

LAMPIRAN

Lampiran 1 Kuesioner

INSTITUT INFORMATIKA & BISNIS DARMAJAYA



BANDAR LAMPUNG

FAKULTAS EKONOMI DAN BISNIS

PROGRAM STUDI MANAJEMEN

Jalan Zainal Abidin Pagar Alam No.93 A, Lampung, 35142

KUESIONER PENELITIAN

PENGARUH BUDAYA ORGANISASI DAN LINGKUNGAN KERJA FISIK TERHADAP KINERJA KARYAWAN PADA PT. FINANSIA MULTI FINANCE BANDAR LAMPUNG

IDENTITAS PENELITIAN

Nama	: Eliana Saputri
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Program Studi	: Manajemen, Fakultas Ekonomi Dan Bisnis, Institut Informatika Dan Bisnis Darmajaya
Alamat	: Jalan Zainal Abidin Pagar Alam No.93 A, Labuhan Ratu, Kedaton, Bandar Lampung, 35142
Dosen Pengampu	: A.K. Yohanson, S.Ag., M.M

KUESIONER PENELITIAN

Bandar Lampung, Januari, 2024

Kepada Yth :

Bapak/ Ibu/ Saudara/i Karyawan PT . Finansia Multi Finance Bandar Lampung
Di Tempat

Dengan Hormat,

Sehubungan dengan penulisan skripsi dengan judul “ Pengaruh Budaya Organisasi Dan Lingkungan Kerja Fisik Terhadap Kinerja Karyawan di PT. Finansia Multi Finance Bandar Lampung” Saya memohon kesediaan bapak/ ibu/ saudara/i untuk mengisi kuesioner ini. Pertanyaan yang saya ajukan tidak dimaksudkan untuk menyudutkan pihak tertentu, tetapi hanya dipergunakan sebagai penelitian semata. Kerahasiaan identitas dari penelitian ini akan dijamin dan hanya dipergunakan untuk kepentingan penulisan skripsi ini.

Demikian surat permohonan ini saya buat. Atas perhatian dan kesediaan Bapak / Ibu / Saudara /i mengisi daftar pertanyaan yang saya ajukan, saya ucapkan terima kasih.

Hormat saya,

Eliana Saputri
NPM. 2012110023

Berilah tanda checklist () pada kotak yang tersedia. Identitas responden akan dirahasiakan dan tidak dipublikasikan.

Jenis Kelamin : Pria Wanita

Usia : < 20tahun 21- 30 tahun 31- 40 tahun > 40 tahun

Pendidikan : SMA Diploma Sarjana

Status Karyawan : Karyawan Tetap Karyawan Kontrak

Lama Bekerja : 1-2 Tahun 3-4 Tahun > 5 Tahun

Petunjuk Pengisian:

Jawablah pertanyaan di bawah ini dengan sebenar-benarnya, Beri tanda () pada jawaban yang menurut anda tepat

SS = Sangat Setuju

S = Setuju

CS = Cukup Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

Kuesioner Budaya Organisasi (X1)

No	Budaya Organisasi	Alternatif Jawaban				
		STS	TS	CS	S	SS
		1	2	3	4	5
1	Pimpinan menghargai setiap individu dalam mengemukakan ide atau pendapat yang baik untuk kemajuan perusahaan					
2	Pimpinan memberikan pengarahan disaat melakukan tugas					
3	Jika terjadi hambatan ketika melakukan pekerjaan yang tingkat kesulitannya lebih tinggi, atasan selalu memberikan solusi					
4	Pimpinan peduli masalah yang dihadapi perusahaan dan berusaha untuk menyelesaikannya					
5	Pimpinan menjelaskan tujuan organisasi kepada karyawan tentang visi perusahaan untuk meningkatkan kinerja perusahaan					
6	Pimpinan memberikan toleransi kepada karyawan dalam mengambil resiko yang dilakukannya untuk kemajuan perusahaan					
7	Pimpinan peduli masalah yang dihadapi perusahaan dan berusaha untuk menyelesaikannya					
8	Pimpinan berusaha mengembangkan pengetahuan agar mampu melakukan pekerjaan dengan baik					
9	Pimpinan di tuntut untuk berpikir inovatif dan berani dalam mengambil keputusan dalam bekerja					
10	Pimpinan memberikan kesempatan kepada karyawan untuk mengkritik ketika adanya konflik di perusahaan					

