

LAMPIRAN

Lampiran 1

No. Responden

**KUESIONER PENELITIAN**

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul **“Pengaruh Lingkungan Kerja Non fisik Dan Kepuasan Kerja Terhadap Produktivitas Kerja Karyawan PT. Andreas Karya Utama Pesawaran Lampung”**.

Bersama ini saya,

Nama : Siti Rodiah

NPM : 2012110032

Email : 226sitirodiah@gmail.com

Fakultas/Jurusan : Ekonomi / Manajemen IBI Darmajaya

Dosen Pembimbing : Suwandi, S.E., M.M

Memohon bantuan kepada Bapak/Ibu/Saudara/i untuk mengisi kuesioner penelitian yang terlampir. Jawaban yang objektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian.

Atas perhatian dan bantuannya saya ucapkan terimakasih.

Format Pengisian Kuesioner

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (v) pada salah satu jawaban yang paling benar.
3. Pertanyaan/ pernyataan harus dijawab semua.

I. Identitas Responden

1. Nama responden :
2. Jenis Kelamin : Laki-Laki Perempuan
3. Usia :

<input type="checkbox"/> a. 21 th – 25 th	<input type="checkbox"/> c. 31 th – 35 th
<input type="checkbox"/> b. 26 th – 30 th	<input type="checkbox"/> d. 36 th -40 th
4. Pendidikan Terakhir :

<input type="checkbox"/> SMA	<input type="checkbox"/> Diploma 3	<input type="checkbox"/> Strata 1
------------------------------	------------------------------------	-----------------------------------
5. Status Karyawan :

<input type="checkbox"/> Karyawan Tetap
<input type="checkbox"/> Karyawan Kontrak

II. Berilah tanda ceklis (v) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini.

- | | |
|-----|-----------------------|
| SS | : Sangat Setuju |
| S | : Setuju |
| CS | : Cukup Setuju |
| TS | : Tidak Setuju |
| STS | : Sangat Tidak Setuju |

1. Lingkungan Kerja Non Fisik (X1)

No	Pernyataan	SS	S	CS	TS	STS
		5	4	3	2	1
Semua keadaan yang terjadi yang berkaitan dengan hubungan kerja						
1.	Hubungan kerja antara atasan dengan bawahan berjalan dengan baik					
2.	Hubungan kerja antar bawahan dan bawahan					
Perusahaan hendaknya dapat mencerminkan kondisi yang mendukung kerja sama antar tingkat atasan						
3.	Pimpinan dapat mendukung kerja sama antara atasan dan bawahan					
4.	Pimpinan dapat mendukung kerja sama antar bawahan dan bawahan					
Lingkungan kerja hendaknya diciptakan dalam suasana kekeluargaan						
5.	Suasana kekeluargaan yang ada diperusahaan sudah berjalan dengan baik					
6.	Komunikasi anatar atasan dan bawahan berjalan dengan baik					

2. Kepuasan Kerja (X_2)

No	Pernyataan	SS	S	CS	TS	STS
		5	4	3	2	1
Pekerjaan						
1.	Karyawan dalam mengerjakan tugasnya sudah merasa puas					
2.	Target dalam menyelesaikan pekerjaan dengan tepat waktu					
Upah						
3.	Gaji yang terima oleh karyawan sudah seimbang dengan tugas yang diberikan oleh pimpinan					
4.	Karyawan dalam menerima selain dari pada gaji sudah sesuai dengan aturan					
Promosi						
5.	Promosi yang dilakukan Perusahaan sudah sesuai dengan aturan					
6.	Promosi yang dilakukan perusahaan sudah dilakukan secara rutin					
Pengawas						
7.	Supervisor memberikan perintah kepada karyawan dalam pelaksanaan kerja					
8.	Supervisor memberikan petunjuk kepada karyawan dalam pelaksanaan kerja					
Rekan kerja						
9.	Sesama rekan kerja harus saling menyenangkan dalam menyelesaikan pekerjaan					
10.	Sesama rekan kerja dalam sebuah pekerjaan adanya tidak menyenangkan dalam mengerjakan sebuah pekerjaan					

