

Lampiran 1



KUESIONER PENELITIAN

No Responden

Kepada YTH  
Bapak/Saudara  
Responden  
Di Tempat

Dengan Hormat

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul:

**PENGARUH PELATIHAN DAN MOTIVASI EKSTRINSIK TERHADAP  
KINERJA KARYAWAN (STUDI KASUS PADA PT. PERSADA  
LAMPUNG RAYA LAMPUNG SELATAN)**

Bersama ini saya :

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Fakultas/Jurusan : Ekonomi/Manajemen  
Dosen Pembimbing : Zuriana,S.E,M.M  
Email :

Memohon bantuan kepada bapak/saudara untuk mengisi kuesioner penelitian yang terlampir. Penelitian ini bertujuan untuk mengetahui kinerja karyawan dengan adanya pengaruh pelatihan dan motivasi ekstrinsik pada karyawan PT. Persada Lampung Raya. Jawaban yang subjektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian

Atas perhatian dan bantuannya saya ucapkan terima kasih

Hormat Saya

Archie Tazkiya Alichia

## 1. IDENTIFIKASI RESPONDEN

- a. Nama Responden : ( Boleh tidak diisi)
- b. Umur\* :  20-30 Tahun  31-40 Tahun  
 41-50 Tahun  51-60 Tahun
- c. Jenis Kelamin \* :  Laki-laki  Perempuan
- d. Masa Kerja\* :  < 1 Tahun  1-3 Tahun  > 3 Tahun
- e. Pendidikan\* :  SMA  D3  S1

(\*) Wajib diisi

## FORMAT PENGISIAN KUESIONER

Berilah tanda (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini:

- SS : Sangat Setuju  
S : Setuju  
CS : Cukup Setuju  
TS : Tidak Setuju  
STS : Sangat Tidak Setuju

## 1. Pelatihan

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
<b>Tujuan</b>						
1	Setelah mengikuti pelatihan, Karyawan mampu menyelesaikan pekerjaan dengan lebih mudah dan cepat.					
2	Pelatihan memotivasi karyawan agar dapat bekerja lebih baik lagi.					
<b>Materi</b>						
3	Materi pelatihan sesuai dengan kebutuhan karyawan, sehingga mampu menunjang pekerjaan yang karyawan lakukan.					
4	Materi yang diberikan lengkap dan dapat dengan mudah dipahami.					
<b>Metode Yang Digunakan</b>						
5	Tingkat ketepatan metode pelatihan yang digunakan dengan penyampaian materi.					
6	Metode pelatihan yang diberikan perusahaan menarik.					
<b>Kualifikasi Peserta</b>						
7	Karyawan berpartisipasi aktif dalam pelaksanaan program pelatihan.					
8	Karyawan menguasai berbagai materi pelatihan yang diberikan dengan cepat.					
<b>Kualifikasi Pelatihan</b>						
9	Pelatihan memotivasi karyawan agar dapat bekerja lebih baik lagi.					
10	Pelatihan dan dukungan selama ini menggunakan fasilitas yang baik.					

## 2. Motivasi Ekstrinsik

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
<b>Penghargaan</b>						
1	Karyawan merasa puas menerima bonus sesuai dengan penilaian hasil kinerja pribadi.					
2	Karyawan mendapatkan upah lembur jika mendapatkan pekerjaan yang diselesaikan diluar dari ketentuan jam kerja.					
3	Karyawan selalu diberikan pujian apabila menjalankan tugas dengan baik dan benar					
<b>Hubungan Sosial</b>						
4	Hubungan dengan atasan Karyawan terjalin dengan baik dan harmonis.					
5	Karyawan memiliki hubungan yang baik dengan rekan kerja dan saling mendukung.					
<b>Kebutuhan Hidup</b>						
6	Karyawan mendapatkan jaminan kesehatan dari perusahaan.					
7	Bekerja diperusahaan ini dapat menjamin kehidupan karyawan di hari tua					
<b>Keberhasilan Dalam Bekerja</b>						
8	Karyawan mampu bekerja dengan penuh rasa tanggung jawab.					
9	Hasil kerja yang Karyawan hasilkan sesuai dengan rencana kerja yang di tetapkan oleh pimpinan.					
10	Karyawan sudah bekerja/berpartisipasi dengan maksimal dalam tim .					

