

LAMPIRAN

Lampiran 1 Kuesioner

KUISIONER PENELITIAN

PENGARUH MOTIVASI KERJA DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN BURGER KING ANTASARI BANDAR LAMPUNG

PENGANTAR

Saya dari Fakultas Ekonomi dan Bisnis Institut Informatika Dan Bisnis Darmajaya sedang mengadakan penelitian tentang Motivasi Kerja, Dan Disiplin Kerja Terhadap Kinerja Karyawan Burger King Antasari Bandar Lampung

Demi tercapainya tujuan penelitian ini, maka penyusun mohon kesediaannya dan kesadaran Bapak/Ibu/Saudara/i untuk mengisi angket atau daftar pernyataan yang telah disediakan berikut sesuai dengan keadaan yang sebenarnya, karena dalam hal ini jawaban anda:

- Dijamin kerahasiaannya.
- Tidak ada kaitannya dengan karier Bapak/Ibu/Saudara/i.
- Tidak berhubungan dengan Parpol (partai politik) manapun.
- Semata-mata hanya untuk ilmu pengetahuan.

Atas kesediannya Bapak/Ibu/Saudara/i untuk meluangkan waktunya juga mengisi kuisisioner ini, penyusun mengucapkan terima kasih.

Hormat Saya,

Aprihani Dwi Anggraini
NPM. 2012110020

DATA RESPONDEN

Kepada Yth. Bapak/Ibu/Saudara/i untuk menjawab seluruh pernyataan yang ada dengan jujur dan sesuai dengan keadaan yang sebenarnya.

A. Identitas Responden

1. Nama :
2. Jenis kelamin : Laki-laki Perempuan

3. Usia : < 20 Tahun
 21-29 Tahun
 30-39 Tahun
 40-49 Tahun
 50-59 Tahun

4. Lama bekerja : < 3 Tahun
 3-5 Tahun
 5-8 Tahun
 >8 Tahun

B. Petunjuk Pengisian

1. Jawablah pertanyaan ini dengan jujur dan benar.
2. Bacalah terlebih dahulu pertanyaan dengan cermat sebelum anda memulai untuk menjawabnya.
3. Pilihlah salah satu jawaban yang tersedia dengan member tanda checklist (\checkmark) pada salah satu jawaban yang anda anggap paling benar.
 - Sangat Setuju (SS) : 5
 - Setuju (S) : 4
 - Kurang Setuju : 3
 - Tidak Setuju : 2
 - Sangat Tidak Setuju : 1

DAFTAR PERNYATAAN

a. Motivasi Kerja

No.	Pernyataan	STS (1)	TS (2)	CS (3)	S (4)	SS (5)
1	Saya selalu berusaha untuk mencapai keunggulan dalam bekerja					
2	Saya mampu menggunakan potensi diri					
3	Saya nyaman terhadap kondisi lingkungan kerja					
4	Saya merasa aman dalam melaksanakan pekerjaan					
5	Penghargaan atau reward yang diberikan perusahaan meningkatkan motivasi kerja					
6	Pimpinan memberikan motivasi dan arahan kepada karyawan setiap melakukan pekerjaan					
7	Karyawan dalam melakukan pekerjaan mengikuti standar operating pekerjaan yang telah ditetapkan					
8	Pimpinan memberikan penghargaan kepada karyawan yang berprestasi dibidangnya					
9	Gaji yang diterima cukup untuk memenuhi kebutuhan saya					
10	Saya memperoleh upah yang sesuai dengan pekerjaan					

b. Disiplin Kerja

No.	Pernyataan	STS (1)	TS (2)	CS (3)	S (4)	SS (5)
1	Setiap karyawan datang dan pulang tepat pada waktu yang telah ditetapkan					
2	Tugas yang diberikan atasan menjadi beban dan tanggung jawab Karyawan dan dikerjakan secara optimal					
3	Jam kerja karyawan dilakukan seoptimal mungkin oleh Karyawan dengan tidak menggunakannya untuk kepentingan pribadi					
4	Setiap karyawan yang melakukan pelanggaran dan aturan yang ditetapkan di kantor akan diberikan peringatan yang bersifat positif					
5	Pekerjaan yang menjadi tugas & tanggung jawab Karyawan dapat dipertanggungjawabkan					
6	Karyawan yang bekerja harus menjaga keamanan peralatan yang ada di kantor					
7	Karyawan melakukan semua pekerjaan sesuai standar kerja yang telah ditentukan perusahaan.					
8	Karyawan mengenakan pakaian sesuai dengan peraturan perusahaan.					
9	Karyawan bekerja sesuai dengan prosedur yang telah ditetapkan perusahaan.					
10	Karyawan memiliki etika yang baik selama berada di kantor.					

