

LAMPIRAN

KUESIONER

Pernyataan yang terdapat dalam lembaran Kuesioner ini hanya untuk data penelitian yang berjudul “ **Pengaruh Pelatihan *In House Training* dan Lingkungan Kerja Terhadap Kinerja Karyawan Pada PT PLN Nusantara Power Unit Pembangkitan Muara Karang** “

Format Pengisian Kuesioner

1. Jawablah pernyataan yang diajukan dibawah ini dengan benar dan jujur.
2. Beri tanda (√) pada salah satu jawaban yang paling benar,
3. Pernyataan harus dijawab semua.

A. Identitas Responden

1. Nama Responden :
2. Jenis Kelamin : Laki – laki Perempuan
3. Usia :
 - a. 20 – 28 Tahun
 - b. 29 – 37 Tahun
 - c. 38 – 46 Tahun
 - d. 47 – 54 Tahun
 - e. > 54 Tahun
4. Pendidikan Terakhir : D3
 S1
 S2
5. Lama bekerja : 1 – 5 Tahun
 6 – 10 Tahun
 > 10 Tahun

B. Beri tanda ceklis (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini.

- SS : Sangat Setuju
S : Setuju
CS : Cukup Setuju
TS : Tidak Setuju
STS : Sangat Tidak Setuju

Pelatihan *In House Training* (X₁)

Indikator	No	Pertanyaan	SS	S	CS	TS	STS
Instruktur	1	Pemahaman Instruktur terhadap materi					
	2	Kejelasan dalam menyampaikan materi					
	3	Pemberian contoh yang dapat diaplikasikan di tempat kerja					
	4	Usaha untuk dapat menumbuhkan partisipasi peserta					
	5	Cara instruktur dalam memotivasi peserta untuk aktif dalam diskusi					
Peserta	6	Selalu bersemangat untuk mengikuti pelatihan					
	7	Sarana dan prasarana menunjang Pelatihan <i>In House Training</i>					
Materi	8	Materi yang diberikan dalam pelatihan sesuai dengan jenis pelatihan yang diberikan					
	9	Materi yang diberikan dalam pelatihan mudah dipahami					
Tujuan Pelatihan	10	Setelah mengikuti Pelatihan <i>In House Training</i> dapat dengan mudah dan cepat dalam menyelesaikan pekerjaan					
	11	Banyak materi Pelatihan <i>In House Training</i> yang bisa diterapkan secara praktis					

Lingkungan Kerja (X₂)

Indikator	No	Pertanyaan	SS	S	CS	TS	STS
Penerangan	1	Penerangan/cahaya yang terang di tempat bekerja membantu kesehatan mata karyawan					
Suhu Udara	2	Sirkulasi udara di tempat tersedia dengan cukup					
Suara Bising	3	Karyawan dapat berkonsentrasi dalam bekerja karena jauh dari kebisingan					
Penggunaan Warna	4	Warna cat yang digunakan di ruangan kerja karyawan memberikan efek pada psikologi karyawan					
	5	Warna cat di ruangan kerja karyawan dapat mempengaruhi kinerja karyawan					
Suasana Kerja	6	Suasana di tempat kerja tidak mengganggu pekerjaan karyawan					
Keamanan Kerja	7	Keamanan di tempat kerja membuat karyawan dapat bekerja dengan nyaman					
Hubungan dengan Rekan Kerja	8	Sesama karyawan saling membantu dalam bekerja					

	9	Adanya komunikasi yang baik antara sesama rekan kerja					
Hubungan antara bawahan dengan pimpinan	10	Interaksi antara bawahan dengan pimpinan tercipta dengan baik					
	11	Komunikasi antara bawahan dan atasan berjalan dengan efektif					
Tersedianya Fasilitas Kerja	12	Sarana dan Prasarana di tempat kerja sudah cukup memadai dan mendukung pekerjaan karyawan					

Kinerja Karyawan (Y)