### 3. Kinerja

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
<b>Kualitas</b>						
1	Bobot pekerjaan karyawan belum memenuhi kriteria yang di berikan oleh perusahaan.					
2	Semua tugas yang diberikan dapat dikerjakan dengan teliti.					
3	Dengan pekerjaan yang tinggi membuat mutu pekerjaan karyawan yang kurang efektif.					
<b>Kuantitas</b>						
4	Karyawan tepat waktu dalam menyelesaikan pekerjaan.					
5	Karyawan mampu mengerjakan tugas sesuai dengan target yang di tentukan.					
<b>Pelaksanaan Tugas</b>						
6	Karyawan memiliki pengetahuan tentang pekerjaan yang di kerjakan.					
7	Karyawan mampu bekerja sesuai dengan program yang telah ditetapkan.					
<b>Tanggung Jawab</b>						
8	Kemampuan yang di miliki Karyawan sesuai dengan di bidang pekerjaan oleh pimpinan.					
9	Waktu kerja digunakan secara Efesien.					
10	Masih adanya karyawan yang dengan sengaja menunda-nunda pekerjaan sesuai dengan kewajiban yang diberikan pimpinan.					

## Lampiran 2

### Hasil Pengumpulan Data Jawaban Responden

#### 1. Pelatihan

No	X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	TOTAL_X1
1	3	3	4	4	3	3	3	4	3	3	33
2	4	5	5	5	5	5	5	5	5	5	49
3	4	4	4	5	4	5	4	5	4	4	43
4	5	5	5	5	5	5	5	5	5	5	50
5	2	4	2	3	3	1	2	4	2	2	25
6	4	3	4	4	3	4	4	4	3	3	36
7	2	3	2	2	3	2	3	3	2	3	25
8	4	4	4	3	4	3	5	5	4	4	40
9	3	3	3	5	3	5	2	5	3	3	35
10	3	3	5	3	3	4	3	3	4	2	33
11	2	3	4	3	3	4	3	3	4	4	33
12	5	3	3	3	2	3	3	2	4	5	33
13	5	4	4	5	4	4	3	4	4	4	41
14	5	5	4	5	5	5	5	5	4	4	47
15	4	4	4	4	4	4	4	4	5	3	40
16	5	3	4	5	5	3	3	5	5	5	43
17	2	5	3	3	2	5	2	3	4	4	33
18	5	5	2	5	2	5	2	2	5	5	38
19	5	4	4	3	3	4	3	3	3	3	35
20	5	4	4	4	5	4	4	3	5	2	40
21	5	3	3	3	3	5	3	4	5	4	38
22	3	2	4	2	3	4	2	2	4	4	30
23	2	4	3	4	4	5	4	3	3	4	36
24	4	3	4	4	5	4	5	4	4	4	41
25	3	5	3	3	3	3	3	3	4	3	33
26	3	4	5	5	5	5	5	5	5	5	47
27	4	4	5	1	4	1	4	4	5	4	36
28	5	3	2	3	3	3	3	4	3	3	32
29	5	5	3	5	5	5	4	5	5	5	47
30	5	2	3	3	4	2	3	2	3	2	29
31	4	5	5	5	5	5	5	5	4	4	47
32	1	3	2	3	4	5	3	4	3	4	32
33	3	2	3	4	2	2	2	2	3	3	26
34	5	5	5	5	5	5	5	4	5	5	49
35	4	3	4	5	3	5	2	5	4	3	38

36	5	3	3	2	3	4	3	3	2	3	31
37	5	3	2	3	3	4	4	5	4	4	37
38	2	3	5	4	5	4	4	5	5	5	42
39	5	5	4	4	5	5	4	4	4	5	45
40	3	2	4	5	4	5	2	2	2	2	31

