

Lampiran I

Bandar Lampung, Juli 2022

Hal : Permohonan Bantuan Pengisian Kuesioner

Kepada Yth :
Bapak/ Ibu
Di Tempat

Dengan ini saya :

Nama : Jumadi Reza Ferdiansyah
NPM : 1812110164
Jurusan : S1 Manajemen

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada Karyawan Honda Arista Rajabasa Lampung, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. **“Pengaruh *Knowledge Sharing* Dan Gaya Kepemimpinan Transformasional Terhadap Produktivitas Kerja Karyawan Honda Arista Rajabasa Lampung”** Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

Jumadi Reza Ferdiansyah
NPM. 1812110164

PERNYATAAN KUESIONER

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :

PENGARUH *KNOWLEDGE SHARING* DAN GAYA KEPEMIMPINAN TRANSFORMASIONAL TERHADAP PRODUKTIVITAS KERJA KARYAWAN HONDA ARISTA RAJABASA LAMPUNG

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

SS = Sangat Setuju S = Setuju CS = Cukup Setuju

TS = Tidak Setuju STS = Sangat Tidak Setuju

No. Res :

IDENTITAS RESPONDEN

1. Nama Responden : (boleh tidak diisi)
2. Jenis Kelamin : Laki – Laki Perempuan
3. Usia : 17 – 22 tahun 29 – 34 tahun
 23 – 28 tahun > 35 tahun

DAFTAR PERNYATAAN

KNOWLEDGE SHARING						
No	Pernyataan	STS	TS	CS	S	SS
<i>Mengumpula Pengetahuan</i>						
1	Menggunakan dukungan teknologi untuk memperoleh pengetahuan					
2	Menggunakan forum resmi untuk saling memperoleh pengetahuan dengan rekan kerja					
<i>Menyumbang Pengetahuan</i>						
3	Bersedia membagikan data dengan rekan kerja					
4	Bersedia membagikan metode kerja yang digunakan dengan rekan kerja					
<i>Berbagi Pengalaman</i>						
5	Bersedia berbagi pengalaman dengan rekan kerja saya					
6	Bersedia untuk berbagi pengetahuan kepada rekan kerja yang diperoleh melalui pelatihan					

GAYA KEPEMIMPINAN TRANSFORMASIONAL						
No	Pernyataan	STS	TS	CS	S	SS
<i>Motivasi</i>						
1	Pimpinan memberikan keyakinan bahwa tujuan perusahaan akan tercapai					
2	Pimpinan membangkitkan antusiasme untuk melakukan pekerjaan					
<i>Pengaruh Ideal</i>						
3	Pemimpin memberikan petunjuk kepada saya bagaimana menyelesaikan suatu pekerjaan					
4	Pemimpin merupakan panutan dalam perusahaan					
<i>Stimulus Intelektual</i>						
5	Pimpinan mendorong karyawan untuk menggunakan kreativitas dalam menyelesaikan pekerjaan					
6	Pimpinan mendorong untuk menyelesaikan masalah pekerjaan secara rasional/logis					
<i>Perhatian Individu</i>						
7	Pemimpin memberikan nasihat yang sangat penting bagi pengembangan diri					
8	Pemimpin bersedia mendengarkan kesulitan dan keluhan yang alami					

PRODUKTIVITAS KERJA						
No	Pernyataan	STS	TS	CS	S	SS
<i>Kemampuan Untuk Melaksanakan Tugas</i>						
1	Paham dan mengerti mengenai pekerjaan yang ada					
2	Memilik keterampilan dalam melaksanakan tugas kerja					
<i>Meningkatkan Hasil Yang Dicapai</i>						
3	Selalu memenuhi target yang telah ditentukan perusahaan					
4	Melaksanakan pekerjaan secara maksimal demi tercapainya target perusahaan					
<i>Semangat Kerja</i>						
5	Bersedia diberi tambahan pekerjaan diluar jam kerja					
6	Tidak pernah mengeluh terhadap beban kerja yang diberikan perusahaan					
<i>Pengembangan Diri</i>						
7	Selalu berusaha memperbaiki kesalahan yang dilakukan dalam melaksanakan pekerjaan					
8	Perusahaan membukan peluang untuk meningkatkan keahlian dalam bekerja					
<i>Mutu</i>						
9	Hasil kerja selama ini sesuai dengan kualitas yang ditentukan oleh perusahaan					
10	Bekerja sesuai dengan program kerja yang ada di perusahaan					
<i>Efisien</i>						
11	Berusaha menyelesaikan pekerjaan sebelum waktu yang ditentukan perusahaan					
12	Menggunakan waktu kerja dengan baik					

