

ABSTRACT

INFLUENCE OF QUALITY OF WORK LIFE AND JOB SATISFACTION ON EMPLOYEE PERFORMANCE AT PT RACHMAT PUTRA INDUSTRIAL

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The research aims to determine the impact of quality of work-life and job satisfaction on employee performance at PT Rachmat Putra Industrial. The research type used quantitative with associative methods. The data source used primary data with the data collection method used questionnaires. The population in the study was all employees at PT Rachmat Putra Industrial there are 40 employees, and the sample was 39 employees. The test requirements for the instrument use validity and reliability tests. The data analysis requirements were a normality test, linearity test, and multicollinearity test. The data analysis method used multiple linear regressions. The hypothesis testing used a t-test and an F-test. The research results showed that quality of work-life influences employee performance, job satisfaction influences employee performance, and quality of work-life and job satisfaction affect employee performance at PT Rachmat Putra Industrial.

Keywords: Quality of Work Life, Job Satisfaction, Employee Performance.

