

ABSTRACT

THE ANALYSIS OF SERVANT LEADERSHIP, JOB TRAINING, COMPENSATION AND ORGANIZATIONAL CULTURE ON RADISSON LAMPUNG EMPLOYEE PERFORMANCE

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Employee performance is the result of what an employee achieves in carrying out his functions according to the responsibilities given to him by the company. This study aims to empirically prove the effect of servant leadership, job training, compensation and organizational culture on employee performance of Hotel Radisson Lampung. The research method used is a survey with a quantitative approach. The sampling technique used the Slovin formula and obtained 55 respondents. Methods of data analysis used multiple linear regression with SPSS tools. The results of the study show that servant leadership has a positive effect on employee performance, job training has a significant effect on employee performance, compensation has a positive effect on employee performance, organizational culture has a positive effect on employee performance and servant leadership, job training, compensation and organizational culture together have a significant effect on employee performance.

Keywords: Servant Leadership, Job Training, Compensation, Organizational Culture, Employee Performance.