c. Kinerja Karyawan

No.	Pernyataan	STS (1)	TS (2)	CS (3)	S (4)	SS (5)
1	Saya dapat menyelesaikan pekerjaan dengan tepat waktu					
2	Saya dapat memenuhi beban kerja yang telah ditetapkan pimpinan					
3	Saya dapat menyelesaikan pekerjaan saya dengan baik dan teliti					
4	Saya dapat menyelesaikan pekerjaan saya sesuai standar yang ditetapkan pimpinan					
5	Karyawan dalam bekerja tepat waktu dalam menyelesaikan pekerjaan sesuai dengan target yang ditetapkan oleh pimpinan					
6	Karyawan dalam melakukan pekerjaan yang dikerjakan diselesaikan oleh pimpinan					
7	Karyawan dalam bekerja memprioritas ke pekerjaan yang dilakukan					
8	Karyawan dalam bekerja sangat disiplin baik datang maupun pada waktu pulang dalam bekerja					
9	Karyawan dalam bekerja tidak meninggalkan kantor saat bekerja					
10	Karyawan dalam bekerja menaati aturan-aturan yang ditetapkan oleh pimpinan					

Lampiran 2 Data Jawaban Responden

Variabel Motivasi Kerja (X₁)

No	MK1	MK2	MK3	MK4	MK5	MK6	MK7	MK8	MK9	MK10	MK
1	5	4	5	5	3	4	5	5	3	4	43
2	5	3	5	2	5	5	3	2	5	5	40
3	5	2	5	5	5	4	5	2	5	4	42
4	4	3	3	5	3	5	3	3	4	5	38
5	3	4	4	5	4	4	4	4	4	4	40
6	5	5	5	5	5	4	5	5	5	4	48
7	4	4	4	2	4	4	4	4	4	4	38
8	5	3	5	5	3	2	4	3	5	2	37
9	4	4	4	5	4	4	5	4	4	4	42
10	3	3	3	5	3	3	3	3	3	3	32
11	4	4	4	2	4	2	4	4	4	2	34
12	5	5	5	5	5	4	5	5	5	4	48
13	3	3	2	3	2	2	2	2	2	2	23
14	2	2	2	2	2	2	2	2	2	2	20
15	4	4	4	5	4	5	4	4	4	5	43
16	5	3	3	2	3	4	3	3	5	4	35
17	3	5	4	5	3	3	3	3	3	3	35
18	4	4	4	5	4	3	4	4	4	3	39
19	3	3	3	4	3	5	3	3	3	5	35
20	5	5	5	4	5	4	5	5	5	4	47
21	5	2	2	3	2	2	2	2	5	2	27
22	3	3	3	5	3	4	3	3	3	4	34
23	4	4	4	4	4	4	4	4	4	4	40
24	4	4	4	4	4	4	4	4	4	4	40
25	4	4	4	5	4	3	4	4	4	3	39
26	3	3	3	5	3	4	4	3	3	4	35
27	4	4	4	5	4	3	4	4	4	3	39
28	3	3	3	4	3	3	3	3	3	4	32
29	5	5	5	4	5	3	5	5	5	4	46
30	3	3	4	5	3	4	4	3	3	5	37
31	3	4	4	5	3	4	4	5	4	5	41
32	2	2	3	3	5	3	4	4	5	3	34
33	2	2	5	4	5	2	3	4	2	4	33

Variabel Disiplin Kerja (X₂)

