LAMPIRAN

LAMPIRAN 1

KUESIONER PENELITIAN

Kepada Yth :

SMA Al-Kautsar Bandar Lampung

Di Tempat

Dengan Hormat,

Saya adalah mahasiswa Institut Informatika dan Bisnis Darmajaya Program Studi S1 Manajemen yang sedang melakukan penelitian dengan judul "Pengaruh Kepemimpinan Transformasional dan Motivasi kerja Terhadap Kinerja Guru SMA Al-Kautsar Bandar Lampung" dimana dalam penelitian ini saya menyusun kuesioner untuk menunjang penelitian tersebut.

Saya memohon kesediaan Bapak/Ibu/Sdr untuk meluangkan waktu guna membantu saya menjadi responden penelitian, yaitu dengan mengisi atau memilih jawaban yang telah saya sediakan pada daftar pernyataan yang saya susun. Kebenaran dan kelengkapan jawaban Bapak/Ibu/Sdr akan sangat membantu saya dalam penelitian ini.

Atas partisipasi dan bantuan Bapak/Ibu/Sdr, saya ucapkan terimakasih.

Hormat saya,

Peneliti

Redho Balau

DATA RESPONDEN

Bagian I

Pertanyaan bagian I berupa identitas responden.

Nama   : ………………………………(boleh tidak di isi)

Jenis Kelamin   :

Umur   :

Guru Bidang Studi   :

Pendidikan Terakhir   :

Masa Kerja   :

Bagian II

Petunjuk : Beri tanda centang (√) atau tanda silang (X) pada jawaban yang sesuai

dan benar menurut Anda, serta isi pada tempat yang telah disediakan.

Keterangan :

SS   : Sangat Setuju

S   : Setuju

CS   : Cukup Setuju

TS   : Tidak Setuju

STS   : Sangat Tidak Setuju

LAMPIRAN 2

KEPEMIMPINAN TRANSFORMASIONAL (X1)

NO	PERNYATAAN	SS	S	CS	TS	STS
1	Kepala sekolah memiliki rasa percaya diri					
2	Kepala sekolah memiliki pendirian yang kuat					
3	Kepala sekolah memberikan contoh perilaku yang baik kepada bawahannya					
4	Dalam menjalankan pekerjaan kepala sekolah berdisiplin dalam berkinerja					
5	Selaku pemimpin sekolah kepala sekolah memberikan motivas untuk membangkitkan antusiasme dan optimis para guru					
6	Kepala sekolah senan tiasa mendorong peningkatan ilmu pengetahuan dalam rangka meningkatkan kualitas kerja					
7	Kepala sekolah mempraktikan dan memberitahukan inovasi- inovasi yang berdasarkan pada perkembangan ilmu pengetahuan dan teknologi					
8	Kepala sekolah melaksanakan tugas pengawasan terhadap kinerja mengajar guru					
9	Kepala sekolah memperhatikan keluhan guru					
10	Kepala sekolah memperhatikan harapan					

NO	PERNYATAAN	SS	S	CS	TS	STS
	dan masukan dari guru					

KUISIONER MOTIVASI KERJA

NO	PERNYATAAN	SS	S	CS	TS	STS
1	Kami sangat termotivasi dalam bekerja karena kebutuhan hidup terpenuhi.					
2	Kami sangat termotivasi dalam bekerja karena untuk pendidikan anak-anak terpenuhi.					
3	Kami sangat termotivasi dalam bekerja karena pimpinan kami sangat menyenangkan					
4	Rekan-rekan kerja kami sangat menyenangkan dan membuat kami bekerja lebih nyaman.					
5	Kepala sekolah sangat memberikan perhatian terhadap pekerjaan yang kami kerjakan.					
6	Kepala sekolah kami selalu memberikan perhatian secara personal tentang persoalan pribadi yang kami hadapi.					
7	Kepala sekolah kami selalu memperlakukan karyawannya dengan baik.					
8	Kepala sekolah sangat memperhatikan dan menghargai prestasi yang didapatkan guru					
9	Kepala sekolah kami selalu memberikan dukungan penuh kepada guru untuk mengembangkan diri.					