No	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	Total_P
1	5	5	5	5	5	5	5	5	5	5	5	5	60
2	3	3	4	4	4	4	4	4	4	3	5	3	45
3	2	3	3	5	5	4	5	5	4	4	4	5	49
4	3	2	4	4	4	4	4	4	4	2	4	4	43
5	2	4	4	5	4	4	3	5	3	3	3	4	44
6	3	4	5	5	5	5	5	4	4	2	4	4	50
7	5	4	4	4	3	4	4	5	5	4	4	4	50
8	4	4	4	5	5	5	5	5	5	4	3	3	52
9	3	3	2	5	3	3	4	3	2	3	3	4	38
10	3	4	2	5	3	3	5	4	3	4	4	5	45
11	3	3	5	4	3	3	3	3	3	3	3	3	39
12	2	4	3	5	4	4	4	4	3	3	2	3	41
13	4	4	5	5	4	3	5	5	4	4	4	3	50
14	3	4	5	5	4	3	3	4	4	4	4	4	47
15	2	5	5	5	5	5	5	5	5	4	4	4	54
16	3	4	4	4	4	4	4	3	4	3	4	3	44
17	4	3	4	4	3	3	4	4	4	4	4	3	44
18	4	4	5	4	5	3	4	3	2	3	5	4	46
19	4	5	4	4	4	3	4	4	4	3	4	3	46
20	3	5	4	3	4	3	4	3	4	2	3	3	41
21	4	5	4	5	4	4	4	4	4	3	5	5	51
22	4	3	4	5	4	4	4	4	4	3	5	5	49
23	3	4	3	3	2	4	5	4	4	1	4	3	40
24	1	5	3	5	4	3	3	4	5	4	4	5	46
25	2	3	3	4	4	2	4	4	5	2	2	4	39
26	3	4	3	4	4	3	5	4	4	4	4	5	47
27	3	3	3	5	4	4	5	4	4	4	4	3	46
28	5	4	4	5	5	4	5	3	4	5	4	4	52
29	4	5	5	5	5	5	4	5	5	4	5	5	57
30	5	4	5	5	5	4	5	4	4	5	3	4	53
31	3	5	5	4	4	4	4	3	4	3	3	3	45
32	5	4	5	4	5	4	5	5	5	5	4	5	56
33	3	4	4	4	4	3	3	3	3	3	3	4	41
34	3	3	5	5	5	3	4	2	3	3	4	5	45
35	2	2	1	4	4	4	4	2	2	3	4	5	37

Lampiran III (Hasil Uji Deskriptif)

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	35	100.0	100.0	100.0

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
> 35 tahun	8	22.9	22.9	22.9
17 – 22 tahun	5	14.3	14.3	37.1
Valid 23 – 28 tahun	8	22.9	22.9	60.0
29 – 34 tahun	14	40.0	40.0	100.0
Total	35	100.0	100.0	

K1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.7	5.7	5.7
3	12	34.3	34.3	40.0
Valid 4	14	40.0	40.0	80.0
5	7	20.0	20.0	100.0
Total	35	100.0	100.0	

K2

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.9	2.9	2.9
3	3	8.6	8.6	11.4
Valid 4	16	45.7	45.7	57.1
5	15	42.9	42.9	100.0
Total	35	100.0	100.0	

K3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	11	31.4	31.4	31.4
4	15	42.9	42.9	74.3
Valid 5	9	25.7	25.7	100.0
Total	35	100.0	100.0	

K4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	5	14.3	14.3	17.1
Valid 4	13	37.1	37.1	54.3
5	16	45.7	45.7	100.0
Total	35	100.0	100.0	

K5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	12	34.3	34.3	37.1
Valid 4	16	45.7	45.7	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

K6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.7	5.7	5.7
3	12	34.3	34.3	40.0
Valid 4	15	42.9	42.9	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

G1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.7	5.7	5.7
3	10	28.6	28.6	34.3
Valid 4	13	37.1	37.1	71.4
5	10	28.6	28.6	100.0
Total	35	100.0	100.0	

