

LAMPIRAN

Lampiran 1 : Surat Kuesioner

KUESIONER

Hal : Permohonan Bantuan Pengisian Kuesioner

Bapak/Ibu/Saudara/i Karyawan

PT Prabu Tirta Jaya Lestari

Bandar Lampung

Dengan ini saya :

Nama : Venny Natalia

NPM : 1912110036

Jurusan : S1 Manajemen

Dosen Pembimbing : Dr. Yunada Arpan, SE., M.M

Dengan Hormat,

Dalam rangka menyelesaikan tugas akhir pada Pendidikan Strata Satu, dengan judul :

“Pengaruh Motivasi Kerja Dan Disiplin Kerja Terhadap Kinerja Karyawan PT Prabu Tirta Jaya Lestari Bandar Lampung”, demi terlaksananya penelitian ini maka saya sangat mengharapkan kesediaan bapak/ibu/saudara/i untuk mengisi kuesioner ini dengan sebenar-benarnya. Dalam pengisian kuesioner ini bapak/ibu/saudara/i hanya mengisi salah satu dari jawaban yang telah disediakan dengan memberi tanda Ceklis (✓) pada jawaban yang dianggap tepat. Atas ketersediaan, dukungan dan kerja sama yang baik, saya ucapkan terima kasih.

Hormat Saya,

Venny Natalia

NPM.1912110036

Lampiran 2 : Soal Kuesioner

Data Pengisi Kuesioner

Nama : _____

Jenis Kelamin : Laki laki Perempuan

Usia : < 21 tahun 21-30 tahun 31-40 tahun 41-50 tahun >50 tahun

Lama Kerja : 1-2 tahun 3-5 tahun >5 tahun

Pendidikan Terakhir : SD SMP SMA/SMK
 S1 S2

Petunjuk Pengisian

Berikan tanda ceklist (√) pada pendapat yang anda anggap sesuai keterangan di bawah ini

- SS : Sangat Setuju : 5
S : Setuju : 4
KS : Kurang Setuju : 3
TS : Tidak Setuju : 2
STS : Sangat Tidak Setuju : 1

VARIABEL X1 : MOTIVASI KERJA

NO	SOAL	SS	S	KS	TS	STS
1	Saya merasa ada kepuasan tersendiri apabila mampu menyelesaikan pekerjaan yang sulit dan mencapai target kerja					

2	Saya suka bekerja pada perusahaan yang memberikan kenaikan jenjang karir bagi karyawan yang memiliki kemampuan.					
3	Saya merasa senang menerima tantangan kerja yang diberikan oleh perusahaan.					
4	Saya merasa termotivasi untuk melakukan pekerjaan secara tepat dan cepat sesuai target					
5	Saya mampu menggunakan potensi diri dan bekerja secara mandiri					
6	Saya siap lembur apabila pekerjaan saya belum selesai tepat waktu					
7	Tugas dan tanggung jawab yang diberikan pimpinan sesuai dengan pendidikan dan kemampuan saya.					
8	Saya mampu bekerja dengan penuh rasa tanggung jawab					

VARIABEL X2 : DISIPLIN KERJA

NO	SOAL	SS	S	KS	TS	ST S
1	Saya tiba di perusahaan sebelum jam kerja akan dimulai					
2	Saya mentaati aturan jam masuk kerja perusahaan					
3	Saya pulang sesuai jam pulang kerja yang di tentukan perusahaan					
4	Saya istirahat, sholat dan makan sesuai dengan					

	aturan perusahaan					
5	Saya menggunakan seragam kerja dengan rapi dan sesuai dengan peraturan perusahaan saat bekerja					
6	Saya taat dalam bertingkah laku sesuai dengan norma yang berlaku bagi setiap karyawan					
7	Saya melakukan pekerjaan sesuai dengan uraian pekerjaan dan sesuai dengan tanggung jawab pekerjaan.					
8	Saya selalu menggunakan tanda pengenal di dalam perusahaan					
9	Saya tidak pernah melanggar kode etik karyawan didalam perusahaan					
10	Saya mampu menggunakan peralatan kerja dengan baik sesuai dengan standar yang diberikan perusahaan					

VARIABEL Y : KINERJA KARYAWAN

NO	SOAL	SS	S	KS	TS	ST S
1	Saya mampu bekerja mencapai atau melebihi target					
2	Saya menyelesaikan pekerjaan sesuai dengan standar kualitas yang telah ditetapkan perusahaan					
3	Saya melakukan pekerjaan dengan terampil dan teliti sesuai dengan kuantitas perusahaan					

4	Kuantitas kerja saya melebihi rata rata anggota lain.					
5	Saya selalu mencoba hal baru dalam bekerja agar menguasai seluruh pekerjaan					
6	Saya memiliki rasa antusias yang tinggi dalam melaksanakan pekerjaan					
7	Saya dapat bekerja sama dengan sesama karyawan dan atasan					
8	Saya bekerja dengan fokus walaupun tidak ada atasan yang melakukan pengawasan					
9	Saya dapat menyelesaikan pekerjaan dengan tepat waktu.					
10	Saya selalu berinisiatif dalam memperbaiki dan mengatasi setiap masalah pekerjaan					

Lampiran 3 : Data Tabulasi

Data Tabulasi Motivasi Kerja (X1)

