

Lampiran I

Bandar Lampung, Februari 2022

Hal : Permohonan Bantuan Pengisian Kuesioner

Kepada Yth :

Bapak/ Ibu

Di Tempat

Dengan ini saya :

Nama : Intan Amalia Anggraini

NPM : 1612110325

Jurusan : S1 Manajeme

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada karyawan PT. Bumi Menara Internusa Lampung Tbk Divisi *Shrimp*, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. **“PENGARUH LINGKUNGAN KERJA FISIK DAN MOTIVASI KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT. BUMI MENARA INTERNUSA LAMPUNG TBK DIVISI *SHRIMP*”** Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

Intan Amalia Anggraini
NPM. 1612110325

PERNYATAAN KUESIONER

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :

PENGARUH LINGKUNGAN KERJA FISIK DAN MOTIVASI KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT. BUMI MENARA INTERNUSA LAMPUNG TBK DIVISI *SHRIMP*

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (✓) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

SS = Sangat Setuju

S = Setuju

CS = Cukup Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

No. Res :

IDENTITAS RESPONDEN

1. Nama Responden : (boleh tidak diisi)

2. Jenis Kelamin : Laki – Laki Perempuan

3. Usia : 20 - 24 Tahun 40 - 44 Tahun
 25 - 29 Tahun 45 - 49 Tahun
 30 - 34 Tahun 50 - 55 Tahun
 35 - 39 Tahun

4. Masa Kerja : 1-2 Tahun 5-6 Tahun
 3-4 Tahun > 6 Tahun

DAFTAR PERNYATAAN

LINGKUNGAN KERJA FISIK						
No	Pernyataan	STS	TS	CS	S	SS
<i>Suasan Kerja</i>						
1	Keadaan ruangan kerja dalam keadaan bersih					
2	Sirkulasi udara di ruang kerja sangat baik					
3	Penerangan yang ada sudah cukup baik					
<i>Tersedianya Fasilitas</i>						
4	Perlengkapan yang ada sudah membantu jalannya aktivitas pekerjaan					
5	Perlengkapan kerja dalam kondisi yang baik					
6	Perlengkapan kerja sudah memadai					

Sumber: Kusuma, (2020)

MOTIVASI KERJA						
No	Pernyataan	STS	TS	CS	S	SS
<i>Kebutuhan Fisiologi</i>						
1	Gaji yang diterima dari perusahaan cukup untuk memenuhi kebutuhan					
2	Perusahaan memberikan jaminan sosial yang berguna					
<i>Kebutuhan Keamanan</i>						
3	Keselamatan kerja di perusahaan ini sudah diperhatikan dengan baik					
4	Kondisi Rungan kerja cukup aman					
<i>Kebutuhan Sosial</i>						
5	Saling menghormati antar sesama rekan kerja					
6	Memiliki komunikasi yang baik dengan rekan kerja					
<i>Kebutuhan Penghargaan</i>						
7	Atasan mengakui dan menghargai hasil kerja					
8	Atasan memberikan apresiasi pada karyawan yang berprestasi					
<i>Kebutuhan Aktualisasi Diri</i>						
9	Memiliki peluang dan kesempatan untuk mengembangkan ketrampilan dan kemampuan					
10	Dilibatkan dalam pengambilan keputusan					

Sumber: Wulandary, (2019)

PRODUKTIVITAS KERJA						
No	Pernyataan	STS	TS	CS	S	SS
<i>Kemampuan Untuk Melaksanakan Tugas</i>						
1	Paham dan mengerti mengenai pekerjaan yang ada					
2	Memilik keterampilan dalam melaksanakan tugas kerja					
<i>Meningkatkan Hasil Yang Dicapai</i>						
3	Selalu memenuhi target yang telah ditentukan perusahaan					
4	Melaksanakan pekerjaan secara maksimal demi tercapainya target perusahaan					
<i>Semangat Kerja</i>						
5	Bersedia diberi tambahan pekerjaan diluar jam kerja					
6	Tidak pernah mengeluh terhadap beban kerja yang diberikan perusahaan					
<i>Pengembangan Diri</i>						
7	Selalu berusaha memperbaiki kesalahan yang dilakukan dalam melaksanakan pekerjaan					
8	Perusahaan membukan peluang untuk meningkatkan keahlian dalam bekerja					
<i>Mutu</i>						
9	Hasil kerja selama ini sesuai dengan kualitas yang ditentukan oleh perusahaan					
10	Bekerja sesuai dengan program kerja yang ada di perusahaan					
<i>Efisien</i>						
11	Berusaha menyelesaikan pekerjaan sebelum waktu yang ditentukan perusahaan					
12	Menggunakan waktu kerja dengan baik					