3. Produktivitas Kerja Karyawan (Y)

No	Pernyataan	SS	S	N	TS	STS
		5	4	3	2	1
Kuantitas Kerja						
1	Hasil yang dicapai karyawan sudah mencapai target perusahaan					
2	Karyawan sudah melakukan sesuai dengan standar yang ditetapkan oleh perusahaan					
Kualitas Hasil Kerja						
3	Mampu mencapai standar mutu yang telah ditetapkan Perusahaan					
4	Karyawan selalu berusaha untuk meningkatkan kualitas kerja					
Ketepatan Waktu						
5	Karyawan dalam Menyelesaikan pekerjaan dengan tepat waktu					
6	Karyawan selalu menjaga ketepatan waktu, datang dan pulang dalam bekerja					

Lampiran 2 Data Jawaban Responden

Variabel Lingkungan Non Fisik (X1)

No Responden	X1P1	X1P2	X1P3	X1P4	X1P5	X1P6	Total_X1
1	4	3	3	5	3	3	21
2	3	4	4	5	4	4	24
3	5	5	5	5	5	5	30
4	4	4	4	2	4	4	22
5	5	3	5	5	3	3	24
6	4	4	4	5	1	1	19
7	3	3	3	5	3	3	20
8	4	4	4	2	1	1	16
9	5	5	5	5	5	5	30
10	3	3	2	3	2	2	15
11	2	2	1	2	2	2	11
12	4	4	4	5	4	4	25
13	5	3	1	2	3	3	17
14	3	5	4	5	3	3	23
15	4	4	4	5	4	4	25
16	3	3	3	4	3	3	19
17	5	5	5	4	5	5	29
18	5	1	2	3	2	2	15
19	3	1	3	5	3	3	18

20	4	4	4	4	4	4	24
21	4	4	4	4	4	4	24
22	4	4	4	5	4	4	25
23	3	3	3	5	3	3	20
24	4	4	4	1	4	4	21
25	3	3	3	4	3	3	19
26	5	5	5	4	5	5	29
27	3	3	4	5	3	3	21
28	5	5	5	5	5	5	30
29	4	4	4	2	4	4	22
30	5	3	5	5	3	3	24
31	4	4	4	5	4	4	25
32	3	3	3	5	3	3	20
Total	125	115	118	131	109	109	707

Variabel Kepuasan Kerja (X2)

No	X2_P1	X2_P2	X2_P3	X2_P4	X2_P5	X2_P6	X2_P7	X2_P8	X2_P9	X2_P10	Total_X2
1	4	3	3	5	3	1	3	3	4	5	34
2	3	4	4	5	4	4	4	4	1	4	37
3	5	5	5	5	5	4	5	1	5	4	44
4	4	4	4	2	4	4	4	4	1	1	32
5	5	3	5	5	3	2	4	3	5	2	37
6	4	4	4	5	1	4	5	4	4	1	36
7	3	3	3	5	3	3	3	3	3	3	32
8	4	4	4	2	1	2	4	4	4	2	31
9	5	5	5	5	5	4	5	1	5	1	41
10	3	3	2	3	2	2	2	2	2	2	23
11	2	2	1	2	2	2	1	2	2	1	17
12	4	4	4	5	4	5	4	4	4	5	43
13	5	3	1	2	3	4	1	3	5	4	31
14	3	5	4	5	3	3	3	3	3	3	35
15	4	4	4	5	4	3	4	1	4	3	36
16	3	3	3	4	3	5	3	3	3	5	35
17	5	5	5	4	5	4	5	5	5	4	47
18	5	1	2	3	2	2	2	2	1	2	22
19	3	1	3	5	3	4	3	3	3	4	32
20	4	4	4	4	4	4	4	4	4	4	40
21	4	4	4	4	4	4	4	4	4	4	40
22	4	4	4	5	4	3	4	4	4	3	39

