

ABSTRACT

THE EFFECT OF COMPETENCE, TEAMWORK AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE AT SHOPEE EXPRESS DC (DISTRIBUTION CENTER) LAMPUNG

By:

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The purpose of this research was to find the effect of competence, teamwork and work environment on employee performance at Shopee Express DC (Distribution Center) Lampung. This research used a saturated sampling technique, namely all Shopee Express DC (Distribution Center) Lampung employees, as many as 56 employees. The data analysis method used was the multiple linear regression. The hypothesis test used partial tests (t-test) and simultaneous tests (F-test). The result of this research found that competence affected the employee performance at Shopee Express DC (Distribution Center) Lampung, Teamwork affected the employee performance at Shopee Express DC (Distribution Center) Lampung, the work environment affected the employee performance at Shopee Express DC (Distribution Center) Lampung, and Competence, Teamwork and Work Environment affected the employee performance at Shopee Express DC (Distribution Center) Lampung.

Keywords: Competence, Teamwork, Work Environment, and Employee Performance.