No	DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK9	DK10	DK
1	4	4	4	5	4	1	1	5	4	4	36
2	5	5	5	3	5	3	5	3	5	5	44
3	4	4	4	5	4	5	1	5	4	4	40
4	3	3	4	2	3	2	4	2	3	4	30
5	4	4	5	4	4	4	4	3	1	1	34
6	3	3	3	4	3	4	2	4	3	3	32
7	4	4	4	5	4	5	4	5	4	4	43
8	5	5	5	5	5	5	5	5	5	5	50
9	3	4	2	3	4	2	1	4	2	2	27
10	2	3	2	2	4	2	3	3	1	2	24
11	4	4	4	5	4	5	2	1	4	4	37
12	3	3	3	4	3	4	1	4	3	3	31
13	3	3	3	5	3	5	2	1	3	3	31
14	4	4	4	3	4	3	5	3	1	4	35
15	4	4	3	3	5	3	4	3	3	3	35
16	4	4	5	4	5	3	4	3	1	4	37
17	3	4	4	5	3	5	3	3	1	3	34
18	2	3	4	2	4	5	2	4	4	3	33
19	3	4	3	5	4	3	3	3	3	5	36
20	5	5	5	4	5	4	5	5	5	4	47
21	5	2	2	3	2	2	2	2	5	2	27
22	3	3	3	5	3	4	3	3	3	4	34
23	4	4	4	4	4	4	4	4	4	4	40
24	4	4	4	4	4	4	4	4	4	4	40
25	4	4	4	5	4	3	4	4	4	3	39
26	3	3	3	5	3	1	4	3	3	4	32
27	4	4	4	5	4	3	4	4	4	3	39
28	3	3	3	4	3	3	3	3	1	4	30
29	5	5	5	4	5	3	5	5	5	4	46
30	3	3	4	5	3	4	4	3	3	5	37
31	3	4	4	5	3	4	4	5	4	5	41
32	2	2	3	3	5	3	4	4	5	3	34
33	2	2	5	4	5	2	3	4	2	4	33

Variabel Kinerja Karyawan (Y)

No	KK1	KK2	KK3	KK4	KK5	KK6	KK7	KK8	KK9	KK10	KK
1	3	4	4	5	3	4	4	5	4	1	37
2	2	2	3	3	5	3	4	4	5	3	34
3	2	2	5	4	5	2	3	4	2	4	33
4	3	3	3	3	3	3	4	3	5	4	34
5	4	4	4	5	4	5	4	5	4	4	43
6	5	5	5	3	5	3	5	1	1	1	34
7	4	4	4	5	4	5	5	5	4	4	44
8	3	3	4	2	3	2	4	2	3	4	30
9	4	4	5	4	4	4	4	3	4	5	41
10	3	3	3	4	3	4	2	4	3	3	32
11	4	4	4	5	4	5	4	5	4	4	43
12	5	5	5	5	5	5	5	5	5	5	50
13	3	4	2	3	4	2	2	4	2	2	28
14	2	3	2	2	4	2	3	3	2	2	25
15	4	4	4	5	4	5	2	1	4	4	37
16	3	3	3	4	3	4	4	4	3	3	34
17	3	3	3	5	3	5	2	5	1	3	33
18	4	4	4	3	4	3	5	3	4	1	35
19	3	3	3	4	3	4	5	4	3	3	35
20	5	5	5	5	5	5	5	5	5	5	50
21	2	3	2	4	2	4	3	1	1	1	23
22	3	3	3	3	3	3	4	3	3	3	31
23	4	4	4	5	4	5	5	3	4	4	42
24	4	4	4	4	4	4	5	4	1	4	38
25	4	4	4	3	4	3	3	1	4	4	34
26	3	3	4	2	3	2	5	2	3	4	31
27	1	4	4	3	4	3	1	3	4	1	28
28	3	3	3	4	3	4	2	4	3	3	32
29	5	5	5	4	5	4	5	4	1	5	43
30	3	3	4	3	3	3	4	3	3	4	33
31	5	4	5	5	3	4	5	5	3	4	43
32	5	3	5	2	1	5	3	2	5	1	32
33	5	2	5	5	5	4	5	2	5	4	42

Lampiran 3 Karakteristik Responden

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki-laki	19	57.6	57.6	57.6
Valid Perempuan	14	42.4	42.4	100.0
Total	33	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
< 20 Tahun	4	12.1	12.1	12.1
21-29 Tahun	19	57.6	57.6	69.7
Valid 30-39 Tahun	8	24.2	24.2	93.9
40-49 Tahun	2	6.1	6.1	100.0
Total	33	100.0	100.0	

Lama Bekerja

	Frequency	Percent	Valid Percent	Cumulative Percent
< 3 Tahun	17	51.5	51.5	51.5
Valid 3-5 Tahun	13	39.4	39.4	90.9
5-8 Tahun	3	9.1	9.1	100.0
Total	33	100.0	100.0	

