

ABTRAK

”PENGARUH KOMPETENSI PROFESIONAL DAN LINGKUNGAN KERJA TERHADAP KINERJA GURU DI SMA/MA AL-FALAAH LEKIS REJO KABUPATEN OKU”

Oleh :

Maliyah Halwin Nuraini

Kinerja guru merupakan hasil pekerjaan atau prestasi kerja yang dilakukan oleh seorang guru berdasarkan kemampuan mengelola kegiatan belajar mengajar, yang meliputi perencanaan pembelajaran, pelaksanaan pembelajaran, evaluasi pembelajaran dan membina hubungan antar pribadi (interpersonal) dengan siswanya. Penelitian ini bertujuan untuk mengetahui pengaruh kompetensi profesional dan lingkungan kerja terhadap kinerja guru di SMA/MA Al-Falaah Lekis Rejo Kabupaten OKU. Jumlah sampel yang digunakan sebanyak 33 responden dengan menggunakan metode sampling jenuh. Hasil analisis menggunakan regresi linear berganda. Hasil penelitian menunjukkan baik secara parsial maupun simultan kompetensi profesional dan lingkungan kerja berpengaruh signifikan terhadap kinerja guru di SMA/MA Al-Falaah Lekis Rejo Kabupaten OKU.

Kata Kunci : Kompetensi Profesional, Lingkungan Kerja dan Kinerja Guru.

ABSTRACT

"THE INFLUENCE OF PROFESSIONAL COMPETENCY AND THE WORKENVIRONMENT ON TEACHER PERFORMANCE AT AL-FALAAH LEKIS REJO SMA, OKU DISTRICT"

By:

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Teacher performance is the result of work or work performance carried out by a teacher based on the ability to manage teaching and learning activities, which includes planning learning, implementing learning, evaluating learning and fostering interpersonal relationships with students. This study aims to determine the effect of professional competence and work environment on teacher performance in SMA / MA Al-Falaah Lekis Rejo OKU Regency. The number of samples used was 33 respondents using the saturated sampling method. The results of the analysis used multiple linear regression. The results showed that both partially and simultaneously professional competence and work environment had a significant effect on teacher performance in SMA / MA Al-Falaah Lekis Rejo OKU Regency.

Keywords: Professional Competence, Work Environment and Teacher Performance