NO	1	2	3	4	5	6	7	8	TOTAL
1	4	3	4	3	4	3	3	2	26
2	3	4	2	4	3	5	4	5	30
3	5	3	5	2	5	5	5	3	33
4	4	4	5	4	3	4	4	4	32
5	3	4	4	4	4	5	4	3	31
6	5	4	5	5	5	5	4	4	37
7	2	4	4	3	5	2	2	3	25
8	4	2	2	4	2	2	2	2	20
9	2	3	3	3	4	4	3	2	24
10	3	2	3	3	2	3	3	2	21
11	3	5	3	3	3	3	4	4	28
12	3	3	3	2	2	4	5	5	27
13	3	4	5	4	5	5	4	3	33
14	5	4	5	5	5	4	3	3	34
15	3	3	3	2	2	4	5	5	27
16	3	2	2	3	1	3	1	2	17
17	5	5	5	4	4	4	4	3	34

18	5	5	3	5	5	5	5	5	38
19	3	3	3	1	1	2	2	4	19
20	4	4	4	4	4	4	5	4	33
21	5	3	5	2	4	5	5	5	34
22	4	4	4	3	4	3	4	4	30
23	1	3	2	3	3	3	5	2	22
24	3	3	5	3	5	3	3	3	28
25	3	3	5	5	5	5	4	5	35
26	5	5	5	5	4	5	3	5	37
27	4	3	4	4	4	5	5	4	33
28	2	4	1	1	4	5	2	1	20
29	4	4	4	4	3	2	4	2	27
30	4	4	4	4	3	4	4	4	31
31	5	5	5	4	4	4	4	5	36
32	5	1	3	5	5	3	4	5	31
33	4	5	2	4	5	2	5	5	32
34	2	2	4	5	2	5	5	4	29
35	5	5	3	4	5	4	4	3	33
36	4	4	4	4	5	4	4	5	34
37	5	4	5	5	4	5	4	1	33
38	4	5	3	5	5	3	5	5	35
39	5	4	3	3	1	1	3	3	23
40	4	3	3	3	1	3	1	1	19
41	4	4	4	5	4	3	4	2	30
42	5	2	5	5	3	5	4	4	33
43	3	4	4	4	4	4	5	2	30
44	3	3	4	2	5	3	2	3	25
45	5	5	5	5	5	4	5	5	39
46	5	5	5	5	5	5	5	5	40
47	1	5	5	1	4	4	1	5	26
48	4	3	4	3	4	3	4	4	29
49	5	5	5	5	4	5	5	5	39
50	5	5	5	5	5	5	4	5	39
	190	186	193	184	188	191	189	180	

Data Tabulasi Disiplin Kerja (X2)

NO	1	2	3	4	5	6	7	8	9	10	TOTAL
1	2	5	5	4	3	4	3	1	2	1	30
2	3	4	3	4	3	4	4	4	3	3	35
3	2	4	2	4	4	4	1	2	4	2	29
4	4	3	5	5	4	5	3	5	4	4	42
5	5	5	4	5	4	4	4	3	4	5	43
6	5	4	5	5	4	5	2	4	2	5	41
7	2	3	3	1	1	2	2	2	2	2	20

8	4	3	4	4	2	3	3	2	1	2	28
9	3	4	5	5	5	5	5	5	4	4	45
10	1	1	1	4	3	4	2	3	1	3	23
11	4	4	4	5	5	5	4	5	3	4	43
12	5	3	4	4	3	4	4	5	5	5	42
13	5	3	4	5	4	4	4	3	3	5	40
14	3	4	4	3	5	5	3	4	2	3	36
15	5	3	4	4	3	4	4	5	4	5	41
16	2	4	4	3	4	4	4	2	3	2	32
17	4	3	3	3	3	3	4	4	3	4	34
18	5	5	4	5	3	5	4	2	3	4	40
19	4	5	3	4	5	4	3	5	4	5	42
20	5	4	5	5	4	4	2	4	2	2	37
21	5	3	3	3	2	2	2	5	4	4	33
22	3	3	5	3	5	4	5	4	5	5	42
23	3	5	5	5	2	4	4	5	5	4	42
24	1	2	3	3	3	4	4	4	2	1	27
25	2	3	5	5	5	2	2	5	4	2	35
26	5	5	5	5	5	5	5	4	5	5	49
27	4	4	4	3	4	5	5	5	4	4	42
28	5	4	4	4	5	5	5	5	5	5	47
29	1	2	2	4	1	2	2	2	2	2	20
30	1	1	3	2	2	2	2	3	3	3	22
31	5	4	4	4	4	3	4	3	4	3	38
32	5	5	4	5	4	5	3	5	4	4	44
33	4	5	5	5	5	5	5	4	3	4	45
34	4	5	5	5	5	3	3	2	4	4	40
35	4	3	3	3	3	3	4	3	3	4	33
36	4	4	4	4	4	3	2	2	4	4	35
37	4	3	4	4	5	3	4	4	4	1	36
38	3	4	5	3	5	5	4	5	2	3	39
39	4	5	3	3	3	2	2	3	3	3	31
40	4	2	4	4	4	1	4	2	1	1	27
41	4	2	4	2	2	2	2	2	2	2	24
42	4	3	4	5	4	5	3	4	4	5	41
43	5	3	3	2	3	4	3	3	4	4	34
44	2	3	2	3	4	2	3	3	2	2	26
45	4	5	5	5	3	5	2	2	2	5	38
46	2	4	2	5	5	4	5	5	5	5	42
47	5	5	5	5	5	5	2	2	2	5	41
48	3	4	4	3	4	4	3	4	4	4	37
49	4	3	5	5	5	5	5	2	3	5	42

