

Lampiran 1

KUESIONER

Pernyataan yang ada dalam kuesioner ini hanya semata-mata untuk data penelitian dengan judul **“Pengaruh Keselamatan Kesehatan Kerja (K3) Dan Lingkungan Kerja Non Fisik Terhadap Produktivitas Kerja Karyawan Pada CV. Kencana Sakti Way Kanan”**. Oleh karena itu, Saya selaku peneliti mengharapkan bantuan Saudara/i agar mengisi kuesioner ini sesuai dengan keadaan yang sebenarnya.

Format Pengisian Kuesioner

Berilah tanda ceklis (✓) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini.

I. Karakteristik Responden

1. No. Responden :

2. Jenis Kelamin :

3. Usia :

☐ a. 20 Tahun – 30 Tahun

☐ c. 41 Tahun – 50 Tahun

☐ b. 31 Tahun – 40 Tahun

☐ d. 51 Tahun – 60 Tahun

II. Berilah tanda ceklist (✓) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini.

SS : Sangat Setuju

S : Setuju

KS : Kurang Setuju

TS : Tidak Setuju

STS : Sangat Tidak Setuju

I. Keselamatan Kesehatan Kerja (K3) (X1)

No.	Indikator	Pernyataan	SS	S	KS	TS	STS
			5	4	3	2	1
1	Alat-Alat Pelindung Kerja	1. Alat alat pelindung diri yang digunakan sesuai dengan standar operasional prosedur					
		2. Seluruh alat pelindung kerja dalam kondisi baik					
2	Penyusunan dan Penyimpanan barang berbahaya	3. Barang berbahaya sudah diletakan di tempat aman.					
		4. Saya merasa aman saat sedang bekerja					
3	Penggunaan Peralatan Kerja	5. Saya mampu menggunakan mesin tanpa kesulitan					
		6. Perusahaan memberikan pelatihan dalam penggunaan peralatan kerja					
4	Kebersihan dan ketertiban ditempat kerja	7. Lingkungan kerja terjaga kebersihannya					
		8. Karyawan tertib dalam proses bekerja					
5	Kemampuan karyawan melaksanakan tugas	9. Karyawan bekerja sesuai kemampuan					
		10. Dalam melaksanakan tugas karyawan sudah maksimal					

II. Lingkungan Kerja Non Fisik (X2)

No.	Indikator	Pernyataan	SS	S	KS	TS	STS
			5	4	3	2	1
1	Pengawasan	1. Perusahaan melakukan pengawasan secara lebih intensif terhadap pelaksanaan pekerjaan saya					
		2. Pengawasan dilakukan untuk meningkatkan produktiitas kerja					
2	Sistem Pemberian Imbalan	3. Perusahaan memberikan imbalan sesuai dengan pekerjaan diberikan secara adil					
		4. Sistem imbalan pada setiap unit kerja diberikan secara adil					
3	Perlakuan Dengan Baik	5. Perusahaan memberikan jaminan kesehatan kepada setiap karyawan					
		6. Perusahaan menyediakan obat-obatan untuk pertolongan pertama					
4	Hubungan Antar Individu	7. Lingkungan kerja menciptakan komunikasi yang baik dengan semua karyawan					
		8. Hubungan antar unit kerja di perusahaan ini berjalan harmonis					
5	Adil Dan Objektif	9. Pembagian kerja antar karyawan diperusahaan tidak diskriminatif					
		10. Tingkat Mutu hasil kerja sudah sesuai dengan ketentuan					