Kuesioner Lingkungan Kerja Fisik (X2)

No	Lingkungan Kerja Fisik	Alternatif Jawaban				
		STS	TS	CS	S	SS
		1	2	3	4	5
1	Perlengkapan penerangan lampu dalam ruangan kerja sudah baik dan memadai					
2	Pencahayaan ditempat kerja membantu saya dalam menyelesaikan pekerjaan					
3	Temperature ditempat kerja tidak mempengaruhi suhu tubuh					
4	Pentilasi udara ditempat sudah cukup baik					
5	Tempat kerja yang jauh dari kebisingan					
6	Tempat kerja yang bersih dan tidak terdapat bau-bauan yang tidak sedap					
7	Warna cat dinding yang dipakai di tempat kerja tidak mengganggu kenyamanan ketika bekerja					
8	Tata letak peralatan kerja seperti meja, kursi, meja tersusun rapi di ruang kerja					
9	Satuan keamanan tempat kerja sudah bekerja dengan baik sehingga merasa aman ketika bekerja					
10	Keamanan ditempat kerja sudah mampu membuat bekerja dengan nyaman					

Kinerja Karyawan (Y)

No	Kinerja Karyawan	Alternatif Jawaban				
		STS	TS	CS	S	SS
		1	2	3	4	5
1	Dapat menyelesaikan pekerjaan dengan tepat waktu					
2	Dapat memenuhi beban kerja yang telah ditetapkan pimpinan					
3	Dapat menyelesaikan pekerjaan dengan baik dan teliti					
4	Dapat menyelesaikan pekerjaan saya sesuai standar yang ditetapkan pimpinan					
5	Karyawan dalam bekerja tepat waktu dalam menyelesaikan pekerjaan sesuai dengan target yang ditetapkan oleh pimpinan					
6	Karyawan dalam melakukan pekerjaan yang dikerjakan diselesaikan oleh pimpinan					
7	Karyawan dalam bekerja memprioritas ke pekerjaan yang dilakukan					
8	Karyawan dalam bekerja sangat disiplin baik datang maupun pada waktu pulang dalam bekerja					
9	Karyawan dalam bekerja tidak meninggalkan kantor saat bekerja					
10	Karyawan dalam bekerja menaati aturan-aturan yang ditetapkan oleh pimpinan					

Lampiran 2 Karakteristik Responden

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki-laki	18	54.5	54.5	54.5
Valid Perempuan	15	45.5	45.5	100.0
Total	33	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
< 20 Tahun	9	27.3	27.3	27.3
21-30 Tahun	14	42.4	42.4	69.7
Valid 31-40 Tahun	5	15.2	15.2	84.8
> 40 Tahun	5	15.2	15.2	100.0
Total	33	100.0	100.0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
SMA	8	24.2	24.2	24.2
Valid Diploma	10	30.3	30.3	54.5
Sarjana	15	45.5	45.5	100.0
Total	33	100.0	100.0	

Status Karyawan

	Frequency	Percent	Valid Percent	Cumulative Percent
Karyawan tetap	14	42.4	42.4	42.4
Valid Karyawan Kontrak	19	57.6	57.6	100.0
Total	33	100.0	100.0	

Lama Bekerja

	Frequency	Percent	Valid Percent	Cumulative Percent
1-2 Tahun	14	42.4	42.4	42.4
Valid 3-4 Tahun	13	39.4	39.4	81.8
> 4 Tahun	6	18.2	18.2	100.0
Total	33	100.0	100.0	

Lampiran 3 Data Jawaban Responden
Variabel Budaya Organisasi (X₁)

