**Lampiran**

Bandar Lampung, 25 July 2023

**Hal : Permohonan Bantuan Pengisian Kuesioner**

Kepada Yth :
Bapak/ Ibu
Di Tempat

Dengan ini saya :

| | |
|---|---|
| Nama | : Fajri Ramanda |
| NPM | : 1912110400 |
| Jurusan | : S1 Manajemen |
| Dosen Pembimbing | : Dra Linda Septarina MM |
| E-mail | : fajri.ramanda@gmail.com |

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada Karyawan PT. Tiga Jaya Kencana. Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. Tentang **"PENGARUH KEPEMIMPINAN TRANSFORMASIONAL DAN BEBAN KERJA TERHADAP KINERJA KARYAWAN PADA PT.TIGA JAYA KENCANA DI KOTA BANDAR LAMPUNG".**
Sehubungan dengan maksud di atas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara.

Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

**FAJRI RAMANDA**
NPM. 1912110400

**KUESIONER**

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :

**“ PENGARUH KEPEMIMPINAN TRANSFORMASIONAL DAN BEBAN KERJA TERHADAP KINERJA KARYAWAN PADA PT.TIGA JAYA KENCANA DI KOTA BANDAR LAMPUNG”.**

Petunjuk pengisian :

**1.** Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
**2.** Berilah tanda (√) pada salah satu jawaban yang paling benar.
**3.** Pertanyaan / pernyataan harus dijawab semua

**SS = Sangat Setuju** **S = Setuju** **CS = Cukup Setuju**

**TS = Tidak Setuju** **STS = Sangat Tidak Setuju**

No. Res :

**INDENTITAS RESPONDEN**

1. Nama Responden : ……
   (boleh/tidak diisi) ☐ ☐
2. Umur : 18 – 30 tahun 41 – 58 tahun
   ☐ 31 – 40 tahun
3. Jenis Kelamin : ☐ Laki – Laki ☐ Perempuan
4. Pendidikan Terakhir : ☐ SMA
   ☐ D3
   ☐ S1
5. Masa Kerja : ☐ 1 – 3 tahun
   ☐ 4 – 7 tahun ☐ > 7 tahun

## DAFTAR PERNYATAAN

### Kepemimpinan Transformasional (X1)

| No | Pernyataan | Jawaban | | | | |
|---|---|---|---|---|---|---|
| | | SS | S | CS | TS | STS |
| **Karisma** | | | | | | |
| 1. | Atasan saya memiliki emosi yang stabil, tidak mudah marah pada saat berada di lingkungan kerja | | | | | |
| 2. | Atasan memberi kebebasan kepada bawahan untuk melakukan perbaikan apabila bawahan melakukan kesalahan | | | | | |
| **Inspirasional** | | | | | | |
| 3. | Atasan saya mampu bersosialisasi dengan semua orang di kantor | | | | | |
| 4. | Pimpinan menunjukkan kecerdasan dan mempunyai daya pikir yang tinggi dalam bertindak | | | | | |
| **Stimulasi Intelektual** | | | | | | |
| 5. | Atasan saya menginspirasi orang lain dengan rencana di masa depan | | | | | |
| 6. | Sikap pemimpin dalam mengambil keputusan selalu tepat bagi saya | | | | | |
| **Perhatian Individu** | | | | | | |
| 7. | Pemimpin menerima masukan atau ide-ide dari saya | | | | | |

## Beban Kerja(X2)

| No | Pernyataan | Jawaban | | | | |
|---|---|---|---|---|---|---|
| | | SS | S | CS | TS | STS |
| **Kondisi Pekerjaan** | | | | | | |
| 1. | Saya mengerjakan banyak pekerjaan setiap harinya yang harus segera diselesaikan | | | | | |
| 2. | Target yang harus saya capai dalam pekerjaan terlalu tinggi | | | | | |
| 3. | Saya mampu menyelesaikan pekerjaan sesuai target dengan tepat waktu. | | | | | |
| **Penggunaan Waktu Kerja** | | | | | | |
| 4. | Karyawan merasa atasan memberikan wewenang pekerjaan sesuai dengan tanggung jawab yang diberikan. | | | | | |
| 5. | Jika ada pekerjaan yang belum saya selesaikan saya selalu lembur | | | | | |
| **Target Yang Harus dicapai** | | | | | | |
| 6. | Pekerjaan yang diberikan tidak sesuai dengan kemampuan dan keterampilan karyawan. | | | | | |
| 7. | Waktu yang diberikan pimpinan untuk menyelesaikan pekerjaan sudah cukup | | | | | |

