

Lampiran 1



KUESIONER PENELITIAN

No Responden

Kepada YTH
Bapak/Saudara
Responden
Di Tempat

Dengan Hormat

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul:

**PENGARUH KOMPENSASI DAN MOTIVASI TERHADAP DISIPLIN
KERJA KARYAWAN (STUDI KASUS PADA PT. PERSADA LAMPUNG
RAYA BANDAR LAMPUNG)**

Bersama ini saya :

Nama : Verga Juniar
NPM: : 2012110065
Email : vergajuniar7@gmail.com
Fakultas/Jurusan : Ekonomi/Manajemen
Dosen Pembimbing : Muhammad Rafiq,S.E,M.si
Email :

Memohon bantuan kepada bapak/saudara untuk mengisi kuesioner penelitian yang terlampir. Penelitian ini digunakan untuk tujuan ilmiah, Dimana pendapat tersebut akan saya pergunakan dalam rangka penyusunan skripsi dan bukan kepentingan lain. Jawaban yang subjektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian dengan judul Pengaruh Kompensasi dan Motivasi Terhadap Disiplin Kerja Karyawan PT. Persada Lampung Raya Bandar Lampung.
Atas perhatian dan bantuannya saya ucapkan terima kasih

Hormat Saya

Verga Juniar

1. IDENTIFIKASI RESPONDEN

- a. Nama Responden : (Boleh tidak diisi)
- b. Umur* : 20-30 Tahun 31-40 Tahun
 41-50 Tahun 51-60 Tahun
- c. Jenis Kelamin * : Laki-laki Perempuan
- d. Masa Kerja* : < 1 Tahun 1-3 Tahun > 3 Tahun
- e. Pendidikan* : SMA D3 S1

(*) Wajib diisi

FORMAT PENGISIAN KUESIONER

Berilah tanda (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini:

- SS : Sangat Setuju
S : Setuju
CS : Cukup Setuju
TS : Tidak Setuju
STS : Sangat Tidak Setuju

1. Disiplin

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
Mematuhi peraturan perusahaan						
1	Saya selalu menaati peraturan yang telah diterapkan oleh perusahaan					
2	Saya selalu menggunakan peralatan kerja dengan baik sesuai dengan standar yang diberikan perusahaan					
Penggunaan waktu secara efektif						
3	Saya tepat waktu dalam menyelesaikan pekerjaan.					
4	Saya mampu mengerjakan tugas sesuai dengan target yang di tentukan.					
Tanggung Jawab						
5	Saya selalu mengerjakan tugas dengan penuh tanggung jawab					
6	Saya bersedia lembur kerja apabila pekerjaan belum diselesaikan dengan tuntas					
Tingkat Absensi						
7	Saya selalu menaati peraturan jam masuk dan jam pulang kerja yang ditetapkan perusahaan					
8	Saya selalu berangkat kerja sebelum jam kerja dimulai					

2. Kompensasi

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
Upah dan Gaji						
1	Upah yang diterima sesuai dengan harapan					
2	gaji atau upah yang saya terima sesuai dengan peraturan perusahaan yang berlaku.					
Insenstif						
3	Insentif yang diterima sesuai dengan harapan					
4	Insentif yang diterima atau dirasakan adil					
Tunjangan						
5	Tunjangan yang di berikan sesuai dengan jabatan yang di tempati karyawan					
6	Perusahaan memberikan tunjangan yang membantu memenuhi kebutuhan karyawan					
Fasilitas						
7	Perusahaan menyediakan fasilitas jaminan kesehatan untuk seluruh karyawan					
8	Fasilitas kantor memadahi dalam melaksanakan pekerjaan					

3. Motivasi

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
Penghargaan						
1	Atasan saya selalu memberikan pujian apabila saya menjalankan tugas dengan baik dan benar					
2	Perusahaan memberikan kesempatan kepada saya untuk mengembangkan potensi yang ada pada diri saya					
Hubungan Sosial						
3	Hubungan dengan atasan Anda terjalin dengan baik dan harmonis.					
4	Saya dan rekan kerja memiliki hubungan yang baik dan saling mendukung.					
Kebutuhan Hidup						
5	Saya mendapatkan jaminan kesehatan dari perusahaan.					
6	Bekerja diperusahaan ini dapat menjamin kehidupan saya di hari tua					
Keberhasilan Dalam Bekerja						
7	Saya mampu menyelesaikan semua pekerjaan dengan pengalaman yang sama miliki selama kerja					
8	Hasil kerja yang saya lakukan sesuai dengan rencana kerja yang di tetapkan oleh atasan.					