NO	ITEM PERNYATAAN										JUMLAH
	X1P1	X1P2	X1P3	X1P4	X1P5	X1P6	X1P7	X1P8	X1P9	X1P10	
1	4	4	5	4	4	5	4	5	5	5	45
2	4	4	4	5	4	4	4	5	3	4	41
3	3	4	5	4	4	4	4	4	2	2	36
4	3	4	4	2	4	4	4	4	4	3	36
5	5	4	4	4	4	4	5	4	5	5	44
6	1	4	4	4	4	4	5	4	5	5	40
7	1	4	4	3	4	3	3	4	2	2	30
8	1	2	2	2	2	2	4	4	4	4	27
9	1	2	2	2	2	2	4	4	4	4	27
10	3	4	4	3	4	4	2	4	4	3	35
11	3	2	4	4	2	3	2	3	1	2	26
12	2	2	3	4	2	3	1	2	1	1	21
13	3	3	4	4	3	3	1	3	3	4	31
14	3	3	4	4	3	4	3	4	3	3	34
15	4	5	5	4	5	5	3	4	5	4	44
16	4	4	5	5	4	5	4	4	4	4	43
17	4	4	5	5	4	5	3	5	5	4	44
18	4	4	5	5	5	5	3	4	4	4	43
19	3	3	5	3	4	4	2	5	3	2	34
20	4	4	5	3	4	5	2	4	4	3	38
21	4	4	4	3	4	5	3	5	4	4	40
22	3	3	4	3	4	4	3	4	4	5	37
23	4	3	5	4	4	4	3	5	4	4	40
24	4	4	5	5	3	5	4	4	4	4	42
25	4	4	4	3	2	4	2	4	3	3	33
26	4	3	5	3	2	4	3	5	3	3	35
27	4	4	5	3	4	4	3	5	3	3	38
28	2	3	4	4	3	5	2	4	4	4	35
29	3	4	5	5	3	5	2	4	5	5	41
30	4	4	4	5	3	4	5	5	5	5	44
31	4	4	4	5	4	4	5	5	3	4	42
32	4	2	3	5	5	4	5	4	5	5	42
33	1	4	4	5	5	4	5	5	5	5	43
Jumlah	105	116	139	127	118	134	108	139	123	122	1231

Variabel Lingkungan Kerja Fisik (X₂)

NO	ITEM PERNYATAAN										TOTAL_X2
	X2P1	X2P2	X2P3	X2P4	X2P5	X2P6	X2P7	X2P8	X2P9	X2P10	
1	4	4	4	4	4	5	4	4	4	4	41
2	3	4	4	4	5	4	4	4	4	4	40
3	4	4	4	4	4	4	4	5	5	4	42
4	3	3	4	4	4	4	4	3	3	3	35
5	2	2	2	2	2	2	2	4	4	4	26
6	1	1	1	1	1	4	1	4	4	4	22
7	3	3	4	4	4	3	4	4	4	4	37
8	2	2	4	4	4	4	4	4	3	3	34
9	2	2	4	4	4	4	4	4	4	3	35
10	3	3	3	3	4	4	3	4	4	4	35
11	3	2	2	2	4	4	2	4	4	4	31
12	1	2	2	2	4	3	2	2	2	2	22
13	4	3	2	2	4	4	2	4	4	3	32
14	3	3	3	4	3	4	4	3	3	2	32
15	3	4	4	4	5	5	4	3	2	3	37
16	5	4	4	4	5	5	4	4	4	2	41
17	4	4	4	3	5	5	3	4	5	4	41
18	3	4	5	5	5	5	5	4	5	4	45
19	3	3	3	4	5	4	4	4	4	4	38
20	3	3	3	3	4	4	4	4	4	3	35
21	3	3	3	4	5	5	4	2	2	2	33
22	3	3	4	3	4	5	2	4	5	4	37
23	3	3	4	3	5	5	4	3	4	4	38
24	3	4	4	5	5	5	3	1	3	3	36
25	3	3	3	4	4	4	4	2	3	3	33
26	4	3	3	3	5	4	4	2	3	3	34
27	4	4	4	4	5	4	4	3	3	2	37
28	3	4	3	3	4	4	4	4	4	3	36
29	3	4	4	2	5	5	3	2	1	1	30
30	4	5	4	4	4	5	4	4	2	2	38
31	4	5	4	4	4	5	4	4	3	3	40
32	4	5	4	4	4	5	5	3	2	1	37
33	4	5	4	4	4	5	5	4	3	4	42
Jumlah	104	111	114	114	138	142	118	114	114	103	1172