23	3	3	3	5	3	4	4	3	3	4	35
24	4	4	4	1	4	3	4	4	4	3	35
25	3	3	3	4	3	3	3	3	3	4	32
26	5	5	5	4	5	3	5	5	5	4	46
27	3	3	4	5	3	4	4	3	3	5	37
28	5	5	5	5	5	4	5	5	5	4	48
29	4	4	4	2	4	4	4	4	4	4	38
30	5	3	5	5	3	2	4	3	5	2	37
31	4	4	4	5	4	4	5	4	4	4	42
32	3	3	3	5	3	3	3	3	3	3	32
Total	125	115	118	131	109	107	118	104	115	104	1146

Variabel Produktivitas Kerja (Y)

No	YP1	YP2	YP3	YP4	YP5	YP6	Total_Y
1	3	3	3	3	3	3	18
2	4	4	4	5	4	5	26
3	5	5	5	3	5	3	26
4	4	4	4	5	4	5	26
5	3	3	4	2	3	2	17
6	4	4	5	4	4	4	25
7	3	3	3	4	3	4	20
8	4	4	4	5	4	5	26
9	5	5	5	5	5	5	30
10	3	4	2	3	4	2	18
11	2	3	2	2	4	2	15
12	4	4	4	5	4	5	26
13	3	3	3	4	3	4	20
14	3	3	3	5	3	5	22
15	4	4	4	3	4	3	22
16	3	3	3	4	3	4	20
17	5	5	5	5	5	5	30
18	2	3	2	4	2	4	17
19	3	3	3	3	3	3	18
20	4	4	4	5	4	5	26
21	4	4	4	4	4	4	24

22	4	4	4	3	4	3	22
23	3	3	4	2	3	2	17
24	4	4	4	3	4	3	22
25	3	3	3	4	3	4	20
26	5	5	5	4	5	4	28
27	3	3	4	3	3	3	19
28	3	3	3	4	3	4	20
29	4	4	4	5	4	5	26
30	5	5	5	5	5	5	30
31	3	4	2	3	4	2	18
32	2	3	2	2	4	2	15
Total	114	119	116	121	120	119	709

Lampiran 3 Karakteristik Responden

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki-laki	21	65.6	65.6	65.6
Valid Perempuan	11	34.4	34.4	100.0
Total	32	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
21-25 Tahun	2	6.3	6.3	6.3
26-30 Tahun	16	50.0	50.0	56.3
Valid 31-35 Tahun	12	37.5	37.5	93.8
36-40 Tahun	2	6.3	6.3	100.0
Total	32	100.0	100.0	

Pendidikan Terakhir

	Frequency	Percent	Valid Percent	Cumulative Percent
SMA	15	46.9	46.9	46.9
Diploma III	7	21.9	21.9	68.8
Valid Strata 1	10	31.3	31.3	100.0
Total	32	100.0	100.0	

Status Karyawan

	Frequency	Percent	Valid Percent	Cumulative Percent
Karyawan Tetap	11	34.4	34.4	34.4
Valid Karyawan Kontrak	21	65.6	65.6	100.0
Total	32	100.0	100.0	

Lampiran 4 Deskripsi Jawaban Responden

Variabel Lingkungan Kerja Non Fisik (X1)

X1P1

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	1	3.1	3.1	3.1
CS	10	31.3	31.3	34.4
Valid S	12	37.5	37.5	71.9
SS	9	28.1	28.1	100.0
Total	32	100.0	100.0	

X1P2

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.3	6.3	6.3
TS	1	3.1	3.1	9.4
Valid CS	11	34.4	34.4	43.8
S	12	37.5	37.5	81.3
SS	6	18.8	18.8	100.0
Total	32	100.0	100.0	