Lampiran 2

Hasil Pengumpulan Data Jawaban Responden

1. Kompensasi

No	X1	X2	X3	X4	X5	X6	X7	X8	TOTAL X1
1	3	3	4	4	3	3	3	4	27
2	4	5	5	5	5	5	5	5	39
3	4	4	4	5	4	5	4	5	35
4	5	5	5	5	5	5	5	5	40
5	2	4	2	3	3	1	2	4	21
6	4	3	4	4	3	4	4	4	30
7	2	3	2	2	3	2	3	3	20
8	4	4	4	3	4	3	5	5	32
9	3	3	3	5	3	5	2	5	29
10	3	3	5	3	3	4	3	3	27
11	2	3	4	3	3	4	3	3	25
12	5	3	3	3	2	3	3	2	24
13	5	4	4	5	4	4	3	4	33
14	5	5	4	5	5	5	5	5	39
15	4	4	4	4	4	4	4	4	32
16	5	3	4	5	5	3	3	5	33
17	2	5	3	3	2	5	2	3	25
18	5	5	2	5	2	5	2	2	28
19	5	4	4	3	3	4	3	3	29
20	5	4	4	4	5	4	4	3	33
21	5	3	3	3	3	5	3	4	29
22	3	2	4	2	3	4	2	2	22
23	2	4	3	4	4	5	4	3	29
24	4	3	4	4	5	4	5	4	33
25	3	5	3	3	3	3	3	3	26
26	3	4	5	5	5	5	5	5	37
27	4	4	5	1	4	1	4	4	27
28	5	3	2	3	3	3	3	4	26
29	5	4	3	4	4	4	4	4	32
30	5	5	3	5	5	5	4	5	37
31	5	2	3	3	4	2	3	2	24
32	4	5	5	5	5	5	5	5	39
33	1	3	2	3	4	5	3	4	25
34	3	2	3	4	2	2	2	2	20

35	5	5	5	5	5	5	5	4	39
36	4	3	4	5	3	5	2	5	31
37	5	3	3	2	3	4	3	3	26
38	5	3	2	3	3	4	4	5	29
39	2	3	5	4	5	4	4	5	32
40	5	5	4	4	5	5	4	4	36
41	3	2	4	5	4	5	2	2	27
42	5	3	3	3	5	2	5	3	29
43	3	4	2	4	3	3	3	4	26

2. Motivasi

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	TOTAL_X2
1	5	5	5	5	3	5	5	5	38
2	4	4	4	3	4	4	4	4	31
3	2	2	2	2	2	2	2	1	15
4	5	4	3	3	5	4	2	4	30
5	3	2	5	3	3	3	5	3	27
6	5	3	5	4	5	5	5	5	37
7	4	5	4	4	4	5	4	4	34
8	4	4	4	5	4	4	4	4	33
9	5	3	1	3	3	3	3	3	24
10	3	4	3	5	3	3	3	3	27
11	5	4	4	5	3	3	5	4	33
12	3	4	5	5	4	2	4	5	32
13	5	4	2	4	4	5	2	5	31
14	3	4	5	4	5	3	5	4	33
15	4	5	4	3	2	3	4	3	28
16	5	5	5	1	5	5	5	5	36
17	3	4	4	4	2	4	4	2	27
18	4	4	4	5	4	4	5	5	35
19	2	1	2	3	1	2	2	3	16
20	2	2	2	4	2	2	2	2	18
21	2	2	3	2	4	2	2	2	19
22	2	4	5	5	3	4	4	4	31
23	4	3	3	3	4	3	4	2	26
24	4	2	2	5	5	4	2	2	26
25	5	3	4	4	5	5	5	4	35
26	4	5	5	5	5	5	5	5	39
27	5	4	4	4	5	4	5	5	36
28	4	3	3	3	4	3	4	4	28