Lampiran 4 Deskripsi Jawaban Responden
Variabel Motivasi Kerja (X1)

MK1

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	10	30.3	30.3	39.4
Valid S	10	30.3	30.3	69.7
SS	10	30.3	30.3	100.0
Total	33	100.0	100.0	

MK2

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	5	15.2	15.2	15.2
CS	11	33.3	33.3	48.5
Valid S	12	36.4	36.4	84.8
SS	5	15.2	15.2	100.0
Total	33	100.0	100.0	

MK3

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	8	24.2	24.2	33.3
Valid S	13	39.4	39.4	72.7
SS	9	27.3	27.3	100.0
Total	33	100.0	100.0	

MK4

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	5	15.2	15.2	15.2
CS	3	9.1	9.1	24.2
Valid S	7	21.2	21.2	45.5
SS	18	54.5	54.5	100.0
Total	33	100.0	100.0	

MK5

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	12	36.4	36.4	45.5
Valid S	10	30.3	30.3	75.8
SS	8	24.2	24.2	100.0
Total	33	100.0	100.0	

MK6

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	6	18.2	18.2	18.2
CS	8	24.2	24.2	42.4
Valid S	15	45.5	45.5	87.9
SS	4	12.1	12.1	100.0
Total	33	100.0	100.0	

MK7

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	9	27.3	27.3	36.4
Valid S	14	42.4	42.4	78.8
SS	7	21.2	21.2	100.0
Total	33	100.0	100.0	

MK8

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	5	15.2	15.2	15.2
CS	10	30.3	30.3	45.5
Valid S	12	36.4	36.4	81.8
SS	6	18.2	18.2	100.0
Total	33	100.0	100.0	

MK9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	3	9.1	9.1	9.1
CS	8	24.2	24.2	33.3

S	12	36.4	36.4	69.7
SS	10	30.3	30.3	100.0
Total	33	100.0	100.0	

MK10

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	5	15.2	15.2	15.2
CS	6	18.2	18.2	33.3
Valid S	16	48.5	48.5	81.8
SS	6	18.2	18.2	100.0
Total	33	100.0	100.0	

Variabel Disiplin Kerja (X2)

DK1

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	4	12.1	12.1	12.1
CS	12	36.4	36.4	48.5
Valid S	12	36.4	36.4	84.8
SS	5	15.2	15.2	100.0
Total	33	100.0	100.0	

DK2

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	10	30.3	30.3	39.4
Valid S	16	48.5	48.5	87.9
SS	4	12.1	12.1	100.0
Total	33	100.0	100.0	

DK3

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	9	27.3	27.3	36.4
Valid S	14	42.4	42.4	78.8
SS	7	21.2	21.2	100.0
Total	33	100.0	100.0	

DK4

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	6	18.2	18.2	27.3
Valid S	10	30.3	30.3	57.6
SS	14	42.4	42.4	100.0
Total	33	100.0	100.0	

DK5

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	1	3.0	3.0	3.0
CS	10	30.3	30.3	33.3
Valid S	14	42.4	42.4	75.8
SS	8	24.2	24.2	100.0
Total	33	100.0	100.0	

DK6

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.1	6.1	6.1
TS	5	15.2	15.2	21.2
Valid CS	10	30.3	30.3	51.5
S	9	27.3	27.3	78.8
SS	7	21.2	21.2	100.0
Total	33	100.0	100.0	

DK7

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	4	12.1	12.1	12.1
TS	5	15.2	15.2	27.3
Valid CS	6	18.2	18.2	45.5
S	13	39.4	39.4	84.8
SS	5	15.2	15.2	100.0
Total	33	100.0	100.0	

DK8

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.1	6.1	6.1
TS	2	6.1	6.1	12.1
CS	12	36.4	36.4	48.5
S	10	30.3	30.3	78.8
SS	7	21.2	21.2	100.0
Total	33	100.0	100.0	

DK9

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	6	18.2	18.2	18.2
TS	2	6.1	6.1	24.2
CS	9	27.3	27.3	51.5
S	10	30.3	30.3	81.8
SS	6	18.2	18.2	100.0
Total	33	100.0	100.0	

DK10

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.0	3.0	3.0
TS	3	9.1	9.1	12.1
CS	9	27.3	27.3	39.4
S	15	45.5	45.5	84.8
SS	5	15.2	15.2	100.0
Total	33	100.0	100.0	

Variabel Kinerja Karyawan (Y)