NO	PERNYATAAN	SS	S	CS	TS	STS
10	Kepala sekolah memfasilitasi untuk pengembangan diri guru					

KUISIONER KINERJA GURU SMA AL - KAUTSAR

NO	PERNYATAAN	SS	S	CS	TS	STS
1	Mampu menyiapkan rencana pelajaran sebelum mengajar					
2	Mampu merencanakan kegiatan pembelajaran yang efektif					
3	Dapat menentukan strategi pembelajaran berdasarkan karakteristik peserta didik					
4	Mampu memilih sumber belajar atau media pembelajaran sesuai					
5	Mampu menerapkan pendekatan strategi pembelajaran yang efektif					
6	Dapat memanfaatan sumber belajar atau media dalam pembelajaran					
7	Dapat memicu dan memelihara keterlibatan siswa dalam pembelajaran					
8	Dapat merancang alat evaluasi untuk mengukur kemajuan dan keberhasilan peserta didik					
9	Mampu menggunakan berbagai metode penilaian untuk memantau kemajuan dari hasil belajar peserta didik					
10	Dapat memanfaatkan berbagai hasil penilaian untuk memberikan umpan balik bagi peserta didik					

LAMPIRAN 3

TABULASI DATA RESPONDEN KEPEMIMPINAN TRANSF0RMASIONAL

NO	KEPEMIMPINAN TRANSFORMASIONAL									
Item	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**
1	5	5	3	4	5	5	5	3	5	5
2	5	5	5	4	5	5	3	5	5	5
3	4	4	3	3	4	4	4	4	5	5
4	5	5	5	5	5	5	5	5	5	5
5	4	4	4	3	4	4	4	4	4	5
6	4	5	4	4	5	5	5	4	4	5
7	5	5	5	5	5	5	5	5	5	5
8	5	5	4	5	5	5	5	5	4	5
9	4	4	4	4	4	5	4	4	4	5
10	5	5	5	5	5	5	5	5	5	5
11	5	5	2	5	5	5	5	5	5	5
12	4	4	4	4	4	4	4	4	4	4
13	4	4	4	3	4	4	4	4	4	4
14	5	5	5	5	5	5	5	5	5	5
15	5	5	5	5	5	5	5	5	5	5
16	5	5	3	5	5	5	4	4	5	5
17	5	4	5	4	4	5	5	5	5	5
18	5	4	4	4	4	5	5	5	4	5
19	4	5	4	4	5	4	5	4	4	4
20	5	4	3	3	4	4	3	5	4	4
21	5	4	4	3	4	4	5	5	4	4
22	5	5	5	4	5	5	4	5	5	5
23	5	5	4	5	5	5	4	5	4	5
24	5	4	4	5	4	5	5	5	4	3
25	5	4	5	5	4	5	5	5	5	4

26	5	5	5	5	5	5	5	3	5	5
27	5	5	4	5	5	5	5	5	4	4
28	5	4	4	5	4	5	4	5	4	5
29	4	5	5	4	5	4	4	4	5	4
30	4	4	5	4	4	4	5	4	5	4
31	4	4	4	3	4	5	3	4	4	4
32	5	5	5	4	5	5	5	5	5	4
33	5	5	4	4	5	5	5	4	5	5
34	4	4	5	3	4	4	5	4	5	4
35	5	5	5	5	5	5	3	5	5	4

TABULASI DATA RESPONDEN MOTIVASI KERJA

NO	MOTIVASI KERJA									
Item	1	2	3	4	5	6	7	8	9	10
1	4	5	2	4	4	5	4	5	4	4
2	4	4	3	4	4	4	5	5	4	3
3	5	4	4	5	4	4	4	5	3	4
4	3	5	3	5	4	5	3	4	4	5
5	4	4	5	4	5	4	4	4	3	4
6	5	4	4	5	4	4	4	3	4	4
7	5	4	5	5	5	4	5	5	5	5
8	4	4	5	4	4	5	4	5	5	4
9	5	4	5	5	3	4	3	3	4	4
10	5	4	4	5	5	4	5	5	5	4
11	3	5	5	5	4	5	4	5	5	5
12	3	3	4	5	4	3	3	4	4	3
13	4	3	4	4	4	3	4	5	4	4
14	5	4	5	5	5	4	5	5	5	5
15	4	4	4	5	5	4	3	4	5	5
16	5	4	4	5	5	4	5	4	5	4

