

ABSTRACT

THE INFLUENCE OF LEADERSHIP AND EMPLOYEE MOTIVATION ON EMPLOYEE PERFORMANCE (STUDY AT HOSPITAL STAFFING EMPLOYEES GENERAL REGIONAL MUARADUA SOUTH OKU)

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This research aims to determine the influence of leadership and employee motivation on employee performance. This type of research was quantitative with an associative method. The data source used was the primary data. This research used a purposive sampling technique with a total sample of 35 administrative employees at Muaradua Regional General Hospital Staffing. Data analysis methods in this research used multiple linear regression analysis and hypothesis testing used the t-test and F-test which were carried out with the help of IBM SPSS16.0 for Windows. The research results showed that leadership has a significant effect on the performance of civil service administration employees at the Muaradua Regional General Hospital. Employee motivation has a significant effect on the performance of civil service administration employees Muaradua Regional General Hospital. Leadership and employee motivation have a simultaneously significant effect on the employee's performance. To improve low performance, the agency should pay attention to leadership and motivate employees more often so the employees will have better cooperation with each other.

Keywords: Leadership, Employee Motivation, Employee Performance.

