9
S2	7	14.9	14.9	95.7
S3	2	4.3	4.3	100.0
Total	47	100.0	100.0	

2) JAWABAN RESPONDEN

a. Pengawasan (X1)

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	6.4	6.4	6.4
3	17	36.2	36.2	42.6
Valid 4	21	44.7	44.7	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	22	46.8	46.8	48.9
Valid 4	19	40.4	40.4	89.4
5	5	10.6	10.6	100.0
Total	47	100.0	100.0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4.3	4.3	4.3
2	2	4.3	4.3	8.5
Valid 3	16	34.0	34.0	42.6
4	21	44.7	44.7	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	15	31.9	31.9	34.0
Valid 4	18	38.3	38.3	72.3
5	13	27.7	27.7	100.0
Total	47	100.0	100.0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8.5	8.5	8.5
3	23	48.9	48.9	57.4
Valid 4	13	27.7	27.7	85.1
5	7	14.9	14.9	100.0
Total	47	100.0	100.0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	14	29.8	29.8	31.9
Valid 4	20	42.6	42.6	74.5
5	12	25.5	25.5	100.0
Total	47	100.0	100.0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	6.4	6.4	6.4
3	22	46.8	46.8	53.2
Valid 4	17	36.2	36.2	89.4
5	5	10.6	10.6	100.0
Total	47	100.0	100.0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	6.4	6.4	6.4
3	21	44.7	44.7	51.1
Valid 4	19	40.4	40.4	91.5
5	4	8.5	8.5	100.0
Total	47	100.0	100.0	

P9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	7	14.9	14.9	17.0
Valid 4	19	40.4	40.4	57.4
5	20	42.6	42.6	100.0
Total	47	100.0	100.0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
3	13	27.7	27.7	27.7
Valid 4	18	38.3	38.3	66.0
5	16	34.0	34.0	100.0
Total	47	100.0	100.0	

P11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	6.4	6.4	6.4
3	24	51.1	51.1	57.4
Valid 4	13	27.7	27.7	85.1
5	7	14.9	14.9	100.0
Total	47	100.0	100.0	

P12

	Frequency	Percent	Valid Percent	Cumulative Percent
3	15	31.9	31.9	31.9
Valid 4	22	46.8	46.8	78.7
5	10	21.3	21.3	100.0
Total	47	100.0	100.0	

b. Disiplin Kerja (X2)

DK1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	6.4	6.4	6.4
2	7	14.9	14.9	21.3
Valid 3	16	34.0	34.0	55.3
4	8	17.0	17.0	72.3
5	13	27.7	27.7	100.0
Total	47	100.0	100.0	

DK2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4.3	4.3	4.3
3	13	27.7	27.7	31.9
Valid 4	17	36.2	36.2	68.1
5	15	31.9	31.9	100.0
Total	47	100.0	100.0	

DK3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	18	38.3	38.3	40.4
Valid 4	18	38.3	38.3	78.7
5	10	21.3	21.3	100.0
Total	47	100.0	100.0	

DK4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	18	38.3	38.3	40.4
Valid 4	25	53.2	53.2	93.6
5	3	6.4	6.4	100.0
Total	47	100.0	100.0	

DK5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	12.8	12.8	12.8
3	18	38.3	38.3	51.1
Valid 4	17	36.2	36.2	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

DK6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8.5	8.5	8.5
3	13	27.7	27.7	36.2
Valid 4	14	29.8	29.8	66.0
5	16	34.0	34.0	100.0
Total	47	100.0	100.0	

DK7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	8	17.0	17.0	17.0
Valid 4	20	42.6	42.6	59.6
5	19	40.4	40.4	100.0
Total	47	100.0	100.0	

DK8

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.1	2.1	2.1
3	16	34.0	34.0	36.2
Valid 4	18	38.3	38.3	74.5
5	12	25.5	25.5	100.0
Total	47	100.0	100.0	

