

Hasil uji validitas jaminan sosia (x1)

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	14.23	9.711	.600	.771
x1.2	14.57	8.723	.705	.736
x1.3	14.31	9.281	.580	.776
x1.4	14.49	9.139	.618	.764
x1.5	14.40	9.894	.480	.806

Hasil uji validitas komunikasi langsung (x2)

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	13.61	5.730	.434	.644
x2.2	14.03	6.199	.489	.620
x2.3	13.67	6.114	.462	.629
x2.4	13.92	5.679	.487	.617
x2.5	14.00	6.800	.348	.674

Kepuasan kerja y

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y.1	14.46	10.961	.616	.872
y.2	14.74	10.138	.761	.838
y.3	14.74	10.373	.747	.842
y.4	14.66	9.820	.805	.827
y.5	14.77	10.887	.615	.873