## 2. Motivasi Ekstrinsik

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TOTAL_X2
1	4	5	5	5	5	5	5	5	5	5	49
2	4	4	3	4	4	4	4	4	4	4	39
3	1	2	2	2	2	2	2	2	2	2	19
4	3	4	5	4	5	2	3	5	4	3	38
5	4	3	3	3	3	5	3	3	2	5	34
6	5	5	4	4	5	5	5	5	3	5	46
7	4	4	4	3	4	4	4	4	5	4	40
8	3	3	5	4	4	4	4	4	4	4	39
9	5	3	3	3	3	3	4	5	3	1	33
10	4	1	5	4	3	4	3	3	4	3	34
11	5	3	4	4	4	5	4	5	4	4	42
12	4	2	5	4	2	4	5	3	4	5	38
13	5	4	4	4	4	5	4	5	4	2	41
14	4	4	4	5	3	5	4	3	4	5	41
15	5	3	4	2	3	4	3	4	5	4	37
16	5	5	5	5	5	5	5	5	5	5	50
17	2	4	2	4	4	2	4	3	4	4	33
18	5	5	5	5	5	5	5	4	4	4	47
19	2	3	2	1	2	2	3	2	1	2	20
20	5	3	4	3	2	2	2	2	2	2	27
21	3	2	2	4	2	3	3	2	2	3	26
22	4	4	5	4	4	4	4	2	4	5	40
23	3	3	3	4	3	4	2	4	3	3	32
24	5	4	5	5	4	2	2	4	2	2	35
25	4	4	4	5	5	5	4	5	3	4	43
26	5	5	5	5	5	5	5	4	5	5	49
27	4	4	4	5	4	5	5	5	4	4	44
28	3	3	3	4	3	4	4	4	3	3	34
29	4	4	4	3	4	3	5	5	4	4	40
30	3	3	3	4	3	4	5	4	3	3	35
31	5	3	4	5	5	5	4	5	3	2	41
32	3	4	4	4	3	4	4	4	4	4	38
33	3	2	3	3	3	4	3	4	4	4	33

34	5	4	5	5	5	4	5	5	5	4	47
35	3	3	3	5	3	1	3	4	3	4	32
36	3	3	5	4	3	4	3	4	3	3	35
37	5	4	4	4	4	5	4	5	4	5	44
38	2	4	4	2	3	2	2	2	2	2	25
39	3	3	3	2	2	2	2	2	2	4	25
40	3	5	4	4	4	4	4	4	4	4	40

### 3. Kinerja

No	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TOTAL_Y
1	5	5	3	5	5	5	5	5	5	5	48
2	4	4	4	4	4	3	3	4	5	4	39
3	2	2	2	2	2	2	2	2	2	2	20
4	3	3	3	5	2	4	2	4	4	3	33
5	1	1	1	3	3	3	5	3	5	3	28
6	5	5	5	5	5	5	5	5	5	5	50
7	4	4	4	4	4	4	4	3	5	4	40
8	2	3	4	4	4	4	4	4	4	4	37
9	3	3	3	5	3	3	3	3	2	1	29
10	1	2	2	3	3	3	3	4	4	3	28
11	4	4	3	3	4	4	4	4	3	3	36
12	5	5	3	3	3	5	2	5	3	3	37
13	4	5	4	4	3	4	4	4	4	5	41
14	3	5	3	3	5	5	5	5	3	5	42
15	5	4	4	5	3	4	5	5	4	3	42
16	4	3	3	4	5	5	4	5	4	3	40
17	5	3	3	2	3	3	3	4	5	4	35
18	2	4	5	2	2	5	5	4	5	4	38
19	3	3	3	3	3	3	4	3	5	4	34
20	3	5	4	5	5	4	4	5	4	5	44
21	3	2	3	2	2	2	4	3	3	3	27
22	3	4	2	2	3	2	2	2	2	3	25
23	4	4	4	5	4	5	1	5	4	4	40
24	3	5	4	4	4	5	4	4	4	4	41
25	5	3	4	3	3	4	3	4	3	5	37
26	5	5	5	5	5	5	5	5	4	5	49
27	2	3	4	4	4	4	4	4	3	2	34
28	3	3	3	2	3	4	4	4	3	2	31
29	4	5	5	4	5	5	4	5	5	5	47
30	3	4	1	3	4	2	2	4	1	2	26
31	5	4	4	4	5	5	4	4	5	5	45