Indikator	No	Pertanyaan	SS	S	CS	TS	STS
Kualitas Kerja	1	Selalu menyelesaikan pekerjaan sesuai dengan keahlian yang dimiliki					
	2	Pekerjaan diselesaikan tepat waktu					
	3	Hasil pekerjaan sesuai dengan yang ditetapkan					
Pemanfaatan Waktu Kerja	4	Mengelola pekerjaan sesuai dengan waktu kerja					
	5	Tidak pernah datang terlambat					
Kuantitas Kerja	6	Dapat menyelesaikan sebanyak apapun kerja yang dibebankan					
	7	Dapat mencapai target dalam menyelesaikan tugas					

24	5	5	5	5	5	5	5	5	5	5	5	55
25	5	5	5	5	4	5	4	3	4	5	4	49
26	5	5	5	5	5	5	4	5	5	5	5	54
27	5	5	5	5	5	5	4	5	5	5	5	54
28	5	5	5	5	4	5	4	2	4	5	4	48
29	5	4	5	5	4	5	3	4	4	4	4	47
30	5	5	5	5	5	5	5	5	5	5	5	55
31	5	5	5	5	5	5	5	5	5	5	5	55
32	4	4	4	4	4	4	4	3	3	5	4	43
33	4	4	4	3	3	4	5	3	4	5	4	43
34	5	5	5	5	5	5	5	5	5	5	5	55
35	5	4	5	4	4	5	5	4	4	5	4	49
36	5	5	5	5	5	5	5	4	4	4	5	52
37	5	5	5	5	5	5	3	5	5	5	5	53
38	5	5	5	5	5	5	3	5	5	5	5	53
39	4	4	4	5	5	4	3	4	5	5	5	48
40	4	4	4	4	4	4	3	4	4	4	4	43
41	5	5	5	4	3	5	3	4	4	4	4	46
42	5	5	5	5	5	5	4	3	5	5	5	52
43	4	4	4	4	4	4	4	3	3	3	3	40
44	5	4	5	4	4	5	4	2	4	5	4	46
45	5	5	5	5	4	5	4	3	5	5	5	51
46	5	5	5	5	5	5	4	3	5	5	5	52
47	5	4	5	5	4	5	4	3	4	5	4	48
48	4	4	4	4	4	4	4	4	4	4	4	44
49	5	5	5	5	5	5	5	5	5	5	5	55
50	4	4	4	4	4	4	4	4	4	4	4	44
51	5	5	5	5	5	5	5	3	4	5	4	51

52	5	4	5	5	5	5	2	5	5	5	5	51
53	5	5	5	5	4	5	5	4	5	5	5	53
54	4	4	4	5	4	4	3	3	4	4	4	43
55	5	5	5	5	5	5	5	5	5	5	5	55
56	5	5	5	5	5	5	5	4	4	4	4	51
57	5	5	5	5	5	5	5	5	5	5	5	55
58	5	5	5	5	4	5	3	2	4	5	4	47
59	5	5	5	5	5	5	5	4	4	5	5	53
60	5	5	5	4	4	5	3	4	4	5	4	48
61	5	5	5	5	5	5	4	3	5	5	5	52
62	5	5	5	5	5	5	5	5	4	5	5	54
63	5	5	5	5	5	5	5	5	5	5	5	55
64	5	5	5	5	5	5	5	5	5	5	5	55
65	5	5	5	5	5	5	4	4	4	4	4	50
66	5	5	5	5	5	5	5	5	5	5	5	55
67	5	5	5	5	5	5	5	5	5	5	5	55
68	5	5	5	5	5	5	5	5	5	5	5	55
69	5	5	5	5	4	5	5	4	5	5	5	53
70	5	5	5	5	5	5	5	5	5	5	5	55
71	5	5	5	5	5	5	5	5	5	5	5	55
72	5	5	5	5	4	5	4	3	4	5	4	49
73	5	5	5	5	5	5	4	5	5	5	5	54
74	5	5	5	5	5	5	4	5	5	5	5	54
75	5	5	5	5	4	5	4	2	4	5	4	48
76	5	4	5	5	4	5	3	4	4	4	4	47

Variabel Lingkungan Kerja (X2)