X1P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	2	6.3	6.3	6.3

TS	2	6.3	6.3	12.5
CS	7	21.9	21.9	34.4
S	14	43.8	43.8	78.1
SS	7	21.9	21.9	100.0
Total	32	100.0	100.0	

X1P4

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.1	3.1	3.1
TS	5	15.6	15.6	18.8
CS	2	6.3	6.3	25.0
S	6	18.8	18.8	43.8
SS	18	56.3	56.3	100.0
Total	32	100.0	100.0	

X1P5

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.3	6.3	6.3
TS	3	9.4	9.4	15.6
CS	12	37.5	37.5	53.1
S	10	31.3	31.3	84.4
SS	5	15.6	15.6	100.0
Total	32	100.0	100.0	

X1P6

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.3	6.3	6.3
TS	3	9.4	9.4	15.6
CS	12	37.5	37.5	53.1
S	10	31.3	31.3	84.4
SS	5	15.6	15.6	100.0
Total	32	100.0	100.0	

Variabel Kepuasan Kerja (X2)**X2P1**

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	1	3.1	3.1	3.1
CS	10	31.3	31.3	34.4
S	12	37.5	37.5	71.9
SS	9	28.1	28.1	100.0
Total	32	100.0	100.0	

X2P2

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.3	6.3	6.3
TS	1	3.1	3.1	9.4

CS	11	34.4	34.4	43.8
S	12	37.5	37.5	81.3
SS	6	18.8	18.8	100.0
Total	32	100.0	100.0	

X2P3

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.3	6.3	6.3
TS	2	6.3	6.3	12.5
CS	7	21.9	21.9	34.4
S	14	43.8	43.8	78.1
SS	7	21.9	21.9	100.0
Total	32	100.0	100.0	

X2P4

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.1	3.1	3.1
TS	5	15.6	15.6	18.8
CS	2	6.3	6.3	25.0
S	6	18.8	18.8	43.8
SS	18	56.3	56.3	100.0
Total	32	100.0	100.0	

X2P5

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.3	6.3	6.3
TS	3	9.4	9.4	15.6
CS	12	37.5	37.5	53.1
S	10	31.3	31.3	84.4
SS	5	15.6	15.6	100.0
Total	32	100.0	100.0	

X2P6

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.1	3.1	3.1
TS	6	18.8	18.8	21.9
CS	8	25.0	25.0	46.9
S	15	46.9	46.9	93.8
SS	2	6.3	6.3	100.0
Total	32	100.0	100.0	

X2P7

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.3	6.3	6.3
TS	2	6.3	6.3	12.5
CS	7	21.9	21.9	34.4

S	14	43.8	43.8	78.1
SS	7	21.9	21.9	100.0
Total	32	100.0	100.0	

X2P8

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	3	9.4	9.4	9.4
TS	3	9.4	9.4	18.8
CS	12	37.5	37.5	56.3
S	11	34.4	34.4	90.6
SS	3	9.4	9.4	100.0
Total	32	100.0	100.0	

X2P9

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	3	9.4	9.4	9.4
TS	2	6.3	6.3	15.6
CS	8	25.0	25.0	40.6
S	11	34.4	34.4	75.0
SS	8	25.0	25.0	100.0
Total	32	100.0	100.0	

X2P10

	Frequency	Percent	Valid Percent	Cumulative Percent
--	-----------	---------	---------------	--------------------

Valid	STS	4	12.5	12.5	12.5
	TS	5	15.6	15.6	28.1
	CS	6	18.8	18.8	46.9
	S	13	40.6	40.6	87.5
	SS	4	12.5	12.5	100.0
	Total	32	100.0	100.0	

Variabel Produktivitas Kerja (Y)

YP1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	9.4	9.4
	CS	13	40.6	50.0
	S	11	34.4	84.4
	SS	5	15.6	100.0
	Total	32	100.0	100.0

YP2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	14	43.8	43.8
	S	13	40.6	84.4
	SS	5	15.6	100.0
	Total	32	100.0	100.0