50	4	4	5	4	4	4	5	5	5	5	45
	181	182	195	198	187	190	169	177	163	178	

Data Tabulasi Kinerja (Y)

NO	1	2	3	4	5	6	7	8	9	10	TOTAL
1	4	2	5	2	3	2	4	3	4	2	31
2	5	2	4	2	4	3	4	5	4	4	37
3	4	5	4	4	4	4	4	3	3	3	38
4	5	5	4	4	4	4	4	4	4	5	43
5	5	5	5	5	5	5	4	5	5	5	49
6	4	5	5	5	5	3	5	3	5	5	45
7	3	2	4	2	3	2	4	2	2	4	28
8	3	3	4	3	3	5	3	3	2	5	34
9	4	5	4	5	4	5	5	4	5	5	46
10	3	3	3	3	3	4	1	4	3	3	30
11	3	3	3	4	3	4	5	4	3	3	35
12	5	3	4	4	2	1	4	3	5	5	36
13	5	5	5	5	5	5	4	5	5	5	49
14	5	4	4	3	5	2	3	4	2	3	35
15	4	3	4	4	2	1	4	3	5	5	35
16	5	3	4	4	4	4	5	4	4	5	42
17	4	4	5	5	4	4	4	4	4	4	42
18	5	5	5	5	5	4	5	5	5	4	48
19	4	3	3	5	3	5	2	5	3	3	36
20	4	3	4	4	4	4	5	4	5	4	41
21	4	5	3	5	5	4	5	5	5	5	46
22	3	3	3	3	5	5	3	4	3	3	35
23	3	5	3	5	2	3	3	2	5	2	33
24	1	3	2	3	3	3	2	1	1	1	20
25	2	1	1	2	4	1	2	4	4	2	23
26	5	5	5	5	5	5	5	5	5	5	50
27	4	4	4	2	4	2	4	4	4	2	34
28	4	4	4	5	4	5	5	5	5	5	46
29	1	2	2	2	2	1	2	2	2	1	17
30	3	3	2	5	4	2	2	3	3	3	30
31	5	5	5	5	4	5	4	5	4	5	47
32	4	5	4	5	4	4	5	4	5	4	44
33	4	3	5	4	5	5	5	5	5	4	45
34	4	5	5	5	5	3	4	3	4	4	42

35	4	3	4	4	4	4	4	4	4	4	39
36	4	3	4	4	4	4	4	3	4	4	38
37	4	4	4	4	5	4	5	4	4	2	40
38	4	4	4	4	5	5	4	4	4	5	43
39	4	4	4	3	2	2	2	3	3	3	30
40	3	3	2	2	4	1	2	2	2	1	22
41	4	4	3	5	5	5	3	5	2	3	39
42	5	4	5	2	5	3	5	3	5	5	42
43	3	4	4	4	4	4	5	5	3	4	40
44	3	4	4	2	3	2	4	2	4	4	32
45	5	4	5	4	5	5	4	4	4	5	45
46	2	5	3	5	3	4	5	5	5	5	42
47	4	5	5	5	5	2	4	2	2	5	39
48	3	3	4	3	3	3	4	4	4	4	35
49	4	4	4	4	5	5	4	5	5	5	45
50	5	3	5	3	5	5	3	4	5	5	43
	192	187	195	192	198	177	192	188	193	192	

Lampiran 4 : Deskripsi Jawaban Responden

Frequency Motivasi Kerja (X1)

X1_P1					
		Frequen cy	Percent	Valid Percent	Cumulative Percent
Valid	1	2	4.0	4.0	4.0
	2	4	8.0	8.0	12.0
	3	13	26.0	26.0	38.0
	4	14	28.0	28.0	66.0
	5	17	34.0	34.0	100.0
	Tota l	50	100.0	100.0	

X1_P2					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	5	10.0	10.0	12.0
	3	14	28.0	28.0	40.0
	4	17	34.0	34.0	74.0
	5	13	26.0	26.0	100.0
	Tota l	50	100.0	100.0	

X1_P3					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	5	10.0	10.0	12.0
	3	12	24.0	24.0	36.0
	4	14	28.0	28.0	64.0
	5	18	36.0	36.0	100.0
	Tota l	50	100.0	100.0	

X1_P4					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Vali d	1	3	6.0	6.0	6.0
	2	5	10.0	10.0	16.0
	3	12	24.0	24.0	40.0
	4	15	30.0	30.0	70.0
	5	15	30.0	30.0	100.0
	Tota l	50	100.0	100.0	

X1_P5					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Valid	1	4	8.0	8.0	8.0
	2	5	10.0	10.0	18.0
	3	7	14.0	14.0	32.0
	4	17	34.0	34.0	66.0
	5	17	34.0	34.0	100.0
	Total	50	100.0	100.0	

X1_P6					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	5	10.0	10.0	12.0
	3	13	26.0	26.0	38.0
	4	14	28.0	28.0	66.0
	5	17	34.0	34.0	100.0
	Total	50	100.0	100.0	