G2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.7	5.7	5.7
3	4	11.4	11.4	17.1
Valid 4	19	54.3	54.3	71.4
5	10	28.6	28.6	100.0
Total	35	100.0	100.0	

G3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	14.3	14.3	14.3
Valid 4	20	57.1	57.1	71.4
Valid 5	10	28.6	28.6	100.0
Total	35	100.0	100.0	

G4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	11.4	11.4	11.4
Valid 4	21	60.0	60.0	71.4
Valid 5	10	28.6	28.6	100.0
Total	35	100.0	100.0	

G5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	14.3	14.3	14.3
Valid 4	19	54.3	54.3	68.6
Valid 5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

G6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	8.6	8.6	8.6
Valid 4	19	54.3	54.3	62.9
Valid 5	13	37.1	37.1	100.0
Total	35	100.0	100.0	

G7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	11.4	11.4	11.4
Valid 4	20	57.1	57.1	68.6
Valid 5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

G8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	5.7	5.7	5.7
Valid 4	12	34.3	34.3	40.0
Valid 5	21	60.0	60.0	100.0
Total	35	100.0	100.0	

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	6	17.1	17.1	20.0
3	15	42.9	42.9	62.9
4	8	22.9	22.9	85.7
5	5	14.3	14.3	100.0
Total	35	100.0	100.0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	5.7	5.7	5.7
3	9	25.7	25.7	31.4
4	16	45.7	45.7	77.1
5	8	22.9	22.9	100.0
Total	35	100.0	100.0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	2	5.7	5.7	8.6
3	7	20.0	20.0	28.6
4	13	37.1	37.1	65.7
5	12	34.3	34.3	100.0
Total	35	100.0	100.0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	5.7	5.7	5.7
4	14	40.0	40.0	45.7
5	19	54.3	54.3	100.0
Total	35	100.0	100.0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.9	2.9	2.9
3	5	14.3	14.3	17.1
4	18	51.4	51.4	68.6
5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	13	37.1	37.1	40.0
Valid 4	16	45.7	45.7	85.7
5	5	14.3	14.3	100.0
Total	35	100.0	100.0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	14.3	14.3	14.3
Valid 4	17	48.6	48.6	62.9
5	13	37.1	37.1	100.0
Total	35	100.0	100.0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.7	5.7	5.7
3	8	22.9	22.9	28.6
Valid 4	16	45.7	45.7	74.3
5	9	25.7	25.7	100.0
Total	35	100.0	100.0	

P9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	8.6	8.6	8.6
3	6	17.1	17.1	25.7
Valid 4	18	51.4	51.4	77.1
5	8	22.9	22.9	100.0
Total	35	100.0	100.0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.9	2.9	2.9
2	4	11.4	11.4	14.3
Valid 3	14	40.0	40.0	54.3
4	12	34.3	34.3	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

P11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.7	5.7	5.7
3	8	22.9	22.9	28.6
Valid 4	19	54.3	54.3	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

P12

	Frequency	Percent	Valid Percent	Cumulative Percent
3	12	34.3	34.3	34.3
Valid 4	12	34.3	34.3	68.6
5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

Lampiran IV(Hasil Uji Validitas)

Correlations

		K1	K2	K3	K4	K5	K6	Knowledge Sharing
K1	Pearson Correlation	1	.744*	.821**	.439	.445	.612	.795**
	Sig. (2-tailed)		.014	.004	.204	.198	.060	.006
	N	10	10	10	10	10	10	10
K2	Pearson Correlation	.744*	1	.854**	.632*	.661*	.679*	.931**
	Sig. (2-tailed)	.014		.002	.050	.038	.031	.000
	N	10	10	10	10	10	10	10
K3	Pearson Correlation	.821**	.854**	1	.439	.445	.612	.824**
	Sig. (2-tailed)	.004	.002		.204	.198	.060	.003
	N	10	10	10	10	10	10	10
K4	Pearson Correlation	.439	.632*	.439	1	.604	.405	.770**
	Sig. (2-tailed)	.204	.050	.204		.065	.245	.009
	N	10	10	10	10	10	10	10
K5	Pearson Correlation	.445	.661*	.445	.604	1	.726*	.789**
	Sig. (2-tailed)	.198	.038	.198	.065		.017	.007
	N	10	10	10	10	10	10	10
K6	Pearson Correlation	.612	.679*	.612	.405	.726*	1	.796**
	Sig. (2-tailed)	.060	.031	.060	.245	.017		.006
	N	10	10	10	10	10	10	10
Knowledge Sharing	Pearson Correlation	.795**	.931**	.824**	.770**	.789**	.796**	1
	Sig. (2-tailed)	.006	.000	.003	.009	.007	.006	
	N	10	10	10	10	10	10	10