Sumber: Otoh, (2021)

Lampiran II (Hasil Jawaban Responden)

No	L1	L2	L3	L4	L5	L6	L	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P
1	1	1	2	1	3	2	8	2	2	2	3	3	2	2	3	3	3	25	2	3	3	3	2	2	2	2	1	1	1	2	24
2	2	2	2	2	3	1	11	3	3	5	2	3	3	5	3	2	3	32	3	2	2	2	2	3	2	2	2	1	2	1	24
3	3	2	4	4	3	4	16	4	3	4	4	3	4	3	4	4	3	36	4	4	4	3	3	3	4	3	3	3	3	2	39
4	4	3	4	4	4	4	19	3	4	3	3	4	5	4	4	4	4	38	5	5	4	4	4	4	3	3	5	5	5	2	49
5	3	2	3	5	3	1	16	2	3	2	3	3	2	4	3	5	3	30	2	3	1	4	1	3	2	3	3	3	2	2	29
6	3	3	3	3	3	3	15	3	3	3	3	3	3	5	4	3	3	33	3	3	3	5	3	3	3	3	3	3	3	5	40
7	2	2	3	3	2	3	12	2	2	2	3	2	2	1	2	3	2	21	2	3	1	1	1	2	2	2	1	1	2	1	19
8	3	4	3	3	3	3	16	4	3	4	3	3	4	5	3	3	3	35	4	3	3	5	3	3	4	3	3	3	4	4	42
9	3	3	3	1	3	5	13	3	3	3	2	3	4	2	2	1	3	26	3	2	3	4	5	3	3	2	1	2	3	4	35
10	3	5	3	3	3	3	17	5	3	5	3	5	5	5	2	3	5	41	5	3	5	5	3	5	5	3	3	3	4	5	49
11	5	5	5	2	5	2	22	5	5	5	3	5	5	5	4	2	5	44	5	3	2	5	2	5	5	3	2	5	4	5	46
12	2	2	2	2	2	1	10	2	2	2	4	2	2	4	2	2	2	24	2	4	1	4	1	2	2	4	1	2	2	4	29
13	3	3	3	3	3	3	15	3	3	3	4	4	3	5	4	3	4	36	3	4	3	5	3	4	3	4	3	4	3	4	43
14	2	3	3	3	2	3	13	3	2	3	3	2	3	5	4	3	2	30	3	3	3	5	3	2	3	3	3	2	3	4	37
15	3	4	3	3	3	3	16	4	3	4	4	3	4	5	3	3	3	36	4	4	3	5	3	3	4	4	3	3	4	5	45
16	2	3	2	3	2	3	12	3	2	3	4	2	3	4	3	3	2	29	3	4	3	4	3	2	3	4	3	2	3	4	38
17	3	3	3	2	3	2	14	3	3	3	2	3	3	5	4	2	3	31	3	2	2	5	2	3	3	2	2	3	3	5	35
18	4	4	4	3	4	3	19	4	4	4	4	4	4	4	3	3	4	38	4	4	3	4	3	4	4	4	3	4	4	4	45
19	3	5	3	4	3	4	18	5	3	5	4	4	5	5	4	4	4	43	5	4	4	5	4	4	5	4	4	4	5	5	53
20	3	3	3	3	3	3	15	3	3	3	3	3	3	4	3	3	3	31	3	3	3	4	3	3	3	3	3	3	3	4	38
21	2	3	2	3	2	3	12	3	2	3	3	2	3	4	2	3	2	27	3	3	3	4	3	2	3	3	3	2	3	4	36
22	2	3	2	2	2	2	11	3	2	3	1	2	3	3	3	2	2	24	3	1	2	3	2	2	3	1	2	2	3	3	27
23	3	4	3	3	3	3	16	4	3	4	4	3	4	4	3	3	3	35	4	4	3	4	3	3	4	4	3	3	4	4	43
24	4	4	4	3	4	3	19	4	4	4	3	4	4	3	2	3	4	35	4	3	3	3	3	4	4	3	3	4	4	3	41
25	3	3	3	4	3	4	16	3	3	3	3	3	3	4	3	4	3	32	3	3	4	4	4	3	3	3	4	3	3	4	41
26	4	3	4	3	4	3	18	3	4	3	4	4	4	5	3	3	4	37	4	4	4	5	4	4	4	4	4	4	4	5	50
27	4	3	4	3	4	3	18	3	4	3	3	4	3	4	2	3	4	33	3	3	3	4	3	4	3	3	3	4	3	4	40