X1_P7					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Valid	1	3	6.0	6.0	6.0
	2	5	10.0	10.0	16.0
	3	7	14.0	14.0	30.0
	4	20	40.0	40.0	70.0
	5	15	30.0	30.0	100.0
	Total	50	100.0	100.0	

X1_P8					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Valid	1	3	6.0	6.0	6.0
	2	9	18.0	18.0	24.0
	3	10	20.0	20.0	44.0
	4	11	22.0	22.0	66.0
	5	17	34.0	34.0	100.0
	Tota l	50	100.0	100.0	

Frequency Disiplin Kerja (X2)

X2_P1					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Valid	1	4	8.0	8.0	8.0
	2	7	14.0	14.0	22.0
	3	7	14.0	14.0	36.0
	4	18	36.0	36.0	72.0
	5	14	28.0	28.0	100.0
	Tota l	50	100.0	100.0	

X2_P2					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Valid	1	2	4.0	4.0	4.0
	2	4	8.0	8.0	12.0
	3	16	32.0	32.0	44.0
	4	16	32.0	32.0	76.0
	5	12	24.0	24.0	100.0
	Tota l	50	100.0	100.0	

X2_P3					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	4	8.0	8.0	10.0
	3	10	20.0	20.0	30.0
	4	19	38.0	38.0	68.0
	5	16	32.0	32.0	100.0
	Tota l	50	100.0	100.0	

X2_P4					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	3	6.0	6.0	8.0
	3	12	24.0	24.0	32.0
	4	15	30.0	30.0	62.0
	5	19	38.0	38.0	100.0
	Tota l	50	100.0	100.0	

X2_P5					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	2	4.0	4.0	4.0
	2	5	10.0	10.0	14.0
	3	12	24.0	24.0	38.0
	4	16	32.0	32.0	70.0
	5	15	30.0	30.0	100.0
	Tota l	50	100.0	100.0	

X2_P6					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	8	16.0	16.0	18.0
	3	7	14.0	14.0	32.0
	4	18	36.0	36.0	68.0
	5	16	32.0	32.0	100.0
	Tota l	50	100.0	100.0	

X2_P7					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	13	26.0	26.0	28.0
	3	11	22.0	22.0	50.0
	4	16	32.0	32.0	82.0
	5	9	18.0	18.0	100.0
	Tota l	50	100.0	100.0	

X2_P8					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	13	26.0	26.0	28.0
	3	9	18.0	18.0	46.0
	4	12	24.0	24.0	70.0
	5	15	30.0	30.0	100.0
	Tota l	50	100.0	100.0	

X2_P9					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Valid	1	3	6.0	6.0	6.0
	2	12	24.0	24.0	30.0
	3	11	22.0	22.0	52.0
	4	17	34.0	34.0	86.0
	5	7	14.0	14.0	100.0
	Total	50	100.0	100.0	

X2_P10					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Valid	1	4	8.0	8.0	8.0
	2	9	18.0	18.0	26.0
	3	7	14.0	14.0	40.0
	4	15	30.0	30.0	70.0
	5	15	30.0	30.0	100.0
	Total	50	100.0	100.0	

Frequency Kinerja (Y)

Y_P1					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Valid	1	2	4.0	4.0	4.0
	2	2	4.0	4.0	8.0
	3	11	22.0	22.0	30.0
	4	22	44.0	44.0	74.0
	5	13	26.0	26.0	100.0
	Total	50	100.0	100.0	

Y_P2					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	4	8.0	8.0	10.0
	3	17	34.0	34.0	44.0
	4	13	26.0	26.0	70.0
	5	15	30.0	30.0	100.0
	Total	50	100.0	100.0	

Y_P3					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	4	8.0	8.0	10.0
	3	8	16.0	16.0	26.0
	4	23	46.0	46.0	72.0
	5	14	28.0	28.0	100.0
	Total	50	100.0	100.0	

Y_P4					
		Freque cy	Percent	Valid Percent	Cumulative Percent
Valid	2	9	18.0	18.0	18.0
	3	8	16.0	16.0	34.0
	4	15	30.0	30.0	64.0
	5	18	36.0	36.0	100.0
	Total	50	100.0	100.0	

Y_P5					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	2	5	10.0	10.0	10.0
	3	10	20.0	20.0	30.0
	4	17	34.0	34.0	64.0
	5	18	36.0	36.0	100.0
	Tota l	50	100.0	100.0	

Y_P6					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	5	10.0	10.0	10.0
	2	8	16.0	16.0	26.0
	3	7	14.0	14.0	40.0
	4	15	30.0	30.0	70.0
	5	15	30.0	30.0	100.0
	Tota l	50	100.0	100.0	

Y_P7					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	7	14.0	14.0	16.0
	3	6	12.0	12.0	28.0
	4	21	42.0	42.0	70.0
	5	15	30.0	30.0	100.0
	Tota l	50	100.0	100.0	

Y_P8					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	6	12.0	12.0	14.0
	3	11	22.0	22.0	36.0
	4	18	36.0	36.0	72.0
	5	14	28.0	28.0	100.0
	Tota l	50	100.0	100.0	

Y_P9					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	1	2.0	2.0	2.0
	2	7	14.0	14.0	16.0
	3	8	16.0	16.0	32.0
	4	16	32.0	32.0	64.0
	5	18	36.0	36.0	100.0
	Tota l	50	100.0	100.0	