32	2	3	1	3	2	2	3	1	2	2	21
33	2	2	2	2	1	2	2	2	2	2	19
34	3	4	4	5	3	5	4	4	4	5	41
35	3	2	3	5	3	3	3	3	2	3	30
36	3	4	2	1	3	3	3	4	3	4	30
37	3	3	3	4	3	4	4	4	3	3	34
38	3	4	4	5	5	5	4	5	2	4	41
39	2	4	4	3	3	2	3	2	3	4	30
40	2	3	2	2	4	2	3	3	2	2	25

### Lampiran 3

#### Hasil Output Uji Frekuensi Karakteristik Responden

##### Jenis\_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki-Laki	36	90,0	90,0	90,0
Valid Perempuan	4	10,0	10,0	100,0
Total	40	100,0	100,0	

##### Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
S1	8	20,0	20,0	100,0
D3	5	12,5	12,5	80,0
SMA	27	67,5	67,5	67,5
Total	40	100,0	100,0	

##### Masa\_Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
1 - 3 Tahun	9	22,5	22,5	30,0
> 3 Tahun	28	70,0	70,0	100,0
< 1 Tahun	3	7,5	7,5	7,5
Total	40	100,0	100,0	

## Lampiran 4

### Output uji frekuensi jawaban responden

#### Pelatihan

**x1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	6	15,0	15,0	17,5
3	8	20,0	20,0	37,5
4	9	22,5	22,5	60,0
5	16	40,0	40,0	100,0
Total	40	100,0	100,0	

**x2**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	10,0	10,0	10,0
3	16	40,0	40,0	50,0
4	10	25,0	25,0	75,0
5	10	25,0	25,0	100,0
Total	40	100,0	100,0	

**x3**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	15,0	15,0	15,0
3	10	25,0	25,0	40,0
4	16	40,0	40,0	80,0
5	8	20,0	20,0	100,0
Total	40	100,0	100,0	

**x4**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	3	7,5	7,5	10,0
3	13	32,5	32,5	42,5
4	9	22,5	22,5	65,0
5	14	35,0	35,0	100,0
Total	40	100,0	100,0	

**x5**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	10,0	10,0	10,0
3	15	37,5	37,5	47,5
4	9	22,5	22,5	70,0
5	12	30,0	30,0	100,0
Total	40	100,0	100,0	

**x6**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	5,0	5,0	5,0
2	3	7,5	7,5	12,5
3	6	15,0	15,0	27,5
4	12	30,0	30,0	57,5
5	17	42,5	42,5	100,0
Total	40	100,0	100,0	

**x7**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	20,0	20,0	20,0
3	14	35,0	35,0	55,0
Valid 4	10	25,0	25,0	80,0
5	8	20,0	20,0	100,0
Total	40	100,0	100,0	

**x8**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	15,0	15,0	15,0
3	9	22,5	22,5	37,5
Valid 4	12	30,0	30,0	67,5
5	13	32,5	32,5	100,0
Total	40	100,0	100,0	

**x9**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	10,0	10,0	10,0
3	9	22,5	22,5	32,5
Valid 4	15	37,5	37,5	70,0
5	12	30,0	30,0	100,0
Total	40	100,0	100,0	

**x10**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	12,5	12,5	12,5
3	11	27,5	27,5	40,0
Valid 4	14	35,0	35,0	75,0
5	10	25,0	25,0	100,0
Total	41	100,0	100,0	

## Motivasi Ekstrinsik

**x2.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,5	2,5	2,5
2	3	7,5	7,5	10,0
3	12	30,0	30,0	40,0
4	11	27,5	27,5	67,5
5	13	32,5	32,5	100,0
Total	40	100,0	100,0	

**x2.2**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,5	2,5	2,5
2	4	10,0	10,0	12,5
3	14	35,0	35,0	47,5
4	15	37,5	37,5	85,0
5	6	15,0	15,0	100,0
Total	40	100,0	100,0	

**x2.3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	10,0	10,0	10,0
3	9	22,5	22,5	32,5
4	15	37,5	37,5	70,0
5	12	30,0	30,0	100,0
Total	40	100,0	100,0	

**x2.4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,5	2,5	2,5
2	4	10,0	10,0	12,5
3	6	15,0	15,0	27,5
4	18	45,0	45,0	72,5
5	11	27,5	27,5	100,0
Total	40	100,0	100,0	