29	5	3	3	3	5	3	5	2	29
30	5	4	4	4	3	4	3	5	32
31	4	3	3	3	4	3	4	5	29
32	5	3	2	4	4	3	5	4	30
33	4	4	4	4	3	4	3	3	29
34	4	4	4	3	3	3	3	4	28
35	5	5	4	5	5	5	4	5	38
36	4	3	4	3	3	4	4	3	28
37	4	3	3	3	3	3	4	5	28
38	5	4	5	4	4	3	4	5	34
39	2	2	2	2	2	2	2	2	16
40	2	2	4	2	3	2	4	2	21
41	4	4	4	4	4	5	4	5	34
42	5	4	4	4	5	4	5	4	35
43	5	5	5	5	5	5	5	5	40

3. Disiplin Kerja

No	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	TOTAL_Y
1	5	5	5	5	5	5	5	5	40
2	4	5	4	4	4	4	4	4	33
3	2	2	2	1	2	2	2	2	15
4	4	4	3	4	4	3	3	3	28
5	3	5	3	2	1	5	5	5	29
6	5	5	5	5	5	5	5	5	40
7	3	5	4	4	4	4	5	4	33
8	4	4	4	4	4	4	5	4	33
9	3	2	1	3	3	1	1	3	17
10	4	4	3	3	3	3	3	3	26
11	4	3	3	3	3	4	2	3	25
12	5	3	3	3	5	2	3	3	27
13	4	4	5	4	4	5	4	3	33
14	5	3	5	5	5	5	3	5	36
15	5	4	3	5	5	5	4	4	35
16	5	4	3	4	5	3	5	5	34
17	4	5	4	3	5	4	3	4	32
18	4	5	4	3	3	4	4	2	29
19	3	5	4	3	3	3	5	4	30
20	5	4	5	5	4	3	4	4	34
21	3	3	3	2	4	3	3	4	25
22	2	2	3	2	2	3	2	3	19

23	5	4	4	5	4	4	2	5	33
24	4	4	4	3	5	4	4	5	33
25	4	3	5	4	3	3	2	4	28
26	5	4	5	5	5	4	4	5	37
27	4	3	2	4	4	4	4	2	27
28	4	3	2	4	3	3	3	4	26
29	5	4	4	5	3	4	4	5	34
30	5	5	5	4	5	5	5	5	39
31	4	1	2	2	2	4	2	2	19
32	4	5	5	4	5	5	5	5	38
33	1	2	2	1	2	2	2	2	14
34	2	2	2	2	2	2	2	2	16
35	4	4	5	5	4	4	4	5	35
36	3	2	3	1	3	1	3	3	19
37	4	3	4	3	3	3	3	3	26
38	4	3	3	4	4	4	3	3	28
39	5	2	4	5	4	5	2	4	31
40	2	3	4	3	4	4	2	2	24
41	3	2	2	2	3	3	2	2	19
42	4	2	2	4	2	2	4	2	22
43	4	3	3	3	4	5	4	2	28

Lampiran 3

Hasil Output Uji Frekuensi Karakteristik Responden

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-30 Tahun	14	32.6	32.6	32.6
	31-40 Tahun	16	37.2	37.2	69.8
	41-50 Tahun	10	23.3	23.3	93.0
	51-60 Tahun	3	7.0	7.0	100.0
	Total	43	100.0	100.0	

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	41	95.3	95.3	95.3
	Perempuan	2	4.7	4.7	100.0
	Total	43	100.0	100.0	

Pendidikan Terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	27	62.8	62.8	62.8
	D3	6	14.0	14.0	76.7
	S1	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

Masa Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<1 tahun	3	7.0	7.0	7.0
	1-3 tahun	11	25.6	25.6	32.6
	>3 tahun	29	67.4	67.4	100.0
	Total	43	100.0	100.0	

Lampiran 4

Output uji frekuensi jawaban responden

Kompensasi (X1)

X1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	6	14.0	14.0	16.3
	3	9	20.9	20.9	37.2
	4	9	20.9	20.9	58.1
	5	18	41.9	41.9	100.0
	Total	43	100.0	100.0	

X2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	9.3	9.3	9.3
	3	17	39.5	39.5	48.8
	4	12	27.9	27.9	76.7
	5	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

X3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	16.3	16.3	16.3
	3	12	27.9	27.9	44.2
	4	16	37.2	37.2	81.4
	5	8	18.6	18.6	100.0
	Total	43	100.0	100.0	

X4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	3	7.0	7.0	9.3
	3	14	32.6	32.6	41.9
	4	11	25.6	25.6	67.4
	5	14	32.6	32.6	100.0
	Total	43	100.0	100.0	

