

## ABSTRACT

### THE INFLUENCE OF TRAINING AND COMPETENCE ON THE PERFORMANCE OF EMPLOYEES OF THE REGIONAL DISASTER MANAGEMENT AGENCY OF BANDAR LAMPUNG

By:  
Adilla Setyawan

This research aims to determine the influence of training and competency on employee performance at the Bandar Lampung Regional Disaster Management Agency Office. The type of research in this research uses quantitative with associative methods. The data sources used are primary and secondary data. The data collection method uses field research. The population in this study was 133 employees, the sample used was 33 contract field employees, using a purposive sampling technique. Test the instrument requirements using validity tests and reliability tests. Test the data analysis requirements using the linearity test, normality test and multicollinearity test. The data analysis method uses multiple linear regression analysis. Test the hypothesis using the t test and F test. The results of this study state that competency training has a significant influence on the performance of employees (Y) of the Bandar Lampung City Regional Disaster Management Agency.

**Keywords:** Training, Competency, Performance.

