

## ABSTRACT

### THE EFFECT OF PHYSICAL ENVIRONMENT AND MOTIVATION ON THE PERFORMANCE OF HONORER EMPLOYEES AT THE OFFICE OF POPULATION AND CIVIL REGISTRATION IN BANDAR LAMPUNG CITY

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The Bandar Lampung City Disdukcapil Office has a public servant (ASN) who is the most important human resource and has a very significant role in providing services to the community. However, ASN is not the only human resource in the organization. This office also has non-PNS workers who are commonly referred to as Honorary Employees. To find out the physical environment and motivation on the performance of Honorary Employees at the Disdukcapil Office of Bandar Lampung City. This research uses quantitative research. Sampling in this study used a non-probability sampling technique with a saturated sampling technique, namely a sampling technique using the entire population as the research sample. the number of research samples amounted to 60 respondents. Based on the results of data analysis, the obtained F-count value of 70.901 is greater than the t-table value of 3.16. This means that simultaneously the Physical Environment (X1) and Motivation (X2) have a significant influence on the Performance of Honorary Employees at the Population and Civil Registration Office of Bandar Lampung.

Keywords: Physical Environment, Motivation and Employee Performance