28	3	4	3	3	3	3	16	4	3	4	4	3	4	4	4	3	3	36	4	4	3	4	3	3	4	4	3	3	4	4	43
29	3	4	3	4	4	4	18	3	4	3	4	4	4	4	4	4	4	38	4	4	4	4	4	4	4	4	4	4	4	4	48
30	3	4	3	3	3	3	16	4	3	4	5	3	4	5	4	3	3	38	4	5	3	5	3	3	4	5	3	3	4	5	47
31	4	3	4	3	4	3	18	3	4	3	5	5	5	4	3	3	5	40	5	5	3	4	3	4	3	3	3	4	5	4	46
32	3	4	3	3	3	3	16	4	3	4	4	4	5	5	4	3	4	40	4	4	3	5	3	3	4	4	3	3	4	5	45
33	3	4	3	5	3	4	18	4	3	4	4	4	4	4	4	5	4	40	4	4	4	4	4	4	3	3	4	3	4	4	45
34	4	3	4	3	4	3	18	4	4	4	4	4	4	4	4	3	4	39	2	2	4	4	4	4	3	4	3	3	2	4	39
35	4	4	4	3	3	3	18	3	3	3	4	4	4	3	4	3	4	35	4	3	3	3	4	3	3	3	3	4	4	3	40
36	4	4	4	3	4	3	19	4	3	4	3	3	4	3	2	3	3	32	3	3	3	4	3	4	2	5	4	4	3	4	42
37	5	5	5	5	4	5	24	4	4	3	3	3	3	5	4	3	3	35	5	3	3	5	2	3	3	5	3	3	5	5	45
38	5	4	4	4	4	5	21	3	3	3	4	3	3	4	3	3	4	33	4	4	4	4	4	3	4	3	4	3	4	4	45
39	5	3	4	3	3	5	18	3	3	3	5	3	3	3	3	3	4	33	3	4	4	3	3	4	3	4	4	4	3	3	42
40	5	5	5	4	3	5	22	4	3	3	3	3	3	3	2	3	3	30	3	3	3	4	3	3	2	4	3	3	3	4	38
41	4	4	4	4	5	4	21	5	5	3	4	5	4	4	5	4	4	43	4	4	4	4	3	3	3	5	4	3	4	4	45
42	3	5	5	5	5	3	23	5	4	5	5	4	5	5	4	5	5	47	5	5	5	4	3	2	2	3	2	2	5	4	42
43	4	4	5	4	5	3	22	5	5	4	4	5	3	4	5	4	4	43	4	4	4	4	3	3	4	5	3	3	4	4	45
44	3	4	5	3	4	4	19	4	4	3	4	3	3	3	3	4	2	33	3	2	4	3	2	3	3	4	4	3	3	3	37
45	4	5	5	5	4	5	23	5	5	5	5	5	4	5	5	4	4	47	5	4	4	4	3	5	5	5	2	5	5	4	51
46	5	4	4	4	4	3	21	4	3	3	3	3	3	4	3	3	4	33	4	4	4	5	3	5	5	5	4	5	4	5	53
47	4	4	4	5	5	4	22	5	4	2	3	3	4	5	3	3	3	35	5	3	4	5	4	2	2	4	2	2	5	5	43
48	4	5	5	5	4	4	23	4	4	2	2	3	4	5	2	4	3	33	5	2	2	5	4	4	3	5	4	4	5	5	48
49	4	5	5	5	5	4	24	3	4	3	2	3	3	4	3	3	2	30	4	5	5	5	3	2	3	5	4	2	4	5	47
50	4	2	4	5	5	5	20	3	5	4	3	4	4	5	3	3	5	39	5	3	3	5	4	3	4	5	3	3	5	5	48
51	4	3	5	3	4	3	19	3	3	3	3	3	3	3	3	3	3	30	3	3	3	4	4	2	3	4	3	2	3	4	38
52	3	4	3	3	5	4	18	4	4	4	3	3	2	3	2	4	4	33	3	4	4	5	2	3	3	5	4	3	3	5	44
53	3	3	3	3	5	3	17	4	5	5	4	4	4	3	4	3	4	40	3	4	4	5	4	4	4	4	3	4	3	5	47
54	4	4	5	4	5	5	22	5	5	4	4	2	4	4	3	5	4	40	4	4	4	4	4	4	5	5	4	4	4	4	50
55	4	4	4	4	4	4	20	3	4	5	5	4	4	4	5	4	5	43	4	4	4	5	3	3	3	4	3	3	4	5	45