DK9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	16	34.0	34.0	36.2
Valid 4	18	38.3	38.3	74.5
5	12	25.5	25.5	100.0
Total	47	100.0	100.0	

DK10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.1	2.1	2.1
2	3	6.4	6.4	8.5
Valid 3	20	42.6	42.6	51.1
4	17	36.2	36.2	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

DK11

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4.3	4.3	4.3
2	6	12.8	12.8	17.0
Valid 3	24	51.1	51.1	68.1
4	10	21.3	21.3	89.4
5	5	10.6	10.6	100.0
Total	47	100.0	100.0	

DK12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	17.0	17.0	17.0
3	19	40.4	40.4	57.4
Valid 4	14	29.8	29.8	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

DK13

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	10.6	10.6	10.6
3	25	53.2	53.2	63.8
Valid 4	11	23.4	23.4	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

DK14

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.1	2.1	2.1
2	7	14.9	14.9	17.0
Valid 3	20	42.6	42.6	59.6
4	18	38.3	38.3	97.9
5	1	2.1	2.1	100.0
Total	47	100.0	100.0	

DK15

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8.5	8.5	8.5
3	18	38.3	38.3	46.8
Valid 4	19	40.4	40.4	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

DK16

	Frequency	Percent	Valid Percent	Cumulative Percent
2	10	21.3	21.3	21.3
3	20	42.6	42.6	63.8
Valid 4	13	27.7	27.7	91.5
5	4	8.5	8.5	100.0
Total	47	100.0	100.0	

c. Kinerja (Y)

K1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	14	29.8	29.8	31.9
Valid 4	26	55.3	55.3	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

K2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	6.4	6.4	6.4
3	14	29.8	29.8	36.2
Valid 4	18	38.3	38.3	74.5
5	12	25.5	25.5	100.0
Total	47	100.0	100.0	

K3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	13	27.7	27.7	29.8
Valid 4	18	38.3	38.3	68.1
5	15	31.9	31.9	100.0
Total	47	100.0	100.0	

K4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4.3	4.3	4.3
2	2	4.3	4.3	8.5
Valid 3	10	21.3	21.3	29.8
4	17	36.2	36.2	66.0
5	16	34.0	34.0	100.0
Total	47	100.0	100.0	

K5

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.1	2.1	2.1
3	16	34.0	34.0	36.2
Valid 4	17	36.2	36.2	72.3
5	13	27.7	27.7	100.0
Total	47	100.0	100.0	

K6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8.5	8.5	8.5
3	12	25.5	25.5	34.0
Valid 4	17	36.2	36.2	70.2
5	14	29.8	29.8	100.0
Total	47	100.0	100.0	

K7

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	8.5	8.5	8.5
2	8	17.0	17.0	25.5
Valid 3	21	44.7	44.7	70.2
4	12	25.5	25.5	95.7
5	2	4.3	4.3	100.0
Total	47	100.0	100.0	

K8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	6.4	6.4	6.4
3	12	25.5	25.5	31.9
Valid 4	14	29.8	29.8	61.7
5	18	38.3	38.3	100.0
Total	47	100.0	100.0	

K9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	17.0	17.0	17.0
3	21	44.7	44.7	61.7
Valid 4	15	31.9	31.9	93.6
5	3	6.4	6.4	100.0
Total	47	100.0	100.0	

K10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	12.8	12.8	12.8
3	22	46.8	46.8	59.6
Valid 4	15	31.9	31.9	91.5
5	4	8.5	8.5	100.0
Total	47	100.0	100.0	

K11

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4.3	4.3	4.3
2	2	4.3	4.3	8.5
Valid 3	13	27.7	27.7	36.2
4	24	51.1	51.1	87.2
5	6	12.8	12.8	100.0
Total	47	100.0	100.0	

K12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.1	2.1	2.1
3	12	25.5	25.5	27.7
Valid 4	18	38.3	38.3	66.0
5	16	34.0	34.0	100.0
Total	47	100.0	100.0	