III. Produktivitas Kerja Karyawan (Y)

No.	Indikator	Pernyataan	SS	S	KS	TS	STS
			5	4	3	2	1
1	Kemampuan	1. Tugas dan tanggung jawab diberikan sesuai dengan kemampuan					
		2. Saya mengetahui karakteristik peralatan kerja yang disediakan oleh perusahaan					
2	Meningkatkan Hasil Yang Dicapai	3. Perusahaan memberikan pelatihan kerja untuk dapat meningkatkan hasil produksi					
		4. Motivasi yang diberikan pimpinan bertujuan untuk meningkatkan hasil yang dicapai					
3	Semangat Kerja	5. Karyawan harus mempertahankan semangat kerja guna mencapai tujuannya					
		6. Semangat kerja karyawan yang tinggi dapat meningkatkan prestasi kerjanya					
4	Pengembangan Diri	7. Perusahaan memberikan pengembangan potensi dan kemampuan					
		8. Pengembangan diri karyawan tercermin dari produktivitasnya					
5	Mutu	9. Dalam menyelesaikan pekerjaan, saya sangat memperhatikan kualitas atau mutu dari pekerjaan yang dihasilkan					
		10. Tingkat Mutu hasil kerja sudah sesuai dengan ketentuan					
6	Efisiensi	11. Mempunyai ilmu yang sesuai dengan bidang pekerjaan.					
		12. Efisiensi kerja tercipta karena karyawan pandai memanfaatkan waktu kerja, fasilitas, perlengkapan kerjanya					

Lampiran 2

Data Hasil Jawaban Responden

1. Keselamatan Kesehatan Kerja (K3) (X₁)

No. Responden	Item Pernyataan										Jumlah X ₁
	X1 p1	X1 p2	X1 p3	X1 p4	X1 p5	X1 p6	X1 p7	X1 p8	X1 p9	X1 p10	
1	4	2	4	4	4	4	5	3	4	4	38
2	5	5	5	5	5	5	4	4	5	5	48
3	4	4	4	4	4	4	4	4	4	4	40
4	3	4	3	5	3	3	3	3	5	5	37
5	3	3	3	3	3	3	4	4	4	5	35
6	4	4	4	5	4	4	5	5	4	5	44
7	4	5	4	5	4	5	5	4	5	5	46
8	4	4	4	4	4	4	4	4	4	4	40
9	4	4	4	4	3	3	5	4	3	4	38
10	5	5	4	4	5	5	4	4	4	4	44
11	5	4	3	4	5	4	5	3	4	4	41
12	5	5	4	4	5	5	5	5	3	4	45
13	5	5	3	5	5	5	5	5	5	5	48
14	5	4	4	4	5	5	5	5	5	4	46
15	5	5	5	5	5	5	5	3	5	5	48
16	4	3	4	3	4	5	3	4	3	3	36
17	4	4	4	4	5	4	5	4	4	2	40
18	5	3	5	4	5	5	5	4	4	4	44
19	4	4	4	4	4	5	4	4	4	4	41
20	5	4	5	3	5	5	4	4	4	3	42
21	4	4	4	4	5	5	5	4	4	4	43
22	4	4	4	4	4	5	5	5	4	4	43
23	4	4	4	5	4	5	4	4	5	5	44
24	4	3	4	4	5	5	4	3	4	4	40
25	4	3	4	4	4	4	4	4	3	4	38
26	5	4	5	4	5	5	4	3	4	4	43
27	4	3	4	4	4	4	4	4	5	4	40
28	3	3	3	4	3	5	4	3	5	4	37
29	5	5	5	4	4	4	4	4	5	4	44
30	4	3	4	4	4	4	3	2	4	4	36
31	4	3	4	4	4	5	3	3	4	4	38
32	4	4	4	4	4	4	4	4	4	4	40
33	4	5	5	5	5	5	5	5	4	5	48
34	4	4	4	4	5	5	5	4	4	4	43
35	4	4	4	4	5	5	5	5	5	5	46

2. Variabel Lingkungan Kerja Non Fisik (X₂)

[illegible]

3. Variabel Produktivitas Kerja (Y)

[illegible]

Lampiran 3

Data Output Hasil Uji Frekuensi Karakteristik Responden

JenisKelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	35	100.0	100.0	100.0

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 20 Tahun – 30 Tahun	12	34.3	34.3	34.3
31 Tahun – 40 Tahun	19	54.3	54.3	88.6
41 Tahun – 50 Tahun	4	11.4	11.4	100.0
Total	35	100.0	100.0	