X5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	9.3	9.3	9.3
	3	16	37.2	37.2	46.5
	4	10	23.3	23.3	69.8
	5	13	30.2	30.2	100.0
	Total	43	100.0	100.0	

X6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	4.7	4.7	4.7
	2	4	9.3	9.3	14.0
	3	7	16.3	16.3	30.2
	4	13	30.2	30.2	60.5
	5	17	39.5	39.5	100.0
	Total	43	100.0	100.0	

X7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	18.6	18.6	18.6
	3	15	34.9	34.9	53.5
	4	11	25.6	25.6	79.1
	5	9	20.9	20.9	100.0
	Total	43	100.0	100.0	

X8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	14.0	14.0	14.0
	3	10	23.3	23.3	37.2
	4	14	32.6	32.6	69.8
	5	13	30.2	30.2	100.0
	Total	43	100.0	100.0	

Motivasi (X2)

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	16.3	16.3	16.3
	3	5	11.6	11.6	27.9
	4	15	34.9	34.9	62.8
	5	16	37.2	37.2	100.0
	Total	43	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	7	16.3	16.3	18.6
	3	10	23.3	23.3	41.9
	4	18	41.9	41.9	83.7
	5	7	16.3	16.3	100.0
	Total	43	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	7	16.3	16.3	18.6
	3	8	18.6	18.6	37.2
	4	17	39.5	39.5	76.7
	5	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	4	9.3	9.3	11.6
	3	13	30.2	30.2	41.9
	4	14	32.6	32.6	74.4
	5	11	25.6	25.6	100.0
	Total	43	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	5	11.6	11.6	14.0
	3	12	27.9	27.9	41.9
	4	13	30.2	30.2	72.1
	5	12	27.9	27.9	100.0
	Total	43	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	16.3	16.3	16.3
	3	14	32.6	32.6	48.8
	4	12	27.9	27.9	76.7
	5	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

X2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	18.6	18.6	18.6
	3	5	11.6	11.6	30.2
	4	16	37.2	37.2	67.4
	5	14	32.6	32.6	100.0
	Total	43	100.0	100.0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	8	18.6	18.6	20.9
	3	7	16.3	16.3	37.2
	4	12	27.9	27.9	65.1
	5	15	34.9	34.9	100.0
	Total	43	100.0	100.0	

Disiplin Kerja (Y)

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	4	9.3	9.3	11.6
	3	7	16.3	16.3	27.9
	4	19	44.2	44.2	72.1
	5	12	27.9	27.9	100.0
	Total	43	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	9	20.9	20.9	23.3
	3	11	25.6	25.6	48.8
	4	12	27.9	27.9	76.7
	5	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	8	18.6	18.6	20.9
	3	12	27.9	27.9	48.8
	4	12	27.9	27.9	76.7
	5	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	7.0	7.0	7.0
	2	6	14.0	14.0	20.9
	3	11	25.6	25.6	46.5
	4	13	30.2	30.2	76.7
	5	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	6	14.0	14.0	16.3
	3	11	25.6	25.6	41.9
	4	14	32.6	32.6	74.4
	5	11	25.6	25.6	100.0
	Total	43	100.0	100.0	

Y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	4.7	4.7	4.7
	2	5	11.6	11.6	16.3
	3	11	25.6	25.6	41.9
	4	15	34.9	34.9	76.7
	5	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

Y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.3	2.3	2.3
	2	11	25.6	25.6	27.9
	3	10	23.3	23.3	51.2
	4	12	27.9	27.9	79.1
	5	9	20.9	20.9	100.0
	Total	43	100.0	100.0	

Y8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	23.3	23.3	23.3
	3	10	23.3	23.3	46.5
	4	11	25.6	25.6	72.1
	5	12	27.9	27.9	100.0
	Total	43	100.0	100.0	

Lampiran 5
Hasil Output Uji Validitas
Kompensasi (X1)

