

## ABSTRACT

### THE EFFECT OF WORKLOAD AND LEADERSHIP STYLE ON EMPLOYEE PERFORMANCE AT PT. LAUTAN BERLIAN UTAMA MOTOR WAY LUNIK BANDAR LAMPUNG

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The purpose of this study was to find the effect of workload and leadership style on the performance of employees at PT. Lautan Berlian Motor Way Lunik Bandar Lampung. The type of research used was a quantitative research with an associative method. The data source used was primary data obtained by a field data collection method through the distribution of questionnaires. The population in this research were all employees of PT. Lautan Berlian Utama Motor, as many as 39 people. The sample in this study was determined using the saturated sampling technique. The instrument requirements test used the validity test and the reliability test. The data analysis requirements test used linearity test and multi-collinearity test. The data analysis method used the multiple linear regression analysis. The hypothesis testing used t-test and F-test. The result of the study found that partially the workload and leadership style affected the performance of employees of PT. Lautan Berlian Motor Way Lunik Bandar Lampung, and simultaneously workload and leadership style affected the performance of PT. Lautan Berlian Motor Way Lunik Bandar Lampung.

Keywords: Workload, Leadership Style and Employee Performance