Variabel Kinerja Karyawan (Y)

No	ITEM PERNYATAAN										TOTAL_Y
	YP1	YP2	YP3	YP4	YP5	YP6	YP7	YP8	YP9	YP10	
1	4	4	5	5	4	4	5	5	3	3	44
2	5	4	4	4	4	5	5	3	3	3	41
3	2	4	1	4	2	2	3	2	3	2	25
4	4	3	4	4	4	4	3	3	2	3	35
5	4	2	4	4	4	4	4	2	4	3	37
6	4	1	3	3	2	4	4	4	4	3	35
7	4	3	4	4	3	4	2	4	1	2	32
8	3	2	4	4	4	3	3	4	3	4	36
9	3	2	4	4	4	3	3	4	3	4	37
10	5	3	4	4	5	5	3	3	3	3	39
11	4	2	5	4	4	4	1	1	1	1	30
12	4	2	4	4	5	4	1	1	1	1	30
13	5	3	4	4	4	5	1	1	1	1	30
14	4	3	4	4	4	4	4	4	3	3	37
15	5	4	5	5	5	5	4	4	3	3	43
16	5	4	4	5	5	5	4	4	4	4	45
17	5	4	5	5	5	5	2	3	2	2	39
18	5	4	5	4	5	5	3	3	3	3	40
19	4	3	3	4	4	4	2	3	2	3	33
20	5	3	5	5	5	5	3	3	2	2	39
21	5	3	3	4	5	5	3	3	3	3	37
22	5	3	5	5	5	5	2	1	2	1	35
23	5	3	5	5	5	5	3	2	3	2	40
24	4	4	3	5	3	4	2	2	2	2	29
25	5	3	4	4	5	5	3	4	3	3	40
26	5	3	4	4	4	5	2	2	2	2	33
27	5	4	4	4	4	5	3	3	2	2	37
28	4	4	5	5	4	4	2	1	3	2	34
29	3	4	5	5	3	3	3	3	3	3	35
30	4	5	5	5	5	4	5	4	4	4	45
31	4	5	5	5	5	4	5	4	4	4	44
32	4	5	5	5	5	4	5	4	4	4	42
33	4	5	4	4	4	4	5	4	4	4	39
Jumlah	141	111	138	144	139	141	103	98	90	89	1217

**Lampiran 4 Deskripsi Jawaban Responden
Variabel Budaya Organisasi (X₁)**

X1_P1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	5	15.2	15.2	15.2
TS	2	6.1	6.1	21.2
CS	9	27.3	27.3	48.5
S	16	48.5	48.5	97.0
SS	1	3.0	3.0	100.0
Total	33	100.0	100.0	

X1_P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	5	15.2	15.2	15.2
CS	7	21.2	21.2	36.4
S	20	60.6	60.6	97.0
SS	1	3.0	3.0	100.0
Total	33	100.0	100.0	

X1_P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	2	6.1	6.1	6.1
CS	2	6.1	6.1	12.1
S	16	48.5	48.5	60.6
SS	13	39.4	39.4	100.0
Total	33	100.0	100.0	

X1_P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	3	9.1	9.1	9.1
CS	9	27.3	27.3	36.4
S	11	33.3	33.3	69.7
SS	10	30.3	30.3	100.0
Total	33	100.0	100.0	