		Correlations								
		X1	X2	X3	X4	X5	X6	X7	X8	Total
X1	Pearson Correlation	1	.210	.112	.203	.250	.076	.329*	.111	.462**
	Sig. (2-tailed)		.177	.474	.191	.107	.628	.031	.478	.002
	N	43	43	43	43	43	43	43	43	43
X2	Pearson Correlation	.210	1	.198	.352*	.330*	.356*	.446**	.384*	.621**
	Sig. (2-tailed)	.177		.204	.021	.031	.019	.003	.011	<.001
	N	43	43	43	43	43	43	43	43	43
X3	Pearson Correlation	.112	.198	1	.303*	.542**	.276	.489**	.310*	.611**
	Sig. (2-tailed)	.474	.204		.048	<.001	.073	<.001	.043	<.001
	N	43	43	43	43	43	43	43	43	43
X4	Pearson Correlation	.203	.352*	.303*	1	.419**	.598**	.226	.436**	.689**
	Sig. (2-tailed)	.191	.021	.048		.005	<.001	.144	.003	<.001
	N	43	43	43	43	43	43	43	43	43
X5	Pearson Correlation	.250	.330*	.542**	.419**	1	.243	.768**	.520**	.775**
	Sig. (2-tailed)	.107	.031	<.001	.005		.117	<.001	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
X6	Pearson Correlation	.076	.356*	.276	.598**	.243	1	.176	.297	.597**
	Sig. (2-tailed)	.628	.019	.073	<.001	.117		.258	.053	<.001
	N	43	43	43	43	43	43	43	43	43
X7	Pearson Correlation	.329*	.446**	.489**	.226	.768**	.176	1	.521**	.752**
	Sig. (2-tailed)	.031	.003	<.001	.144	<.001	.258		<.001	<.001
	N	43	43	43	43	43	43	43	43	43
X8	Pearson Correlation	.111	.384*	.310*	.436**	.520**	.297	.521**	1	.683**
	Sig. (2-tailed)	.478	.011	.043	.003	<.001	.053	<.001		<.001
	N	43	43	43	43	43	43	43	43	43
Total	Pearson Correlation	.462**	.621**	.611**	.689**	.775**	.597**	.752**	.683**	1
	Sig. (2-tailed)	.002	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	43	43	43	43	43	43	43	43	43

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Motivasi (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	Total
X2.1	Pearson Correlation	1	.548**	.182	.258	.595**	.639**	.456**	.595**	.733**
	Sig. (2-tailed)		<.001	.244	.095	<.001	<.001	.002	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
X2.2	Pearson Correlation	.548**	1	.594**	.445**	.383*	.665**	.461**	.634**	.808**
	Sig. (2-tailed)	<.001		<.001	.003	.011	<.001	.002	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
X2.3	Pearson Correlation	.182	.594**	1	.305*	.333*	.440**	.674**	.515**	.695**
	Sig. (2-tailed)	.244	<.001		.046	.029	.003	<.001	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
X2.4	Pearson Correlation	.258	.445**	.305*	1	.235	.415**	.272	.416**	.568**
	Sig. (2-tailed)	.095	.003	.046		.129	.006	.078	.006	<.001
	N	43	43	43	43	43	43	43	43	43
X2.5	Pearson Correlation	.595**	.383*	.333*	.235	1	.547**	.463**	.472**	.691**
	Sig. (2-tailed)	<.001	.011	.029	.129		<.001	.002	.001	<.001
	N	43	43	43	43	43	43	43	43	43
X2.6	Pearson Correlation	.639**	.665**	.440**	.415**	.547**	1	.405**	.588**	.801**
	Sig. (2-tailed)	<.001	<.001	.003	.006	<.001		.007	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
X2.7	Pearson Correlation	.456**	.461**	.674**	.272	.463**	.405**	1	.478**	.724**
	Sig. (2-tailed)	.002	.002	<.001	.078	.002	.007		.001	<.001
	N	43	43	43	43	43	43	43	43	43
X2.8	Pearson Correlation	.595**	.634**	.515**	.416**	.472**	.588**	.478**	1	.813**
	Sig. (2-tailed)	<.001	<.001	<.001	.006	.001	<.001	.001		<.001
	N	43	43	43	43	43	43	43	43	43
Total	Pearson Correlation	.733**	.808**	.695**	.568**	.691**	.801**	.724**	.813**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	43	43	43	43	43	43	43	43	43

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Disiplin Kerja (Y)