17	5	5	5	5	5	5	3	5	5	5
18	5	5	5	5	4	5	4	5	5	5
19	4	3	4	4	5	3	3	4	5	4
20	4	3	4	5	3	3	3	3	4	4
21	5	4	4	5	4	4	4	3	4	4
22	3	3	5	3	4	3	4	4	5	5
23	5	5	3	5	3	5	3	5	4	4
24	4	4	5	5	4	4	4	5	5	5
25	4	5	4	5	5	5	5	3	4	5
26	5	5	5	5	4	5	5	5	5	5
27	3	4	2	3	4	4	4	5	4	4
28	4	4	5	4	4	4	4	5	5	5
29	4	3	4	4	3	3	3	3	4	4
30	4	3	4	4	4	3	4	4	4	4
31	5	3	3	4	5	3	5	4	4	3
32	4	4	5	4	4	4	4	5	4	3
33	4	5	5	4	5	4	5	5	4	3
34	3	4	4	5	4	4	4	5	3	4
35	4	5	2	5	4	5	4	4	4	4

TABULASI DATA RESPONDEN KINERJA GURU SMA AL-KAUTSAR

NO	KINERJA GURU SMA AL-KAUTSAR									
Item	1	2	3	4	5	6	7	8	9	10
1	5	5	5	5	5	5	5	5	4	5
2	5	4	5	4	5	5	5	4	5	5
3	5	4	4	4	4	3	4	4	4	4
4	5	2	5	5	5	4	5	4	3	5
5	5	4	4	4	4	4	4	4	4	5

6	4	4	5	4	4	3	4	4	5	3
7	5	5	5	5	5	5	5	5	5	5
8	5	5	5	5	5	5	5	4	4	5
9	4	4	5	4	4	3	4	4	3	4
10	5	5	4	5	5	5	5	4	5	5
11	5	4	5	4	5	5	5	5	4	5
12	4	4	4	4	4	3	4	4	4	4
13	4	3	5	3	4	4	4	4	4	3
14	5	5	5	5	4	5	4	5	4	5
15	5	5	4	5	4	5	4	5	5	5
16	5	4	4	4	4	3	4	4	4	3
17	5	5	5	5	4	4	4	4	3	5
18	4	4	4	4	4	5	4	5	4	5
19	5	2	4	4	4	3	4	3	4	2
20	4	4	4	4	4	3	4	4	4	5
21	4	4	3	4	4	3	4	4	3	4
22	5	5	4	5	3	4	3	4	3	4
23	4	5	4	5	3	5	3	4	3	5
24	5	5	4	5	3	5	3	3	3	5
25	4	5	5	5	4	4	4	5	3	5
26	4	4	3	4	5	5	5	4	3	5
27	4	4	5	4	5	5	5	3	3	5
28	4	4	4	4	5	5	5	4	3	5
29	4	4	4	4	4	3	4	4	3	4
30	4	4	4	4	4	3	4	4	4	4
31	4	4	5	4	4	4	4	5	4	4
32	5	5	5	5	5	5	5	5	4	5
33	5	4	5	4	5	5	5	4	5	5
34	5	4	4	4	4	3	4	4	4	4

| 35 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 |

LAMPIRAN 4

HASIL OUTPUT UJI FREKUENSI KARAKTERISTIK RESPONDEN

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-30 Tahun	6	17.1	17.1	17.1
	31-40 Tahun	11	31.4	31.4	48.6
	41-50 Tahun	13	37.1	37.1	85.7
	51-60 Tahun	5	14.3	14.3	100.0
	Total	35	100.0	100.0	

Masa Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0-10 Tahun	6	17.1	17.1	17.1
	11-20 Tahun	15	42.9	42.9	60.0
	21-30 Tahun	9	25.7	25.7	85.7
	31-40 Tahun	5	14.3	14.3	100.0
	Total	35	100.0	100.0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent

		Frequency	Percent	Valid Percent	Cumulative Percent
	S1	19	54.3	54.3	54.3
Valid	S2	16	45.7	45.7	100.0
	Total	35	100.0	100.0	