YP3

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	5	15.6	15.6	15.6
CS	8	25.0	25.0	40.6
Valid S	13	40.6	40.6	81.3
SS	6	18.8	18.8	100.0
Total	32	100.0	100.0	

YP4

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	4	12.5	12.5	12.5
CS	9	28.1	28.1	40.6
Valid S	9	28.1	28.1	68.8
SS	10	31.3	31.3	100.0
Total	32	100.0	100.0	

YP5

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	1	3.1	3.1	3.1
CS	11	34.4	34.4	37.5
Valid S	15	46.9	46.9	84.4
SS	5	15.6	15.6	100.0
Total	32	100.0	100.0	

YP6

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	6	18.8	18.8	18.8
CS	7	21.9	21.9	40.6
Valid S	9	28.1	28.1	68.8
SS	10	31.3	31.3	100.0
Total	32	100.0	100.0	

Lampiran 5 Hasil Uji Validitas

Variabel Lingkungan Kerja Non Fisik (X1)

Correlations

		X1P1	X1P2	X1P3	X1P4	X1P5	X1P6	Lingkungan Kerja Non Fisik
X1P1	Pearson Correlation	1	.390*	.520**	.008	.429*	.429*	.588**
	Sig. (2-tailed)		.028	.002	.963	.014	.014	.000
	N	32	32	32	32	32	32	32
X1P2	Pearson Correlation	.390*	1	.707**	.129	.613**	.613**	.771**
	Sig. (2-tailed)	.028		.000	.482	.000	.000	.000
	N	32	32	32	32	32	32	32
X1P3	Pearson Correlation	.520**	.707**	1	.400*	.580**	.580**	.855**
	Sig. (2-tailed)	.002	.000		.023	.000	.000	.000
	N	32	32	32	32	32	32	32
X1P4	Pearson Correlation	.008	.129	.400*	1	.211	.211	.486**

	Sig. (2-tailed)	.963	.482	.023		.248	.248	.005
	N	32	32	32	32	32	32	32
	Pearson Correlation	.429*	.613**	.580**	.211	1	1.000**	.862**
X1P5	Sig. (2-tailed)	.014	.000	.000	.248		.000	.000
	N	32	32	32	32	32	32	32
	Pearson Correlation	.429*	.613**	.580**	.211	1.000**	1	.862**
X1P6	Sig. (2-tailed)	.014	.000	.000	.248	.000		.000
	N	32	32	32	32	32	32	32
	Pearson Correlation	.588**	.771**	.855**	.486**	.862**	.862**	1
Lingkungan Kerja Non Fisik	Sig. (2-tailed)	.000	.000	.000	.005	.000	.000	
	N	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

	Pearson Correlation	.131	.323	.316	-.113	.188	.254	.371*	1	.154	.289	.457**
X2P8	Sig. (2-tailed)	.474	.071	.078	.537	.302	.160	.037		.400	.109	.009
	N	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.645**	.502**	.534**	.217	.403*	.095	.486**	.154	1	.197	.674**
X2P9	Sig. (2-tailed)	.000	.003	.002	.234	.022	.605	.005	.400		.279	.000
	N	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	-.068	.081	.059	.274	.380*	.407*	.107	.289	.197	1	.460**
X2P10	Sig. (2-tailed)	.711	.660	.747	.129	.032	.021	.560	.109	.279		.008
	N	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.531**	.749**	.831**	.457**	.757**	.520**	.848**	.457**	.674**	.460**	1
Kepuasan Kerja	Sig. (2-tailed)	.002	.000	.000	.009	.000	.002	.000	.009	.000	.008	
	N	32	32	32	32	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

N	32	32	32	32	32	32	32
---	----	----	----	----	----	----	----

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 6 Hasil Uji Reliabilitas

Variabel Lingkungan Kerja Non Fisik (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.826	6

Variabel Kepuasan Kerja (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.825	10