K13

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	6.4	6.4	6.4
3	11	23.4	23.4	29.8
Valid 4	19	40.4	40.4	70.2
5	14	29.8	29.8	100.0
Total	47	100.0	100.0	

K14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4.3	4.3	4.3
3	15	31.9	31.9	36.2
Valid 4	17	36.2	36.2	72.3
5	13	27.7	27.7	100.0
Total	47	100.0	100.0	

K15

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.1	2.1	2.1
2	1	2.1	2.1	4.3
Valid 3	16	34.0	34.0	38.3
4	16	34.0	34.0	72.3
5	13	27.7	27.7	100.0
Total	47	100.0	100.0	

3) HASIL UJI VALIDITAS

a. Variabel Pengawasan (X1)

Correlations

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	TOTAL_P
P1 Pearson Correlation	1	.468**	.408**	.151	.363**	.395**	.307*	.539**	.593**	.315*	.221	.496**	.676**
P1 Sig. (1-tailed)		.000	.002	.156	.006	.003	.018	.000	.000	.015	.068	.000	.000
P1 N	47	47	47	47	47	47	47	47	47	47	47	47	47
P2 Pearson Correlation	.468**	1	.360**	.235	.510**	.357**	.499**	.314*	.406**	.317*	.504**	.418**	.691**
P2 Sig. (1-tailed)	.000		.007	.056	.000	.007	.000	.016	.002	.015	.000	.002	.000
P2 N	47	47	47	47	47	47	47	47	47	47	47	47	47
P3 Pearson Correlation	.408**	.360**	1	.206	.131	.184	.309*	.163	.468**	.245*	.204	.253*	.523**
P3 Sig. (1-tailed)	.002	.007		.082	.190	.108	.017	.136	.000	.048	.085	.043	.000
P3 N	47	47	47	47	47	47	47	47	47	47	47	47	47
P4 Pearson Correlation	.151	.235	.206	1	.305*	.348**	.541**	.317*	.265*	.439**	.348**	.344**	.585**
P4 Sig. (1-tailed)	.156	.056	.082		.019	.008	.000	.015	.036	.001	.008	.009	.000
P4 N	47	47	47	47	47	47	47	47	47	47	47	47	47
P5 Pearson Correlation	.363**	.510**	.131	.305*	1	.346**	.499**	.382**	.311*	.498**	.680**	.398**	.703**
P5 Sig. (1-tailed)	.006	.000	.190	.019		.009	.000	.004	.017	.000	.000	.003	.000
P5 N	47	47	47	47	47	47	47	47	47	47	47	47	47
P6 Pearson Correlation	.395**	.357**	.184	.348**	.346**	1	.385**	.508**	.480**	.214	.132	.355**	.605**
P6 Sig. (1-tailed)	.003	.007	.108	.008	.009		.004	.000	.000	.074	.189	.007	.000
P6 N	47	47	47	47	47	47	47	47	47	47	47	47	47
P7 Pearson Correlation	.307*	.499**	.309*	.541**	.499**	.385**	1	.327*	.370**	.512**	.429**	.520**	.735**
P7 Sig. (1-tailed)	.018	.000	.017	.000	.000	.004		.012	.005	.000	.001	.000	.000
P7 N	47	47	47	47	47	47	47	47	47	47	47	47	47
P8 Pearson Correlation	.539**	.314*	.163	.317*	.382**	.508**	.327*	1	.310*	.201	.236	.301*	.589**
P8 Sig. (1-tailed)	.000	.016	.136	.015	.004	.000	.012		.017	.088	.055	.020	.000

