Lampiran 6, Hasil Uji Validitas

Variabel Gaya Kepemimpinan (X1)

Correlations

		X1_P1	X1_P2	X1_P3	X1_P4	X1_P5	X1_P6	X1_P7	X1_P8	X1_P9	X1_P10	TOTAL_X1
X1_P1	Pearson Correlation	1	.264	.319	.188	.133	.294	.219	.436*	.283	.384*	.563**
	Sig. (2-tailed)		.144	.075	.303	.468	.102	.229	.013	.117	.030	.001
	N	32	32	32	32	32	32	32	32	32	32	32
X1_P2	Pearson Correlation	.264	1	.264	.071	.023	.122	.360*	.357*	-.086	.453**	.487**
	Sig. (2-tailed)	.144		.144	.701	.902	.505	.043	.045	.641	.009	.005
	N	32	32	32	32	32	32	32	32	32	32	32
X1_P3	Pearson Correlation	.319	.264	1	.370*	.542**	.752**	.668**	.321	.228	.370*	.820**
	Sig. (2-tailed)	.075	.144		.037	.001	.000	.000	.074	.210	.037	.000
	N	32	32	32	32	32	32	32	32	32	32	32
X1_P4	Pearson Correlation	.188	.071	.370*	1	.207	.471**	.282	.324	.131	.158	.537**
	Sig. (2-tailed)	.303	.701	.037		.257	.007	.119	.071	.474	.388	.002
	N	32	32	32	32	32	32	32	32	32	32	32
X1_P5	Pearson Correlation	.133	.023	.542**	.207	1	.333	.524**	.120	.208	.111	.546**
	Sig. (2-tailed)	.468	.902	.001	.257		.062	.002	.511	.254	.544	.001
	N	32	32	32	32	32	32	32	32	32	32	32
X1_P6	Pearson Correlation	.294	.122	.752**	.471**	.333	1	.548**	.213	.156	.219	.692**
	Sig. (2-tailed)	.102	.505	.000	.007	.062		.001	.243	.395	.228	.000
	N	32	32	32	32	32	32	32	32	32	32	32
X1_P7	Pearson Correlation	.219	.360*	.668**	.282	.524**	.548**	1	.182	.296	.425*	.765**
	Sig. (2-tailed)	.229	.043	.000	.119	.002	.001		.320	.100	.015	.000
	N	32	32	32	32	32	32	32	32	32	32	32
X1_P8	Pearson Correlation	.436*	.357*	.321	.324	.120	.213	.182	1	.072	.477**	.581**
	Sig. (2-tailed)	.013	.045	.074	.071	.511	.243	.320		.696	.006	.000
	N	32	32	32	32	32	32	32	32	32	32	32

X1_P9	Pearson Correlation	.283	-.086	.228	.131	.208	.156	.296	.072	1	-.012	.350*
	Sig. (2-tailed)	.117	.641	.210	.474	.254	.395	.100	.696		.949	.050
	N	32	32	32	32	32	32	32	32	32	32	32
X1_P10	Pearson Correlation	.384*	.453**	.370*	.158	.111	.219	.425*	.477**	-.012	1	.615**
	Sig. (2-tailed)	.030	.009	.037	.388	.544	.228	.015	.006	.949		.000
	N	32	32	32	32	32	32	32	32	32	32	32
TOTAL_X1	Pearson Correlation	.563**	.487**	.820**	.537**	.546**	.692**	.765**	.581**	.350*	.615**	1
	Sig. (2-tailed)	.001	.005	.000	.002	.001	.000	.000	.000	.050	.000	
	N	32	32	32	32	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Variabel Pengembangan Karir (X2)

Correlations

		X2_P1	X2_P2	X2_P3	X2_P4	X2_P5	X2_P6	X2_P7	X2_P8	X2_P9	X2_P10	X2_P11	TOTAL_X2
X2_P1	Pearson Correlation	1	.439*	.242	-.197	.095	.070	.206	-.012	.308	.499**	-.153	.386*
	Sig. (2-tailed)		.012	.182	.281	.603	.702	.259	.950	.087	.004	.403	.029
	N	32	32	32	32	32	32	32	32	32	32	32	32
X2_P2	Pearson Correlation	.439*	1	.455**	.007	.223	.452**	.328	.153	.539**	.796**	.051	.688**
	Sig. (2-tailed)	.012		.009	.971	.219	.009	.067	.403	.001	.000	.781	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32
X2_P3	Pearson Correlation	.242	.455**	1	.079	.097	.266	.256	.256	.374*	.389*	.140	.551**
	Sig. (2-tailed)	.182	.009		.669	.598	.141	.158	.158	.035	.028	.444	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32
X2_P4	Pearson Correlation	-.197	.007	.079	1	.341	.485**	.180	.291	.210	-.047	.750**	.521**
	Sig. (2-tailed)	.281	.971	.669		.056	.005	.324	.106	.248	.798	.000	.002
	N	32	32	32	32	32	32	32	32	32	32	32	32
X2_P5	Pearson Correlation	.095	.223	.097	.341	1	.525**	.392*	.528**	.259	.091	.465**	.634**
	Sig. (2-tailed)	.603	.219	.598	.056		.002	.026	.002	.153	.620	.007	.000

