

LAMPIRAN

Lampiran 1 Kuesioner

Bandar Lampung, ... Juli 2023

Hal :Permohonan Bantuan Pengisian Kuesioner

Kepada YTH :

Bapak/Ibu

Ditempat

Nama : Adilla Setyawan

NPM : 1912110333

Fakultas : Ekonomi dan Bisnis IIB Darmajaya

Dosen Pembimbing : Betty Magdalena,S.Pd.,M.M

Email : adillasetyawan5@gmail.com

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada pegawai tenaga kontrak BPBD kota Bandar Lampung bagian lapangan. Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. Tentang :

“PENGARUH PELATIHAN DAN KOMPETENSI TERHADAP KINERJA PEGAWAI BADAN PENANGGULANGAN BENCANA DAERAH KOTA BANDAR LAMPUNG”.

Sehubungan dengan maksud di atas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya.

Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terimakasih.

Hormat Saya,

Adilla Setyawan

NPM.1912110333

PETUNJUK PENGISIAN

1. Kuesioner ini terdiri dari pernyataan dengan 5 alternatif jawaban.
2. Cara mengisi jawaban dengan cara memberi tanda centang (√) pada kolom.

Skala Pengukuran

Penilaian	Skor
Sangat Setuju (SS)	5
Setuju (S)	4
Netral (N)	3
Tidak Setuju (TS)	2
Sangat Tidak Setuju (STS)	1

3. Identitas Responden

a. Nama :

b. Jenis Kelamin : Laki-laki Wanita

c. Usia : 18-22 Tahun
 23-30 Tahun

d. Masa Kerja : 1-3 Tahun
 4-6 Tahun

e. Pendidikan : S1
 D3
 SMA/SMK

DAFTAR PERNYATAAN

Pelatihan (X1)

No	Pernyataan	Jawaban				
		SS (5)	S (4)	N (3)	TS (2)	STS (1)
Kesesuaian materi pelatihan						
1.	Materi pelatihan sesuai dengan kebutuhan					
Peserta pelatihan						
2.	Peserta pelatihan mempunyai kemauan yang kuat untuk mengikuti pelatihan					
Fasilitas pelatihan						
3.	Tersedianya fasilitas penunjang untuk program pelatihan					
Tenaga pengajar						
4.	Instruktur pelatihan menguasai materi pelatihan					
Waktu pelatihan						
5.	Tingkat ketepatan waktu pelaksanaan pelatihan dengan rencana awal pelatihan					

Kompetensi (X2)

NO	Pernyataan	Jawaban				
		SS (5)	S (4)	N (3)	TS (2)	STS (1)
Pengetahuan						
1.	Memiliki tingkat pengetahuan yang memadai dalam bidang pekerjaan yang dilakukan					
2.	Pengetahuan kerja dapat dibutuhkan dalam kompetensi					
Keterampilan						
3.	Keterampilan yang baik akan selalu menjadi factor penting dalam bekerja					
4.	Memiliki keterampilan sesuai dengan keahlian yang dimiliki					
Sikap kerja						
5..	Mampu melaksanakan rencana kerja yang telah ditetapkan					
6..	Memahami konsep yang berkaitan dengan tujuan pekerjaan					

Kinerja pegawai (Y)

NO	Pernyataan	Jawaban				
		SS (5)	S (4)	N (3)	TS (2)	STS (1)
Kualitas						
1.	Memenuhi hasil kerja yang ditetapkan oleh instansi berdasarkan rincian pekerjaan					
2.	Mengerjakan pekerjaan apapun dengan baik					
Kuantitas						
3.	Jumlah pekerjaan yang dihasilkan selalu maksimal					
4.	Kuantitas kerja sesuai dengan standar					
Jangka waktu						
5.	Tugas yang dikerjakan sesuai dengan waktu yang ditetapkan					
6.	Efisiensi dalam waktu kerja sangat membantu dalam menyelesaikan pekerjaan					
Penekanan biaya						
7.	Target anggaran digunakan dengan lebih fleksibel dalam menilai kinerja					
8.	Mampu menggunakan peralatan dengan efektif dan efisien					
Pengawasan						
9.	Pengawasan merupakan suatu penilaian kerja secara rutin					
10.	Pengawasan dilakukan oleh pimpinan untuk meningkatkan kinerja					
Hubungan antar karyawan						
11.	Dapat membangun hubungan baik dengan atasan					
12.	Dapat membangun hubungan baik dengan sesama rekan kerja					