	N	47	47	47	47	47	47	47	47	47	47	47	47	47
	Pearson Correlation	.593**	.406**	.468**	.265*	.311*	.480**	.370**	.310*	1	.325*	.346**	.499**	.695**
P9	Sig. (1-tailed)	.000	.002	.000	.036	.017	.000	.005	.017		.013	.009	.000	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47
	Pearson Correlation	.315*	.317*	.245*	.439**	.498**	.214	.512**	.201	.325*	1	.445**	.313*	.627**
P10	Sig. (1-tailed)	.015	.015	.048	.001	.000	.074	.000	.088	.013		.001	.016	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47
	Pearson Correlation	.221	.504**	.204	.348**	.680**	.132	.429**	.236	.346**	.445**	1	.307*	.632**
P11	Sig. (1-tailed)	.068	.000	.085	.008	.000	.189	.001	.055	.009	.001		.018	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47
	Pearson Correlation	.496**	.418**	.253*	.344**	.398**	.355**	.520**	.301*	.499**	.313*	.307*	1	.665**
P12	Sig. (1-tailed)	.000	.002	.043	.009	.003	.007	.000	.020	.000	.016	.018		.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47
TOT	Pearson Correlation	.676**	.691**	.523**	.585**	.703**	.605**	.735**	.589**	.695**	.627**	.632**	.665**	1
AL_	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
P	N	47	47	47	47	47	47	47	47	47	47	47	47	47

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

	Pearson Correlation	-.017	.047	.138	.325 ⁺	.179	.181	.157	1	.481**	.295 ⁺	.193	.311 ⁺	.194	.412**	.328 ⁺	.156	.502**
DK8	Sig. (1-tailed)	.454	.376	.178	.013	.114	.111	.147		.000	.022	.097	.017	.096	.002	.012	.148	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
	Pearson Correlation	-.007	.261 ⁺	.286 ⁺	.364**	-.211	.385**	-.094	.481**	1	.062	.063	.266 ⁺	.165	.305 ⁺	.078	-.047	.383**
DK9	Sig. (1-tailed)	.482	.038	.026	.006	.077	.004	.265	.000		.340	.337	.035	.134	.019	.301	.376	.004
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
DK10	Pearson Correlation	.006	-.167	.126	.180	.343**	.039	.284 ⁺	.295 ⁺	.062	1	.385**	.262 ⁺	.372**	.315 ⁺	.394**	.288 ⁺	.484**
	Sig. (1-tailed)	.485	.131	.200	.113	.009	.397	.027	.022	.340		.004	.037	.005	.016	.003	.025	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
DK11	Pearson Correlation	.362**	.140	.117	.022	.261 ⁺	.048	.302 ⁺	.193	.063	.385**	1	.424**	.381**	.523**	.090	.401**	.577**
	Sig. (1-tailed)	.006	.174	.217	.442	.038	.375	.020	.097	.337	.004		.001	.004	.000	.274	.003	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
DK12	Pearson Correlation	.306 ⁺	.421**	.083	.129	.166	.334 ⁺	.090	.311 ⁺	.266 ⁺	.262 ⁺	.424**	1	.531**	.371**	.247 ⁺	.418**	.652**
	Sig. (1-tailed)	.018	.002	.290	.193	.133	.011	.273	.017	.035	.037	.001		.000	.005	.047	.002	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
DK13	Pearson Correlation	-.001	.138	.185	.141	.180	.415**	.168	.194	.165	.372**	.381**	.531**	1	.371**	.268 ⁺	.426**	.580**
	Sig. (1-tailed)	.498	.177	.106	.173	.113	.002	.129	.096	.134	.005	.004	.000		.005	.034	.001	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
DK14	Pearson Correlation	.024	-.077	-.055	.291 ⁺	.322 ⁺	.005	.162	.412**	.305 ⁺	.315 ⁺	.523**	.371**	.371**	1	.313 ⁺	.193	.515**
	Sig. (1-tailed)	.438	.304	.357	.023	.014	.488	.138	.002	.019	.016	.000	.005	.005		.016	.097	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
DK15	Pearson Correlation	.063	-.144	-.041	.278 ⁺	.739**	.317 ⁺	.385**	.328 ⁺	.078	.394**	.090	.247 ⁺	.268 ⁺	.313 ⁺	1	.374**	.541**
	Sig. (1-tailed)	.338	.167	.392	.029	.000	.015	.004	.012	.301	.003	.274	.047	.034	.016		.005	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
DK16	Pearson Correlation	.240	.428**	.374**	.190	.627**	.601**	.651**	.156	-.047	.288 ⁺	.401**	.418**	.426**	.193	.374**	1	.751**
	Sig. (1-tailed)	.052	.001	.005	.100	.000	.000	.000	.148	.376	.025	.003	.002	.001	.097	.005		.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
TOT	Pearson Correlation	.419**	.457**	.464**	.464**	.523**	.606**	.518**	.502**	.383**	.484**	.577**	.652**	.580**	.515**	.541**	.751**	1