UJI FREKUENSI JAWABAN RESPONDEN

KEPEMIMPINAN TRANSFORMASIONAL (X1)

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
	S	11	31.4	31.4	31.4
Valid	SS	24	68.6	68.6	100.0
	Total	35	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
	S	15	42.9	42.9	42.9
Valid	SS	20	57.1	57.1	100.0
	Total	35	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
	TS	1	2.9	2.9	2.9
	CS	4	11.4	11.4	14.3
Valid	S	15	42.9	42.9	57.1
	SS	15	42.9	42.9	100.0
	Total	35	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	7	20.0	20.0	20.0
	S	13	37.1	37.1	57.1
	SS	15	42.9	42.9	100.0
	Total	35	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S	15	42.9	42.9	42.9
	SS	20	57.1	57.1	100.0
	Total	35	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S	10	28.6	28.6	28.6
	SS	25	71.4	71.4	100.0
	Total	35	100.0	100.0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	4	11.4	11.4	11.4
	S	10	28.6	28.6	40.0
	SS	21	60.0	60.0	100.0

	Total	35	100.0	100.0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	2	5.7	5.7	5.7
	S	13	37.1	37.1	42.9
	SS	20	57.1	57.1	100.0
	Total	35	100.0	100.0	

X1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S	15	42.9	42.9	42.9
	SS	20	57.1	57.1	100.0
	Total	35	100.0	100.0	

X1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	1	2.9	2.9	2.9
	S	13	37.1	37.1	40.0
	SS	21	60.0	60.0	100.0
	Total	35	100.0	100.0	

UJI FREKUENSI JAWABAN RESPONDEN

MOTIVASI KERJA (X2)

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	6	17.1	17.1	17.1
	S	16	45.7	45.7	62.9
	SS	13	37.1	37.1	100.0
	Total	35	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	8	22.9	22.9	22.9
	S	17	48.6	48.6	71.4
	SS	10	28.6	28.6	100.0
	Total	35	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	8.6	8.6	8.6
	CS	4	11.4	11.4	20.0
	S	14	40.0	40.0	60.0
	SS	14	40.0	40.0	100.0
	Total	35	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
	CS	2	5.7	5.7	5.7
	S	12	34.3	34.3	40.0
Valid	SS	21	60.0	60.0	100.0
	Total	35	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
	CS	4	11.4	11.4	11.4
	S	20	57.1	57.1	68.6
Valid	SS	11	31.4	31.4	100.0
	Total	35	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
	CS	8	22.9	22.9	22.9
	S	17	48.6	48.6	71.4
Valid	SS	10	28.6	28.6	100.0
	Total	35	100.0	100.0	

X2.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid CS	9	25.7	25.7	25.7

		Frequency	Percent	Valid Percent	Cumulative Percent
	S	17	48.6	48.6	74.3
	SS	9	25.7	25.7	100.0
	Total	35	100.0	100.0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	6	17.1	17.1	17.1
	S	10	28.6	28.6	45.7
	SS	19	54.3	54.3	100.0
	Total	35	100.0	100.0	

X2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	3	8.6	8.6	8.6
	S	18	51.4	51.4	60.0
	SS	14	40.0	40.0	100.0
	Total	35	100.0	100.0	

X2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	5	14.3	14.3	14.3
	S	18	51.4	51.4	65.7
	SS	12	34.3	34.3	100.0
	Total	35	100.0	100.0	

UJI FREKUENSI JAWABAN RESPONDEN

KINERJA GURU SMA AL-KAUTSAR (Y)

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S	15	42.9	42.9	42.9
	SS	20	57.1	57.1	100.0
	Total	35	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	5.7	5.7	5.7
	CS	1	2.9	2.9	8.6
	S	19	54.3	54.3	62.9
	SS	13	37.1	37.1	100.0
	Total	35	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	2	5.7	5.7	5.7
	S	16	45.7	45.7	51.4
	SS	17	48.6	48.6	100.0
	Total	35	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	1	2.9	2.9	2.9
	S	20	57.1	57.1	60.0
	SS	14	40.0	40.0	100.0
	Total	35	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	3	8.6	8.6	8.6
	S	19	54.3	54.3	62.9
	SS	13	37.1	37.1	100.0
	Total	35	100.0	100.0	