Lampiran 2 Data Hasil Pengumpulan Kuisisioner Jawaban Responden

1. Data Kuisisioner Variabel Pelatihan (X1)

NO	X1P1	X1P2	X1P3	X1P4	X1P5	Total X1
1.	5	5	5	5	5	25
2.	5	4	4	4	5	22
3.	4	5	4	5	5	23
4.	5	4	5	4	4	22
5.	4	5	5	4	5	23
6.	5	4	5	4	4	22
7.	5	5	4	4	4	22
8.	5	5	5	4	4	23
9.	5	5	5	5	5	25
10.	4	4	4	4	4	20
11.	5	5	5	5	5	25
12.	5	5	4	4	4	22
13.	5	5	5	5	5	25
14.	5	4	3	3	4	19
15.	5	5	5	4	4	23
16.	5	5	5	4	4	23
17.	4	4	5	4	4	21
18.	5	5	5	5	5	25
19.	5	5	5	5	5	25
20.	5	4	4	5	5	23
21.	4	4	4	4	4	20
22.	5	4	5	4	4	22
23.	4	4	4	4	4	20
24.	5	5	4	4	4	22
25.	5	5	4	4	4	22
26.	5	5	4	5	5	24
27.	4	4	5	5	5	23
28.	5	5	5	5	5	25
29.	5	5	4	4	4	22
30.	4	4	4	4	4	20
31.	4	5	5	4	4	22
32.	5	5	4	4	4	22
33.	4	4	4	4	4	20
Total	155	152	148	142	145	

2. Data Kuisiner Variabel Kompetensi (X2)

NO	X2P1	X2P2	X2P3	X2P4	X2P5	X2P6	Total X2
1.	5	5	5	5	5	5	30
2.	4	5	4	5	5	5	28
3.	5	5	5	5	5	5	30
4.	5	5	5	5	4	4	28
5.	5	5	5	5	5	4	29
6.	5	4	5	5	4	4	27
7.	5	4	5	5	5	5	29
8.	4	5	5	5	5	5	29
9.	5	5	5	5	5	5	30
10.	5	5	4	4	4	4	26
11.	5	5	5	5	5	5	30
12.	5	5	5	5	5	5	30
13.	5	5	5	5	5	5	30
14.	5	5	5	5	5	5	30
15.	5	5	5	5	5	5	30
16.	5	5	5	5	4	5	29
17.	4	4	4	4	5	5	26
18.	5	5	5	5	4	4	28
19.	5	5	5	5	5	5	30
20.	5	5	5	5	4	5	29
21.	5	4	5	5	5	5	29
22.	4	4	4	4	5	5	26
23.	5	4	4	5	4	5	27
24.	5	5	4	4	4	4	26
25.	5	5	5	5	5	5	30
26.	5	5	5	4	4	4	27
27.	5	5	5	5	4	4	28
28.	5	5	5	5	5	5	30
29.	5	5	5	4	5	5	29
30.	4	4	5	4	5	4	26
31.	5	5	5	5	5	5	30
32.	5	5	5	4	4	4	27
33.	4	4	4	4	5	5	26
Total	159	157	158	156	154	155	