Lampiran 4

Data Output Hasil Uji Frekuensi Jawaban Respondem

1. Variabel Keselamatan Kesehatan Kerja (K3) (X_1)

Statistics											
	X1 p1	X1 p2	X1 p3	X1 p4	X1 p5	X1 p6	X1 p7	X1 p8	X1 p9	X1 p10	Keselamatan Kesehatan Kerja
N Valid	35	35	35	35	35	35	35	35	35	35	35
Missing	0	0	0	0	0	0	0	0	0	0	0

X1p1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	8.6	8.6	8.6
Valid 4	21	60.0	60.0	68.6
5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

X1p2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	9	25.7	25.7	28.6
Valid 4	17	48.6	48.6	77.1
5	8	22.9	22.9	100.0
Total	35	100.0	100.0	

X1p3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	14.3	14.3	14.3
Valid 4	23	65.7	65.7	80.0
5	7	20.0	20.0	100.0
Total	35	100.0	100.0	

X1p4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	8.6	8.6	8.6
Valid 4	24	68.6	68.6	77.1
5	8	22.9	22.9	100.0
Total	35	100.0	100.0	

X1p5

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	11.4	11.4	11.4
Valid 4	15	42.9	42.9	54.3
5	16	45.7	45.7	100.0
Total	35	100.0	100.0	

X1p6

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	8.6	8.6	8.6
Valid 4	11	31.4	31.4	40.0
5	21	60.0	60.0	100.0
Total	35	100.0	100.0	

X1p7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	11.4	11.4	11.4
Valid 4	15	42.9	42.9	54.3
5	16	45.7	45.7	100.0
Total	35	100.0	100.0	

X1p8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	8	22.9	22.9	25.7
Valid 4	19	54.3	54.3	80.0
5	7	20.0	20.0	100.0
Total	35	100.0	100.0	

X1p9

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	11.4	11.4	11.4
Valid 4	20	57.1	57.1	68.6
5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

X1p10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	2	5.7	5.7	8.6
Valid 4	22	62.9	62.9	71.4
5	10	28.6	28.6	100.0
Total	35	100.0	100.0	

2. Variabel Lingkungan Kerja Non Fisik (X₂)

Statistics

	X2 p1	X2 p2	X2 p3	X2p 4	X2 p5	X2 p6	X2 p7	X2 p8	X2 p9	X2p 10	Lingkungan Kerja Non Fisik
N Valid	35	35	35	35	35	35	35	35	35	35	35
Missing	0	0	0	0	0	0	0	0	0	0	0

X2p1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	2	5.7	5.7	8.6
Valid 4	15	42.9	42.9	51.4
5	17	48.6	48.6	100.0
Total	35	100.0	100.0	

X2p2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	2	5.7	5.7	8.6
Valid 4	13	37.1	37.1	45.7
5	19	54.3	54.3	100.0
Total	35	100.0	100.0	

X2p3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	14.3	14.3	14.3
Valid 4	18	51.4	51.4	65.7
5	12	34.3	34.3	100.0
Total	35	100.0	100.0	

X2p4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	10	28.6	28.6	28.6
Valid 4	16	45.7	45.7	74.3
5	9	25.7	25.7	100.0
Total	35	100.0	100.0	

X2p5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	14.3	14.3	14.3
4	16	45.7	45.7	60.0

5	14	40.0	40.0	100.0
Total	35	100.0	100.0	

X2p6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	4	11.4	11.4	14.3
Valid 4	17	48.6	48.6	62.9
5	13	37.1	37.1	100.0
Total	35	100.0	100.0	

X2p7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	5.7	5.7	5.7
Valid 4	15	42.9	42.9	48.6
5	18	51.4	51.4	100.0
Total	35	100.0	100.0	

X2p8

	Frequency	Percent	Valid Percent	Cumulative Percent
3	9	25.7	25.7	25.7
Valid 4	18	51.4	51.4	77.1
5	8	22.9	22.9	100.0
Total	35	100.0	100.0	

X2p9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	2	5.7	5.7	8.6
Valid 4	16	45.7	45.7	54.3
5	16	45.7	45.7	100.0
Total	35	100.0	100.0	

X2p10

	Frequency	Percent	Valid Percent	Cumulative Percent
3	1	2.9	2.9	2.9
Valid 4	15	42.9	42.9	45.7
5	19	54.3	54.3	100.0
Total	35	100.0	100.0	

