

ABSTRACT

THE EFFECT OF WORK DISCIPLINE AND MOTIVATION ON EMPLOYEE PERFORMANCE AT PT. BANK BRI (PERSERO) BANDARJAYA BRANCH, CENTRAL LAMPUNG REGENCY

By
Eriza Valentina Putri

This research aims to find out what work discipline and motivation affect employee performance at PT. BRI Bank (Persero) Bandarjaya Branch, Central Lampung Regency. Data collection was carried out by distributing an offline questionnaires for employees to become research samples. Determination of samples carried out using probability sampling and saturated sampling techniques where all members of the population used as a sample for research. The total number of samples taken from employees of BRI (Persero) Bandarjaya Branch, Central Lampung Regency in 2023 totaled 45 people. Data analysis was carried out using multiple linear regression and hypothesis testing, t-test and f-test. The results of this research were work discipline and work motivation affect the employees performance.

Keywords: Work Discipline, Work Motivation, Employee Productivity



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