3. Data Kuisiner Variabel Kinerja pegawai (Y)

NO	YP1	YP2	YP3	YP4	YP5	YP6	YP7	YP8	YP9	YP10	YP11	YP12	Total X2
1.	4	4	5	5	5	5	5	4	4	4	4	4	53
2.	5	5	5	5	5	5	5	5	5	5	5	5	60
3.	5	4	5	5	4	4	4	4	4	4	5	5	53
4.	5	5	5	5	5	5	5	5	5	5	5	5	60
5.	5	5	5	5	4	5	5	4	4	4	5	5	56
6.	5	5	5	5	5	4	4	5	5	5	5	5	58
7.	5	5	5	5	5	5	5	5	5	5	5	5	60
8.	5	5	5	5	5	5	5	5	4	5	4	5	58
9.	5	5	5	5	5	4	4	5	5	4	3	5	55
10.	5	5	5	5	5	5	5	5	5	5	5	5	60
11.	4	4	3	3	4	4	3	5	4	4	5	5	48
12.	5	5	5	5	5	5	5	5	5	5	5	5	60
13.	5	5	5	5	5	5	5	5	5	5	5	4	59
14.	4	5	5	4	4	4	5	5	5	5	5	5	56
15.	5	5	5	5	5	5	5	5	4	5	5	5	59
16.	4	5	5	5	3	5	4	5	4	5	5	5	55
17.	5	5	4	4	4	4	4	4	4	4	4	4	50
18.	4	4	5	5	4	4	4	4	4	4	4	4	50
19.	4	4	4	4	4	4	4	4	4	4	4	5	49
20.	5	5	5	4	5	5	4	5	5	4	5	5	57
21.	5	5	5	4	4	5	5	5	5	5	5	5	58
22.	4	5	4	4	3	4	5	4	3	3	4	4	47
23.	4	4	4	4	3	4	4	4	5	4	5	5	50
24.	4	4	4	4	4	4	4	4	4	4	4	4	48
25.	5	5	5	5	5	5	5	5	5	5	5	5	60
26.	4	4	4	4	4	5	4	5	5	5	4	5	53
27.	4	5	5	5	5	4	4	4	4	4	4	4	52
28.	4	4	4	5	4	5	4	5	5	5	5	3	53
29.	4	4	4	4	4	4	4	4	3	5	4	4	48
30.	5	5	5	5	5	5	5	5	5	5	5	5	60
31.	4	5	4	4	5	5	5	5	5	5	5	5	57
32.	5	5	4	4	4	4	4	4	4	4	4	4	50
33.	4	4	4	4	4	4	4	4	4	4	5	5	50
Total	150	154	152	150	145	150	147	152	147	149	152	154	

Lampiran 3 Karakteristik Responden

Hasil Jawaban Responden Jenis Kelamin

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	33	100.0	100.0	100.0

Hasil Jawaban Responden Usia

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	18 - 22 Tahun	4	12.1	12.1	12.1
	23 - 30 Tahun	29	87.9	87.9	100.0
	Total	33	100.0	100.0	

Hasil Jawaban Responden Masa Kerja

Masa Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 - 3 Tahun	21	63.6	63.6	63.6
	4 - 6 Tahun	12	36.4	36.4	100.0
	Total	33	100.0	100.0	

Hasil Jawaban Responden Pendidikan

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	D3	1	3.0	3.0	3.0
	S1	12	36.4	36.4	39.4
	SMA/SMK	20	60.6	60.6	100.0
	Total	33	100.0	100.0	

Lampiran 4 Deskripsi Jawaban Responden

4. Deskripsi Jawaban Responden dari Variabel Pelatihan (X1)

X1P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	10	30.3	30.3	30.3
	5	23	69.7	69.7	100.0
	Total	33	100.0	100.0	

X1P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	13	39.4	39.4	39.4
	5	20	60.6	60.6	100.0
	Total	33	100.0	100.0	

X1P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	3.0	3.0	3.0
	4	15	45.5	45.5	48.5
	5	17	51.5	51.5	100.0
	Total	33	100.0	100.0	

X1P4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	3.0	3.0	3.0
	4	21	63.6	63.6	66.7
	5	11	33.3	33.3	100.0
	Total	33	100.0	100.0	

X1P5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	20	60.6	60.6	60.6
	5	13	39.4	39.4	100.0
	Total	33	100.0	100.0	

5. Deskripsi Jawaban Responden dari Variabel Kompetensi (X2)

X2P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	6	18.2	18.2	18.2
	5	27	81.8	81.8	100.0
	Total	33	100.0	100.0	