Y_P10					
		Freque ncy	Percent	Valid Percent	Cumulative Percent
Vali d	1	3	6.0	6.0	6.0
	2	5	10.0	10.0	16.0
	3	9	18.0	18.0	34.0
	4	13	26.0	26.0	60.0
	5	20	40.0	40.0	100.0
	Tota l	50	100.0	100.0	

Lampiran 5 : Hasil Uji Persyaratan Instrumen

UJI VALIDITAS

X1 MOTIVASI KERJA

Correlations										
		X1_P 1	X1_P 2	X1_P 3	X1_P 4	X1_P 5	X1_P 6	X1_P 7	X1_P 8	TOTA L
X1_ P1	Pearson Correlation	1	.250	.410**	.533**	.255	.171	.324*	.252	.625**
	Sig. (2- tailed)		.080	.003	<.001	.074	.235	.022	.077	<.001
	N	50	50	50	50	50	50	50	50	50
X1_ P2	Pearson Correlation	.250	1	.255	.226	.420**	.173	.219	.297*	.547**
	Sig. (2- tailed)	.080		.073	.115	.002	.228	.126	.036	<.001
	N	50	50	50	50	50	50	50	50	50
X1_ P3	Pearson Correlation	.410**	.255	1	.344*	.438**	.429**	.217	.278	.655**
	Sig. (2- tailed)	.003	.073		.014	.001	.002	.131	.050	<.001
	N	50	50	50	50	50	50	50	50	50
X1_ P4	Pearson Correlation	.533**	.226	.344*	1	.359*	.304*	.435**	.221	.675**
	Sig. (2- tailed)	<.001	.115	.014		.010	.032	.002	.123	<.001
	N	50	50	50	50	50	50	50	50	50
X1_ P5	Pearson Correlation	.255	.420**	.438**	.359*	1	.358*	.326*	.279*	.682**
	Sig. (2- tailed)	.074	.002	.001	.010		.011	.021	.050	<.001
	N	50	50	50	50	50	50	50	50	50
X1_ P6	Pearson Correlation	.171	.173	.429**	.304*	.358*	1	.389**	.283*	.604**
	Sig. (2- tailed)	.235	.228	.002	.032	.011		.005	.047	<.001
	N	50	50	50	50	50	50	50	50	50
X1_ P7	Pearson Correlation	.324*	.219	.217	.435**	.326*	.389**	1	.455**	.669**
	Sig. (2- tailed)	.022	.126	.131	.002	.021	.005		<.001	<.001

	N	50	50	50	50	50	50	50	50	50	50
X1_P8	Pearson Correlation	.252	.297*	.278	.221	.279*	.283*	.455**	1	.619**	
	Sig. (2-tailed)	.077	.036	.050	.123	.050	.047	<.001		<.001	
	N	50	50	50	50	50	50	50	50	50	50
TO TAL	Pearson Correlation	.625**	.547**	.655**	.675**	.682**	.604**	.669**	.619**	1	
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	50	50	50	50	50	50	50	50	50	50
**. Correlation is significant at the 0.01 level (2-tailed).											
*. Correlation is significant at the 0.05 level (2-tailed).											

UJI VALIDITAS
X2 DISIPLIN KERJA

Correlations												
		X2_P1	X2_P2	X2_P3	X2_P4	X2_P5	X2_P6	X2_P7	X2_P8	X2_P9	X2_P10	TOTAL
X2_P1	Pearson Correlation	1	.413*	.448*	.334*	.232	.291*	.205	.174	.279*	.539*	.621*
	Sig. (2-tailed)		.003	.001	.018	.105	.040	.153	.226	.050	<.001	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
X2_P2	Pearson Correlation	.413*	1	.457*	.452*	.399*	.484*	.168	.073	.309*	.352*	.627*
	Sig. (2-tailed)	.003		<.001	<.001	.004	<.001	.243	.612	.029	.012	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
X2_P3	Pearson Correlation	.448*	.457*	1	.426*	.407*	.411*	.285*	.126	.179	.257	.605*
	Sig. (2-tailed)	.001	<.001		.002	.003	.003	.045	.385	.214	.071	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
X2_P4	Pearson Correlation	.334*	.452*	.426*	1	.468*	.486*	.190	.162	.197	.380*	.623*
	Sig. (2-tailed)	.018	<.001	.002		<.001	<.001	.186	.261	.169	.007	<.001
	N	50	50	50	50	50	50	50	50	50	50	50

X2_P5	Pearson Correlation	.232	.399*	.407*	.468*	1	.492*	.420*	.325*	.320*	.309*	.672*
	Sig. (2-tailed)	.105	.004	.003	<.001		<.001	.002	.021	.023	.029	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
X2_P6	Pearson Correlation	.291*	.484*	.411*	.486*	.492*	1	.385*	.330*	.229	.548*	.721*
	Sig. (2-tailed)	.040	<.001	.003	<.001	<.001		.006	.019	.110	<.001	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
X2_P7	Pearson Correlation	.205	.168	.285*	.190	.420*	.385*	1	.394*	.425*	.338*	.595*
	Sig. (2-tailed)	.153	.243	.045	.186	.002	.006		.005	.002	.017	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
X2_P8	Pearson Correlation	.174	.073	.126	.162	.325*	.330*	.394*	1	.543*	.377*	.562*
	Sig. (2-tailed)	.226	.612	.385	.261	.021	.019	.005		<.001	.007	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
X2_P9	Pearson Correlation	.279*	.309*	.179	.197	.320*	.229	.425*	.543*	1	.547*	.641*
	Sig. (2-tailed)	.050	.029	.214	.169	.023	.110	.002	<.001		<.001	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
X2_P10	Pearson Correlation	.539*	.352*	.257	.380*	.309*	.548*	.338*	.377*	.547*	1	.743*
	Sig. (2-tailed)	<.001	.012	.071	.007	.029	<.001	.017	.007	<.001		<.001
	N	50	50	50	50	50	50	50	50	50	50	50
TO TAL	Pearson Correlation	.621*	.627*	.605*	.623*	.672*	.721*	.595*	.562*	.641*	.743*	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	50	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