**x2.5**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	15,0	15,0	15,0
3	13	32,5	32,5	47,5
4	12	30,0	30,0	77,5
5	9	22,5	22,5	100,0
Total	40	100,0	100,0	

**x2.6**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,5	2,5	2,5
2	8	20,0	20,0	22,5
3	3	7,5	7,5	30,0
4	15	37,5	37,5	67,5
5	13	32,5	32,5	100,0
Total	40	100,0	100,0	

**x2.7**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	15,0	15,0	15,0
3	9	22,5	22,5	37,5
Valid 4	15	37,5	37,5	75,0
5	10	25,0	25,0	100,0
Total	40	100,0	100,0	

**x2.8**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	17,5	17,5	17,5
3	5	12,5	12,5	30,0
Valid 4	15	37,5	37,5	67,5
5	13	32,5	32,5	100,0
Total	40	100,0	100,0	

**x2.9**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	7	17,5	17,5	20,0
Valid 3	9	22,5	22,5	42,5
4	17	42,5	42,5	85,0
5	6	15,0	15,0	100,0
Total	40	100,0	100,0	

**x2.10**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	7	17,5	17,5	20,0
3	7	17,5	17,5	37,5
4	16	40,0	40,0	77,5
5	9	22,5	22,5	100,0
Total	40	100,0	100,0	

**Kinerja****y1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	5,0	5,0	5,0
2	8	20,0	20,0	25,0
3	15	37,5	37,5	62,5
4	7	17,5	17,5	80,0
5	8	20,0	20,0	100,0
Total	40	100,0	100,0	

**y2**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	5	12,5	12,5	15,0
3	12	30,0	30,0	45,0
4	13	32,5	32,5	77,5
5	9	22,5	22,5	100,0
Total	40	100,0	100,0	



**y3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	7,5	7,5	7,5
2	6	15,0	15,0	22,5
3	13	32,5	32,5	55,0
4	14	35,0	35,0	90,0
5	4	10,0	10,0	100,0
Total	40	100,0	100,0	

**y4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,5	2,5	2,5
2	8	20,0	20,0	22,5
3	10	25,0	25,0	47,5
4	10	25,0	25,0	72,5
5	11	27,5	27,5	100,0
Total	40	100,0	100,0	

**y5**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,5	2,5	2,5
2	5	12,5	12,5	15,0
3	16	40,0	40,0	55,0
4	9	22,5	22,5	77,5
5	9	22,5	22,5	100,0
Total	40	100,0	100,0	

**y6**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	20,0	20,0	20,0
3	8	20,0	20,0	40,0
Valid 4	11	27,5	27,5	67,5
5	13	32,5	32,5	100,0
Total	40	100,0	100,0	

**y7**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	6	15,0	15,0	17,5
Valid 3	10	25,0	25,0	42,5
4	16	40,0	40,0	82,5
5	7	17,5	17,5	100,0
Total	40	100,0	100,0	

**y8**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	4	10,0	10,0	12,5
Valid 3	7	17,5	17,5	30,0
4	17	42,5	42,5	72,5
5	11	27,5	27,5	100,0
Total	40	100,0	100,0	

**y9**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	8	20,0	20,0	22,5
3	10	25,0	25,0	47,5
4	11	27,5	27,5	75,0
5	10	25,0	25,0	100,0
Total	40	100,0	100,0	

**y10**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,5	2,5	2,5
2	7	17,5	17,5	20,0
3	11	27,5	27,5	47,5
4	11	27,5	27,5	75,0
5	10	25,0	25,0	100,0
Total	40	100,0	100,0	