X2P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	8	24.2	24.2	24.2
	5	25	75.8	75.8	100.0
	Total	33	100.0	100.0	

X2P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	7	21.2	21.2	21.2
	5	26	78.8	78.8	100.0
	Total	33	100.0	100.0	

X2P4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	9	27.3	27.3	27.3
	5	24	72.7	72.7	100.0
	Total	33	100.0	100.0	

X2P5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	11	33.3	33.3	33.3
	5	22	66.7	66.7	100.0
	Total	33	100.0	100.0	

X2P6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	10	30.3	30.3	30.3
	5	23	69.7	69.7	100.0
	Total	33	100.0	100.0	

6. Deskripsi Jawaban Responden dari Variabel Kinerja Pegawai (Y)**YP1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	15	45.5	45.5	45.5
	5	18	54.5	54.5	100.0
	Total	33	100.0	100.0	

YP2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	11	33.3	33.3	33.3
	5	22	66.7	66.7	100.0
	Total	33	100.0	100.0	

YP3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	3.0	3.0	3.0
	4	11	33.3	33.3	36.4
	5	21	63.6	63.6	100.0
	Total	33	100.0	100.0	

YP4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	3.0	3.0	3.0
	4	13	39.4	39.4	42.4
	5	19	57.6	57.6	100.0
	Total	33	100.0	100.0	

YP5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	9.1	9.1	9.1
	4	14	42.4	42.4	51.5
	5	16	48.5	48.5	100.0
	Total	33	100.0	100.0	

YP6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	15	45.5	45.5	45.5
	5	18	54.5	54.5	100.0
	Total	33	100.0	100.0	

YP7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	3.0	3.0	3.0
	4	16	48.5	48.5	51.5
	5	16	48.5	48.5	100.0
	Total	33	100.0	100.0	

YP8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	13	39.4	39.4	39.4
	5	20	60.6	60.6	100.0
	Total	33	100.0	100.0	

YP9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	6.1	6.1	6.1
	4	14	42.4	42.4	48.5
	5	17	51.5	51.5	100.0
	Total	33	100.0	100.0	

YP10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	3.0	3.0	3.0
	4	14	42.4	42.4	45.5
	5	18	54.5	54.5	100.0
	Total	33	100.0	100.0	

YP11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	3.0	3.0	3.0
	4	11	33.3	33.3	36.4
	5	21	63.6	63.6	100.0
	Total	33	100.0	100.0	

YP12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	3.0	3.0	3.0
	4	9	27.3	27.3	30.3
	5	23	69.7	69.7	100.0
	Total	33	100.0	100.0	

Lampiran 5 Hasil Uji Validitas

1. Hasil Uji Validitas Variabel Pelatihan (X1)

		Correlations					
		X1P1	X1P2	X1P3	X1P4	X1P5	Pelatihan
X1P1	Pearson Correlation	1	.413*	.100	.130	.127	.496**
	Sig. (2-tailed)		.017	.578	.470	.482	.003
	N	33	33	33	33	33	33
X1P2	Pearson Correlation	.413*	1	.256	.350*	.269	.665**
	Sig. (2-tailed)	.017		.150	.046	.130	<.001
	N	33	33	33	33	33	33
X1P3	Pearson Correlation	.100	.256	1	.433*	.300	.645**
	Sig. (2-tailed)	.578	.150		.012	.090	<.001
	N	33	33	33	33	33	33
X1P4	Pearson Correlation	.130	.350*	.433*	1	.840**	.822**
	Sig. (2-tailed)	.470	.046	.012		<.001	<.001
	N	33	33	33	33	33	33
X1P5	Pearson Correlation	.127	.269	.300	.840**	1	.752**
	Sig. (2-tailed)	.482	.130	.090	<.001		<.001
	N	33	33	33	33	33	33
Pelatihan	Pearson Correlation	.496**	.665**	.645**	.822**	.752**	1
	Sig. (2-tailed)	.003	<.001	<.001	<.001	<.001	
	N	33	33	33	33	33	33

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Hasil Uji Validitas Kompetensi (X2)