## Kinerja Karyawan (Y)

| No | Pernyataan | Jawaban | | | | |
|---|---|---|---|---|---|---|
| | | SS | S | CS | TS | STS |
| **Kualitas** | | | | | | |
| 1. | Karyawan selalu bekerja sesuai dengan standar mutu yang telah ditetapkan oleh perusahaan dan saya selalu berusaha untuk menyelesaikan tugas dengan penuh rasa tanggung jawab untuk mencapai hasil yang maksimal | | | | | |
| 2. | Saya mampu menyelesaikan pekerjaan yang lebih baik dari standar | | | | | |
| **Kuantitas** | | | | | | |
| 3. | Saya selalu menetapkan target dalam bekerja | | | | | |
| **Ketetapan Waktu** | | | | | | |
| 4. | Saya tidak pernah terlambat masuk kerja | | | | | |
| 5. | Saya masuk dan pulang kerja sesuai dengan waktu yang telah ditentukan oleh perusahaan | | | | | |
| **Efektifitas** | | | | | | |
| 6. | Saya dapat menyelesaikan pekerjaan saya tanpa perlu bantuan orang lain | | | | | |
| **Kemandirian** | | | | | | |
| 7. | Saya dapat memahami setiap pekerjaan anda sendiri | | | | | |

**Lampiran 2**

| Responden | Variabel (X1) | | | | | | | Total |
|---|---|---|---|---|---|---|---|---|
| | P1 | P2 | P3 | P4 | P5 | P6 | P7 | |
| 1 | 4 | 2 | 4 | 4 | 3 | 3 | 2 | **22** |
| 2 | 3 | 2 | 3 | 4 | 4 | 3 | 2 | **21** |
| 3 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | **24** |
| 4 | 5 | 4 | 5 | 5 | 5 | 4 | 2 | **30** |
| 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | **29** |
| 6 | 3 | 1 | 3 | 3 | 4 | 4 | 3 | **21** |
| 7 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | **27** |
| 8 | 4 | 3 | 5 | 4 | 5 | 5 | 4 | **30** |
| 9 | 5 | 3 | 5 | 4 | 4 | 4 | 5 | **30** |
| 10 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | **29** |
| 11 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | **31** |
| 12 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | **29** |
| 13 | 4 | 2 | 3 | 3 | 4 | 4 | 3 | **23** |
| 14 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | **23** |
| 15 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **31** |
| 16 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | **21** |
| 17 | 5 | 4 | 5 | 5 | 4 | 3 | 4 | **30** |
| 18 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | **28** |
| 19 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | **29** |
| 20 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | **29** |
| 21 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | **25** |
| 22 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | **29** |
| 23 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | **25** |
| 24 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | **31** |
| 25 | 3 | 3 | 4 | 5 | 5 | 5 | 4 | **29** |
| 26 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | **30** |
| 27 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | **31** |
| 28 | 5 | 4 | 3 | 5 | 4 | 3 | 5 | **29** |
| 29 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | **24** |
| 30 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | **31** |
| 31 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | **29** |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 32 | 5 | 3 | 5 | 4 | 4 | 5 | 4 | **30** |
| 33 | 4 | 3 | 4 | 5 | 5 | 4 | 5 | **30** |
| 34 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | **31** |
| 35 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | **30** |
| | **146** | **112** | **141** | **150** | **147** | **142** | **133** | **971** |

