

## **ABSTRACT**

### **THE EFFECT OF TRAINING AND COMPENSATION ON THE WORK PRODUCTIVITY OF EMPLOYEES IN THE PRODUCTION UNIT OF PT. NATURA PERISA AROMA LAMPUNG**

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The purpose of this research was to find the effect of training and compensation on the work productivity of production employees at PT. Natura Perisa Aroma Lampung. This type of research was quantitative research using an associative method. The population in this study was 60 production employees at PT. Natura Perisa Aroma Lampung. The number of samples in the study was 60 employees which was determined through a non-probability sampling method using a saturated sampling technique, where the sample was the total population in the study. The result of research through the hypothesis test using SPSS version 26 software showed that training partially affected employee productivity, compensation partially affected employee productivity, and training and compensation simultaneously affected the work productivity of production employees at PT. Natura Perisa Aroma Lampung.

**Keywords:** Training, Compensation, Work Productivity