## Lampiran 5

### Hasil Output Uji Validitas

#### Pelatihan

		Correlations										Total
		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	
X1	Pearson Correlation	1	0,232	0,122	0,228	0,213	0,107	0,293	0,133	.358*	0,197	.456**
	Sig. (2-tailed)		0,150	0,453	0,157	0,186	0,510	0,067	0,415	0,023	0,223	0,003
	N	40	40	40	40	40	40	40	40	40	40	40
X2	Pearson Correlation	0,232	1	0,218	.342*	.367*	.353*	.490*	.375*	.470*	.457*	.649**
	Sig. (2-tailed)	0,150		0,176	0,031	0,020	0,025	0,001	0,007	0,002	0,003	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X3	Pearson Correlation	0,122	0,218	1	.318*	.575*	0,240	.540*	.325*	.497*	0,244	.610**
	Sig. (2-tailed)	0,453	0,176		0,045	0,000	0,135	0,000	0,041	0,001	0,130	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X4	Pearson Correlation	0,228	.342*	.318*	1	.460*	.601*	0,263	.427*	.316*	0,305	.660**
	Sig. (2-tailed)	0,150	0,031	0,045		0,003	0,000	0,101	0,006	0,047	0,056	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X5	Pearson Correlation	0,213	.367*	.575*	.460*	1	0,298	.756*	.565*	.436*	.359*	.760**
	Sig. (2-tailed)	0,186	0,020	0,000	0,003		0,062	0,000	0,000	0,005	0,023	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X6	Pearson Correlation	0,107	.353*	0,240	.601*	0,298	1	0,243	0,285	.316*	.395*	.597**
	Sig. (2-tailed)	0,510	0,023	0,130	0,000	0,062		0,131	0,075	0,047	0,012	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X7	Pearson Correlation	0,293	.490*	.540*	0,263	.756*	0,243	1	.570*	.467*	.450*	.765**
	Sig. (2-tailed)	0,067	0,000	0,000	0,101	0,000	0,131		0,000	0,002	0,004	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X8	Pearson Correlation	0,133	.375*	.325*	.427*	.565*	0,285	.570*	1	.373*	.385*	.674**
	Sig. (2-tailed)	0,415	0,013	0,045	0,000	0,000	0,075	0,000		0,018	0,014	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X9	Pearson Correlation	.358*	.470*	.497*	.316*	.436*	.316*	.467*	.373*	1	.636*	.732**
	Sig. (2-tailed)	0,023	0,002	0,001	0,047	0,005	0,047	0,002	0,018		0,008	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X10	Pearson Correlation	0,197	.457*	0,244	0,305	.359*	.395*	.450*	.385*	.636*	1	.666**
	Sig. (2-tailed)	0,223	0,003	0,130	0,056	0,023	0,012	0,004	0,014	0,000		0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Total	Pearson Correlation	.456*	.649**	.610**	.660**	.760**	.597**	.765**	.674**	.732**	.666**	1
	Sig. (2-tailed)	0,003	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	
	N	40	40	40	40	40	40	40	40	40	40	40

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).

## Motivasi Ekstrinsik

		Correlations										
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	Total
X2.1	Pearson Correlation	1	.330*	.547**	.440**	.496**	.551**	.423**	.532**	.417**	0,218	.683**
	Sig. (2-tailed)		0,037	0,000	0,004	0,001	0,000	0,007	0,000	0,007	0,177	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.2	Pearson Correlation	.330*	1	.377*	.394*	.726**	0,309	.495**	.426**	.399*	.385*	.655**
	Sig. (2-tailed)	0,037		0,017	0,012	0,000	0,053	0,001	0,006	0,011	0,014	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.3	Pearson Correlation	.547**	.377*	1	.498**	.553**	.400*	.357*	.377*	.550**	.316*	.677**
	Sig. (2-tailed)	0,000	0,017		0,001	0,000	0,011	0,024	0,017	0,000	0,047	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.4	Pearson Correlation	.440**	.394*	.498**	1	.635**	.477**	.527**	.537**	.457**	.357*	.729**
	Sig. (2-tailed)	0,004	0,012	0,001		0,000	0,002	0,000	0,000	0,003	0,024	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.5	Pearson Correlation	.496**	.726**	.553**	.635**	1	.502**	.593**	.724**	.588**	.346*	.841**
	Sig. (2-tailed)	0,001	0,000	0,000	0,000		0,001	0,000	0,000	0,000	0,029	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.6	Pearson Correlation	.551**	0,309	.400*	.477**	.502**	1	.630**	.515**	.531**	.502**	.757**
	Sig. (2-tailed)	0,000	0,053	0,011	0,002	0,001		0,000	0,001	0,000	0,001	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.7	Pearson Correlation	.423**	.495**	.357*	.527**	.593**	.630**	1	.573**	.647**	.526**	.795**
	Sig. (2-tailed)	0,007	0,001	0,024	0,000	0,000	0,000		0,000	0,000	0,000	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.8	Pearson Correlation	.532**	.426**	.377*	.537**	.724**	.515**	.573**	1	.551**	0,168	.743**
	Sig. (2-tailed)	0,000	0,006	0,017	0,000	0,000	0,001	0,000		0,000	0,301	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.9	Pearson Correlation	.417**	.399*	.550**	.457**	.588**	.531**	.647**	.551**	1	.572**	.786**
	Sig. (2-tailed)	0,007	0,011	0,000	0,003	0,000	0,000	0,000	0,000		0,000	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
X2.10	Pearson Correlation	0,218	.385*	.316*	.357*	.346*	.502**	.526**	0,168	.572**	1	.609**
	Sig. (2-tailed)	0,177	0,014	0,047	0,024	0,029	0,001	0,000	0,301	0,000		0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Total	Pearson Correlation	.683**	.655**	.677**	.729**	.841**	.757**	.795**	.743**	.786**	.609**	1
	Sig. (2-tailed)	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	
	N	40	40	40	40	40	40	40	40	40	40	40