3. Variabel Produktivitas Kerja (Y)

Statistics

		Yp 1	Yp 2	Yp 3	Yp 4	Yp 5	Yp 6	Yp 7	Yp 8	Yp 9	Yp 10	Yp 11	Yp 12	Produktivitas Kerja
N	Valid	35	35	35	35	35	35	35	35	35	35	35	35	35
	Missing	0	0	0	0	0	0	0	0	0	0	0	0	0

Yp1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	8.6	8.6	8.6
Valid 4	15	42.9	42.9	51.4
5	17	48.6	48.6	100.0
Total	35	100.0	100.0	

Yp2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	8.6	8.6	8.6
Valid 4	13	37.1	37.1	45.7
5	19	54.3	54.3	100.0
Total	35	100.0	100.0	

Yp3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	6	17.1	17.1	20.0
Valid 4	17	48.6	48.6	68.6
5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

Yp4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	12	34.3	34.3	34.3
Valid 4	14	40.0	40.0	74.3
5	9	25.7	25.7	100.0
Total	35	100.0	100.0	

Yp5

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	11.4	11.4	11.4
Valid 4	19	54.3	54.3	65.7
5	12	34.3	34.3	100.0
Total	35	100.0	100.0	

Yp6

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	11.4	11.4	11.4
Valid 4	20	57.1	57.1	68.6
5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

Yp7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	8.6	8.6	8.6
Valid 4	14	40.0	40.0	48.6
5	18	51.4	51.4	100.0
Total	35	100.0	100.0	

Yp8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	10	28.6	28.6	31.4
Valid 4	17	48.6	48.6	80.0
5	7	20.0	20.0	100.0
Total	35	100.0	100.0	

Yp9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.9	2.9	2.9
3	4	11.4	11.4	14.3
Valid 4	16	45.7	45.7	60.0
5	14	40.0	40.0	100.0
Total	35	100.0	100.0	

Yp10

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	8.6	8.6	8.6
Valid 4	23	65.7	65.7	74.3
5	9	25.7	25.7	100.0
Total	35	100.0	100.0	

Yp11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.7	5.7	5.7
3	7	20.0	20.0	25.7
Valid 4	18	51.4	51.4	77.1
5	8	22.9	22.9	100.0
Total	35	100.0	100.0	

Yp12

	Frequency	Percent	Valid Percent	Cumulative Percent
3	14	40.0	40.0	40.0
Valid 4	11	31.4	31.4	71.4
5	10	28.6	28.6	100.0
Total	35	100.0	100.0	