X1_P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	6	18.2	18.2	18.2
CS	6	18.2	18.2	36.4
S	17	51.5	51.5	87.9
SS	4	12.1	12.1	100.0
Total	33	100.0	100.0	

X1_P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	2	6.1	6.1	6.1
CS	4	12.1	12.1	18.2
S	17	51.5	51.5	69.7
SS	10	30.3	30.3	100.0
Total	33	100.0	100.0	

X1_P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	2	6.1	6.1	6.1
TS	7	21.2	21.2	27.3
CS	10	30.3	30.3	57.6
S	8	24.2	24.2	81.8
SS	6	18.2	18.2	100.0
Total	33	100.0	100.0	

X1_P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	1	3.0	3.0	3.0
CS	2	6.1	6.1	9.1
S	19	57.6	57.6	66.7
SS	11	33.3	33.3	100.0
Total	33	100.0	100.0	

X1_P9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	2	6.1	6.1	6.1
TS	2	6.1	6.1	12.1
CS	8	24.2	24.2	36.4
S	12	36.4	36.4	72.7
SS	9	27.3	27.3	100.0
Total	33	100.0	100.0	

X1_P10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	1	3.0	3.0	3.0
TS	4	12.1	12.1	15.2
CS	7	21.2	21.2	36.4
S	13	39.4	39.4	75.8
SS	8	24.2	24.2	100.0
Total	33	100.0	100.0	

Variabel Lingkungan Kerja Fisik (X₂)**X2_P1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	2	6.1	6.1	6.1
TS	3	9.1	9.1	15.2
CS	17	51.5	51.5	66.7
S	10	30.3	30.3	97.0
SS	1	3.0	3.0	100.0
Total	33	100.0	100.0	

X2_P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	1	3.0	3.0	3.0
TS	5	15.2	15.2	18.2
CS	12	36.4	36.4	54.5
S	11	33.3	33.3	87.9
SS	4	12.1	12.1	100.0
Total	33	100.0	100.0	

X2_P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	1	3.0	3.0	3.0
TS	4	12.1	12.1	15.2
CS	8	24.2	24.2	39.4
S	19	57.6	57.6	97.0
SS	1	3.0	3.0	100.0
Total	33	100.0	100.0	

X2_P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	1	3.0	3.0	3.0
TS	5	15.2	15.2	18.2
CS	7	21.2	21.2	39.4
S	18	54.5	54.5	93.9
SS	2	6.1	6.1	100.0
Total	33	100.0	100.0	

X2_P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	1	3.0	3.0	3.0
TS	1	3.0	3.0	6.1
CS	1	3.0	3.0	9.1
S	18	54.5	54.5	63.6
SS	12	36.4	36.4	100.0
Total	33	100.0	100.0	

X2_P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	1	3.0	3.0	3.0
CS	2	6.1	6.1	9.1
S	16	48.5	48.5	57.6
SS	14	42.4	42.4	100.0
Total	33	100.0	100.0	

X2_P7

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.0	3.0	3.0
TS	5	15.2	15.2	18.2
CS	4	12.1	12.1	30.3
S	20	60.6	60.6	90.9
SS	3	9.1	9.1	100.0
Total	33	100.0	100.0	

X2_P8

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.0	3.0	3.0
TS	5	15.2	15.2	18.2
CS	6	18.2	18.2	36.4
S	20	60.6	60.6	97.0
SS	1	3.0	3.0	100.0
Total	33	100.0	100.0	

X2_P9

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	1	3.0	3.0	3.0
TS	5	15.2	15.2	18.2
CS	9	27.3	27.3	45.5
S	14	42.4	42.4	87.9
SS	4	12.1	12.1	100.0
Total	33	100.0	100.0	

X2_P10

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	2	6.1	6.1	6.1
TS	6	18.2	18.2	24.2
CS	11	33.3	33.3	57.6
S	14	42.4	42.4	100.0
Total	33	100.0	100.0	

Variabel Kinerja Karyawan (Y)