Y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	11	31.4	31.4	31.4
	S	8	22.9	22.9	54.3
	SS	16	45.7	45.7	100.0
	Total	35	100.0	100.0	

Y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	3	8.6	8.6	8.6

		Frequency	Percent	Valid Percent	Cumulative Percent
	S	19	54.3	54.3	62.9
	SS	13	37.1	37.1	100.0
	Total	35	100.0	100.0	

Y8

		Frequency	Percent	Valid Percent	Cumulative Percent
	CS	3	8.6	8.6	8.6
Valid	S	23	65.7	65.7	74.3
	SS	9	25.7	25.7	100.0
	Total	35	100.0	100.0	

Y9

		Frequency	Percent	Valid Percent	Cumulative Percent
	CS	12	34.3	34.3	34.3
Valid	S	16	45.7	45.7	80.0
	SS	7	20.0	20.0	100.0
	Total	35	100.0	100.0	

Y10

		Frequency	Percent	Valid Percent	Cumulative Percent
	TS	1	2.9	2.9	2.9
Valid	CS	3	8.6	8.6	11.4
	S	9	25.7	25.7	37.1
	SS	22	62.9	62.9	100.0

	Total	35	100.0	100.0	

HASIL OUTPUT UJI VALIDITAS KEPEMIMPINAN
TRANSFORMASIONAL (X1)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	TotalX1
X1.1	Pearson Correlation	1	.409*	.066	.609**	.409*	.662*	.208	.577*	.284	.256	.715**
	Sig. (2-tailed)		.015	.705	.000	.015	.000	.229	.000	.098	.138	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1.2	Pearson Correlation	.409*	1	.139	.565**	1.000**	.475*	.191	.068	.417*	.375*	.732**
	Sig. (2-tailed)	.015		.424	.000	.000	.004	.272	.696	.013	.026	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1.3	Pearson Correlation	.066	.139	1	.193	.139	.129	.141	.208	.365*	-.077	.438**
	Sig. (2-tailed)	.705	.424		.267	.424	.459	.418	.231	.031	.659	.009
	N	35	35	35	35	35	35	35	35	35	35	35
X1.4	Pearson Correlation	.609**	.565**	.193	1	.565**	.690**	.333	.367*	.261	.235	.807**

	Sig. (2-tailed)	.000	.000	.267		.000	.000	.051	.030	.130	.175	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1.5	Pearson Correlation	.409*	1.000**	.139	.565**	1	.475*	.191	.068	.417*	.375*	.732**
	Sig. (2-tailed)	.015	.000	.424	.000		.004	.272	.696	.013	.026	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1.6	Pearson Correlation	.662**	.475*	.129	.690**	.475*	1	.170	.329	.219	.427*	.731**
	Sig. (2-tailed)	.000	.004	.459	.000	.004		.329	.053	.206	.010	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X1.7	Pearson Correlation	.208	.191	.141	.333	.191	.170	1	.018	.191	.097	.458**
	Sig. (2-tailed)	.229	.272	.418	.051	.272	.329		.920	.272	.581	.006
	N	35	35	35	35	35	35	35	35	35	35	35
X1.8	Pearson Correlation	.577**	.068	.208	.367*	.068	.329	.018	1	-.027	-.025	.440**
	Sig. (2-tailed)	.000	.696	.231	.030	.696	.053	.920		.876	.888	.008
	N	35	35	35	35	35	35	35	35	35	35	35
X1.9	Pearson Correlation	.284	.417*	.365*	.261	.417*	.219	.191	-.027	1	.270	.547**

	Sig. (2-tailed)	.098	.013	.031	.130	.013	.206	.272	.876		.117	.001
	N	35	35	35	35	35	35	35	35	35	35	35
X1.10	Pearson Correlation	.256	.375*	-.077	.235	.375*	.427*	.097	-.025	.270	1	.448**
	Sig. (2-tailed)	.138	.026	.659	.175	.026	.010	.581	.888	.117		.007
	N	35	35	35	35	35	35	35	35	35	35	35
TotalX1	Pearson Correlation	.715**	.732**	.438**	.807**	.732**	.731**	.458**	.440**	.547**	.448**	1
	Sig. (2-tailed)	.000	.000	.009	.000	.000	.000	.006	.008	.001	.007	
	N	35	35	35	35	35	35	35	35	35	35	35