UJI VALIDITAS
Y KINERJA

Correlations												
		Y_P 1	Y_P 2	Y_P 3	Y_P 4	Y_P 5	Y_P 6	Y_P 7	Y_P 8	Y_P 9	Y_P 10	TOT AL
Y_ P1	Pearson Correlatio n	1	.390*	.740*	.307*	.490*	.340*	.432*	.465*	.489*	.592*	.734*
	Sig. (2- tailed)		.005	<.00 1	.030	<.00 1	.016	.002	<.00 1	<.00 1	<.00 1	<.00 1
	N	50	50	50	50	50	50	50	50	50	50	50
Y_ P2	Pearson Correlatio n	.390*	1	.455*	.682*	.384*	.392*	.434*	.237	.350*	.425*	.674*
	Sig. (2- tailed)	.005		<.00 1	<.00 1	.006	.005	.002	.098	.013	.002	<.00 1
	N	50	50	50	50	50	50	50	50	50	50	50
Y_ P3	Pearson Correlatio n	.740*	.455*	1	.267	.398*	.354*	.588*	.253	.452*	.631*	.721*
	Sig. (2- tailed)	<.00 1	<.00 1		.061	.004	.012	<.00 1	.076	<.00 1	<.00 1	<.00 1
	N	50	50	50	50	50	50	50	50	50	50	50
Y_ P4	Pearson Correlatio n	.307*	.682*	.267	1	.291*	.523*	.370*	.416*	.373*	.456*	.677*
	Sig. (2- tailed)	.030	<.00 1	.061		.041	<.00 1	.008	.003	.008	<.00 1	<.00 1
	N	50	50	50	50	50	50	50	50	50	50	50
Y_ P5	Pearson Correlatio n	.490*	.384*	.398*	.291*	1	.493*	.358*	.458*	.215	.329*	.620*
	Sig. (2- tailed)	<.00 1	.006	.004	.041		<.00 1	.011	<.00 1	.134	.020	<.00 1
	N	50	50	50	50	50	50	50	50	50	50	50
Y_ P6	Pearson Correlatio n	.340*	.392*	.354*	.523*	.493*	1	.329*	.651*	.281*	.459*	.707*
	Sig. (2- tailed)	.016	.005	.012	<.00 1	<.00 1		.020	<.00 1	.048	<.00 1	<.00 1
	N	50	50	50	50	50	50	50	50	50	50	50

Y_ P7	Pearson Correlation	.432*	.434*	.588*	.370*	.358*	.329*	1	.377*	.605*	.579*	.720*
	Sig. (2-tailed)	.002	.002	<.001	.008	.011	.020		.007	<.001	<.001	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
Y_ P8	Pearson Correlation	.465*	.237	.253	.416*	.458*	.651*	.377*	1	.467*	.422*	.684*
	Sig. (2-tailed)	<.001	.098	.076	.003	<.001	<.001	.007		<.001	.002	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
Y_ P9	Pearson Correlation	.489*	.350*	.452*	.373*	.215	.281*	.605*	.467*	1	.556*	.684*
	Sig. (2-tailed)	<.001	.013	<.001	.008	.134	.048	<.001	<.001		<.001	<.001
	N	50	50	50	50	50	50	50	50	50	50	50
Y_ P10	Pearson Correlation	.592*	.425*	.631*	.456*	.329*	.459*	.579*	.422*	.556*	1	.784*
	Sig. (2-tailed)	<.001	.002	<.001	<.001	.020	<.001	<.001	.002	<.001		<.001
	N	50	50	50	50	50	50	50	50	50	50	50
TO TAL	Pearson Correlation	.734*	.674*	.721*	.677*	.620*	.707*	.720*	.684*	.684*	.784*	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	50	50	50	50	50	50	50	50	50	50	50
**. Correlation is significant at the 0.01 level (2-tailed).												
*. Correlation is significant at the 0.05 level (2-tailed).												

UJI REABILITAS

X1 MOTIVASI KERJA

Reliability Statistics	
Cronbach's Alpha	N of Items
.788	8

X2 DISIPLIN KERJA

Reliability Statistics	
Cronbach's Alpha	N of Items
.840	10

Y KINERJA

Reliability Statistics	
Cronbach's Alpha	N of Items
.883	10

Lampiran 6 : Hasil Uji Persyaratan Analisis Data

UJI NORMALIITAS

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		50
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	5.36614428
Most Extreme Differences	Absolute	.113
	Positive	.060
	Negative	-.113
Kolmogorov-Smirnov Z		.798
Asymp. Sig. (2-tailed)		.547

a. Test distribution is Normal.