No Responden	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	Total_X2
1	4	4	4	4	4	4	4	4	4	4	4	4	60
2	5	5	5	5	5	5	5	5	5	5	5	4	74
3	4	4	4	4	4	4	4	4	4	4	4	4	60
4	5	5	5	5	5	5	5	3	4	5	4	4	66
5	5	4	5	5	5	5	2	5	5	5	5	5	68
6	5	5	5	5	4	5	5	4	5	5	5	4	71
7	4	4	4	5	4	4	3	3	4	4	4	4	57
8	5	5	5	5	5	5	5	5	5	5	5	5	75
9	5	5	5	5	5	5	5	4	4	4	4	4	68
10	5	5	5	5	5	5	5	5	5	5	5	5	75
11	5	5	5	5	4	5	3	2	4	5	4	4	60
12	5	5	5	5	5	5	5	4	4	5	5	5	72
13	5	5	5	4	4	5	3	4	4	5	4	4	63
14	5	5	5	5	5	5	4	3	5	5	5	5	68
15	5	5	5	5	5	5	5	5	4	5	5	4	72
16	5	5	5	5	5	5	5	5	5	5	5	5	75
17	5	5	5	5	5	5	5	5	5	5	5	5	75
18	5	5	5	5	5	5	4	4	4	4	4	4	66
19	5	5	5	5	5	5	5	5	5	5	5	5	75
20	5	5	5	5	5	5	5	5	5	5	5	5	75
21	5	5	5	5	5	5	5	5	5	5	5	5	75
22	5	5	5	5	4	5	5	4	5	5	5	5	72
23	5	5	5	5	5	5	5	5	5	5	5	5	75
24	5	5	5	5	5	5	5	5	5	5	5	5	75
25	5	5	5	5	4	5	4	3	4	5	4	5	65
26	5	5	5	5	5	5	4	5	5	5	5	5	73

27	5	5	5	5	5	5	4	5	5	5	5	5	73
28	5	5	5	5	4	5	4	2	4	5	4	4	62
29	5	4	5	5	4	5	3	4	4	4	4	4	62
30	5	5	5	5	5	5	5	5	5	5	5	5	75
31	5	5	5	5	5	5	5	5	5	5	5	5	75
32	4	4	4	4	4	4	4	3	3	5	4	4	58
33	4	4	4	3	3	4	5	3	4	5	4	4	59
34	5	5	5	5	5	5	5	5	5	5	5	5	75
35	5	4	5	4	4	5	5	4	4	5	4	4	66
36	5	5	5	5	5	5	5	4	4	4	5	5	71
37	5	5	5	5	5	5	3	5	5	5	5	5	69
38	5	5	5	5	5	5	3	5	5	5	5	5	69
39	4	4	4	5	5	4	3	4	5	5	5	5	64
40	4	4	4	4	4	4	3	4	4	4	4	4	57
41	5	5	5	4	3	5	3	4	4	4	4	4	59
42	5	5	5	5	5	5	4	3	5	5	5	5	68
43	4	4	4	4	4	4	4	3	3	3	3	3	52
44	5	4	5	4	4	5	4	2	4	5	4	4	62
45	5	5	5	5	4	5	4	3	5	5	5	5	69
46	5	5	5	5	5	5	4	3	5	5	5	5	71
47	5	4	5	5	4	5	4	3	4	5	4	4	64
48	4	4	4	4	4	4	4	4	4	4	4	4	60
49	5	5	5	5	5	5	5	5	5	5	5	4	74
50	4	4	4	4	4	4	4	4	4	4	4	4	60
51	5	5	5	5	5	5	5	3	4	5	4	4	66
52	5	4	5	5	5	5	2	5	5	5	5	5	68
53	5	5	5	5	4	5	5	4	5	5	5	4	71
54	4	4	4	5	4	4	3	3	4	4	4	4	57

