

ABSTRACT

THE INFLUENCE OF TRANSFORMATIONAL LEADERSHIP STYLE AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE AT G HOTEL SHARIA IN BANDAR LAMPUNG

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This research examines the effect of transformational leadership style and work environment on employee performance at the G Syari'ah Hotel in Bandar Lampung. The study used quantitative causality. The population as a sample amounted to 14 employees despite nonprobability and purposive sampling. The data analyzed by multiple regression. The research showed that transformational leadership affects employee performance. Based on the results of this research, it is suggested that companies more focus on improving the application of appropriate leadership styles in the work environment, especially those that can build relationships between superiors and subordinates where subordinates feel well-directed and pay attention to communication with subordinates. While in the work environment in order to create a good work environment so that employees can optimize their performance.

Keywords: Transformational leadership style, Work environment, Performance,

