

## **ABSTRACT**

### **PENGARUH PELATIHAN *IN HOUSE TRAINING* DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN PADA PT PLN NUSANTARA POWER UNIT PEMBANGKITAN MUARA KARANG**

**By :**

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This research aims to know the impact of In House Training training on the performance of PT PLN Nusantara Power Unit Pembangkitan Muara Karang, to understand the influence of the Working Environment on the performances of PT PLN Nusantara Power Unit Pembangkitan Muara Karang employees, and to find out the effect of training in the House Training and Working environment on the workforce performance of PT PLN Nusantara Power Unit Pembangkitan Muara Karang. The type of research used is quantitative. Data sources are primary data in the form of questionnaires that use data collection methods such as Field Research. The population in this study is the entire employee of PT PLN Nusantara Power Unit Pembangkitan Muara Korang with a sample of 76 employees. The non-probability sampling technique is used by purposive Sampling. The test requirements of the instruments used are validity tests and rehabilitation tests. Testing data analysis requirements using linearity testing, multicollinearity test. Data analysis methods using double linear regression as well as hypothesis testing using t and F tests. The results of this study showed that the Effect of Training In House Training has a significant impact on the performance of PT PLN Nusantara Power Unit Pembangkitan Muara Karang employees while the Working Environment has no influence on the Performance of PT PT PLN Nusantara Power Unit Pembangkitan Muara Karang employees.

Keywords: Training in House Training, Working Environment, Employee Performance.