Lampiran 5

Data Output Hasil Uji Validitas

1. Variabel Keselamatan Kesehatan Kerja (K3) (X₁)

		Correlations										Keselamatan Kesehatan Kerja (K3)
		X1p1	X1p2	X1p3	X1p4	X1p5	X1p6	X1p7	X1p8	X1p9	X1p10	
X1p1	Pearson Correlation	1	.484**	.544**	.077	.738**	.439**	.306*	.178	.031	-.102	.643**
	Sig. (1-tailed)		.002	.000	.331	.000	.004	.037	.153	.430	.281	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1p2	Pearson Correlation	.484**	1	.266	.509**	.387*	.260	.332*	.443**	.274	.313*	.763**
	Sig. (1-tailed)	.002		.061	.001	.011	.066	.026	.004	.056	.034	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1p3	Pearson Correlation	.544**	.266	1	.065	.460**	.376*	.096	.078	-.031	-.101	.466**
	Sig. (1-tailed)	.000	.061		.356	.003	.013	.292	.327	.429	.283	.002
	N	35	35	35	35	35	35	35	35	35	35	35
X1p4	Pearson Correlation	.077	.509**	.065	1	.101	.116	.257	.103	.507**	.656**	.578**
	Sig. (1-tailed)	.331	.001	.356		.283	.253	.068	.278	.001	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1p5	Pearson Correlation	.738**	.387*	.460**	.101	1	.642**	.433**	.233	.041	-.133	.684**
	Sig. (1-tailed)	.000	.011	.003	.283		.000	.005	.089	.408	.222	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1p6	Pearson Correlation	.439**	.260	.376*	.116	.642**	1	.185	.213	.169	-.006	.592**
	Sig. (1-tailed)	.004	.066	.013	.253	.000		.144	.109	.165	.487	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1p7	Pearson Correlation	.306*	.332*	.096	.257	.433**	.185	1	.523**	.041	.126	.593**
	Sig. (1-tailed)	.037	.026	.292	.068	.005	.144		.001	.408	.235	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1p8	Pearson Correlation	.178	.443**	.078	.103	.233	.213	.523**	1	-.025	.150	.540**
	Sig. (1-tailed)	.153	.004	.327	.278	.089	.109	.001		.443	.195	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1p9	Pearson Correlation	.031	.274	-.031	.507**	.041	.169	.041	-.025	1	.477**	.421**
	Sig. (1-tailed)	.430	.056	.429	.001	.408	.165	.408	.443		.002	.006
	N	35	35	35	35	35	35	35	35	35	35	35
X1p10	Pearson Correlation	-.102	.313*	-.101	.656**	-.133	-.006	.126	.150	.477**	1	.411**
	Sig. (1-tailed)	.281	.034	.283	.000	.222	.487	.235	.195	.002		.007
	N	35	35	35	35	35	35	35	35	35	35	35
Keselamatan Kesehatan Kerja (K3)	Pearson Correlation	.643**	.763**	.466**	.578**	.684**	.592**	.593**	.540**	.421**	.411**	1
	Sig. (1-tailed)	.000	.000	.002	.000	.000	.000	.000	.000	.006	.007	
	N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

2. Variabel Lingkungan Kerja Non Fisik (X₂)

Correlations

		X2p1	X2p2	X2p3	X2p4	X2p5	X2p6	X2p7	X2p8	X2p9	X2p10	Lingkungan Kerja Non Fisik
X2p1	Pearson Correlation	1	.731**	.143	.128	.267	.233	.333*	.249	.474**	.380*	.663**
	Sig. (1-tailed)		.000	.207	.232	.060	.089	.025	.075	.002	.012	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X2p2	Pearson Correlation	.731**	1	.059	.129	.406**	.419**	.531**	.306*	.267	.587**	.738**
	Sig. (1-tailed)	.000		.369	.229	.008	.006	.001	.037	.061	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X2p3	Pearson Correlation	.143	.059	1	.360*	.260	.206	.270	.627**	.036	.108	.510**
	Sig. (1-tailed)	.207	.369		.017	.065	.118	.058	.000	.419	.268	.001
	N	35	35	35	35	35	35	35	35	35	35	35
X2p4	Pearson Correlation	.128	.129	.360*	1	.127	.114	.416**	.277	.236	.386*	.526**
	Sig. (1-tailed)	.232	.229	.017		.234	.257	.006	.054	.086	.011	.001
	N	35	35	35	35	35	35	35	35	35	35	35
X2p5	Pearson Correlation	.267	.406**	.260	.127	1	.232	.405**	.015	.111	.252	.509**
	Sig. (1-tailed)	.060	.008	.065	.234		.090	.008	.465	.263	.072	.001
	N	35	35	35	35	35	35	35	35	35	35	35
X2p6	Pearson Correlation	.233	.419**	.206	.114	.232	1	.558**	.285*	.032	.303*	.567**
	Sig. (1-tailed)	.089	.006	.118	.257	.090		.000	.048	.427	.038	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X2p7	Pearson Correlation	.333*	.531**	.270	.416**	.405**	.558**	1	.372*	-.032	.494**	.711**
	Sig. (1-tailed)	.025	.001	.058	.006	.008	.000		.014	.427	.001	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X2p8	Pearson Correlation	.249	.306*	.627**	.277	.015	.285*	.372*	1	.134	.334*	.596**
	Sig. (1-tailed)	.075	.037	.000	.054	.465	.048	.014		.221	.025	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X2p9	Pearson Correlation	.474**	.267	.036	.236	.111	.032	-.032	.134	1	.637**	.481**
	Sig. (1-tailed)	.002	.061	.419	.086	.263	.427	.427	.221		.000	.002
	N	35	35	35	35	35	35	35	35	35	35	35
X2p10	Pearson Correlation	.380*	.587**	.108	.386*	.252	.303*	.494**	.334*	.637**	1	.730**
	Sig. (1-tailed)	.012	.000	.268	.011	.072	.038	.001	.025	.000		.000
	N	35	35	35	35	35	35	35	35	35	35	35
Lingkungan Kerja Non Fisik	Pearson Correlation	.663**	.738**	.510**	.526**	.509**	.567**	.711**	.596**	.481**	.730**	1
	Sig. (1-tailed)	.000	.000	.001	.001	.001	.000	.000	.000	.002	.000	
	N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

