

Lampiran 5

Hasil SPSS Frekuensi Karakteristik Responden

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki - Laki	33	86.8	86.8	86.8
Valid Perempuan	5	13.2	13.2	100.0
Total	38	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
20-30 tahun	28	73.7	73.7	73.7
Valid 31-40 tahun	10	26.3	26.3	100.0
Total	38	100.0	100.0	

Lama_Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
1-2 tahun	1	2.6	2.6	2.6
Valid 2-3 tahun	21	55.3	55.3	57.9
?3 tahun	16	42.1	42.1	100.0
Total	38	100.0	100.0	

Hasil SPSS Jawaban Responden Terhadap Variabel

Variabel Lingkungan Kerja (X1)

Q1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	8	21.1	21.1	21.1
Valid 4	16	42.1	42.1	63.2
5	14	36.8	36.8	100.0
Total	38	100.0	100.0	

Q2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	12	31.6	31.6	31.6
Valid 4	13	34.2	34.2	65.8
5	13	34.2	34.2	100.0
Total	38	100.0	100.0	

Q3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	14	36.8	36.8	36.8
Valid 4	13	34.2	34.2	71.1
5	11	28.9	28.9	100.0
Total	38	100.0	100.0	

Q4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	18	47.4	47.4	47.4
Valid 4	11	28.9	28.9	76.3
5	9	23.7	23.7	100.0
Total	38	100.0	100.0	

Q5

	Frequency	Percent	Valid Percent	Cumulative Percent
3	15	39.5	39.5	39.5
Valid 4	12	31.6	31.6	71.1
5	11	28.9	28.9	100.0
Total	38	100.0	100.0	

Q6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	10	26.3	26.3	26.3
4	16	42.1	42.1	68.4

5	12	31.6	31.6	100.0
Total	38	100.0	100.0	

Q7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	13	34.2	34.2	34.2
Valid 4	16	42.1	42.1	76.3
5	9	23.7	23.7	100.0
Total	38	100.0	100.0	

Q8

	Frequency	Percent	Valid Percent	Cumulative Percent
3	9	23.7	23.7	23.7
Valid 4	10	26.3	26.3	50.0
5	19	50.0	50.0	100.0
Total	38	100.0	100.0	

Q9

	Frequency	Percent	Valid Percent	Cumulative Percent
3	13	34.2	34.2	34.2
Valid 4	10	26.3	26.3	60.5
5	15	39.5	39.5	100.0
Total	38	100.0	100.0	

Q10

	Frequency	Percent	Valid Percent	Cumulative Percent
3	14	36.8	36.8	36.8
Valid 4	9	23.7	23.7	60.5
5	15	39.5	39.5	100.0
Total	38	100.0	100.0	

Hasil SPSS Jawaban Responden Terhadap Variabel

Variabel Beban Kerja (X2)

Q1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	13.2	13.2	13.2
3	20	52.6	52.6	65.8
Valid 4	9	23.7	23.7	89.5
5	4	10.5	10.5	100.0
Total	38	100.0	100.0	

Q2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.6	2.6	2.6
3	14	36.8	36.8	39.5
Valid 4	16	42.1	42.1	81.6
5	7	18.4	18.4	100.0
Total	38	100.0	100.0	

Q3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	17	44.7	44.7	44.7
Valid 4	16	42.1	42.1	86.8
5	5	13.2	13.2	100.0
Total	38	100.0	100.0	

Q4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.6	2.6	2.6
3	16	42.1	42.1	44.7
Valid 4	16	42.1	42.1	86.8
5	5	13.2	13.2	100.0
Total	38	100.0	100.0	

Q5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	16	42.1	42.1	42.1
4	19	50.0	50.0	92.1
5	3	7.9	7.9	100.0
Total	38	100.0	100.0	

Q6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	15	39.5	39.5	39.5
4	18	47.4	47.4	86.8
5	5	13.2	13.2	100.0
Total	38	100.0	100.0	

Q7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	14	36.8	36.8	36.8
4	17	44.7	44.7	81.6
5	7	18.4	18.4	100.0
Total	38	100.0	100.0	

Q8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	14	36.8	36.8	36.8
4	19	50.0	50.0	86.8
5	5	13.2	13.2	100.0
Total	38	100.0	100.0	

Q9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	14	36.8	36.8	36.8

	4	14	36.8	36.8	73.7
	5	10	26.3	26.3	100.0
	Total	38	100.0	100.0	

Q10

	Frequency	Percent	Valid Percent	Cumulative Percent
	3	10	26.3	26.3
Valid	4	22	57.9	84.2
	5	6	15.8	100.0
	Total	38	100.0	100.0

**Hasil SPSS Jawaban Responden Terhadap Variabel
Variabel Produktivitas Kerja (Y)**

Q1

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	2	5.3	5.3
	3	16	42.1	47.4
Valid	4	17	44.7	92.1
	5	3	7.9	100.0
	Total	38	100.0	100.0

Q2

	Frequency	Percent	Valid Percent	Cumulative Percent
	3	19	50.0	50.0
Valid	4	14	36.8	86.8
	5	5	13.2	100.0
	Total	38	100.0	100.0

Q3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	21	55.3	55.3

	4	14	36.8	36.8	92.1
	5	3	7.9	7.9	100.0
	Total	38	100.0	100.0	

Q4

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	21	55.3	55.3	55.3
Valid	4	14	36.8	36.8	92.1
	5	3	7.9	7.9	100.0
	Total	38	100.0	100.0	

Q5

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	21	55.3	55.3	55.3
Valid	4	13	34.2	34.2	89.5
	5	4	10.5	10.5	100.0
	Total	38	100.0	100.0	