Lampiran III (Hasil Uji Frekuensi)

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	37	67.3	67.3	67.3
	Perempuan	18	32.7	32.7	100.0
	Total	55	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20 - 24 Tahun	6	10.9	10.9	10.9
	25 - 29 Tahun	17	30.9	30.9	41.8
	30 - 34 Tahun	6	10.9	10.9	52.7
	35 - 39 Tahun	9	16.4	16.4	69.1
	40 - 44 Tahun	5	9.1	9.1	78.2
	45 - 49 Tahun	5	9.1	9.1	87.3
	50 - 55 Tahun	7	12.7	12.7	100.0
	Total	55	100.0	100.0	

Masa Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	>6 Tahun	2	3.6	3.6	3.6
	1-2 Tahun	19	34.5	34.5	38.2
	3-4 Tahun	21	38.2	38.2	76.4
	5-6 Tahun	13	23.6	23.6	100.0
	Total	55	100.0	100.0	

L1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	7	12.7	12.7	14.5
	3	22	40.0	40.0	54.5
	4	19	34.5	34.5	89.1
	5	6	10.9	10.9	100.0
Total	55	100.0	100.0		

L2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	6	10.9	10.9	12.7
	3	18	32.7	32.7	45.5
	4	21	38.2	38.2	83.6
	5	9	16.4	16.4	100.0
Total	55	100.0	100.0		

L3

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	6	10.9	10.9
	3	21	38.2	49.1
Valid	4	17	30.9	80.0
	5	11	20.0	100.0
Total	55	100.0	100.0	

L4

	Frequency	Percent	Valid Percent	Cumulative Percent
	1	2	3.6	3.6
	2	5	9.1	12.7
Valid	3	27	49.1	61.8
	4	12	21.8	83.6
	5	9	16.4	100.0
Total	55	100.0	100.0	

L5

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	6	10.9	10.9
	3	22	40.0	50.9
Valid	4	17	30.9	81.8
	5	10	18.2	100.0
Total	55	100.0	100.0	

L6

	Frequency	Percent	Valid Percent	Cumulative Percent
	1	3	5.5	5.5
	2	4	7.3	12.7
Valid	3	27	49.1	61.8
	4	13	23.6	85.5
	5	8	14.5	100.0
Total	55	100.0	100.0	