		Correlations								
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Total
Y1	Pearson Correlation	1	.410**	.504**	.799**	.645**	.497**	.413**	.567**	.769**
	Sig. (2-tailed)		.006	<.001	<.001	<.001	<.001	.006	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
Y2	Pearson Correlation	.410**	1	.656**	.481**	.504**	.548**	.769**	.637**	.805**
	Sig. (2-tailed)	.006		<.001	.001	<.001	<.001	<.001	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
Y3	Pearson Correlation	.504**	.656**	1	.605**	.579**	.604**	.501**	.657**	.819**
	Sig. (2-tailed)	<.001	<.001		<.001	<.001	<.001	<.001	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
Y4	Pearson Correlation	.799**	.481**	.605**	1	.624**	.555**	.422**	.605**	.816**
	Sig. (2-tailed)	<.001	.001	<.001		<.001	<.001	.005	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
Y5	Pearson Correlation	.645**	.504**	.579**	.624**	1	.472**	.414**	.532**	.760**
	Sig. (2-tailed)	<.001	<.001	<.001	<.001		.001	.006	<.001	<.001
	N	43	43	43	43	43	43	43	43	43
Y6	Pearson Correlation	.497**	.548**	.604**	.555**	.472**	1	.493**	.466**	.742**
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	.001		<.001	.002	<.001
	N	43	43	43	43	43	43	43	43	43
Y7	Pearson Correlation	.413**	.769**	.501**	.422**	.414**	.493**	1	.526**	.731**
	Sig. (2-tailed)	.006	<.001	<.001	.005	.006	<.001		<.001	<.001
	N	43	43	43	43	43	43	43	43	43
Y8	Pearson Correlation	.567**	.637**	.657**	.605**	.532**	.466**	.526**	1	.801**
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	.002	<.001		<.001
	N	43	43	43	43	43	43	43	43	43
Total	Pearson Correlation	.769**	.805**	.819**	.816**	.760**	.742**	.731**	.801**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	<.001	
	N	43	43	43	43	43	43	43	43	43

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 6

Hasil Output Uji Reliabilitas

Kompensasi (X1)

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.797	8

Motivasi (X2)

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.874	8

Disiplin Kerja (Y)

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.908	8

Lampiran 7

Output Persyaratan Analisis Data

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Y	X1	X2	Unstandardized Residual	
N		43	43	43	43	
Normal Parameters ^{a,b}	Mean	28.58	29.81	29.67	.0000000	
	Std. Deviation	7.011	5.426	6.301	5.85338622	
Most Extreme Differences	Absolute	.131	.118	.126	.098	
	Positive	.100	.118	.071	.065	
	Negative	-.131	-.071	-.126	-.098	
Test Statistic		.131	.118	.126	.098	
Asymp. Sig. (2-tailed) ^c		.061	.151	.082	.200 ^e	
Monte Carlo Sig. (2-tailed) ^d	Sig.	.059	.132	.077	.363	
	99% Confidence Interval	Lower Bound	.053	.123	.070	.351
		Upper Bound	.065	.141	.084	.376

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 1335104164.

e. This is a lower bound of the true significance.

Lampiran 8

Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X1	Between Groups	(Combined)	1297.715	17	76.336	2.489	.019
		Linearity	407.279	1	407.279	13.279	.001
		Deviation from Linearity	890.436	16	55.652	1.815	.088
Within Groups			766.750	25	30.670		
Total			2064.465	42			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X2	Between Groups	(Combined)	1128.432	20	56.422	1.326	.259
		Linearity	186.156	1	186.156	4.375	.048
		Deviation from Linearity	942.276	19	49.593	1.166	.362
Within Groups			936.033	22	42.547		
Total			2064.465	42			

Lampiran 9

Hasil Uji Multikolinieritas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.034	6.947		.005	.996		
	X1	.597	.171	.462	3.494	.001	.997	1.003
	X2	.362	.147	.326	2.463	.018	.997	1.003

a. Dependent Variable: Y

Lampiran 10

Hasil Analisis Regresi Linier Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.550 ^a	.303	.268	5.998

a. Predictors: (Constant), X2, X1

Lampiran 11

Uji-T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.034	6.947		.005	.996
	X1	.597	.171	.462	3.494	.001
	X2	.362	.147	.326	2.463	.018

a. Dependent Variable: Y

Lampiran 12

Uji -F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	625.456	2	312.728	8.693	.001 ^b
	Residual	1439.009	40	35.975		
	Total	2064.465	42			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

Lampiran 13

R-Tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254

35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

Lampiran 14

t tabel


Pr df	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005

36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406

Lampiran 15

F tabel

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09

39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	 3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04