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

		G1	G2	G3	G4	G5	G6	G7	G8	Kepemimpinan Transformasional
G1	Pearson Correlation	1	.804**	.773**	.874**	.545	.835**	.664*	.811**	.917**
	Sig. (2-tailed)		.005	.009	.001	.103	.003	.036	.004	.000
	N	10	10	10	10	10	10	10	10	10
G2	Pearson Correlation	.804**	1	.804**	.917**	.637*	.896**	.500	.697*	.913**
	Sig. (2-tailed)	.005		.005	.000	.048	.000	.141	.025	.000
	N	10	10	10	10	10	10	10	10	10
G3	Pearson Correlation	.773**	.804**	1	.762*	.773**	.835**	.664*	.811**	.917**
	Sig. (2-tailed)	.009	.005		.010	.009	.003	.036	.004	.000
	N	10	10	10	10	10	10	10	10	10
G4	Pearson Correlation	.874**	.917**	.762*	1	.538	.868**	.548	.847**	.936**
	Sig. (2-tailed)	.001	.000	.010		.109	.001	.101	.002	.000
	N	10	10	10	10	10	10	10	10	10
G5	Pearson Correlation	.545	.637*	.773**	.538	1	.653*	.520	.425	.714*
	Sig. (2-tailed)	.103	.048	.009	.109		.040	.124	.221	.020
	N	10	10	10	10	10	10	10	10	10
G6	Pearson Correlation	.835**	.896**	.835**	.868**	.653*	1	.450	.817**	.916**
	Sig. (2-tailed)	.003	.000	.003	.001	.040		.192	.004	.000
	N	10	10	10	10	10	10	10	10	10
G7	Pearson Correlation	.664*	.500	.664*	.548	.520	.450	1	.527	.713*
	Sig. (2-tailed)	.036	.141	.036	.101	.124	.192		.117	.021
	N	10	10	10	10	10	10	10	10	10
G8	Pearson Correlation	.811**	.697*	.811**	.847**	.425	.817**	.527	1	.863**
	Sig. (2-tailed)	.004	.025	.004	.002	.221	.004	.117		.001
	N	10	10	10	10	10	10	10	10	10
Kepemimpinan Transformasional	Pearson Correlation	.917**	.913**	.917**	.936**	.714*	.916**	.713*	.863**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.020	.000	.021	.001	
	N	10	10	10	10	10	10	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	Produktivitas Kerja
P1	Pearson Correlation	1	.419	.645*	.586	.830**	.733*	.484	.718*	.461	.901**	.939**	.419	.797**
	Sig. (2-tailed)		.228	.044	.075	.003	.016	.156	.019	.179	.000	.000	.228	.006
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P2	Pearson Correlation	.419	1	.570	.811**	.688*	.746*	.413	.659*	.699*	.598	.549	1.000**	.841**
	Sig. (2-tailed)	.228		.085	.004	.028	.013	.236	.038	.024	.068	.100	.000	.002
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P3	Pearson Correlation	.645*	.570	1	.711*	.659*	.824**	.424	.696*	.404	.716*	.620	.570	.778**
	Sig. (2-tailed)	.044	.085		.021	.038	.003	.222	.025	.247	.020	.056	.085	.008
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P4	Pearson Correlation	.586	.811**	.711*	1	.804**	.917**	.637*	.896**	.500	.752*	.575	.811**	.907**
	Sig. (2-tailed)	.075	.004	.021		.005	.000	.048	.000	.141	.012	.082	.004	.000
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P5	Pearson Correlation	.830**	.688*	.659*	.804**	1	.762*	.773**	.835**	.664*	.757*	.799**	.688*	.913**
	Sig. (2-tailed)	.003	.028	.038	.005		.010	.009	.003	.036	.011	.006	.028	.000
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P6	Pearson Correlation	.733*	.746*	.824**	.917**	.762*	1	.538	.868**	.548	.908**	.743*	.746*	.941**
	Sig. (2-tailed)	.016	.013	.003	.000	.010		.109	.001	.101	.000	.014	.013	.000
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P7	Pearson Correlation	.484	.413	.424	.637*	.773**	.538	1	.653*	.520	.428	.436	.413	.648*
	Sig. (2-tailed)	.156	.236	.222	.048	.009	.109		.040	.124	.218	.208	.236	.043
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P8	Pearson Correlation	.718*	.659*	.696*	.896**	.835**	.868**	.653*	1	.450	.841**	.594	.659*	.882**
	Sig. (2-tailed)	.019	.038	.025	.000	.003	.001	.040		.192	.002	.070	.038	.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P9	Pearson Correlation	.461	.699*	.404	.500	.664*	.548	.520	.450	1	.460	.588	.699*	.712*
	Sig. (2-tailed)	.179	.024	.247	.141	.036	.101	.124	.192		.181	.074	.024	.021
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P10	Pearson Correlation	.901**	.598	.716*	.752*	.757*	.908**	.428	.841**	.460	1	.867**	.598	.883**
	Sig. (2-tailed)	.000	.068	.020	.012	.011	.000	.218	.002	.181		.001	.068	.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P11	Pearson Correlation	.939**	.549	.620	.575	.799**	.743*	.436	.594	.588	.867**	1	.549	.821**
	Sig. (2-tailed)	.000	.100	.056	.082	.006	.014	.208	.070	.074	.001		.100	.004
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
P12	Pearson Correlation	.419	1.000**	.570	.811**	.688*	.746*	.413	.659*	.699*	.598	.549	1	.841**
	Sig. (2-tailed)	.228	.000	.085	.004	.028	.013	.236	.038	.024	.068	.100		.002
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
Produktivitas Kerja	Pearson Correlation	.797**	.841**	.778**	.907**	.913**	.941**	.648*	.882**	.712*	.883**	.821**	.841**	1
	Sig. (2-tailed)	.006	.002	.008	.000	.000	.000	.043	.001	.021	.001	.004	.002	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