M1

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	4	7.3	7.3
	3	23	41.8	49.1
Valid	4	19	34.5	83.6
	5	9	16.4	100.0
Total	55	100.0	100.0	

M2

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	7	12.7	12.7
	3	25	45.5	58.2
Valid	4	16	29.1	87.3
	5	7	12.7	100.0
Total	55	100.0	100.0	

M3

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	6	10.9	10.9
	3	25	45.5	56.4
Valid	4	16	29.1	85.5
	5	8	14.5	100.0
Total	55	100.0	100.0	

M4

	Frequency	Percent	Valid Percent	Cumulative Percent
	1	1	1.8	1.8
	2	5	9.1	10.9
Valid	3	22	40.0	50.9
	4	21	38.2	89.1
	5	6	10.9	100.0
Total	55	100.0	100.0	

M5

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	7	12.7	12.7
	3	26	47.3	60.0
Valid	4	16	29.1	89.1
	5	6	10.9	100.0
Total	55	100.0	100.0	

M6

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	5	9.1	9.1
	3	20	36.4	45.5
Valid	4	23	41.8	87.3
	5	7	12.7	100.0
Total	55	100.0	100.0	

M7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.8	1.8	1.8
Valid 2	2	3.6	3.6	5.5
Valid 3	11	20.0	20.0	25.5
Valid 4	22	40.0	40.0	65.5
Valid 5	19	34.5	34.5	100.0
Total	55	100.0	100.0	

M8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	11	20.0	20.0	20.0
Valid 3	22	40.0	40.0	60.0
Valid 4	18	32.7	32.7	92.7
Valid 5	4	7.3	7.3	100.0
Total	55	100.0	100.0	

M9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.8	1.8	1.8
Valid 2	5	9.1	9.1	10.9
Valid 3	33	60.0	60.0	70.9
Valid 4	12	21.8	21.8	92.7
Valid 5	4	7.3	7.3	100.0
Total	55	100.0	100.0	

M10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	8	14.5	14.5	14.5
Valid 3	20	36.4	36.4	50.9
Valid 4	21	38.2	38.2	89.1
Valid 5	6	10.9	10.9	100.0
Total	55	100.0	100.0	

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	9.1	9.1	9.1
Valid 3	19	34.5	34.5	43.6
Valid 4	20	36.4	36.4	80.0
Valid 5	11	20.0	20.0	100.0
Total	55	100.0	100.0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.8	1.8	1.8
Valid 2	6	10.9	10.9	12.7
Valid 3	20	36.4	36.4	49.1
Valid 4	23	41.8	41.8	90.9
Valid 5	5	9.1	9.1	100.0
Total	55	100.0	100.0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	5.5	5.5	5.5
Valid 2	5	9.1	9.1	14.5
Valid 3	24	43.6	43.6	58.2
Valid 4	20	36.4	36.4	94.5
Valid 5	3	5.5	5.5	100.0
Total	55	100.0	100.0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.8	1.8	1.8
Valid 2	1	1.8	1.8	3.6
Valid 3	7	12.7	12.7	16.4
Valid 4	25	45.5	45.5	61.8
Valid 5	21	38.2	38.2	100.0
Total	55	100.0	100.0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	5.5	5.5	5.5
Valid 2	8	14.5	14.5	20.0
Valid 3	28	50.9	50.9	70.9
Valid 4	15	27.3	27.3	98.2
Valid 5	1	1.8	1.8	100.0
Total	55	100.0	100.0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	11	20.0	20.0	20.0
Valid 3	24	43.6	43.6	63.6
Valid 4	16	29.1	29.1	92.7
Valid 5	4	7.3	7.3	100.0
Total	55	100.0	100.0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	9	16.4	16.4	16.4
3	25	45.5	45.5	61.8
Valid 4	15	27.3	27.3	89.1
5	6	10.9	10.9	100.0
Total	55	100.0	100.0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.8	1.8	1.8
2	5	9.1	9.1	10.9
Valid 3	18	32.7	32.7	43.6
4	19	34.5	34.5	78.2
5	12	21.8	21.8	100.0
Total	55	100.0	100.0	