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

HASIL OUTPUT UJI VALIDITAS MOTIVASI KERJA (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TotalX2
X2.1	Pearson Correlation	1	.147	.184	.415*	.168	.147	.281	-.032	.181	.036	.473**
	Sig. (2-tailed)		.401	.290	.013	.335	.401	.102	.856	.297	.836	.004
	N	35	35	35	35	35	35	35	35	35	35	35

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X2.2	Pearson Correlation	.147	1	-.053	.393*	.103	.944**	.167	.329	.088	.335*	.645**
	Sig. (2-tailed)	.401		.760	.020	.558	.000	.337	.053	.615	.049	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X2.3	Pearson Correlation	.184	-.053	1	.146	.160	-.053	.087	.103	.387*	.335*	.476**
	Sig. (2-tailed)	.290	.760		.402	.360	.760	.620	.556	.022	.049	.004
	N	35	35	35	35	35	35	35	35	35	35	35
X2.4	Pearson Correlation	.415*	.393*	.146	1	.015	.393*	-.066	-.129	.078	.299	.459**
	Sig. (2-tailed)	.013	.020	.402		.931	.020	.706	.462	.654	.081	.006
	N	35	35	35	35	35	35	35	35	35	35	35
X2.5	Pearson Correlation	.168	.103	.160	.015	1	.038	.511**	.205	.280	.110	.477**
	Sig. (2-tailed)	.335	.558	.360	.931		.826	.002	.237	.103	.530	.004
	N	35	35	35	35	35	35	35	35	35	35	35
X2.6	Pearson Correlation	.147	.944**	-.053	.393*	.038	1	.111	.329	.152	.395*	.645**
	Sig. (2-tailed)	.401	.000	.760	.020	.826		.524	.053	.382	.019	.000
	N	35	35	35	35	35	35	35	35	35	35	35

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TotalX2
X2.7	Pearson Correlation	.281	.167	.087	-.066	.511**	.111	1	.315	.128	-.060	.472**
	Sig. (2-tailed)	.102	.337	.620	.706	.002	.524		.065	.463	.733	.004
	N	35	35	35	35	35	35	35	35	35	35	35
X2.8	Pearson Correlation	-.032	.329	.103	-.129	.205	.329	.315	1	.237	.079	.479**
	Sig. (2-tailed)	.856	.053	.556	.462	.237	.053	.065		.171	.652	.004
	N	35	35	35	35	35	35	35	35	35	35	35
X2.9	Pearson Correlation	.181	.088	.387*	.078	.280	.152	.128	.237	1	.537**	.574**
	Sig. (2-tailed)	.297	.615	.022	.654	.103	.382	.463	.171		.001	.000
	N	35	35	35	35	35	35	35	35	35	35	35
X2.10	Pearson Correlation	.036	.335*	.335*	.299	.110	.395*	-.060	.079	.537**	1	.572**
	Sig. (2-tailed)	.836	.049	.049	.081	.530	.019	.733	.652	.001		.000
	N	35	35	35	35	35	35	35	35	35	35	35
TotalX2	Pearson Correlation	.473**	.645**	.476**	.459**	.477**	.645**	.472**	.479**	.574**	.572**	1
	Sig. (2-tailed)	.004	.000	.004	.006	.004	.000	.004	.004	.000	.000	

	N	35	35	35	35	35	35	35	35	35	35	35

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

HASIL OUTPUT UJI VALIDITAS KINERJA GURU SMA AL – KAUTSAR

(Y)

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TotalY
Y1	Pearson Correlation	1	.185	.234	.490**	.215	.276	.215	.059	.388*	.171	.503**
	Sig. (2-tailed)		.288	.176	.003	.214	.109	.214	.737	.021	.325	.002
	N	35	35	35	35	35	35	35	35	35	35	35
Y2	Pearson Correlation	.185	1	.099	.630**	-.079	.428*	-.079	.378*	.112	.543*	.565**
	Sig. (2-tailed)	.288		.573	.000	.652	.010	.652	.025	.523	.001	.000
	N	35	35	35	35	35	35	35	35	35	35	35
Y3	Pearson Correlation	.234	.099	1	.215	.367*	.267	.367*	.292	.273	.168	.525**
	Sig. (2-tailed)	.176	.573		.215	.030	.121	.030	.089	.112	.334	.001
	N	35	35	35	35	35	35	35	35	35	35	35