3. Variabel Produktivitas Kerja (Y)

		Correlations												
		Yp1	Yp2	Yp3	Yp4	Yp5	Yp6	Yp7	Yp8	Yp9	Yp10	Yp11	Yp12	Produktivitas Kerja
Yp1	Pearson Correlation	1	.729**	.451**	.359*	.686**	.657**	.345*	.410**	.751**	.605**	.343*	.467**	.744**
	Sig. (1-tailed)		.000	.003	.017	.000	.000	.021	.007	.000	.000	.022	.002	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp2	Pearson Correlation	.729**	1	.437**	.422**	.717**	.764**	.625**	.538**	.601**	.729**	.403**	.529**	.817**
	Sig. (1-tailed)	.000		.004	.006	.000	.000	.000	.000	.000	.000	.008	.001	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp3	Pearson Correlation	.451**	.437**	1	.398**	.485**	.441**	.501**	.752**	.211	.364*	.795**	.468**	.717**
	Sig. (1-tailed)	.003	.004		.009	.002	.004	.001	.000	.112	.016	.000	.002	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp4	Pearson Correlation	.359*	.422**	.398**	1	.565**	.572**	.592**	.320*	.278	.631**	.356*	.844**	.709**
	Sig. (1-tailed)	.017	.006	.009		.000	.000	.000	.030	.053	.000	.018	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp5	Pearson Correlation	.686**	.717**	.485**	.565**	1	.965**	.596**	.362*	.542**	.852**	.428**	.707**	.861**
	Sig. (1-tailed)	.000	.000	.002	.000		.000	.000	.016	.000	.000	.005	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp6	Pearson Correlation	.657**	.764**	.441**	.572**	.965**	1	.568**	.421**	.568**	.884**	.432**	.715**	.870**
	Sig. (1-tailed)	.000	.000	.004	.000	.000		.000	.006	.000	.000	.005	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp7	Pearson Correlation	.345*	.625**	.501**	.592**	.596**	.568**	1	.415**	.150	.667**	.345*	.470**	.685**
	Sig. (1-tailed)	.021	.000	.001	.000	.000	.000		.007	.195	.000	.021	.002	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp8	Pearson Correlation	.410**	.538**	.752**	.320*	.362*	.421**	.415**	1	.254	.393**	.632**	.431**	.673**
	Sig. (1-tailed)	.007	.000	.000	.030	.016	.006	.007		.070	.010	.000	.005	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp9	Pearson Correlation	.751**	.601**	.211	.278	.542**	.568**	.150	.254	1	.580**	.546**	.317*	.638**
	Sig. (1-tailed)	.000	.000	.112	.053	.000	.000	.195	.070		.000	.000	.032	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp10	Pearson Correlation	.605**	.729**	.364*	.631**	.852**	.884**	.667**	.393**	.580**	1	.412**	.603**	.838**
	Sig. (1-tailed)	.000	.000	.016	.000	.000	.000	.000	.010	.000		.007	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp11	Pearson Correlation	.343*	.403**	.795**	.356*	.428**	.432**	.345*	.632**	.546**	.412**	1	.374*	.694**
	Sig. (1-tailed)	.022	.008	.000	.018	.005	.005	.021	.000	.000	.007		.013	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Yp12	Pearson Correlation	.467**	.529**	.468**	.844**	.707**	.715**	.470**	.431**	.317*	.603**	.374*	1	.775**
	Sig. (1-tailed)	.002	.001	.002	.000	.000	.000	.002	.005	.032	.000	.013		.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35
Produktivitas Kerja	Pearson Correlation	.744**	.817**	.717**	.709**	.861**	.870**	.685**	.673**	.638**	.838**	.694**	.775**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	

N	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----

**, Correlation is significant at the 0.01 level (1-tailed).

*, Correlation is significant at the 0.05 level (1-tailed).