		Correlations						
		X2P1	X2P2	X2P3	X2P4	X2P5	X2P6	Kompetensi
X2P1	Pearson Correlation	1	.467**	.524**	.417*	-.333	-.140	.503**
	Sig. (2-tailed)		.006	.002	.016	.058	.438	.003
	N	33	33	33	33	33	33	33
X2P2	Pearson Correlation	.467**	1	.398*	.289	-.100	-.065	.542**
	Sig. (2-tailed)	.006		.022	.103	.580	.718	.001
	N	33	33	33	33	33	33	33
X2P3	Pearson Correlation	.524**	.398*	1	.514**	.105	-.020	.692**
	Sig. (2-tailed)	.002	.022		.002	.562	.914	<.001
	N	33	33	33	33	33	33	33
X2P4	Pearson Correlation	.417*	.289	.514**	1	.144	.336	.765**
	Sig. (2-tailed)	.016	.103	.002		.423	.056	<.001
	N	33	33	33	33	33	33	33
X2P5	Pearson Correlation	-.333	-.100	.105	.144	1	.653**	.465**
	Sig. (2-tailed)	.058	.580	.562	.423		<.001	.006
	N	33	33	33	33	33	33	33
X2P6	Pearson Correlation	-.140	-.065	-.020	.336	.653**	1	.544**
	Sig. (2-tailed)	.438	.718	.914	.056	<.001		.001
	N	33	33	33	33	33	33	33
Kompetensi	Pearson Correlation	.503**	.542**	.692**	.765**	.465**	.544**	1
	Sig. (2-tailed)	.003	.001	<.001	<.001	.006	.001	
	N	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Hasil Uji Validitas Kinerja Pegawai (Y)

Correlations

		YP1	YP2	YP3	YP4	YP5	YP6	YP7	YP8	YP9	YP10	YP11	YP12	Kinerja Pegawai
YP1	Pearson Correlation	1	.645**	.566**	.458**	.555**	.389*	.418*	.385*	.382*	.298	.233	.343	.694**
	Sig. (2-tailed)		<.001	<.001	.007	<.001	.025	.015	.027	.028	.092	.193	.050	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP2	Pearson Correlation	.645**	1	.548**	.347*	.430*	.387*	.579**	.482**	.317	.308	.196	.282	.669**
	Sig. (2-tailed)	<.001		<.001	.048	.013	.026	<.001	.004	.072	.082	.275	.112	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP3	Pearson Correlation	.566**	.548**	1	.807**	.523**	.455**	.589**	.326	.356*	.368*	.190	.278	.743**
	Sig. (2-tailed)	<.001	<.001		<.001	.002	.008	<.001	.064	.042	.035	.289	.118	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP4	Pearson Correlation	.458**	.347*	.807**	1	.497**	.458**	.473**	.233	.253	.365*	.109	.000	.623**
	Sig. (2-tailed)	.007	.048	<.001		.003	.007	.005	.191	.155	.037	.547	1.000	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP5	Pearson Correlation	.555**	.430*	.523**	.497**	1	.461**	.428*	.490**	.468**	.445**	.096	.205	.704**
	Sig. (2-tailed)	<.001	.013	.002	.003		.007	.013	.004	.006	.010	.596	.252	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP6	Pearson Correlation	.389*	.387*	.455**	.458**	.461**	1	.637**	.634**	.483**	.626**	.455**	.229	.764**
	Sig. (2-tailed)	.025	.026	.008	.007	.007		<.001	<.001	.004	<.001	.008	.200	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP7	Pearson Correlation	.418*	.579**	.589**	.473**	.428*	.637**	1	.325	.286	.418*	.290	.205	.695**
	Sig. (2-tailed)	.015	<.001	<.001	.005	.013	<.001		.065	.107	.015	.102	.252	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP8	Pearson Correlation	.385*	.482**	.326	.233	.490**	.634**	.325	1	.705**	.745**	.440*	.428*	.761**
	Sig. (2-tailed)	.027	.004	.064	.191	.004	<.001	.065		<.001	<.001	.010	.013	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP9	Pearson Correlation	.382*	.317	.356*	.253	.468**	.483**	.286	.705**	1	.562**	.448**	.375*	.703**
	Sig. (2-tailed)	.028	.072	.042	.155	.006	.004	.107	<.001		<.001	.009	.031	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP10	Pearson Correlation	.298	.308	.368*	.365*	.445**	.626**	.418*	.745**	.562**	1	.467**	.273	.727**
	Sig. (2-tailed)	.092	.082	.035	.037	.010	<.001	.015	<.001	<.001		.006	.125	<.001
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP11	Pearson Correlation	.233	.196	.190	.109	.096	.455**	.290	.440*	.448**	.467**	1	.382*	.528**
	Sig. (2-tailed)	.193	.275	.289	.547	.596	.008	.102	.010	.009	.006		.028	.002
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
YP12	Pearson Correlation	.343	.282	.278	.000	.205	.229	.205	.428*	.375*	.273	.382*	1	.489**
	Sig. (2-tailed)	.050	.112	.118	1.000	.252	.200	.252	.013	.031	.125	.028		.004
	N	33	33	33	33	33	33	33	33	33	33	33	33	33
Kinerja Pegawai	Pearson Correlation	.694**	.669**	.743**	.623**	.704**	.764**	.695**	.761**	.703**	.727**	.528**	.489**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	.002	.004
	N	33	33	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 6 Hasil Uji Reliabilitas