KK1

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.0	3.0	3.0
TS	4	12.1	12.1	15.2
CS	12	36.4	36.4	51.5
S	9	27.3	27.3	78.8
SS	7	21.2	21.2	100.0
Total	33	100.0	100.0	

KK2

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	13	39.4	39.4	48.5
S	13	39.4	39.4	87.9
SS	4	12.1	12.1	100.0
Total	33	100.0	100.0	

KK3

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	9.1	9.1	9.1
CS	8	24.2	24.2	33.3
S	13	39.4	39.4	72.7
SS	9	27.3	27.3	100.0
Total	33	100.0	100.0	

KK4

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	4	12.1	12.1	12.1
CS	9	27.3	27.3	39.4
S	9	27.3	27.3	66.7
SS	11	33.3	33.3	100.0
Total	33	100.0	100.0	

KK5

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.0	3.0	3.0
TS	1	3.0	3.0	6.1
Valid CS	12	36.4	36.4	42.4
S	12	36.4	36.4	78.8
SS	7	21.2	21.2	100.0
Total	33	100.0	100.0	

KK6

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	5	15.2	15.2	15.2
Valid CS	8	24.2	24.2	39.4
S	11	33.3	33.3	72.7
SS	9	27.3	27.3	100.0
Total	33	100.0	100.0	

KK7

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.0	3.0	3.0
TS	5	15.2	15.2	18.2
Valid CS	5	15.2	15.2	33.3
S	10	30.3	30.3	63.6
SS	12	36.4	36.4	100.0
Total	33	100.0	100.0	

KK8

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	4	12.1	12.1	12.1
TS	4	12.1	12.1	24.2
Valid CS	8	24.2	24.2	48.5
S	9	27.3	27.3	75.8
SS	8	24.2	24.2	100.0
Total	33	100.0	100.0	

KK9

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	5	15.2	15.2	15.2
TS	3	9.1	9.1	24.2
CS	9	27.3	27.3	51.5
S	10	30.3	30.3	81.8
SS	6	18.2	18.2	100.0
Total	33	100.0	100.0	

KK10

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	6	18.2	18.2	18.2
TS	2	6.1	6.1	24.2
CS	7	21.2	21.2	45.5
S	14	42.4	42.4	87.9
SS	4	12.1	12.1	100.0
Total	33	100.0	100.0	

MK10	Pearson Correlation	.073	.180	.332	.279	.310	.879**	.312	.263	.095	1	.560**
	Sig. (2-tailed)	.687	.316	.059	.116	.080	.000	.077	.139	.598		.001
	N	33	33	33	33	33	33	33	33	33	33	33
Motivasi Kerja	Pearson Correlation	.598*	.696**	.816**	.467**	.714*	.581**	.879**	.726*	.607**	.560**	1
	Sig. (2-tailed)	.000	.000	.000	.006	.000	.000	.000	.000	.000	.001	
	N	33	33	33	33	33	33	33	33	33	33	33

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Disiplin Kerja (X2)