YP1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TS	1	3.0	3.0	3.0
CS	3	9.1	9.1	12.1
S	15	45.5	45.5	57.6
SS	14	42.4	42.4	100.0
Total	33	100.0	100.0	

YP2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	1	3.0	3.0	3.0
TS	5	15.2	15.2	18.2
CS	12	36.4	36.4	54.5
S	11	33.3	33.3	87.9
SS	4	12.1	12.1	100.0
Total	33	100.0	100.0	

YP3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid STS	1	3.0	3.0	3.0
CS	4	12.1	12.1	15.2
S	15	45.5	45.5	60.6
SS	13	39.4	39.4	100.0
Total	33	100.0	100.0	

YP4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid CS	1	3.0	3.0	3.0
S	19	57.6	57.6	60.6
SS	13	39.4	39.4	100.0
Total	33	100.0	100.0	

YP5

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	2	6.1	6.1	6.1
CS	3	9.1	9.1	15.2
Valid S	14	42.4	42.4	57.6
SS	14	42.4	42.4	100.0
Total	33	100.0	100.0	

YP6

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	1	3.0	3.0	3.0
CS	3	9.1	9.1	12.1
Valid S	15	45.5	45.5	57.6
SS	14	42.4	42.4	100.0
Total	33	100.0	100.0	

YP7

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	3	9.1	9.1	9.1
TS	7	21.2	21.2	30.3
Valid CS	12	36.4	36.4	66.7
S	5	15.2	15.2	81.8
SS	6	18.2	18.2	100.0
Total	33	100.0	100.0	

YP8

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	5	15.2	15.2	15.2
TS	5	15.2	15.2	30.3
Valid CS	10	30.3	30.3	60.6
S	12	36.4	36.4	97.0
SS	1	3.0	3.0	100.0
Total	33	100.0	100.0	

YP9

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	4	12.1	12.1	12.1
TS	8	24.2	24.2	36.4
Valid CS	14	42.4	42.4	78.8
S	7	21.2	21.2	100.0
Total	33	100.0	100.0	

YP10

	Frequency	Percent	Valid Percent	Cumulative Percent
STS	4	12.1	12.1	12.1
TS	9	27.3	27.3	39.4
Valid CS	13	39.4	39.4	78.8
S	7	21.2	21.2	100.0
Total	33	100.0	100.0	

Lampiran 5 Hasil Uji Validitas

Correlations

		X1_P1	X1_P2	X1_P3	X1_P4	X1_P5	X1_P6	X1_P7	X1_P8	X1_P9	X1_P10	Budaya Organisasi
X1_P1	Pearson Correlation	1	.379*	.564**	.339	.252	.590**	.032	.307	.163	.150	.576**
	Sig. (2-tailed)		.030	.001	.054	.157	.000	.860	.083	.365	.406	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P2	Pearson Correlation	.379*	1	.642**	.266	.554**	.664**	.212	.417*	.371*	.225	.695**
	Sig. (2-tailed)	.030		.000	.135	.001	.000	.236	.016	.033	.208	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P3	Pearson Correlation	.564**	.642**	1	.355*	.406*	.764**	-.159	.357*	.098	-.031	.563**
	Sig. (2-tailed)	.001	.000		.043	.019	.000	.378	.042	.586	.863	.001
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P4	Pearson Correlation	.339	.266	.355*	1	.339	.478**	.255	.095	.218	.373*	.583**
	Sig. (2-tailed)	.054	.135	.043		.054	.005	.152	.598	.223	.032	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P5	Pearson Correlation	.252	.554**	.406*	.339	1	.519**	.363*	.382*	.450**	.334	.701**
	Sig. (2-tailed)	.157	.001	.019	.054		.002	.038	.028	.009	.057	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P6	Pearson Correlation	.590**	.664**	.764**	.478**	.519**	1	.015	.357*	.455**	.303	.764**
	Sig. (2-tailed)	.000	.000	.000	.005	.002		.936	.041	.008	.087	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P7	Pearson Correlation	.032	.212	-.159	.255	.363*	.015	1	.460**	.481**	.560**	.539**