55	5	5	5	5	5	5	5	5	5	5	5	5	75
56	5	5	5	5	5	5	5	4	4	4	4	4	68
57	5	5	5	5	5	5	5	5	5	5	5	5	75
58	5	5	5	5	4	5	3	2	4	5	4	4	60
59	5	5	5	5	5	5	5	4	4	5	5	5	72
60	5	5	5	4	4	5	3	4	4	5	4	4	63
61	5	5	5	5	5	5	4	3	5	5	5	5	68
62	5	5	5	5	5	5	5	5	4	5	5	4	72
63	5	5	5	5	5	5	5	5	5	5	5	5	75
64	5	5	5	5	5	5	5	5	5	5	5	5	75
65	5	5	5	5	5	5	4	4	4	4	4	4	66
66	5	5	5	5	5	5	5	5	5	5	5	5	75
67	5	5	5	5	5	5	5	5	5	5	5	5	75
68	5	5	5	5	5	5	5	5	5	5	5	5	75
69	5	5	5	5	4	5	5	4	5	5	5	5	72
70	5	5	5	5	5	5	5	5	5	5	5	5	75
71	5	5	5	5	5	5	5	5	5	5	5	5	75
72	5	5	5	5	4	5	4	3	4	5	4	5	65
73	5	5	5	5	5	5	4	5	5	5	5	5	73
74	5	5	5	5	5	5	4	5	5	5	5	5	73
75	5	5	5	5	4	5	4	2	4	5	4	4	62
76	4	4	4	5	5	4	3	4	5	5	5	5	64

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21	5	5	5	5	5	5	5	35
22	4	5	5	5	5	5	4	33
23	5	5	5	5	5	5	5	35
24	5	5	5	5	5	5	5	35
25	3	4	5	4	5	4	3	28
26	5	5	5	5	5	5	5	35
27	5	5	5	5	5	5	5	35
28	2	4	5	4	4	4	2	25
29	4	4	4	4	4	4	4	28
30	5	5	5	5	5	5	5	35
31	5	5	5	5	5	5	5	35
32	3	3	5	4	4	4	3	26
33	3	4	5	4	4	4	3	27
34	5	5	5	5	5	5	5	35
35	4	4	5	4	4	4	4	29
36	4	4	4	5	5	5	4	31
37	5	5	5	5	5	5	3	33
38	5	5	5	5	5	5	3	33
39	4	5	5	5	5	5	3	32
40	4	4	4	4	4	4	3	27
41	4	4	4	4	4	3	3	26

42	3	5	5	5	5	5	2	30
43	3	3	3	3	3	3	2	20
44	2	4	5	4	4	4	4	27
45	3	5	5	5	5	5	4	32
46	3	5	5	5	5	5	5	33
47	3	4	5	4	4	4	4	28
48	4	4	4	4	4	4	4	28
49	5	5	5	5	4	5	5	34
50	4	4	4	4	4	4	4	28
51	3	4	5	4	4	3	3	26
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60	4	4	5	4	4	4	4	29
61	3	5	5	5	5	4	3	30
62	5	4	5	5	4	4	5	32
63	5	5	5	5	5	5	5	35

64	5	5	5	5	5	5	5	35
65	4	4	4	4	4	4	4	28
66	5	5	5	5	5	5	5	35
67	5	5	5	5	5	5	5	35
68	5	5	5	5	5	5	5	35
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70	5	5	5	5	5	5	5	35
71	5	5	5	5	5	5	5	35
72	3	4	5	4	5	4	3	28
73	5	5	5	5	5	5	5	35
74	5	5	5	5	5	5	5	35
75	2	4	5	4	4	4	2	25
76	3	3	5	4	4	4	3	26

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	Pelatihan In House Training (X1)
X1.1	Pearson Correlation	1	.738*	1.000**	.621**	.449**	1.000**	.270*	.245*	.452**	.547**	.471**	.748**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.018	.033	.000	.000	.000	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76
X1.2	Pearson Correlation	.738**	1	.738**	.566**	.494**	.738**	.480**	.260*	.464**	.483**	.518**	.755**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.023	.000	.000	.000	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76
X1.3	Pearson Correlation	1.000**	.738*	1	.621**	.449**	1.000**	.270*	.245*	.452**	.547**	.471**	.748**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.018	.033	.000	.000	.000	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76
X1.4	Pearson Correlation	.621**	.566*	.621**	1	.652**	.621**	.182	.249*	.523**	.341**	.562**	.680**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.115	.030	.000	.003	.000	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76
X1.5	Pearson Correlation	.449**	.494*	.449**	.652**	1	.449**	.364**	.600*	.569**	.329**	.673**	.775**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.001	.000	.000	.004	.000	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76
X1.6	Pearson Correlation	1.000**	.738*	1.000**	.621**	.449**	1	.270*	.245*	.452**	.547**	.471**	.748**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.018	.033	.000	.000	.000	.000