UJI MULTIKOLINERITAS

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	5.341	4.918		1.086	.283		
	MOTIVASI KERJA	.346	.141	.264	2.461	.018	.899	1.112
	DISIPLIN KERJA	.615	.112	.587	5.475	<.001	.899	1.112

a. Dependent Variable: KINERJA

UJI LINIERITAS

ANOVA Table							
			Sum of Squares	df	Mean Square	F	Sig.
KINERJA * MOTIVASI KERJA	Between Groups	(Combined)	1703.232	22	77.420	1.748	.084
		Linearity	588.385	1	588.385	13.282	.001
		Deviation from Linearity	1114.848	21	53.088	1.198	.325
	Within Groups		1196.048	27	44.298		
	Total		2899.280	49			

ANOVA Table							
			Sum of Squares	df	Mean Square	F	Sig.
KINERJA * DISIPLIN KERJA	Between Groups	(Combined)	2303.030	25	92.121	3.708	<.001
		Linearity	1306.503	1	1306.503	52.589	<.001
		Deviation from Linearity	996.527	24	41.522	1.671	.108
	Within Groups		596.250	24	24.844		
	Total		2899.280	49			

Lampiran 7 : Hasil Uji Metode Analisis Data

UJI REGRESI LINIER BERGANDA

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.341	4.918		1.086	.283
	MOTIVASI KERJA	.346	.141	.264	2.461	.018
	DISIPLIN KERJA	.615	.112	.587	5.475	<.001

a. Dependent Variable: KINERJA

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.716 ^a	.513	.493	5.479

a. Predictors: (Constant), DISIPLIN KERJA, MOTIVASI KERJA

Lampiran 8 : Hasil Uji Hipotesis

UJI t

Coefficients^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.341	4.918		1.086	.283
	MOTIVASI KERJA	.346	.141	.264	2.461	.018
	DISIPLIN KERJA	.615	.112	.587	5.475	<.001

a. Dependent Variable: KINERJA

**Uji F
ANOVA^b**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1488.300	2	744.150	24.788	.000 ^a
	Residual	1410.980	47	30.021		
	Total	2899.280	49			

a. Predictors: (Constant), DISIPLIN KERJA, MOTIVASI KERJA

b. Dependent Variable: KINERJA

Lampiran 9 : Distribusi Nilai rtabel

DISTRIBUSI NILAI r_{tabel} SIGNIFIKANSI 5% dan 1%

N	The Level of Significance		N	The Level of Significance	
	5%	1%		5%	1%
3	0.997	0.999	38	0.320	0.413
4	0.950	0.990	39	0.316	0.408
5	0.878	0.959	40	0.312	0.403
6	0.811	0.917	41	0.308	0.398
7	0.754	0.874	42	0.304	0.393
8	0.707	0.834	43	0.301	0.389
9	0.666	0.798	44	0.297	0.384
10	0.632	0.765	45	0.294	0.380
11	0.602	0.735	46	0.291	0.376
12	0.576	0.708	47	0.288	0.372
13	0.553	0.684	48	0.284	0.368
14	0.532	0.661	49	0.281	0.364
15	0.514	0.641	50	0.279	0.361
16	0.497	0.623	55	0.266	0.345
17	0.482	0.606	60	0.254	0.330
18	0.468	0.590	65	0.244	0.317
19	0.456	0.575	70	0.235	0.306
20	0.444	0.561	75	0.227	0.296
21	0.433	0.549	80	0.220	0.286
22	0.432	0.537	85	0.213	0.278
23	0.413	0.526	90	0.207	0.267
24	0.404	0.515	95	0.202	0.263
25	0.396	0.505	100	0.195	0.256
26	0.388	0.496	125	0.176	0.230
27	0.381	0.487	150	0.159	0.210
28	0.374	0.478	175	0.148	0.194
29	0.367	0.470	200	0.138	0.181
30	0.361	0.463	300	0.113	0.148
31	0.355	0.456	400	0.098	0.128
32	0.349	0.449	500	0.088	0.115
33	0.344	0.442	600	0.080	0.105
34	0.339	0.436	700	0.074	0.097
35	0.334	0.430	800	0.070	0.091
36	0.329	0.424	900	0.065	0.086
37	0.325	0.418	1000	0.062	0.081