P9

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	7.3	7.3	7.3
2	7	12.7	12.7	20.0
Valid 3	28	50.9	50.9	70.9
4	15	27.3	27.3	98.2
5	1	1.8	1.8	100.0
Total	55	100.0	100.0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	5.5	5.5	5.5
2	10	18.2	18.2	23.6
Valid 3	24	43.6	43.6	67.3
4	14	25.5	25.5	92.7
5	4	7.3	7.3	100.0
Total	55	100.0	100.0	

P11

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.8	1.8	1.8
2	5	9.1	9.1	10.9
Valid 3	19	34.5	34.5	45.5
4	21	38.2	38.2	83.6
5	9	16.4	16.4	100.0
Total	55	100.0	100.0	

P12

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	3.6	3.6	3.6
2	4	7.3	7.3	10.9
3	5	9.1	9.1	20.0
Valid 4	26	47.3	47.3	67.3
5	18	32.7	32.7	100.0
Total	55	100.0	100.0	

Lampiran IV (Hasil Uji Validitas)

Correlations

	L1	L2	L3	L4	L5	L6	L
Pearson Correlation	1	.520**	.797**	.441**	.608**	.512**	.835**
L1 Sig. (2-tailed)		.000	.000	.001	.000	.000	.000
N	55	55	55	55	55	55	55
Pearson Correlation	.520**	1	.546**	.433**	.390**	.410**	.715**
L2 Sig. (2-tailed)	.000		.000	.001	.003	.002	.000
N	55	55	55	55	55	55	55
Pearson Correlation	.797**	.546**	1	.528**	.699**	.505**	.878**
L3 Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
N	55	55	55	55	55	55	55
Pearson Correlation	.441**	.433**	.528**	1	.431**	.498**	.728**
L4 Sig. (2-tailed)	.001	.001	.000		.001	.000	.000
N	55	55	55	55	55	55	55
Pearson Correlation	.608**	.390**	.699**	.431**	1	.347**	.746**
L5 Sig. (2-tailed)	.000	.003	.000	.001		.009	.000
N	55	55	55	55	55	55	55
Pearson Correlation	.512**	.410**	.505**	.498**	.347**	1	.717**
L6 Sig. (2-tailed)	.000	.002	.000	.000	.009		.000
N	55	55	55	55	55	55	55
Pearson Correlation	.835**	.715**	.878**	.728**	.746**	.717**	1
L Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
N	55	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M
M1 Pearson Correlation	1	.551**	.603**	.257	.445**	.596**	.359**	.300*	.307*	.396**	.720**
M1 Sig. (2-tailed)		.000	.000	.058	.001	.000	.007	.026	.023	.003	.000
M1 N	55	55	55	55	55	55	55	55	55	55	55
M2 Pearson Correlation	.551**	1	.388**	.244	.653**	.423**	.240	.358**	.335*	.615**	.719**
M2 Sig. (2-tailed)	.000		.003	.073	.000	.001	.078	.007	.012	.000	.000
M2 N	55	55	55	55	55	55	55	55	55	55	55
M3 Pearson Correlation	.603**	.388**	1	.329*	.473**	.579**	.306*	.361**	.129	.532**	.706**
M3 Sig. (2-tailed)	.000	.003		.014	.000	.000	.023	.007	.348	.000	.000
M3 N	55	55	55	55	55	55	55	55	55	55	55
M4 Pearson Correlation	.257	.244	.329*	1	.374**	.326*	.125	.458**	.421**	.436**	.593**
M4 Sig. (2-tailed)	.058	.073	.014		.005	.015	.364	.000	.001	.001	.000
M4 N	55	55	55	55	55	55	55	55	55	55	55
M5 Pearson Correlation	.445**	.653**	.473**	.374**	1	.597**	.271*	.458**	.193	.806**	.789**
M5 Sig. (2-tailed)	.001	.000	.000	.005		.000	.045	.000	.157	.000	.000
M5 N	55	55	55	55	55	55	55	55	55	55	55
M6 Pearson Correlation	.596**	.423**	.579**	.326*	.597**	1	.392**	.314*	.125	.595**	.741**
M6 Sig. (2-tailed)	.000	.001	.000	.015	.000		.003	.020	.365	.000	.000
M6 N	55	55	55	55	55	55	55	55	55	55	55
M7 Pearson Correlation	.359**	.240	.306*	.125	.271*	.392**	1	.359**	.094	.261	.520**
M7 Sig. (2-tailed)	.007	.078	.023	.364	.045	.003		.007	.494	.054	.000
M7 N	55	55	55	55	55	55	55	55	55	55	55
M8 Pearson Correlation	.300*	.358**	.361**	.458**	.458**	.314*	.359**	1	.307*	.319*	.636**
M8 Sig. (2-tailed)	.026	.007	.007	.000	.000	.020	.007		.022	.017	.000
M8 N	55	55	55	55	55	55	55	55	55	55	55
M9 Pearson Correlation	.307*	.335*	.129	.421**	.193	.125	.094	.307*	1	.268*	.467**
M9 Sig. (2-tailed)	.023	.012	.348	.001	.157	.365	.494	.022		.047	.000
M9 N	55	55	55	55	55	55	55	55	55	55	55