X1.7	N	76	76	76	76	76	76	76	76	76	76	76	76
	Pearson Correlation Sig. (2-tailed)	.270*	.480*	.270*	.182	.364**	.270*	1	.331*	.264*	.271*	.382**	.579**
X1.8	N	76	76	76	76	76	76	76	76	76	76	76	76
	Pearson Correlation Sig. (2-tailed)	.245*	.260*	.245*	.249*	.600**	.245*	.331**	1	.608**	.181	.656**	.676**
X1.9	N	76	76	76	76	76	76	76	76	76	76	76	76
	Pearson Correlation Sig. (2-tailed)	.452**	.464*	.452**	.523**	.569**	.452**	.264*	.608*	1	.574**	.874**	.793**
X1.10	N	76	76	76	76	76	76	76	76	76	76	76	76
	Pearson Correlation Sig. (2-tailed)	.547**	.483*	.547**	.341**	.329**	.547**	.271*	.181	.574**	1	.629**	.631**
X1.11	N	76	76	76	76	76	76	76	76	76	76	76	76
	Pearson Correlation Sig. (2-tailed)	.471**	.518*	.471**	.562**	.673**	.471**	.382**	.656*	.874**	.629**	1	.862**
Pelatihan In House Training (X1)	N	76	76	76	76	76	76	76	76	76	76	76	76
	Pearson Correlation Sig. (2-tailed)	.748**	.755*	.748**	.680**	.775**	.748**	.579**	.676*	.793**	.631**	.862**	1
	N	76	76	76	76	76	76	76	76	76	76	76	76

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	Lingkungan Kerja (X2)
X2.1	Pearson Correlation	1	.777**	1.000**	.583**	.419**	1.000**	.316**	.240*	.415**	.532**	.439**	.389**	.312**	.358**	.316**	.663**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.005	.036	.000	.000	.000	.001	.006	.002	.005	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
X2.2	Pearson Correlation	.777**	1	.777**	.566**	.453**	.777**	.480**	.260*	.421**	.438**	.474**	.411**	.324**	.253*	.480**	.672**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.023	.000	.000	.000	.000	.004	.027	.000	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
X2.3	Pearson Correlation	1.000**	.777**	1	.583**	.419**	1.000**	.316**	.240*	.415**	.532**	.439**	.389**	.312**	.358**	.316**	.663**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.005	.036	.000	.000	.000	.001	.006	.002	.005	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
X2.4	Pearson Correlation	.583**	.566**	.583**	1	.665**	.583**	.182	.249*	.534**	.361**	.576**	.523**	.483**	.249*	.182	.610**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.115	.030	.000	.001	.000	.000	.000	.030	.115	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
X2.5	Pearson Correlation	.419**	.453**	.419**	.665**	1	.419**	.329**	.600**	.567**	.316**	.670**	.586**	.548**	.541**	.329**	.739**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.004	.000	.000	.005	.000	.000	.000	.000	.004	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
X2.6	Pearson Correlation	1.000**	.777**	1.000**	.583**	.419**	1	.316**	.240*	.415**	.532**	.439**	.389**	.312**	.358**	.316**	.663**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.005	.036	.000	.000	.000	.001	.006	.002	.005	.000

	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
X2.1	Pearson	.358**	.253*	.358**	.249*	.541**	.358**	.468**	.829**	.564**	.273*	.620**	.460**	.612**	1	.468**	.779**
4	Sig. (2-tailed)	.002	.027	.002	.030	.000	.002	.000	.000	.000	.017	.000	.000	.000		.000	.000
	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
X2.1	Pearson	.316**	.480**	.316**	.182	.329**	.316**	1.000**	.331**	.227*	.230*	.345**	.192	.270*	.468**	1	.636**
5	Sig. (2-tailed)	.005	.000	.005	.115	.004	.005	.000	.003	.048	.045	.002	.096	.018	.000		.000
	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
Ling	Pearson	.663**	.672**	.663**	.610**	.739**	.663**	.636**	.731**	.782**	.583**	.862**	.724**	.773**	.779**	.636**	1
kung	Correlation																
an	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
Kerja	N	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76	76
(X2)																	