Hasil Uji Reliabilitas Pelatihan (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.705	5

Hasil Uji Reliabilitas Kompetensi (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.612	6

Hasil Uji Reliabilitas Kinerja Pegawai (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.890	12

Lampiran 7 Hasil Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Pegawai * Pelatihan	Between Groups	(Combined)	77.354	6	12.892	.600	.728
		Linearity	26.705	1	26.705	1.243	.275
		Deviation from Linearity	50.649	5	10.130	.472	.794
	Within Groups	558.525	26	21.482			
	Total	635.879	32				

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Pegawai * Kompetensi	Between Groups	(Combined)	60.962	4	15.241	.742	.571
		Linearity	41.031	1	41.031	1.998	.168
		Deviation from Linearity	19.931	3	6.644	.324	.808
	Within Groups	574.917	28	20.533			
	Total	635.879	32				

Lampiran 8 Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual	
N		33	
Normal Parameters ^{a,b}	Mean	.0000000	
	Std. Deviation	3.95954441	
Most Extreme Differences	Absolute	.103	
	Positive	.103	
	Negative	-.097	
Test Statistic		.103	
Asymp. Sig. (2-tailed) ^c		.200 ^d	
Monte Carlo Sig. (2-tailed) ^e	Sig.	.480	
	99% Confidence Interval	Lower Bound	.467
		Upper Bound	.492

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

e. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 2000000.

Lampiran 9 Hasil Uji Multikolinearitas

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	Pelatihan	.751	1.332
	Kompetensi	.751	1.332

a. Dependent Variable: Kinerja Pegawai

Lampiran 10 Hasil Uji Regresi Linier Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	41.132	13.715		2.999	.005
	Pelatihan	1.135	.481	.442	2.360	.025
	Kompetensi	1.371	.541	.474	2.535	.017

a. Dependent Variable: Kinerja Pegawai

Lampiran 11 Hasil Uji t (Parsial)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	41.132	13.715		2.999	.005
	Pelatihan	1.135	.481	.442	2.360	.025
	Kompetensi	1.371	.541	.474	2.535	.017

a. Dependent Variable: Kinerja Pegawai

Lampiran 12 Hasil Uji F (Simultan)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	134.183	2	67.092	4.012	.029 ^b
	Residual	501.696	30	16.723		
	Total	635.879	32			