| Responden | Variabel (X2) | | | | | | | Total |
|---|---|---|---|---|---|---|---|---|
| | P1 | P2 | P3 | P4 | P5 | P6 | P7 | |
| 1 | 3 | 4 | 2 | 4 | 4 | 3 | 3 | **23** |
| 2 | 3 | 4 | 2 | 4 | 4 | 3 | 2 | **22** |
| 3 | 3 | 4 | 2 | 3 | 4 | 4 | 2 | **22** |
| 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | **33** |
| 5 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | **24** |
| 6 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | **27** |
| 7 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | **30** |
| 8 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | **31** |
| 9 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | **30** |
| 10 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | **29** |
| 11 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | **30** |
| 12 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | **27** |
| 13 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | **26** |
| 14 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | **25** |
| 15 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **31** |
| 16 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | **22** |
| 17 | 5 | 3 | 4 | 5 | 4 | 3 | 4 | **28** |
| 18 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | **28** |
| 19 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | **31** |
| 20 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | **29** |
| 21 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | **25** |
| 22 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | **29** |
| 23 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | **28** |
| 24 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | **31** |
| 25 | 3 | 3 | 4 | 5 | 5 | 5 | 3 | **28** |
| 26 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | **29** |
| 27 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | **31** |
| 28 | 5 | 4 | 5 | 5 | 4 | 3 | 3 | **29** |
| 29 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | **22** |
| 30 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | **31** |
| 31 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | **31** |
| 32 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | **31** |
| 33 | 4 | 5 | 4 | 5 | 5 | 4 | 3 | **30** |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 34 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | **31** |
| 35 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | **32** |
| | **146** | **129** | **142** | **145** | **148** | **144** | **132** | **986** |

| Responden | Variabel (X2) | | | | | | | Total |
|---|---|---|---|---|---|---|---|---|
| | P1 | P2 | P3 | P4 | P5 | P6 | P7 | |
| 1 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | **22** |
| 2 | 4 | 3 | 4 | 5 | 3 | 5 | 4 | **28** |
| 3 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | **28** |
| 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | **31** |
| 5 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | **27** |
| 6 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | **29** |
| 7 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | **28** |
| 8 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | **22** |
| 9 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | **25** |
| 10 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | **30** |
| 11 | 3 | 2 | 3 | 4 | 4 | 5 | 4 | **25** |
| 12 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | **29** |
| 13 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | **24** |
| 14 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | **29** |
| 15 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | **31** |
| 16 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | **24** |
| 17 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | **31** |
| 18 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | **31** |
| 19 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | **27** |
| 20 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | **33** |
| 21 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | **32** |
| 22 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | **28** |
| 23 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | **28** |
| 24 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | **27** |
| 25 | 4 | 3 | 4 | 4 | 3 | 4 | 5 | **27** |
| 26 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | **23** |
| 27 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | **27** |
| 28 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | **30** |
| 29 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | **29** |
| 30 | 4 | 5 | 3 | 4 | 4 | 5 | 4 | **29** |
| 31 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | **34** |
| 32 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | **29** |
| 33 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | **34** |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 34 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | **30** |
| 35 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | **33** |
| | **142** | **135** | **137** | **148** | **137** | **150** | **145** | |

## Uji Validitas X1

**Correlations**

| | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | Total |
|---|---|---|---|---|---|---|---|---|---|
| P1 | Pearson Correlation | 1 | .710** | .548** | .093 | .118 | .223 | .425* | .720** |
| | Sig. (2-tailed) | | .000 | .001 | .593 | .498 | .198 | .011 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P2 | Pearson Correlation | .710** | 1 | .445** | .474** | .300 | .278 | .354* | .802** |
| | Sig. (2-tailed) | .000 | | .007 | .004 | .080 | .106 | .037 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P3 | Pearson Correlation | .548** | .445** | 1 | .187 | .423* | .342* | .227 | .701** |
| | Sig. (2-tailed) | .001 | .007 | | .283 | .011 | .044 | .189 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P4 | Pearson Correlation | .093 | .474** | .187 | 1 | .244 | -.043 | .285 | .472** |
| | Sig. (2-tailed) | .593 | .004 | .283 | | .158 | .806 | .097 | .004 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P5 | Pearson Correlation | .118 | .300 | .423* | .244 | 1 | .381* | .227 | .570** |
| | Sig. (2-tailed) | .498 | .080 | .011 | .158 | | .024 | .190 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P6 | Pearson Correlation | .223 | .278 | .342* | -.043 | .381* | 1 | .306 | .550** |
| | Sig. (2-tailed) | .198 | .106 | .044 | .806 | .024 | | .074 | .001 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P7 | Pearson Correlation | .425* | .354* | .227 | .285 | .227 | .306 | 1 | .659** |
| | Sig. (2-tailed) | .011 | .037 | .189 | .097 | .190 | .074 | | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| Total | Pearson Correlation | .720** | .802** | .701** | .472** | .570** | .550** | .659** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .004 | .000 | .001 | .000 | |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |

**. Correlation is significant at the 0.01 level (2-tailed).
*. Correlation is significant at the 0.05 level (2-tailed).

## Uji Validitas X2

**Correlations**

| | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | Total |
|---|---|---|---|---|---|---|---|---|---|
| P1 | Pearson Correlation | 1 | .239 | .513** | .138 | .113 | .266 | .615** | .686** |
| | Sig. (2-tailed) | | .166 | .002 | .430 | .517 | .123 | .000 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P2 | Pearson Correlation | .239 | 1 | .196 | .307 | .546** | .210 | .084 | .554** |
| | Sig. (2-tailed) | .166 | | .259 | .073 | .001 | .227 | .632 | .001 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| P3 | Pearson Correlation | .513** | .196 | 1 | .341* | .361* | .287 | .426* | .772** |
| | Sig. (2-tailed) | .002 | .259 | | .045 | .033 | .095 | .011 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P4 | Pearson Correlation | .138 | .307 | .341* | 1 | .368* | -.038 | .008 | .468** |
| | Sig. (2-tailed) | .430 | .073 | .045 | | .029 | .827 | .962 | .005 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P5 | Pearson Correlation | .113 | .546** | .361* | .368* | 1 | .370* | .181 | .637** |
| | Sig. (2-tailed) | .517 | .001 | .033 | .029 | | .029 | .299 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P6 | Pearson Correlation | .266 | .210 | .287 | -.038 | .370* | 1 | .390* | .559** |
| | Sig. (2-tailed) | .123 | .227 | .095 | .827 | .029 | | .020 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P7 | Pearson Correlation | .615** | .084 | .426* | .008 | .181 | .390* | 1 | .646** |
| | Sig. (2-tailed) | .000 | .632 | .011 | .962 | .299 | .020 | | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| Total | Pearson Correlation | .686** | .554** | .772** | .468** | .637** | .559** | .646** | 1 |
| | Sig. (2-tailed) | .000 | .001 | .000 | .005 | .000 | .000 | .000 | |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |

**. Correlation is significant at the 0.01 level (2-tailed).
*. Correlation is significant at the 0.05 level (2-tailed).

## Uji Validitas Y

**Correlations**

| | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | Total |
|---|---|---|---|---|---|---|---|---|---|
| P1 | Pearson Correlation | 1 | .528** | .380* | .443** | .257 | .208 | .483** | .748** |
| | Sig. (2-tailed) | | .001 | .024 | .008 | .136 | .230 | .003 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P2 | Pearson Correlation | .528** | 1 | .264 | .216 | .216 | .347* | .371* | .711** |
| | Sig. (2-tailed) | .001 | | .126 | .213 | .212 | .041 | .028 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P3 | Pearson Correlation | .380* | .264 | 1 | .350* | .322 | .191 | .443** | .640** |
| | Sig. (2-tailed) | .024 | .126 | | .039 | .059 | .271 | .008 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P4 | Pearson Correlation | .443** | .216 | .350* | 1 | .350* | .053 | .293 | .573** |
| | Sig. (2-tailed) | .008 | .213 | .039 | | .039 | .764 | .088 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P5 | Pearson Correlation | .257 | .216 | .322 | .350* | 1 | .191 | .305 | .569** |
| | Sig. (2-tailed) | .136 | .212 | .059 | .039 | | .271 | .075 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P6 | Pearson Correlation | .208 | .347* | .191 | .053 | .191 | 1 | .311 | .517** |
| | Sig. (2-tailed) | .230 | .041 | .271 | .764 | .271 | | .069 | .001 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| P7 | Pearson Correlation | .483** | .371* | .443** | .293 | .305 | .311 | 1 | .705** |
| | Sig. (2-tailed) | .003 | .028 | .008 | .088 | .075 | .069 | | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |
| Total | Pearson Correlation | .748** | .711** | .640** | .573** | .569** | .517** | .705** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .001 | .000 | |
| | N | 35 | 35 | 35 | 35 | 35 | 35 | 35 | 35 |