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## Kinerja

		Correlations										
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Total
Y1	Pearson Correlation	1	.576**	.478**	.358*	.429**	.511**	0,149	.556**	.351*	.490**	.675**
	Sig. (2-tailed)		0,000	0,002	0,023	0,006	0,001	0,359	0,000	0,027	0,001	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y2	Pearson Correlation	.576**	1	.561**	.347*	.594**	.591**	0,253	.567**	0,260	.617**	.732**
	Sig. (2-tailed)	0,000		0,000	0,028	0,000	0,000	0,116	0,000	0,105	0,000	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y3	Pearson Correlation	.478**	.561**	1	.515**	.425**	.687**	.424**	.545**	.530**	.640**	.796**
	Sig. (2-tailed)	0,002	0,000		0,001	0,006	0,000	0,006	0,000	0,000	0,000	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y4	Pearson Correlation	.358*	.347*	.515**	1	.493**	.560**	0,250	.482**	0,273	.326*	.636**
	Sig. (2-tailed)	0,023	0,028	0,001		0,001	0,000	0,119	0,002	0,088	0,040	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y5	Pearson Correlation	.429**	.594**	.425**	.493**	1	.586**	.419**	.665**	0,303	.512**	.739**
	Sig. (2-tailed)	0,006	0,000	0,006	0,001		0,000	0,007	0,000	0,057	0,001	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y6	Pearson Correlation	.511**	.591**	.687**	.560**	.586**	1	.482**	.811**	.525**	.602**	.870**
	Sig. (2-tailed)	0,001	0,000	0,000	0,000	0,000		0,002	0,000	0,000	0,000	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y7	Pearson Correlation	0,149	0,253	.424**	0,250	.419**	.482**	1	.379*	.503**	.435**	.583**
	Sig. (2-tailed)	0,359	0,116	0,006	0,119	0,007	0,002		0,016	0,001	0,005	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y8	Pearson Correlation	.556**	.567**	.545**	.482**	.665**	.811**	.379*	1	.422**	.522**	.812**
	Sig. (2-tailed)	0,000	0,000	0,000	0,002	0,000	0,000	0,016		0,007	0,001	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y9	Pearson Correlation	.351*	0,260	.530**	0,273	0,303	.525**	.503**	.422**	1	.637**	.662**
	Sig. (2-tailed)	0,027	0,105	0,000	0,088	0,057	0,000	0,001	0,007		0,000	0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Y10	Pearson Correlation	.490**	.617**	.640**	.326*	.512**	.602**	.435**	.522**	.637**	1	.793**
	Sig. (2-tailed)	0,001	0,000	0,000	0,040	0,001	0,000	0,005	0,001	0,000		0,000
	N	40	40	40	40	40	40	40	40	40	40	40
Total	Pearson Correlation	.675**	.732**	.796**	.636**	.739**	.870**	.583**	.812**	.662**	.793**	1
	Sig. (2-tailed)	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	
	N	40	40	40	40	40	40	40	40	40	40	40

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Lampiran 6

### Hasil Output Uji Reliabilitas

#### Pelatihan (X1)

##### Case Processing Summary

		N	%
	Valid	40	100,0
Cases	Excluded <sup>a</sup>	0	0,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