a. Dependent Variable: Kinerja Pegawai

b. Predictors: (Constant), Kompetensi, Pelatihan

Lampiran 13 R tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189

Lampiran 14 T tabel

Tabel Nilai t

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$	d.f
1	3,078	6,314	12,706	31,821	63, 657	1
2	1,886	2,920	4,303	6,965	9,925	2
3	1,638	2,353	3,182	4,541	5,841	3
4	1,533	2,132	2,776	3,747	4,604	4
5	1,476	2,015	2,571	3,365	4,032	5
6	1,440	1,943	2,447	3,143	3,707	6
7	1,415	1,895	2,365	2,998	3,499	7
8	1,397	1,860	2,306	2,896	3,355	8
9	1,383	1,833	2,262	2,821	3,250	9
10	1,372	1,812	2,228	2,764	3,169	10
11	1,363	1,796	2,201	2,718	3,106	11
12	1,356	1,782	2,179	2,681	3,055	12
13	1,350	1,771	2,160	2,650	3,012	13
14	1,345	1,761	2,145	2,624	2,977	14
15	1,341	1,753	2,131	2,602	2,947	15
16	1,337	1,746	2,120	2,583	2,921	16
17	1,333	1,740	2,110	2,567	2,898	17
18	1,330	1,734	2,101	2,552	2,878	18
19	1,328	1,729	2,093	2,539	2,861	19
20	1,325	1,725	2,086	2,528	2,845	20
21	1,323	1,721	2,080	2,518	2,831	21
22	1,321	1,717	2,074	2,508	2,819	22
23	1,319	1,714	2,069	2,500	2,807	23
24	1,318	1,711	2,064	2,492	2,797	24
25	1,316	1,708	2,060	2,485	2,787	25
26	1,315	1,706	2,056	2,479	2,779	26
27	1,314	1,703	2,052	2,473	2,771	27
28	1,313	1,701	2,048	2,467	2,763	28
29	1,311	1,699	2,045	2,462	2,756	29
30	1,310	1,697	2,042	2,457	2,750	30
31	1,309	1,696	2,040	2,453	2,744	31
32	1,309	1,694	2,037	2,449	2,738	32
33	1,308	1,692	2,035	2,445	2,733	33
34	1,307	1,691	2,032	2,441	2,728	34
35	1,306	1,690	2,030	2,438	2,724	35
36	1,306	1,688	2,028	2,434	2,719	36
37	1,305	1,687	2,026	2,431	2,715	37
38	1,304	1,686	2,024	2,429	2,712	38
39	1,303	1,685	2,023	2,426	2,708	39

Lampiran 15 F tabel

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3,32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89



PEMERINTAH KOTA BANDAR LAMPUNG
BADAN PENANGGULANGAN BENCANA DAERAH

Jl. Dr. Warsito No.54 Kel. Kupang Kota Kec. Teluk Betung Utara Kota Bandar Lampung
Telp. (0721) 8016451 E-mail : bpbd.kota@bandarlampungkota.go.id
BANDAR LAMPUNG 35211



Bandar Lampung, 17 Juni 2023

Nomor : 800/ IV.06/VI/2023
Lampiran : -
Perihal : Persetujuan Penelitian

Yth. Dekan Fakultas Ekonomi dan Bisnis Darmajaya
di-
Bandar Lampung

Dengan Hormat,

Menindaklanjuti Surat Institut Informatika dan Bisnis (IIB) Nomor : Penelitian.007/DMJ/DFEB/BAAK/V-23 Tanggal 16 Mei 2023 Tentang Permohonan Izin Penelitian dengan ini kami menyetujui dan menerima Mahasiswa/i Saudara untuk penelitian di Badan Penanggulangan Bencana Daerah Kota Bandar Lampung sebagai salah satu syarat dalam penyelesaian studi. Berikut nama Mahasiswa/i yang akan melakukan penelitian :

No	Nama	Jurusan	Waktu Penelitian
1	Adilla Setyawan	S1 Manajemen	17 Juni 2023 s.d 17 Juli 2023

Agar menjadi perhatian, bahwa selama menjalankan penelitian harus mengikuti ketentuan-ketentuan yang berlaku di Badan Penanggulangan Bencana Daerah Kota Bandar Lampung.

Demikian disampaikan, atas kerjasamanya diucapkan terima kasih.

KEPALA PELAKSANA
BADAN PENANGGULANGAN BENCANA DAERAH
KOTA BANDAR LAMPUNG

AHMAD HUSNA, S.STP., MH
NIP.19810918200012 1 001