X2_P6	N	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.070	.452**	.266	.485**	.525**	1	.369*	.338	.327	.334	.424*	.735**
	Sig. (2-tailed)	.702	.009	.141	.005	.002		.038	.058	.068	.062	.016	.000
X2_P7	N	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.206	.328	.256	.180	.392*	.369*	1	.135	.198	.258	.184	.541**
	Sig. (2-tailed)	.259	.067	.158	.324	.026	.038		.461	.278	.154	.315	.001
X2_P8	N	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	-.012	.153	.256	.291	.528**	.338	.135	1	-.106	.013	.590**	.495**
	Sig. (2-tailed)	.950	.403	.158	.106	.002	.058	.461		.562	.943	.000	.004
X2_P9	N	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.308	.539**	.374*	.210	.259	.327	.198	-.106	1	.480**	.138	.598**
	Sig. (2-tailed)	.087	.001	.035	.248	.153	.068	.278	.562		.005	.450	.000
X2_P10	N	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.499**	.796**	.389*	-.047	.091	.334	.258	.013	.480**	1	-.009	.587**
	Sig. (2-tailed)	.004	.000	.028	.798	.620	.062	.154	.943	.005		.959	.000
X2_P11	N	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	-.153	.051	.140	.750**	.465**	.424*	.184	.590**	.138	-.009	1	.584**
	Sig. (2-tailed)	.403	.781	.444	.000	.007	.016	.315	.000	.450	.959		.000
TOTAL_X2	N	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.386*	.688**	.551**	.521**	.634**	.735**	.541**	.495**	.598**	.587**	.584**	1
	Sig. (2-tailed)	.029	.000	.001	.002	.000	.000	.001	.004	.000	.000	.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Variabel Produktivotas Karyawan (Y)

Correlations

		Y_P1	Y_P2	Y_P3	Y_P4	Y_P5	Y_P6	Y_P7	Y_P8	Y_P9	Y_P10	Y_P11	Y_P12	TOTAL_Y
Y_P1	Pearson Correlation	1	.419*	.081	.482**	.289	.473**	.198	.172	.318	.108	.118	.407*	.557**

	Sig. (2-tailed)		.017	.661	.005	.108	.006	.279	.346	.076	.555	.521	.021	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P2	Pearson Correlation	.419*	1	.324	.380*	.347	.319	.335	.246	.467**	.116	.348	.504**	.635**
	Sig. (2-tailed)	.017		.070	.032	.051	.075	.061	.175	.007	.529	.051	.003	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P3	Pearson Correlation	.081	.324	1	.380*	.347	.445*	.392*	.147	.550**	.498**	.348	.292	.617**
	Sig. (2-tailed)	.661	.070		.032	.051	.011	.026	.421	.001	.004	.051	.105	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P4	Pearson Correlation	.482**	.380*	.380*	1	.399*	.649**	.753**	.507**	.429*	.374*	.272	.442*	.792**
	Sig. (2-tailed)	.005	.032	.032		.024	.000	.000	.003	.014	.035	.132	.011	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P5	Pearson Correlation	.289	.347	.347	.399*	1	.229	.280	.140	.415*	.387*	.230	.370*	.580**
	Sig. (2-tailed)	.108	.051	.051	.024		.207	.120	.444	.018	.029	.206	.037	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P6	Pearson Correlation	.473**	.319	.445*	.649**	.229	1	.437*	.597**	.505**	.374*	.275	.473**	.766**
	Sig. (2-tailed)	.006	.075	.011	.000	.207		.012	.000	.003	.035	.127	.006	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P7	Pearson Correlation	.198	.335	.392*	.753**	.280	.437*	1	.405*	.330	.220	.353*	.247	.631**
	Sig. (2-tailed)	.279	.061	.026	.000	.120	.012		.022	.065	.226	.048	.172	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P8	Pearson Correlation	.172	.246	.147	.507**	.140	.597**	.405*	1	.254	.000	.393*	.172	.527**
	Sig. (2-tailed)	.346	.175	.421	.003	.444	.000	.022		.161	1.000	.026	.346	.002
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P9	Pearson Correlation	.318	.467**	.550**	.429*	.415*	.505**	.330	.254	1	.411*	.308	.791**	.770**
	Sig. (2-tailed)	.076	.007	.001	.014	.018	.003	.065	.161		.019	.086	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P10	Pearson Correlation	.108	.116	.498**	.374*	.387*	.374*	.220	.000	.411*	1	.209	.499**	.530**
	Sig. (2-tailed)	.555	.529	.004	.035	.029	.035	.226	1.000	.019		.250	.004	.002
	N	32	32	32	32	32	32	32	32	32	32	32	32	32

Y_P11	Pearson Correlation	.118	.348	.348	.272	.230	.275	.353*	.393*	.308	.209	1	.166	.504**
	Sig. (2-tailed)	.521	.051	.051	.132	.206	.127	.048	.026	.086	.250		.363	.003
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Y_P12	Pearson Correlation	.407*	.504**	.292	.442*	.370*	.473**	.247	.172	.791**	.499**	.166	1	.719**
	Sig. (2-tailed)	.021	.003	.105	.011	.037	.006	.172	.346	.000	.004	.363		.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
TOTAL_Y	Pearson Correlation	.557**	.635**	.617**	.792**	.580**	.766**	.631**	.527**	.770**	.530**	.504**	.719**	1
	Sig. (2-tailed)	.001	.000	.000	.000	.001	.000	.000	.002	.000	.002	.003	.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).