Lampiran 6

Data Output Hasil Uji Reabilitas

1. Variabel Keselamatan Kesehatan Kerja (K3) (X_1)

Reliability Statistics

Cronbach's Alpha	N of Items
.770	10

2. Variabel Lingkungan Kerja Non Fisik (X_2)

Reliability Statistics

Cronbach's Alpha	N of Items
.799	10

3. Variabel Produktivitas Kerja (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.925	12

Lampiran 7

Data Output Hasil Uji Persyaratan Analisis Data

1. Data Output Hasil Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja * Keselamatan Kesehatan Kerja (K3)	Between Groups	(Combined)	1082.671	11	98.425	7.410	.000
		Linearity	883.637	1	883.637	66.526	.000
		Deviation from Linearity	199.035	10	19.903	1.498	.203
	Within Groups		305.500	23	13.283		
	Total		1388.171	34			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja * Lingkungan Kerja Non Fisik	Between Groups	(Combined)	1041.671	15	69.445	3.808	.004
		Linearity	928.130	1	928.130	50.893	.000
		Deviation from Linearity	113.541	14	8.110	.445	.936
	Within Groups		346.500	19	18.237		
	Total		1388.171	34			

Lampiran 8

Data Output Hasil Uji Regresi Linier Berganda, Uji t & Uji F

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.862 ^a	.744	.728	3.335

a. Predictors: (Constant), Lingkungan Kerja Non Fisik , Keselamatan Kesehatan Kerja (K3)

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	1032.179	2	516.090	46.391	.000 ^b
Residual	355.992	32	11.125		
Total	1388.171	34			

a. Dependent Variable: Produktivitas Kerja

b. Predictors: (Constant), Lingkungan Kerja Non Fisik , Keselamatan Kesehatan Kerja (K3)

Coefficients^a

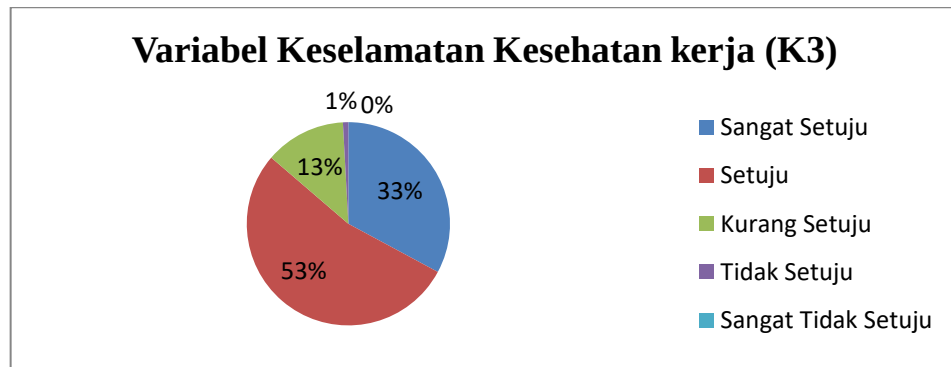
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	-12.641	6.565		-1.925	.063
Keselamatan Kesehatan Kerja (K3)	.709	.232	.419	3.058	.004
Lingkungan Kerja Non Fisik	.767	.210	.501	3.654	.001