Variabel Produktivitas Kerja (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.890	6

Lampiran 7 Hasil Uji Linieritas

Variabel Lingkungan Kerja Non Fisik (X1) Terhadap Produktivitas Kerja (Y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
(Combined)	403.852	13	31.066	2.609	.031
Between Groups	214.827	1	214.827	18.039	.000
Linearity					
Deviation from Linearity	189.025	12	15.752	1.323	.287
Within Groups	214.367	18	11.909		
Total	618.219	31			

Produktivitas Kerja *
Lingkungan Kerja
Non Fisik

Variabel Kepuasan Kerja (X2) Terhadap Produktivitas Kerja (Y)

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
(Combined)		402.169	18	22.343	1.344	.297
Produktivitas Kerja * Kepuasan Kerja	Between Groups	201.681	1	201.681	12.135	.004
	Linearity	201.681	1	201.681	12.135	.004
	Deviation from Linearity	200.488	17	11.793	.710	.750
Within Groups		216.050	13	16.619		
Total		618.219	31			

Lampiran 8 Hasil Uji Multikolinieritas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	Collinearity Statistics	
	B	Std. Error	Beta	Tolerance	VIF
(Constant)	9.056	3.562			
Lingkungan Kerja Non Fisik	.401	.370	.422	.147	6.804
Kepuasan Kerja	.119	.254	.182	.147	6.804

a. Dependent Variable: Produktivitas Kerja

Lampiran 9 Hasil Uji Analisis Regresi Linier Berganda

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients
	B	Std. Error	Beta
(Constant)	9.056	3.562	
Lingkungan Kerja Non Fisik	.401	.370	.422
Kepuasan Kerja	.119	.254	.182

a. Dependent Variable: Produktivitas Kerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.589 ^a	.347	.326	3.667

a. Predictors: (Constant), Lingkungan Kerja Non Fisik

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.571 ^a	.326	.304	3.726

a. Predictors: (Constant), Kepuasan Kerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.594 ^a	.352	.308	3.716

a. Predictors: (Constant), Kepuasan Kerja, Lingkungan Kerja Non Fisik

Lampiran 10 Hasil Uji t

Variabel Lingkungan Kerja Non Fisik (X1) Terhadap Produktivitas Kerja (Y)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	9.781	3.163		3.092	.004
Lingkungan Kerja Non Fisik	.560	.140	.589	3.997	.000

a. Dependent Variable: Produktivitas Kerja

Variabel Kepuasan Kerja (X2) Terhadap Produktivitas Kerja (Y)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	8.804	3.565		2.470	.019
Kepuasan Kerja	.373	.098	.571	3.811	.001

a. Dependent Variable: Produktivitas Kerja

Lampiran 11 Hasil Uji F

ANOVA^a


Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	217.830	2	108.915	7.889	.002 ^b
Residual	400.389	29	13.807		
Total	618.219	31			

a. Dependent Variable: Produktivitas Kerja

b. Predictors: (Constant), Kepuasan Kerja, Lingkungan Kerja Non Fisik

Lampiran 12 R Tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880

27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30		0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143

59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375

91	0.1716	0.2039	0.2409	0.2659	0.3358
92	0.1707	0.2028	0.2396	0.2645	0.3341
93	0.1698	0.2017	0.2384	0.2631	0.3323
94	0.1689	0.2006	0.2371	0.2617	0.3307
95	0.1680	0.1996	0.2359	0.2604	0.3290
96	0.1671	0.1986	0.2347	0.2591	0.3274
97	0.1663	0.1975	0.2335	0.2578	0.3258
98	0.1654	0.1966	0.2324	0.2565	0.3242
99	0.1646	0.1956	0.2312	0.2552	0.3226
100	0.1638	0.1946	0.2301	0.2540	0.3211

Lampiran 13 t Tabel

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30			1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421

60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374

Lampiran 14 F Tabel

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25

25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30		3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01

54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95

83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93