

## ABSTRACT

# THE INFLUENCE OF ORGANIZATIONAL CULTURE AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE

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This research aims to find out how far the influence of Organizational Culture and Work Environment on Employee Performance. The sampling method in this research used a nonprobability sampling technique with the proportional sampling method. The sample was 32 respondents. The research methodology used in this research is quantitative. The data processed using SPSS 23 software. The independent variables in this research are Organizational Culture (X1) and work Environment (X2) while dependent variable in this is Employee Performance (Y). The results of this research indicated that the Organizational Cultural and Work Environment partially has a significant effect on Employee Performance. As a simultaneously, Organizational Culture and Work Environment variables have a significant effect on Employee Performance.

Keywords: Organizational Culture, Work Environment, Employee Performance.

