

## ABSTRACT

### THE INFLUENCE OF MOTIVATION AND PHYSICAL WORK ENVIRONMENT ON THE EMPLOYEES PERFORMANCE OF PT ADI SARANA ARMADA Tbk (ASSA RENT) BANDAR LAMPUNG BRANCH

By:

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The problem in this research is that employee performance has not been achieved as expected by the company, employee motivation is still low and there is a lack of creating a comfortable work environment at PT. Adi Sarana Armada Tbk (ASSA RENT) Lampung Branch. This research aims to analyze the influence of motivation and physical work environment on the performance of employees at PT Adi Sarana Armada Tbk (ASSA RENT) Lampung Branch. The sampling method in this research uses a saturated sample, where the population in this research is all employees of PT. Adi Sarana Armada Tbk (ASSA RENT) Lampung Branch are 41 employees. The data analysis method uses multiple linear regression. Partial hypothesis testing results that motivation and the physical work environment influence employee performance at PT. Adi Sarana Armada Tbk (ASSA RENT) Lampung Branch. Simultaneous testing that motivation and physical work environment influence employee performance at PT. Adi Sarana Armada Tbk (ASSA RENT) Lampung Branch, the results of this research are strengthened by the results of data tests carried out.

Keywords: motivation, Physical Work Environment and Performance