##### Reliability Statistics

Cronbach's Alpha	N of Items
0,849	10

#### Motivasi Ekstrinsik (X2)

##### Case Processing Summary

		N	%
	Valid	40	100,0
Cases	Excluded <sup>a</sup>	0	0,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

##### Reliability Statistics

Cronbach's Alpha	N of Items
0,900	10

## Kinerja (Y)

### Case Processing Summary

		N	%
Cases	Valid	40	100,0
	Excluded <sup>a</sup>	0	0,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
0,902	10

## Lampiran 7

### Output Persyaratan Analisis Data

#### Uji Normalitas

One-Sample Kolmogorov-Smirnov Test						
		kinerja	pelatihan	motivasi	Unstandardized Residual	
N		40	40	40	40	
Normal Parameter <sup>a,b</sup>	Mean	35,35	37,48	37,13	0,0000000	
	Std. Deviation	8,037	6,835	7,596	6,17105498	
Most Extreme Difference <sup>s</sup>	Absolute	0,094	0,119	0,100	0,116	
	Positive	0,072	0,119	0,059	0,116	
	Negative	-0,094	-0,093	-0,100	-0,071	
Test Statistic		0,094	0,119	0,100	0,116	
Asymp. Sig. (2-tailed) <sup>c</sup>		.200 <sup>d</sup>	0,163	.200 <sup>d</sup>	0,186	
Monte Carlo Sig. (2-tailed) <sup>e</sup>	Sig.	0,504	0,168	0,392	0,188	
	99% Confidence Interval	Lower Bound	0,491	0,158	0,379	0,178
		Upper Bound	0,517	0,177	0,405	0,198



**Lampiran 8**  
**Uji Linieritas**

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Total_Y * Total_X1	Between Groups	(Combined)	1715,183	18	95,288	2,489	0,024
		Linearity	562,495	1	562,495	14,694	0,001
		Deviation from Linearity	1152,688	17	67,805	1,771	0,107
	Within Groups	803,917	21	38,282			
Total			2519,100	39			

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Total_Y * Total_X2	Between Groups	(Combined)	1630,183	20	81,509	1,742	0,116
		Linearity	564,658	1	564,658	12,069	0,003
		Deviation from Linearity	1065,525	19	56,080	1,199	0,348
	Within Groups	947,250	19	46,785			
Total			2576,195	39			

**Lampiran 9**  
**Hasil Uji Multikolinieritas**

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	-0,807	7,209		-0,112	0,911		
	Total_X	0,510	0,149	0,433	3,419	0,002	0,992	1,008
	Total_X2	0,460	0,134	0,434	3,427	0,002	0,992	1,008

a. Dependent Variable: Total\_Y

## Lampiran 10

### Hasil Analisis Regresi Linier Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.641 <sup>a</sup>	0,410	0,379	6,336

a. Predictors: (Constant), Total\_X2, Total\_X

## Lampiran 11

### Uji-T

Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-0,807	7,209		-0,112	0,911
	pelatihan	0,510	0,149	0,433	3,419	0,002
	motivasi	0,460	0,134	0,434	3,427	0,002

## Lampiran 12

### Uji -F

ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1033,905	2	516,953	12,879	.000 <sup>b</sup>
	Residual	1485,195	37	40,140		
	Total	2519,100	39			

a. Dependent Variable: Total\_Y

b. Predictors: (Constant), Total\_X2, Total\_X

### Lampiran 13

#### R-Tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126

37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

## Lampiran 14

### Uji t

Pr df	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048


19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421

60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406

## Lampiran 15

### Uji F

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30

<b>23</b>	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
<b>24</b>	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
<b>25</b>	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
<b>26</b>	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
<b>27</b>	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
<b>28</b>	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
<b>29</b>	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
<b>30</b>	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
<b>31</b>	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
<b>32</b>	4.15	<b>3.29</b>	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
<b>33</b>	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
<b>34</b>	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
<b>35</b>	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
<b>36</b>	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
<b>37</b>	4.11	 3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
<b>38</b>	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
<b>39</b>	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
<b>40</b>	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
<b>41</b>	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
<b>42</b>	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
<b>43</b>	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
<b>44</b>	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
<b>45</b>	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
<b>46</b>	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
<b>47</b>	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04