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Kinerja Karyawan (Y)
Y1	Pearson Correlation	1	.617**	.173	.666**	.509**	.640**	.837**	.841**
	Sig. (2-tailed)		.000	.135	.000	.000	.000	.000	.000
	N	76	76	76	76	76	76	76	76
Y2	Pearson Correlation	.617**	1	.523**	.864**	.766**	.808**	.590**	.870**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000
	N	76	76	76	76	76	76	76	76
Y3	Pearson Correlation	.173	.523**	1	.607**	.551**	.503**	.273*	.547**
	Sig. (2-tailed)	.135	.000		.000	.000	.000	.017	.000
	N	76	76	76	76	76	76	76	76
Y4	Pearson Correlation	.666**	.864**	.607**	1	.811**	.874**	.644**	.921**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000
	N	76	76	76	76	76	76	76	76
Y5	Pearson Correlation	.509**	.766**	.551**	.811**	1	.779**	.487**	.805**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000
	N	76	76	76	76	76	76	76	76
Y6	Pearson Correlation	.640**	.808**	.503**	.874**	.779**	1	.636**	.889**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000
	N	76	76	76	76	76	76	76	76
Y7	Pearson Correlation	.837**	.590**	.273*	.644**	.487**	.636**	1	.843**
	Sig. (2-tailed)	.000	.000	.017	.000	.000	.000		.000
	N	76	76	76	76	76	76	76	76
Kinerja Karyawan (Y)	Pearson Correlation	.841**	.870**	.547**	.921**	.805**	.889**	.843**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	76	76	76	76	76	76	76	76

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 3

Hasil Uji Realibilitas

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Pelatihan In House Training (X1)	99.47	95.959	.958	.968	.900
Lingkungan Kerja (X2)	82.07	58.942	.983	.979	.929
Kinerja Karyawan (Y)	119.41	105.391	.902	.863	.951

Lampiran 4

Hasil Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
(Combined)			647.851	15	43.190	37.840	.000
Kinerja Karyawan * Pelatihan In House Training	Between Groups	Linearity	609.094	1	609.094	533.638	.000
		Deviation from Linearity	38.757	14	2.768	2.425	.020
	Within Groups		35.383	31	1.141		
Total			683.234	46			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
(Combined)			340.921	6	56.820	6.640	.000
Kinerja Karyawan * Lingkungan Kerja	Between Groups	Linearity	300.452	1	300.452	35.109	.000
		Deviation from Linearity	40.469	5	8.094	.946	.462
	Within Groups		342.313	40	8.558		
Total			683.234	46			

Lampiran 5

Hasil Uji Multikolinieritas

Coefficients ^a							
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	
1	(Constant)	-1.454	1.391		-1.045	.302	
	Pelatihan In House Training	.895	.036	1.380	25.110	.000	.275
	Lingkungan Kerja	-1.038	.112	-.511	-9.308	.000	.275

a. Dependent Variable: Kinerja Karyawan

Lampiran 6

Hasil Uji Regresi Berganda

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.982 ^a	.963	.962	.753

a. Predictors: (Constant), Lingkungan Kerja (X2), Pelatihan In House Training (X1)

Lampiran 7

Hasil Uji t

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-1.454	1.391		-1.045	.302
	Pelatihan In House Training (X1)	.895	.036	1.380	25.110	.000
	Lingkungan Kerja (X2)	-1.038	.112	-.511	-9.308	.000

a. Dependent Variable: Kinerja Karyawan (Y)

Lampiran 8

Hasil Uji F

ANOVA^a

Model	Sum of Squares	Df	Mean Square	F	Sig.
1					
Regression	658.264	2	329.132	579.956	.000 ^b
Residual	24.971	73	.568		
Total	683.234	75			

a. Dependent Variable: Kinerja Karyawan (Y)

b. Predictors: (Constant), Lingkungan Kerja (X2), Pelatihan In House Training (X1)