Lampiran V (Hasil Uji Reliabilitas)

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.883	6

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.939	8

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.955	12

Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		Knowledge Sharing	Kepemimpinan Transformasional	Produktivitas Kerja
N		35	35	35
Normal Parameters ^{a,b}	Mean	23.69	33.46	46.63
	Std. Deviation	3.341	3.239	5.584
	Absolute	.118	.119	.116
Most Extreme Differences	Positive	.118	.119	.116
	Negative	-.082	-.112	-.062
Kolmogorov-Smirnov Z		.701	.703	.688
Asymp. Sig. (2-tailed)		.710	.706	.732

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VII (Hasil Uji Linearitas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja Knowledge Sharing	Between Groups	(Combined)	546.993	12	45.583	1.954	.083
		Linearity	273.036	1	273.036	11.705	.002
		Deviation from Linearity	273.957	11	24.905	1.068	.428
	Within Groups	513.179	22	23.326			
	Total	1060.171	34				

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja Kepemimpinan Transformasional	Between Groups	(Combined)	489.338	11	44.485	1.792	.115
		Linearity	353.209	1	353.209	14.231	.001
		Deviation from Linearity	136.130	10	13.613	.548	.838
	Within Groups	570.833	23	24.819			
	Total	1060.171	34				

Lampiran VIII (Hasil Uji Multikolinearitas)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	5.038	8.146		.619	.541	
	Knowledge Sharing	.616	.228	.369	2.705	.011	.912
	Kepemimpinan Transformasional	.807	.235	.468	3.431	.002	.912

a. Dependent Variable: Produktivitas Kerja

Lampiran IX (Hasil Uji Analisis Regresi Berganda)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Kepemimpinan Transformasional, Knowledge Sharing ^b		Enter

a. Dependent Variable: Produktivitas Kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.676 ^a	.457	.423	4.240

a. Predictors: (Constant), Kepemimpinan Transformasional, Knowledge Sharing

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.038	8.146		.619	.541
	Knowledge Sharing	.616	.228	.369	2.705	.011
	Kepemimpinan Transformasional	.807	.235	.468	3.431	.002

a. Dependent Variable: Produktivitas Kerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	484.766	2	242.383	13.480	.000 ^b
	Residual	575.405	32	17.981		
	Total	1060.171	34			

a. Dependent Variable: Produktivitas Kerja

b. Predictors: (Constant), Kepemimpinan Transformasional, Knowledge Sharing