Y4	Pearson Correlation	.490**	.630**	.215	1	.025	.437**	.025	.262	-.010	.529**	.593**
	Sig. (2-tailed)	.003	.000	.215		.888	.009	.888	.128	.952	.001	.000
	N	35	35	35	35	35	35	35	35	35	35	35
Y5	Pearson Correlation	.215	-.079	.367*	.025	1	.407*	1.000**	.190	.350*	.372*	.634**
	Sig. (2-tailed)	.214	.652	.030	.888		.015	.000	.273	.039	.028	.000
	N	35	35	35	35	35	35	35	35	35	35	35
Y6	Pearson Correlation	.276	.428*	.267	.437**	.407*	1	.407*	.303	.124	.710**	.766**
	Sig. (2-tailed)	.109	.010	.121	.009	.015		.015	.077	.479	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35
Y7	Pearson Correlation	.215	-.079	.367*	.025	1.000**	.407*	1	.190	.350*	.372*	.634**
	Sig. (2-tailed)	.214	.652	.030	.888	.000	.015		.273	.039	.028	.000
	N	35	35	35	35	35	35	35	35	35	35	35
Y8	Pearson Correlation	.059	.378*	.292	.262	.190	.303	.190	1	.272	.337*	.543**
	Sig. (2-tailed)	.737	.025	.089	.128	.273	.077	.273		.114	.048	.001
	N	35	35	35	35	35	35	35	35	35	35	35

Y9	Pearson Correlation	.388*	.112	.273	-.010	.350*	.124	.350*	.272	1	-.029	.461**
	Sig. (2-tailed)	.021	.523	.112	.952	.039	.479	.039	.114		.867	.005
	N	35	35	35	35	35	35	35	35	35	35	35
Y10	Pearson Correlation	.171	.543**	.168	.529**	.372*	.710**	.372*	.337*	-.029	1	.731**
	Sig. (2-tailed)	.325	.001	.334	.001	.028	.000	.028	.048	.867		.000
	N	35	35	35	35	35	35	35	35	35	35	35
TotalY	Pearson Correlation	.503**	.565**	.525**	.593**	.634**	.766**	.634**	.543**	.461**	.731**	1
	Sig. (2-tailed)	.002	.000	.001	.000	.000	.000	.000	.001	.005	.000	
	N	35	35	35	35	35	35	35	35	35	35	35

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 6

HASIL OUTPUT UJI REABILITAS

KEPEMIMPINAN TRANSFORMASIONAL (X1)

Reliability Statistics

Cronbach's Alpha	N of Items

.785	10

MOTIVASI KERJA (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.704	10

KINERJA GURU SMA AL – KAUTSAR (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.798	10

LAMPIRAN 7

OUTPUT UJI PERSYARATAN ANALISIS DATA
UJI NORMALITAS

Tests of Normality

	Kolmogorov-Smirnov[a]			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Kepemimpnan Trasnformasional	.186	35	.012	.921	35	.061
Motivasi Kerja	.153	35	.036	.961	35	.247
Kinerja Guru	.165	35	.017	.944	35	.073

a. Lilliefors Significance Correction

LAMPIRAN 8

UJI LINIERITAS

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X1	Between Groups	(Combined)	346.763	9	38.529	4.811	.001
		Linearity	241.843	1	241.843	30.199	.000
		Deviation from Linearity	104.921	8	13.115	1.638	.164
	Within Groups		200.208	25	8.008		
	Total		546.971	34			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X2	Between Groups	(Combined)	288.055	13	22.158	1.797	.112
		Linearity	131.096	1	131.096	10.633	.004
		Deviation from Linearity	156.959	12	13.080	1.061	.436
	Within Groups		258.917	21	12.329		
	Total		546.971	34			