K7	Pearson Correlation	.032	.274 ⁺	.320 ⁺	.336 ⁺	.124	.352 ^{**}	1	.209	.108	.244 ⁺	.387 ^{**}	.187	.323 ⁺	.330 ⁺	-.095	.494 ^{**}
	Sig. (1-tailed)	.415	.031	.014	.011	.204	.008		.079	.236	.049	.004	.104	.013	.012	.264	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
K8	Pearson Correlation	.330 ⁺	.433 ^{**}	.436 ^{**}	.279 ⁺	.354 ^{**}	.721 ^{**}	.209	1	.248 ⁺	.333 ⁺	.446 ^{**}	.328 ⁺	.356 ^{**}	.130	.460 ^{**}	.710 ^{**}
	Sig. (1-tailed)	.012	.001	.001	.029	.007	.000	.079		.047	.011	.001	.012	.007	.192	.001	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
K9	Pearson Correlation	.106	.478 ^{**}	.252 ⁺	.226	.224	.129	.108	.248 ⁺	1	.427 ^{**}	.192	.204	.113	.050	.146	.444 ^{**}
	Sig. (1-tailed)	.240	.000	.044	.063	.065	.193	.236	.047		.001	.098	.085	.225	.370	.164	.001
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
K10	Pearson Correlation	.178	.265 ⁺	.350 ^{**}	.212	.153	.341 ^{**}	.244 ⁺	.333 ⁺	.427 ^{**}	1	.178	.328 ⁺	.329 ⁺	.066	.053	.507 ^{**}
	Sig. (1-tailed)	.116	.036	.008	.077	.153	.009	.049	.011	.001		.116	.012	.012	.330	.361	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
K11	Pearson Correlation	.528 ^{**}	.321 ⁺	.482 ^{**}	.727 ^{**}	.258 ⁺	.371 ^{**}	.387 ^{**}	.446 ^{**}	.192	.178	1	.163	.368 ^{**}	.158	.078	.664 ^{**}
	Sig. (1-tailed)	.000	.014	.000	.000	.040	.005	.004	.001	.098	.116		.138	.005	.145	.301	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
K12	Pearson Correlation	.016	.595 ^{**}	.125	.177	.588 ^{**}	.338 ⁺	.187	.328 ⁺	.204	.328 ⁺	.163	1	.120	.067	.148	.507 ^{**}
	Sig. (1-tailed)	.457	.000	.201	.118	.000	.010	.104	.012	.085	.012	.138		.210	.327	.160	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
K13	Pearson Correlation	.295 ⁺	.231	.903 ^{**}	.476 ^{**}	.125	.658 ^{**}	.323 ⁺	.356 ^{**}	.113	.329 ⁺	.368 ^{**}	.120	1	.434 ^{**}	.194	.691 ^{**}
	Sig. (1-tailed)	.022	.059	.000	.000	.202	.000	.013	.007	.225	.012	.005	.210		.001	.096	.000
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
K14	Pearson Correlation	.062	.250 ⁺	.447 ^{**}	.597 ^{**}	-.021	.164	.330 ⁺	.130	.050	.066	.158	.067	.434 ^{**}	1	.026	.447 ^{**}
	Sig. (1-tailed)	.339	.045	.001	.000	.444	.136	.012	.192	.370	.330	.145	.327	.001		.431	.001
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
K15	Pearson Correlation	.278 ⁺	.146	.083	-.037	.565 ^{**}	.390 ^{**}	-.095	.460 ^{**}	.146	.053	.078	.148	.194	.026	1	.399 ^{**}
	Sig. (1-tailed)	.029	.164	.289	.403	.000	.003	.264	.001	.164	.361	.301	.160	.096	.431		.003
	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
TOT	Pearson Correlation	.444 ^{**}	.633 ^{**}	.735 ^{**}	.653 ^{**}	.504 ^{**}	.741 ^{**}	.494 ^{**}	.710 ^{**}	.444 ^{**}	.507 ^{**}	.664 ^{**}	.507 ^{**}	.691 ^{**}	.447 ^{**}	.399 ^{**}	1