Lampiran 10 Distribusi Nilai ttabel

Distribusi Nilai t_{tabel}

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$
1	3.078	6.314	12.71	31.82	63.66
2	1.886	2.920	4.303	6.965	9.925
3	1.638	2.353	3.182	4.541	5.841
4	1.533	2.132	2.776	3.747	4.604
5	1.476	2.015	2.571	3.365	4.032
6	1.440	1.943	2.447	3.143	3.707
7	1.415	1.895	2.365	2.998	3.499
8	1.397	1.860	2.306	2.896	3.355
9	1.383	1.833	2.262	2.821	3.250
10	1.372	1.812	2.228	2.764	3.169
11	1.363	1.796	2.201	2.718	3.106
12	1.356	1.782	2.179	2.681	3.055
13	1.350	1.771	2.160	2.650	3.012
14	1.345	1.761	2.145	2.624	2.977
15	1.341	1.753	2.131	2.602	2.947
16	1.337	1.746	2.120	2.583	2.921
17	1.333	1.740	2.110	2.567	2.898
18	1.330	1.734	2.101	2.552	2.878
19	1.328	1.729	2.093	2.539	2.861
20	1.325	1.725	2.086	2.528	2.845
21	1.323	1.721	2.080	2.518	2.831
22	1.321	1.717	2.074	2.508	2.819
23	1.319	1.714	2.069	2.500	2.807
24	1.318	1.711	2.064	2.492	2.797
25	1.316	1.708	2.060	2.485	2.787
26	1.315	1.706	2.056	2.479	2.779
27	1.314	1.703	2.052	2.473	2.771
28	1.313	1.701	2.048	2.467	2.763
29	1.311	1.699	2.045	2.462	2.756
30	1.310	1.697	2.042	2.457	2.750
31	1.309	1.696	2.040	2.453	2.744
32	1.309	1.694	2.037	2.449	2.738
33	1.308	1.692	2.035	2.445	2.733
34	1.307	1.691	2.032	2.441	2.728
35	1.306	1.690	2.030	2.438	2.724
36	1.306	1.688	2.028	2.434	2.719
37	1.305	1.687	2.026	2.431	2.715
38	1.304	1.686	2.024	2.429	2.712
39	1.304	1.685	2.023	2.426	2.708
40	1.303	1.684	2.021	2.423	2.704
41	1.303	1.683	2.020	2.421	2.701
42	1.302	1.682	2.018	2.418	2.698
43	1.302	1.681	2.017	2.416	2.695
44	1.301	1.680	2.015	2.414	2.692
45	1.301	1.679	2.014	2.412	2.690
46	1.300	1.679	2.013	2.410	2.687
47	1.300	1.678	2.012	2.408	2.685
48	1.299	1.677	2.011	2.407	2.682
49	1.299	1.677	2.010	2.405	2.680
50	1.299	1.676	2.009	2.403	2.678
51	1.298	1.675	2.008	2.402	2.676
52	1.298	1.675	2.007	2.400	2.674
53	1.298	1.674	2.006	2.399	2.672
54	1.297	1.674	2.005	2.397	2.670
55	1.297	1.673	2.004	2.396	2.668
56	1.297	1.673	2.003	2.395	2.667
61	1.296	1.671	2.000	2.390	2.659
62	1.296	1.671	1.999	2.389	2.659
63	1.296	1.670	1.999	2.389	2.658
64	1.296	1.670	1.999	2.388	2.657
65	1.296	1.670	1.998	2.388	2.657
66	1.295	1.670	1.998	2.387	2.656
67	1.295	1.670	1.998	2.387	2.655
68	1.295	1.670	1.997	2.386	2.655
69	1.295	1.669	1.997	2.386	2.654
70	1.295	1.669	1.997	2.385	2.653
71	1.295	1.669	1.996	2.385	2.653
72	1.295	1.669	1.996	2.384	2.652
73	1.295	1.669	1.996	2.384	2.651
74	1.295	1.668	1.995	2.383	2.651
75	1.295	1.668	1.995	2.383	2.650
76	1.294	1.668	1.995	2.382	2.649
77	1.294	1.668	1.994	2.382	2.649
78	1.294	1.668	1.994	2.381	2.648
79	1.294	1.668	1.994	2.381	2.647
80	1.294	1.667	1.993	2.380	2.647
81	1.294	1.667	1.993	2.380	2.646
82	1.294	1.667	1.993	2.379	2.645
83	1.294	1.667	1.992	2.379	2.645
84	1.294	1.667	1.992	2.378	2.644
85	1.294	1.666	1.992	2.378	2.643
86	1.293	1.666	1.991	2.377	2.643
87	1.293	1.666	1.991	2.377	2.642
88	1.293	1.666	1.991	2.376	2.641
89	1.293	1.666	1.990	2.376	2.641
90	1.293	1.666	1.990	2.375	2.640
91	1.293	1.665	1.990	2.374	2.639
92	1.293	1.665	1.989	2.374	2.639
93	1.293	1.665	1.989	2.373	2.638
94	1.293	1.665	1.989	2.373	2.637
95	1.293	1.665	1.988	2.372	2.637
96	1.292	1.664	1.988	2.372	2.636
97	1.292	1.664	1.988	2.371	2.635
98	1.292	1.664	1.987	2.371	2.635
99	1.292	1.664	1.987	2.370	2.634
100	1.292	1.664	1.987	2.370	2.633
101	1.292	1.663	1.986	2.369	2.633
102	1.292	1.663	1.986	2.369	2.632
103	1.292	1.663	1.986	2.368	2.631
104	1.292	1.663	1.985	2.368	2.631
105	1.292	1.663	1.985	2.367	2.630
106	1.291	1.663	1.985	2.367	2.629
107	1.291	1.662	1.984	2.366	2.629
108	1.291	1.662	1.984	2.366	2.628
109	1.291	1.662	1.984	2.365	2.627
110	1.291	1.662	1.983	2.365	2.627
111	1.291	1.662	1.983	2.364	2.626
112	1.291	1.661	1.983	2.364	2.625
113	1.291	1.661	1.982	2.363	2.625
114	1.291	1.661	1.982	2.363	2.624
115	1.291	1.661	1.982	2.362	2.623
116	1.290	1.661	1.981	2.362	2.623

Lampiran 11 : Distribusi Nilai Ftabel

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78