M10 Pearson Correlation	.396**	.615**	.532**	.436**	.806**	.595**	.261	.319*	.268*	1	.783**
M10 Sig. (2-tailed)	.003	.000	.000	.001	.000	.000	.054	.017	.047		.000
M10 N	55	55	55	55	55	55	55	55	55	55	55
M Pearson Correlation	.720**	.719**	.706**	.593**	.789**	.741**	.520**	.636**	.467**	.783**	1
M Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
M N	55	55	55	55	55	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P
P1 Pearson Correlation	1	.378**	.425**	.406**	.386**	.387**	.531**	.328*	.294*	.462**	.951**	.412**	.748**
P1 Sig. (2-tailed)		.004	.001	.002	.004	.003	.000	.014	.029	.000	.000	.002	.000
P1 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P2 Pearson Correlation	.378**	1	.444**	.244	.140	.125	.258	.442**	.337*	.287*	.415**	.194	.534**
P2 Sig. (2-tailed)	.004		.001	.072	.307	.364	.057	.001	.012	.034	.002	.156	.000
P2 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P3 Pearson Correlation	.425**	.444**	1	.274*	.555**	.247	.347**	.354**	.517**	.237	.418**	.322*	.641**
P3 Sig. (2-tailed)	.001	.001		.043	.000	.069	.009	.008	.000	.082	.002	.017	.000
P3 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P4 Pearson Correlation	.406**	.244	.274*	1	.294*	.223	.369**	.464**	.287*	.333*	.457**	.888**	.663**
P4 Sig. (2-tailed)	.002	.072	.043		.030	.101	.006	.000	.034	.013	.000	.000	.000
P4 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P5 Pearson Correlation	.386**	.140	.555**	.294*	1	.261	.322*	.200	.419**	.306*	.449**	.341*	.580**
P5 Sig. (2-tailed)	.004	.307	.000	.030		.054	.017	.143	.001	.023	.001	.011	.000
P5 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P6 Pearson Correlation	.387**	.125	.247	.223	.261	1	.603**	.251	.380**	.852**	.332*	.215	.609**
P6 Sig. (2-tailed)	.003	.364	.069	.101	.054		.000	.064	.004	.000	.013	.116	.000
P6 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P7 Pearson Correlation	.531**	.258	.347**	.369**	.322*	.603**	1	.303*	.294*	.581**	.482**	.415**	.689**
P7 Sig. (2-tailed)	.000	.057	.009	.006	.017	.000		.025	.029	.000	.000	.002	.000
P7 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P8 Pearson Correlation	.328*	.442**	.354**	.464**	.200	.251	.303*	1	.484**	.387**	.422**	.524**	.657**
P8 Sig. (2-tailed)	.014	.001	.008	.000	.143	.064	.025		.000	.004	.001	.000	.000
P8 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P9 Pearson Correlation	.294*	.337*	.517**	.287*	.419**	.380**	.294*	.484**	1	.534**	.378**	.226	.644**
P9 Sig. (2-tailed)	.029	.012	.000	.034	.001	.004	.029	.000		.000	.004	.097	.000
P9 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P10 Pearson Correlation	.462**	.287*	.237	.333*	.306*	.852**	.581**	.387**	.534**	1	.497**	.298*	.725**
P10 Sig. (2-tailed)	.000	.034	.082	.013	.023	.000	.000	.004	.000		.000	.027	.000
P10 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P11 Pearson Correlation	.951**	.415**	.418**	.457**	.449**	.332*	.482**	.422**	.378**	.497**	1	.492**	.792**
P11 Sig. (2-tailed)	.000	.002	.002	.000	.001	.013	.000	.001	.004	.000		.000	.000
P11 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P12 Pearson Correlation	.412**	.194	.322*	.888**	.341*	.215	.415**	.524**	.226	.298*	.492**	1	.677**
P12 Sig. (2-tailed)	.002	.156	.017	.000	.011	.116	.002	.000	.097	.027	.000		.000
P12 N	55	55	55	55	55	55	55	55	55	55	55	55	55
P Pearson Correlation	.748**	.534**	.641**	.663**	.580**	.609**	.689**	.657**	.644**	.725**	.792**	.677**	1
P Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
P N	55	55	55	55	55	55	55	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran V (Hasil Uji Reliabilitas)