LAMPIRAN 9

HASIL UJI MULTIKOLINIERITAS

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	5.662	7.188		.788	.437		
	Kepemimpinan Transformasional	.656	.181	.570	3.629	.001	.682	1.467
	Motivasi Kerja	.179	.167	.168	1.068	.293	.682	1.467

a. Dependent Variable: Kinerja Guru SMA Al - Kautsar

LAMPIRAN 10

HASILUJI ANALISIS REGRESI LINIER BERGANDA

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.679^a	.461	.428	3.034

a. Predictors: (Constant), Kepemimpinan Transformasional,

Motivasi Kerja

b. Dependent Variable: Kinerja Guru SMA Al-Kautsar

LAMPIRAN 11

UJI T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.261	6.779		1.219	.232

| | | .765 | .150 | .665 | 5.114 | .000 |
| Kepemimpinan Transformasional | | | | | | |

a. Dependent Variable: Kinerja Guru SMA Al - Kautsar

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	20.892	6.828		3.060	.004
	Work Life Balance	.522	.162	.490	3.225	.003

a. Dependent Variable: Kinerja Guru SMA Al - Kautsar

LAMPIRAN 12

UJI F

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	252.352	2	126.176	13.705	.000[b]
	Residual	294.619	32	9.207		
	Total	546.971	34			

a. Dependent Variable: Kinerja Guru SMA Al - Kautsar

b. Predictors: (Constant), Kepemimpinan Transformasional, Motivasi Kerja.

LAMPIRAN 13

R - Tabel

DF = n2	0,1	0,05	0,02	0,01	0,001
	r 0,005	r 0,05	r 0,025	r 0,01	r 0,001

1	0,9877	0,9969	0,9995	0,9999	1,0000
2	0,9000	0,9500	0,9800	0,9900	0,9990
3	0,8054	0,8783	0,9343	0,9587	0,9911
4	0,7293	0,8114	0,8822	0,9172	0,9741
5	0,6694	0,7545	0,8329	0,8745	0,9509
6	0,6215	0,7067	0,7887	0,8343	0,9249
7	0,5822	0,6664	0,7498	0,7977	0,8983
8	0,5494	0,6319	0,7155	0,7646	0,8721
9	0,5214	0,6021	0,6851	0,7348	0,8470
10	0,4973	0,5760	0,6581	0,7079	0,8233
11	0,4762	0,5529	0,6339	0,6835	0,8010
12	0,4575	0,5324	0,6120	0,6614	0,7800
13	0,4409	0,5140	0,5923	0,6411	0,7604
14	0,4259	0,4973	0,5742	0,6226	0,7419
15	0,4124	0,4821	0,5577	0,6055	0,7247
16	0,4000	0,4683	0,5425	0,5897	0,7084
17	0,3887	0,4555	0,5285	0,5751	0,6932
18	0,3783	0,4438	0,5155	0,5614	0,6788
19	0,3687	0,4329	0,5034	0,5487	0,6652
20	0,3598	0,4227	0,4921	0,5368	0,6524
21	0,3515	0,4132	0,4815	0,5256	0,6402
22	0,3438	0,4044	0,4716	0,5151	0,6287
23	0,3365	0,3961	0,4622	0,5052	0,6178
24	0,3297	0,3882	0,4534	0,4958	0,6074
25	0,3233	0,3809	0,4451	0,4869	0,5974
26	0,3172	0,3739	0,4372	0,4785	0,5880
27	0,3115	0,3673	0,4297	0,4705	0,5790
28	0,3061	0,3610	0,4226	0,4629	0,5703
29	0,3009	0,3550	0,4158	0,4556	0,5620

30	0,2960	0,3494	0,4093	0,4487	0,5541
31	0,2913	0,3440	0,4032	0,4421	0,5465
32	0,2869	0,3388	0,3972	0,4357	0,5392
33	0,2826	0,3338	0,3916	0,4296	0,5322
34	0,2785	0,3291	0,3862	0,4238	0,5254
35	0,2746	0,3246	0,3810	0,4182	0,5189

LAMPIRAN 14

T - Tabel

Pr	0.25	0.10	0.05	0.25	0.01	0.005	0.001
Df	0.50	0.20	0.10	0.050	0.02	0.010	0.02
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048

19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005

LAMPIRAN 15

F - Tabel

df	df pembilang N1									
N2	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64

8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11