Correlations

		DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK9	DK10	Disiplin Kerja
DK1	Pearson Correlation	1	.695**	.435*	.205	.260	.099	.371*	.164	.452**	.182	.648**
	Sig. (2-tailed)		.000	.011	.254	.143	.583	.034	.362	.008	.311	.000
	N	33	33	33	33	33	33	33	33	33	33	33
DK2	Pearson Correlation	.695**	1	.551**	.256	.489**	.262	.411*	.367*	.223	.325	.752**
	Sig. (2-tailed)	.000		.001	.150	.004	.141	.018	.036	.212	.065	.000
	N	33	33	33	33	33	33	33	33	33	33	33
DK3	Pearson Correlation	.435*	.551**	1	.225	.550**	.277	.533**	.329	.178	.425*	.749**
	Sig. (2-tailed)	.011	.001		.208	.001	.118	.001	.062	.321	.014	.000
	N	33	33	33	33	33	33	33	33	33	33	33
DK4	Pearson Correlation	.205	.256	.225	1	-.143	.324	-.040	.169	.128	.382*	.429*
	Sig. (2-tailed)	.254	.150	.208		.426	.066	.826	.346	.477	.028	.013
	N	33	33	33	33	33	33	33	33	33	33	33
DK5	Pearson Correlation	.260	.489**	.550**	-.143	1	-.010	.429*	.390*	.197	.174	.541**
	Sig. (2-tailed)	.143	.004	.001	.426		.957	.013	.025	.271	.331	.001
	N	33	33	33	33	33	33	33	33	33	33	33
DK6	Pearson Correlation	.099	.262	.277	.324	-.010	1	-.005	.058	.150	.124	.410*
	Sig. (2-tailed)	.583	.141	.118	.066	.957		.977	.750	.404	.490	.018
	N	33	33	33	33	33	33	33	33	33	33	33
DK7	Pearson Correlation	.371*	.411*	.533**	-.040	.429*	-.005	1	.126	.139	.357*	.573**
	Sig. (2-tailed)	.034	.018	.001	.826	.013	.977		.486	.440	.041	.000
	N	33	33	33	33	33	33	33	33	33	33	33
DK8	Pearson Correlation	.164	.367*	.329	.169	.390*	.058	.126	1	.353*	.210	.546**
	Sig. (2-tailed)	.362	.036	.062	.346	.025	.750	.486		.044	.241	.001
	N	33	33	33	33	33	33	33	33	33	33	33
DK9	Pearson Correlation	.452**	.223	.178	.128	.197	.150	.139	.353*	1	.316	.580**
	Sig. (2-tailed)	.008	.212	.321	.477	.271	.404	.440	.044		.073	.000
	N	33	33	33	33	33	33	33	33	33	33	33
DK10	Pearson Correlation	.182	.325	.425*	.382*	.174	.124	.357*	.210	.316	1	.601**
	Sig. (2-tailed)	.311	.065	.014	.028	.331	.490	.041	.241	.073		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Disiplin Kerja	Pearson Correlation	.648**	.752**	.749**	.429*	.541**	.410*	.573**	.546**	.580**	.601**	1
	Sig. (2-tailed)	.000	.000	.000	.013	.001	.018	.000	.001	.000	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Variabel Kinerja Karyawan (Y)

Correlations

		KK1	KK2	KK3	KK4	KK5	KK6	KK7	KK8	KK9	KK10	Kinerja Karyawan
KK1	Pearson Correlation	1	.555**	.674**	.368*	.221	.527**	.572**	.051	.211	.381*	.740**
	Sig. (2-tailed)		.001	.000	.035	.217	.002	.001	.777	.239	.029	.000
	N	33	33	33	33	33	33	33	33	33	33	33
KK2	Pearson Correlation	.555**	1	.389*	.297	.334	.358**	.262	.168	-.026	.134	.532**
	Sig. (2-tailed)	.001		.025	.093	.058	.041	.141	.350	.885	.458	.001
	N	33	33	33	33	33	33	33	33	33	33	33
KK3	Pearson Correlation	.674**	.389*	1	.258	.367*	.276	.452**	.024	.290	.389*	.666**
	Sig. (2-tailed)	.000	.025		.148	.036	.119	.008	.893	.102	.025	.000
	N	33	33	33	33	33	33	33	33	33	33	33
KK4	Pearson Correlation	.368*	.297	.258	1	.289	.759**	.174	.529**	.129	.379*	.700**
	Sig. (2-tailed)	.035	.093	.148		.103	.000	.331	.002	.474	.030	.000
	N	33	33	33	33	33	33	33	33	33	33	33
KK5	Pearson Correlation	.221	.334	.367*	.289	1	-.055	.282	.172	.069	.390*	.493**
	Sig. (2-tailed)	.217	.058	.036	.103		.763	.111	.337	.704	.025	.004
	N	33	33	33	33	33	33	33	33	33	33	33
KK6	Pearson Correlation	.527**	.358**	.276	.759**	-.055	1	.136	.354*	.287	.236	.647**
	Sig. (2-tailed)	.002	.041	.119	.000	.763		.450	.043	.105	.187	.000
	N	33	33	33	33	33	33	33	33	33	33	33
KK7	Pearson Correlation	.572**	.262	.452**	.174	.282	.136	1	.147	.134	.375*	.597**
	Sig. (2-tailed)	.001	.141	.008	.331	.111	.450		.414	.457	.032	.000
	N	33	33	33	33	33	33	33	33	33	33	33
KK8	Pearson Correlation	.051	.168	.024	.529**	.172	.354*	.147	1	.081	.270	.500**
	Sig. (2-tailed)	.777	.350	.893	.002	.337	.043	.414		.655	.128	.003
	N	33	33	33	33	33	33	33	33	33	33	33
KK9	Pearson Correlation	.211	-.026	.290	.129	.069	.287	.134	.081	1	.199	.431*
	Sig. (2-tailed)	.239	.885	.102	.474	.704	.105	.457	.655		.266	.012
	N	33	33	33	33	33	33	33	33	33	33	33
KK10	Pearson Correlation	.381*	.134	.389*	.379*	.390*	.236	.375*	.270	.199	1	.654**
	Sig. (2-tailed)	.029	.458	.025	.030	.025	.187	.032	.128	.266		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Kinerja Karyawan	Pearson Correlation	.740**	.532**	.666**	.700**	.493**	.647**	.597**	.500**	.431*	.654**	1
	Sig. (2-tailed)	.000	.001	.000	.000	.004	.000	.000	.003	.012	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 6 Hasil Uji Reliabilitas