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.861	6

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.861	10

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.885	12

Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		Lingkungan Kerja Fisik	Motivasi Kerja	Produktivitas Kerja
N		55	55	55
Normal Parameters ^{a,b}	Mean	20.85	34.91	41.55
	Std. Deviation	4.395	5.768	7.280
Most Extreme Differences	Absolute	.082	.084	.125
	Positive	.070	.084	.068
	Negative	-.082	-.070	-.125
Kolmogorov-Smirnov Z		.608	.625	.926
Asymp. Sig. (2-tailed)		.854	.830	.358

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VII (Hasil Uji Linearitas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja * Lingkungan Kerja Fisik	(Combined)		2072.803	18	115.156	5.255	.000
	Between Groups	Linearity	1489.613	1	1489.613	67.981	.000
		Deviation from Linearity	583.190	17	34.305	1.566	.127
	Within Groups		788.833	36	21.912		
	Total		2861.636	54			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja * Motivasi Kerja	(Combined)		2116.511	19	111.395	5.232	.000
	Between Groups	Linearity	1564.900	1	1564.900	73.506	.000
		Deviation from Linearity	551.611	18	30.645	1.439	.174
	Within Groups		745.125	35	21.289		
	Total		2861.636	54			

Lampiran VIII (Hasil Uji Multikolinearitas)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	5.088	3.637		1.399	.168	
	Lingkungan Kerja Fisik	.728	.162	.440	4.508	.000	.659 1.517
	Motivasi Kerja	.609	.123	.483	4.952	.000	.659 1.517

a. Dependent Variable: Produktivitas Kerja

Lampiran IX (Hasil Uji Regresi Berganda)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.721 ^a	.521	.511	5.088

a. Predictors: (Constant), Lingkungan Kerja Fisik

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.739 ^a	.547	.538	4.946

a. Predictors: (Constant), Motivasi Kerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.821 ^a	.674	.662	4.234

a. Predictors: (Constant), Motivasi Kerja, Lingkungan Kerja Fisik

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.088	3.637		1.399	.168
	Lingkungan Kerja Fisik	.728	.162	.440	4.508	.000
	Motivasi Kerja	.609	.123	.483	4.952	.000

a. Dependent Variable: Produktivitas Kerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1929.250	2	964.625	53.798	.000 ^b
	Residual	932.386	52	17.931		
	Total	2861.636	54			

a. Dependent Variable: Produktivitas Kerja

b. Predictors: (Constant), Motivasi Kerja, Lingkungan Kerja Fisik