AL_	Sig. (1-tailed)	.001	.000	.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	.000	.001	.003	
K	N	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47

*. Correlation is significant at the 0.05 level (1-tailed).

** Correlation is significant at the 0.01 level (1-tailed).

4) RELIABILITAS

Scale : Pengawasan

Case Processing Summary

		N	%
Cases	Valid	47	100.0
	Excluded ^a	0	.0
	Total	47	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.869	12

a. Listwise deletion based on all variables in the procedure.

Scale : Disiplin Kerja

Case Processing Summary

		N	%
Cases	Valid	47	100.0
	Excluded ^a	0	.0
	Total	47	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.823	16

a. Listwise deletion based on all variables in the procedure.

Scale : Kinerja

		N	%
Cases	Valid	47	100.0
	Excluded ^a	0	.0
	Total	47	100.0

Cronbach's Alpha	N of Items
.854	15

a. Listwise deletion based on all variables in the procedure.

5) LINEARITAS

		Sum of Squares	df	Mean Square	F	Sig.
TOTAL_K * TOTAL_P	(Combined)	1347.676	19	70.930	1.393	.211
	Between Groups	230.751	1	230.751	4.532	.043
	Linearity					
	Deviation from Linearity	1116.924	18	62.051	1.219	.314
	Within Groups	1374.750	27	50.917		
Total		2722.426	46			

		Sum of Squares	df	Mean Square	F	Sig.
TOTAL_K * TOTAL_D K	(Combined)	1716.509	23	74.631	1.706	.104
	Between Groups	247.381	1	247.381	5.656	.026
	Linearity					
	Deviation from Linearity	1469.127	22	66.779	1.527	.160
	Within Groups	1005.917	23	43.736		
Total		2722.426	46			

6) MULTIKOLINEARITAS

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	35.042	9.253		3.787	.000	
	TOTAL_P	.210	.229	.168	.918	.364	.605
	TOTAL_DK	.204	.191	.196	1.070	.291	.605

a. Dependent Variable: TOTAL_K

7) ANALISIS REGRESI

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TOTAL_DK, TOTAL_P ^b	.	Enter

a. Dependent Variable: TOTAL_K

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.329 ^a	.108	.067	7.429

a. Predictors: (Constant), TOTAL_DK, TOTAL_P

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	293.904	2	146.952	2.662	.081 ^b
	Residual	2428.521	44	55.194		
	Total	2722.426	46			

a. Dependent Variable: Total_K

b. Predictors: (Constant), Total_K, TOTAL_P

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	35.042	9.253		3.787	.000
	TOTAL_P	.210	.229	.168	.918	.364
	TOTAL_DK	.204	.191	.196	1.070	.291

a. Dependent Variable: TOTAL_K

a. UJI t

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.901	8.074		4.942	.000
	TOTAL_P	.364	.178	.291	2.041	.047

a. Dependent Variable: TOTAL_K

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	38.126	8.607		4.430	.000
	TOTAL_DK	.314	.148	.301	2.121	.039

a. Dependent Variable: TOTAL_K

b. UJI F

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	247.381	1	247.381	4.498	.039 ^b
	Residual	2475.044	45	55.001		
	Total	2722.426	46			

a. Dependent Variable: TOTAL_K

b. Predictors: (Constant), TOTAL_DK, TOTAL_P