Variabel Motivasi Kerja (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.855	10

Variabel Disiplin Kerja (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.765	10

Variabel Kinerja Karyawan (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.788	10

Lampiran 7 Hasil Uji Linieritas

Variabel Motivasi Kerja (X1) Terhadap Kinerja Karyawan (Y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
(Combined)	964.182	16	60.261	2.464	.040
Between Groups	600.353	1	600.353	24.546	.000
Kinerja Karyawan * Motivasi Kerja	363.828	15	24.255	.992	.504
Deviation from Linearity	391.333	16	24.458		
Within Groups	1355.515	32			
Total					

Variabel Disiplin Kerja (X2) Terhadap Kinerja Karyawan (Y)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
(Combined)			634.432	17	37.320	.776	.695
Kinerja Karyawan * Disiplin Kerja	Between Groups	Linearity	119.604	1	119.604	2.488	.136
		Deviation from Linearity	514.828	16	32.177	.669	.783
	Within Groups		721.083	15	48.072		
Total			1355.515	32			

Lampiran 8 Hasil Uji Multikolinieritas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	Collinearity Statistics	
	B	Std. Error	Beta	Tolerance	VIF
(Constant)	8.753	6.469			
Motivasi Kerja	.656	.149	.642	.869	1.151
Disiplin Kerja	.071	.160	.064	.869	1.151

a. Dependent Variable: Kinerja Karyawan

Lampiran 9 Hasil Uji Analisis Regresi Linier Berganda

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients
	B	Std. Error	Beta
(Constant)	8.753	6.469	
Motivasi Kerja	.656	.149	.642
Disiplin Kerja	.071	.160	.064

a. Dependent Variable: Kinerja Karyawan

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.668 ^a	.446	.410	5.001

a. Predictors: (Constant), Disiplin Kerja, Motivasi Kerja

Lampiran 10 Hasil Uji t

Variabel Motivasi Kerja (X1) Terhadap Kinerja Karyawan (Y)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	10.408	5.202		2.001	.054
Motivasi Kerja	.680	.137	.666	4.964	.000

a. Dependent Variable: Kinerja Karyawan

Variabel Disiplin Kerja (X2) Terhadap Kinerja Karyawan (Y)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	24.115	6.880		3.505	.001
Disiplin Kerja	.327	.189	.297	1.732	.093

a. Dependent Variable: Kinerja Karyawan

Lampiran 11 Hasil Uji F

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	605.222	2	302.611	12.100	.000 ^b
Residual	750.293	30	25.010		
Total	1355.515	32			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Disiplin Kerja, Motivasi Kerja

Lampiran 12 R Tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703

29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2825	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048

62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375
91	0.1716	0.2039	0.2409	0.2659	0.3358
92	0.1707	0.2028	0.2396	0.2645	0.3341
93	0.1698	0.2017	0.2384	0.2631	0.3323
94	0.1689	0.2006	0.2371	0.2617	0.3307

95	0.1680	0.1996	0.2359	0.2604	0.3290
96	0.1671	0.1986	0.2347	0.2591	0.3274
97	0.1663	0.1975	0.2335	0.2578	0.3258
98	0.1654	0.1966	0.2324	0.2565	0.3242
99	0.1646	0.1956	0.2312	0.2552	0.3226
100	0.1638	0.1946	0.2301	0.2540	0.3211

Lampiran 13 t Tabel

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.8205 2	63.6567 4	318.3088 4
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31			1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688

41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772

87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374

Lampiran 14 F Tabel

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.16	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.15	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10

38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95

81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93