

ABSTRAK

PENGARUH *TEAM WORK* DAN PROFESIONALISME KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN PABRIK DI PT SINAR JAYA INTI MULYA PANJANG BANDAR LAMPUNG

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Penelitian ini bertujuan untuk mengetahui pengaruh *team work* dan profesionalisme kerja terhadap produktivitas kerja karyawan di PT Sinar Jaya Inti Mulya Panjang Bandar Lampung. Jenis penelitian yang digunakan dalam penelitian ini adalah kuantitatif dan metode penelitian yang digunakan yaitu asosiatif. Sumber data yang digunakan dalam penelitian adalah data primer. Metode pengumpulan data penelitian adalah *field research* dengan teknik penyebaran kuisioner. Populasi dalam penelitian ini adalah seluruh karyawan di PT Sinar Jaya Inti Mulya Panjang Bandar Lampung sebanyak 53 orang dan sampel penelitian adalah karyawan pabrik di PT Sinar Jaya Inti Mulya Panjang Bandar Lampung sebanyak 32 orang. Teknik pengambilan sampel menggunakan *purposive sampling*. Metode analisis data menggunakan uji validitas, Uji Reliabilitas, Uji normalitas, Uji multikolinieritas, Uji linearitas regresi linier berganda dan pengujian hipotesis yaitu uji t, uji F dan koefisien determinasi. Hasil penelitian menunjukkan *team work* (X_1) dan profesionalisme kerja (X_2) berpengaruh positif terhadap produktivitas kerja karyawan (Y) pabrik PT Sinar Jaya Inti Mulya Panjang Bandar Lampung.

Kata Kunci: *Team Work*, Profesionalisme Kerja, Produktivitas Kerja.

**THE INFLUENCE OF WORK AND WORK PROFESSIONALISM ON
EMPLOYEES' WORK PRODUCTIVITY FACTORY AT
PT SINAR JAYA INTI MULYA PANJANG
LAMPUNG CITY**

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This research aims to determine the effect of teamwork and work professionalism on employee work productivity at PT Sinar Jaya Inti Mulya Panjang Bandar Lampung. The type of research used in this research is quantitative and the research method used is associative. The data source used in the research is primary data. The research data collection method is field research with a technique questionnaire. The population in this study was all employees at PT Sinar Jaya Inti Mulya Panjang Bandar Lampung, totaling 53 people and the research sample was factory employees at PT Sinar Jaya Inti Mulya Panjang Bandar Lampung, totaling 32 people. The sampling technique uses a saturated sampling technique because the population is relatively small. The data analysis method uses multiple linear regression and hypothesis testing, namely the t test, F test and coefficient of determination. The research results show that Team work (X) has a positive effect on employee work productivity (Y) at the PT Sinar Jaya Inti Mulya Panjang Bandar Lampung factory by 28.0 percent while the remaining 72.0 percent is influenced by other factors not studied in this research. Work professionalism (X) has a positive effect on employee work productivity (Y) at the PT Sinar Jaya Inti Mulya Panjang Bandar Lampung factory by 65.2 percent while the remaining 34.8 percent is influenced by other factors not examined in this research. Teamwork (X) and work professionalism (X) has a positive effect on employee work productivity (Y) at the PT Sinar Jaya Inti Mulya Panjang Bandar Lampung factory by 86.9 percent while the remaining 13.1 percent is influenced by other factors not examined in this research.

Keywords: Teamwork, Work Professionalism, Work Productivity.