

ABSTRACT

THE EFFECT OF FINANCIAL COMPENSATION, WORK DISCIPLINE, AND WORK LOYALTY ON THE PERFORMANCE OF HONORARY EMPLOYEES IN THE HIGHWAYS AND CONSTRUCTION DEPARTMENT OF LAMPUNG PROVINCE

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The purpose of this research was find to the effect of Financial Compensation, Work Discipline and Work Loyalty on the Performance of Honorary Employees at the Highways and Construction Services Department of Lampung Province. This research used quantitative research with the sample size of 70 respondents who were honorary employees. The instrument requirement Test in this research used validity and reliability tests. The data analysis requirements test in this research used the normality test, linearity test and multicollinearity test. The data analysis method used was the multiple linear regression analysis. The hypothesis test used t-test (partial) and F-test (simultaneous). The result of the research showed that financial compensation, work discipline and loyalty affected the performance of honorary employees at the Highways and Construction Service Department of Lampung Province.

Keywords: Financial Compensation, Work Discipline, Work Loyalty and Employee Performance



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