Q6

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	18	47.4	47.4	47.4
Valid	4	16	42.1	42.1	89.5
	5	4	10.5	10.5	100.0
	Total	38	100.0	100.0	

Q7

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	17	44.7	44.7	44.7
Valid	4	16	42.1	42.1	86.8
	5	5	13.2	13.2	100.0
	Total	38	100.0	100.0	

Q8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	17	44.7	44.7	44.7
4	18	47.4	47.4	92.1
5	3	7.9	7.9	100.0
Total	38	100.0	100.0	

Q9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	15	39.5	39.5	39.5
4	19	50.0	50.0	89.5
5	4	10.5	10.5	100.0
Total	38	100.0	100.0	

Q10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	12	31.6	31.6	31.6
4	20	52.6	52.6	84.2
5	6	15.8	15.8	100.0
Total	38	100.0	100.0	

Hasil Uji Persyaratan Instrumen**Uji Validitas Lingkungan Kerja (X1)****Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Q1	74.21	150.181	.555	.	.770
Q2	74.36	148.401	.777	.	.764
Q3	74.36	147.786	.815	.	.763
Q4	74.21	147.874	.773	.	.763
Q5	74.21	144.951	.827	.	.757
Q6	74.21	144.335	.859	.	.756

Q7	74.36	144.863	.695	.	.759
Q8	73.93	145.610	.821	.	.759
Q9	74.21	146.643	.846	.	.760
Q10	74.29	144.835	.901	.	.756
TOTAL_X1	39.07	40.533	1.000	.	.939

Hasil Uji Persyaratan Instrumen

Uji Validitas Beban Kerja (X2)

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Q1	76.43	60.571	.818	.	.739
Q2	76.43	63.187	.703	.	.751
Q3	76.36	64.709	.591	.	.759
Q4	76.29	65.912	.531	.	.764
Q5	76.29	60.374	.816	.	.738
Q6	76.21	59.258	.859	.	.732
Q7	76.29	63.758	.482	.	.758
Q8	76.00	64.923	.570	.	.760
Q9	76.14	63.670	.644	.	.754
Q10	76.29	62.066	.810	.	.745
TOTAL_X2	40.14	17.363	1.000	.	.895

Hasil Uji Persyaratan Instrumen

Uji Validitas Produktivitas Kerja (Y)

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Q1	75.57	125.648	.490	.	.769
Q2	75.71	123.451	.746	.	.761
Q3	75.71	122.835	.790	.	.759
Q4	75.64	123.940	.770	.	.762

Q5	75.57	120.418	.804	.	.754
Q6	75.50	119.192	.829	.	.751
Q7	75.71	119.912	.677	.	.755
Q8	75.36	122.555	.764	.	.759
Q9	75.50	121.500	.798	.	.756
Q10	75.64	120.093	.891	.	.752
TOTAL_Y	39.79	33.720	1.000	.	.926

Hasil Uji Persyaratan Instrumen

Uji Reliabilitas Lingkungan Kerja (X1)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.782	.954	11

Hasil Uji Persyaratan Instrumen

Uji Reliabilitas Beban Kerja (X2)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.772	.919	11

Hasil Uji Persyaratan Instrumen

Uji Reliabilitas Produktivitas Kerja (Y)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.779	.945	11

Hasil Uji Persyaratan Analisis Data

Hasil Uji Linearitas Antara Variabel Lingkungan Kerja dan Produktivitas Kerja (X1*Y)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL _Y *	Between Groups	(Combined)	188.010	12	15.668	.634	.794
		Linearity	24.941	1	24.941	1.009	.325
		Deviation from Linearity	163.069	11	14.824	.600	.811
TOTAL _X1	Within Groups		617.806	25	24.712		
	Total		805.816	37			

Hasil Uji Persyaratan Analisis Data

Hasil Uji Linearitas Antara Variabel Beban Kerja dan Produktivitas Kerja (X2*Y)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL _Y *	Between Groups	(Combined)	545.321	15	36.355	3.070	.008
		Linearity	310.933	1	310.933	26.260	.000
		Deviation from Linearity	234.387	14	16.742	1.414	.227
TOTAL _X2	Within Groups		260.495	22	11.841		
	Total		805.816	37			

Hasil Uji Persyaratan Analisis Data

Hasil Uji Multikolinearitas

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	TOTAL_X1	.983	1.017
	TOTAL_X2	.983	1.017

a. Dependent Variable: TOTAL_Y

Uji Analisis Data

Hasil Uji Regresi Linear Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.199	7.181		.306	.761
	TOTAL_X1	.255	.123	.262	2.075	.045
	TOTAL_X2	.642	.124	.655	5.198	.000

a. Dependent Variable: TOTAL_Y

Uji Analisis Data

Koefisien Determinasi

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.673 ^a	.453	.422	3.548

a. Predictors: (Constant), TOTAL_X2, TOTAL_X1

Hasil Pengujian Hipotesis
Hasil Uji Secara Parsial (Uji T)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	2.199	7.181		.306	.761
	TOTAL_X1	.255	.123	.262	2.075	.045
	TOTAL_X2	.642	.124	.655	5.198	.000

a. Dependent Variable: TOTAL_Y

Hasil Pengujian Hipotesis
Hasil Uji Secara Simultan (Uji F)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	365.159	2	182.579	14.502	.000 ^b
	Residual	440.657	35	12.590		
	Total	805.816	37			

a. Dependent Variable: TOTAL_Y

b. Predictors: (Constant), TOTAL_X2, TOTAL_X1