

**ABSTRAK****PENGARUH WORK LIFE BALANCE DAN INSENTIF TERHADAP KINERJA KARYAWAN RS IMANUEL WAY HALIM.****Oleh:****Natanael Dwi Kesuma**

Penelitian ini bertujuan untuk mengetahui apakah Work Life Balance dan Insentif berpengaruh terhadap Kinerja karyawan pada Sub bagian Keamanan RS Imanuel Way Halim. Data yang didapatkan berasal dari 38 responden. Model penelitian dengan tujuh hipotesis ini diuji dengan menggunakan Analisis Regresi Linear Berganda. Hasil penelitian ini menunjukkan bahwa variabel Work Life Balance berpengaruh terhadap Kinerja karyawan pada Sub Bagian Keamanan RS Imanuel Way Halim dan variabel Insentif berpengaruh terhadap Kinerja karyawan pada Sub Bagian Keamanan RS Imanuel Way Halim.

**KATA KUNCI : Work Life Balance , Insentif , Kinerja Karyawan**

**ABSTRAK**  
**THE EFFECT OF WORK-LIFE BALANCE AND INCENTIVES ON**  
**PERFORMANCE EMPLOYEES OF IMANUEL WAY HALIM HOSPITAL.**

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This research aims to find out whether Work-Life Balance and Incentives affect Employee Performance in the Security Subdivision of Imanuel Way Halim Hospital. This research was quantitative with associative approach. The data obtained from 38 respondents as a sample. This research model with hypotheses was tested by using Multiple Linear Regression Analysis. The results of this study showed that variables Work-Life Balance influences employee performance in the Hospital Security Sub-Section Imanuel Way Halim and the Incentive variable influence Employee Performance in Sub Imanuel Way Halim Hospital Security Department. And as simultaneously Work-Life Balance and Incentive affect Employee Performance.

**Keywords: Work-Life Balance, Incentives, Employee Performance**