

ABSTRAK

PENGARUH *WORK FROM HOME* TERHADAP KEPUASAN KERJA DOSEN WANITA DI IIB DARMAJAYA DENGAN *WORK-LIFE BALANCE* SEBAGAI VARIABEL MODERASI

Windi Wulan Saputri

Penelitian ini bertujuan untuk Mengetahui Pengaruh *Work From Home* Terhadap Kepuasan Kerja dan untuk Mengetahui Pengaruh *Work-Life Balance* Memediasi *Work From Home* Terhadap Kepuasan Kerja. Populasi dalam penelitian ini adalah seluruh Dosen Wanita di IIB Darmajaya yaitu sebanyak 41 dosen tetap. Sampel pada penelitian ini menggunakan *purposive sampling*. Metode penelitian menggunakan metode asosiatif dengan pendekatan sebab akibat atau kuantitatif. Berdasarkan hasil analisis jalur menunjukkan bahwa *Work From Home* berpengaruh positif terhadap Kepuasan Kerja Dosen Wanita sebesar 0,451 atau 45,1% dan sisanya dipengaruhi oleh variabel lain yang tidak diteliti dalam penelitian pada dosen wanita di Institut Informatika Dan Bisnis Darmajaya. *Work-Life Balance* berpengaruh dalam memediasi *Work From Home* dengan Kepuasan Kerja Dosen Wanita sebesar 0,359 atau 35,9% dan sisanya dipengaruhi oleh variabel lain yang tidak diteliti dalam penelitian pada dosen wanita di Institut Informatika Dan Bisnis Darmajaya.

Kata Kunci : *Work From Home*, Kepuasan Kerja, *Work-Life Balance*

ABSTRACT

THE EFFECT OF WORK FROM HOME ON JOB SATISFACTION WITH FEMALE LECTURERS IN IIB DARMAJAYA WITH WORK-LIFE BALANCE AS A MODERATION VARIABLE

Windi Wulan Saputri

The purpose of this study was to find the effect of work from home on job satisfaction and the effect of work-life balance mediating work from home satisfaction. The population in this study were all female lecturers in IIB Darmajaya, as many as 41 permanent lecturers. The sample in this study used the purposive sampling. The research method used an associative method with a causal or quantitative approach. Based on the result of the path analysis, it was found that work from home had a positive effect on the job satisfaction of female lecturers by 0.451 or 45.1% and the rest was affected by other variables that were not examined in the study. Work-life balance had an effect in mediating work from home with job satisfaction of female lecturers by 0.359 or 35.9% and the rest was affected by other variables that were not examined in the study on female lecturers at the Institute of Informatics and Business Darmajaya.

Keywords: Work from Home, Job Satisfaction, Work-Life Balance