

ABSTRACT

THE EFFECT OF ORGANIZATIONAL CULTURE AND MOTIVATION ON THE JOB SATISFACTION OF TEACHERS AT SMK MIFTAHUL ULUM BANDAL LAMPUNG

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The purpose of the research was to find the effect of Organizational Culture on Job Satisfaction of Miftahul Ulum Vocational School (Indonesian: SMK) teachers in Bandar Lampung, the effect of Motivation on Job Satisfaction of Miftahul Ulum Vocational School teachers in Bandar Lampung, the effect of Organizational Culture and Motivation on Job Satisfaction of Miftahul Ulum Vocational School teachers in Bandar Lampung. This research used quantitative research with a sample of 35 Miftahul Ulum Vocational School teachers in Bandar Lampung. The instrument requirement test in this research used validity and reliability tests. The data analysis requirement test used normality, linearity and multicollinearity tests. The data analysis technique used wa multiple linear regression analysis. The hypothesis test used t-test and F-test. Based on the result of the discussion research was carried out, it was concluded that this research supported the proposed hypothesis, namely: Organizational Culture had a positive and significant effect on Job Satisfaction of Miftahul Ulum Vocational School Teachers in Bandar Lampung, Motivation had a positive and significant effect on Job Satisfaction of Miftahul Ulum Vocational School Teachers in Bandar Lampung , as well as Organizational Culture and Motivation had a positive and significant effect on Job Satisfaction of Miftahul Ulum Vocational School Teachers in Bandar Lampung.

Keywords: Organizational Culture, Motivation, Job Satisfaction.