**. Correlation is significant at the 0.01 level (2-tailed).
*. Correlation is significant at the 0.05 level (2-tailed).

## Uji Reliabilitas X1

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .765 | 7 |

## Uji Reliabilitas X2

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .733 | 7 |

## Uji Reliabilitas Y

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .756 | 7 |

## Uji Normaltias

**One-Sample Kolmogorov-Smirnov Test**

| | | Unstandardized Residual |
|---|---|---|
| N | | 35 |
| Normal Parameters[a,b] | Mean | .0000000 |
| | Std. Deviation | 3.04007626 |
| Most Extreme Differences | Absolute | .118 |
| | Positive | .060 |
| | Negative | -.118 |
| Test Statistic | | .118 |
| Asymp. Sig. (2-tailed) | | .200[c,d] |

## Uji Linieritas X1

**ANOVA Table**

| | | | Sum of Squares | df | Mean Square | F | Sig. |
|---|---|---|---|---|---|---|---|
| Y * X1 | Between Groups | (Combined) | 76.344 | 9 | 8.483 | .809 | .612 |
| | | Linearity | 18.554 | 1 | 18.554 | 1.770 | .195 |
| | | Deviation from Linearity | 57.791 | 8 | 7.224 | .689 | .697 |
| | Within Groups | | 262.056 | 25 | 10.482 | | |
| | Total | | 338.400 | 34 | | | |

## Uji Linieritas X2

**ANOVA Table**

| | | | Sum of Squares | df | Mean Square | F | Sig. |
|---|---|---|---|---|---|---|---|
| Y * X2 | Between Groups | (Combined) | 109.378 | 11 | 9.943 | .999 | .477 |
| | | Linearity | 23.907 | 1 | 23.907 | 2.401 | .135 |
| | | Deviation from Linearity | 85.471 | 10 | 8.547 | .858 | .582 |
| | Within Groups | | 229.022 | 23 | 9.957 | | |
| | Total | | 338.400 | 34 | | | |

## Uji Multikolinieritas

**Coefficients[a]**

| Model | | Unstandardized Coefficients B | Unstandardized Coefficients Std. Error | Standardized Coefficients Beta | t | Sig. | Collinearity Statistics Tolerance | Collinearity Statistics VIF |
|---|---|---|---|---|---|---|---|---|
| 1 | (Constant) | 20.873 | 4.861 | | 4.294 | .000 | | |
| | X1 | .046 | .283 | .049 | .164 | .871 | .326 | 3.069 |
| | X2 | .222 | .293 | .226 | .756 | .455 | .326 | 3.069 |

a. Dependent Variable: Y

## Uji Koefisien Regresi Linier Berganda

**Model Summary**

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|---|---|---|---|---|
| 1 | .811[a] | .658 | .636 | .62673 |

a. Predictors: (Constant), X2, X1

## Uji t

**Coefficients[a]**

| Model | | Unstandardized Coefficients | | Standardized Coefficients | | |
|---|---|---|---|---|---|---|
| | | B | Std. Error | Beta | t | Sig. |
| 1 | (Constant) | 5.370 | 5.390 | | -.174 | .863 |
| | X1 | .068 | .258 | .068 | .262 | .795 |
| | X2 | -.034 | .260 | -.034 | -.131 | .001 |

a. Dependent Variable: Unstandardized Residual

## Uji f

**ANOVA[a]**

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|---|---|---|---|---|---|---|
| 1 | Regression | 24.170 | 2 | 12.085 | 30.767 | .000[b] |
| | Residual | 12.569 | 32 | .393 | | |
| | Total | 36.739 | 34 | | | |

a. Dependent Variable: Y
b. Predictors: (Constant), X2, X1