a. Dependent Variable: Produktivitas Kerja

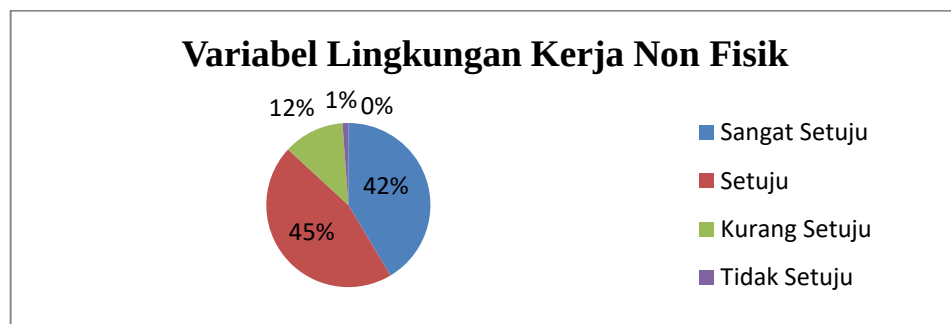
Lampiran 9

Hasil Diagram Jumlah Jawaban Responden

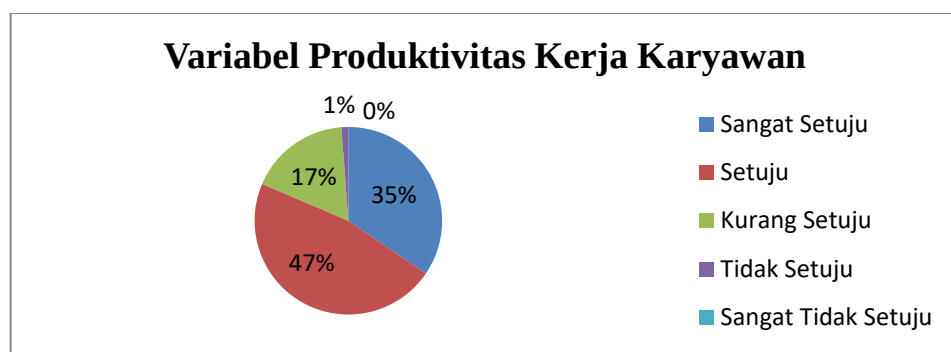
1. Hasil Diagram Variabel Keselamatan Kesehatan Kerja (K3)



2. Hasil Diagram Variabel Lingkungan Kerja Non Fisik



3. Hasil Diagram Variabel Produktivitas Kerja Karyawan



Lampiran 10

R. Tabel

Interval Kepercayaan			Interval Kepercayaan			Interval Kepercayaan		
n	95%	99%	n	95%	99%	n	95%	99%
3	0,997	0,999	26	0,388	0,496	55	0,266	0,345
4	0,950	0,990	27	0,381	0,487	60	0,254	0,330
5	0,878	0,959	28	0,374	0,478	65	0,244	0,317
6	0,811	0,917	29	0,367	0,470	70	0,235	0,306
7	0,754	0,874	30	0,361	0,463	75	0,227	0,296
8	0,707	0,874	31	0,355	0,456	80	0,220	0,286
9	0,666	0,798	32	0,349	0,449	85	0,213	0,278
10	0,632	0,765	33	0,344	0,442	90	0,207	0,270
11	0,602	0,735	34	0,339	0,436	95	0,202	0,263
12	0,576	0,708	35	0,334	0,430	100	0,195	0,256
13	0,553	0,684	36	0,329	0,424	125	0,176	0,230
14	0,532	0,661	37	0,325	0,418	150	0,157	0,210
15	0,514	0,641	38	0,320	0,413	175	0,148	0,194
16	0,497	0,623	39	0,316	0,408	200	0,138	0,181
17	0,482	0,606	40	0,312	0,403	300	0,113	0,148
18	0,468	0,590	41	0,308	0,396	400	0,098	0,128
19	0,456	0,575	42	0,304	0,393	500	0,088	0,115
20	0,444	0,561	43	0,301	0,389	600	0,080	0,105
21	0,433	0,549	44	0,297	0,384	700	0,074	0,097
22	0,423	0,537	45	0,294	0,380	800	0,070	0,091
23	0,413	0,526	46	0,291	0,276	900	0,065	0,086
24	0,404	0,515	47	0,288	0,372	000	0,062	0,081
25	0,396	0,505	48	0,284	0,368			
			49	0,281	0,364			
			50	0,297	0,361			

Lampiran 11

Tabel t

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291

Lampiran 12

Tabel F

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04