	Sig. (2-tailed)	.860	.236	.378	.152	.038	.936		.007	.005	.001	.001
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P8	Pearson Correlation	.307	.417*	.357*	.095	.382*	.357*	.460**	1	.435*	.381*	.627**
	Sig. (2-tailed)	.083	.016	.042	.598	.028	.041	.007		.011	.029	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P9	Pearson Correlation	.163	.371*	.098	.218	.450**	.455**	.481**	.435*	1	.859**	.730**
	Sig. (2-tailed)	.365	.033	.586	.223	.009	.008	.005	.011		.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X1_P10	Pearson Correlation	.150	.225	-.031	.373*	.334	.303	.560**	.381*	.859**	1	.685**
	Sig. (2-tailed)	.406	.208	.863	.032	.057	.087	.001	.029	.000		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Budaya	Pearson Correlation	.576**	.695**	.563**	.583**	.701**	.764**	.539**	.627**	.730**	.685**	1
Organisasi	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	.001	.000	.000	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Variabel Lingkungan Kerja Fisik (X₂)

Correlations

		X2_P1	X2_P2	X2_P3	X2_P4	X2_P5	X2_P6	X2_P7	X2_P8	X2_P9	X2_P10	Lingkungan Kerja Fisik
X2_P1	Pearson Correlation	1	.765**	.484**	.410*	.492**	.517**	.486**	.148	.062	-.140	.720**
	Sig. (2-tailed)		.000	.004	.018	.004	.002	.004	.411	.732	.438	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X2_P2	Pearson Correlation	.765**	1	.671**	.554**	.492**	.620**	.619**	.019	-.202	-.253	.728**
	Sig. (2-tailed)	.000		.000	.001	.004	.000	.000	.917	.259	.156	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X2_P3	Pearson Correlation	.484**	.671**	1	.773**	.622**	.565**	.718**	.047	.007	-.070	.823**
	Sig. (2-tailed)	.004	.000		.000	.000	.001	.000	.795	.971	.697	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X2_P4	Pearson Correlation	.410*	.554**	.773**	1	.501**	.387*	.803**	-.067	-.027	-.065	.737**
	Sig. (2-tailed)	.018	.001	.000		.003	.026	.000	.711	.881	.718	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X2_P5	Pearson Correlation	.492**	.492**	.622**	.501**	1	.495**	.495**	-.303	-.132	-.181	.586**
	Sig. (2-tailed)	.004	.004	.000	.003		.003	.003	.087	.465	.315	.000
	N	33	33	33	33	33	33	33	33	33	33	33
X2_P6	Pearson Correlation	.517**	.620**	.565**	.387*	.495**	1	.365*	-.121	-.152	-.195	.570**
	Sig. (2-tailed)	.002	.000	.001	.026	.003		.037	.503	.399	.277	.001
	N	33	33	33	33	33	33	33	33	33	33	33
X2_P7	Pearson Correlation	.486**	.619**	.718**	.803**	.495**	.365*	1	.013	-.149	-.184	.719**

	Sig. (2-tailed)	.004	.000	.000	.000	.003	.037		.943	.408	.304	.000
	N	33	33	33	33	33	33	33	33	33	33	33
	Pearson Correlation	.148	.019	.047	-.067	-.303	-.121	.013	1	.661**	.528**	.350*
X2_P8	Sig. (2-tailed)	.411	.917	.795	.711	.087	.503	.943		.000	.002	.046
	N	33	33	33	33	33	33	33	33	33	33	33
	Pearson Correlation	.062	-.202	.007	-.027	-.132	-.152	-.149	.661**	1	.779**	.340
X2_P9	Sig. (2-tailed)	.732	.259	.971	.881	.465	.399	.408	.000		.000	.053
	N	33	33	33	33	33	33	33	33	33	33	33
	Pearson Correlation	-.140	-.253	-.070	-.065	-.181	-.195	-.184	.528**	.779**	1	.230
X2_P10	Sig. (2-tailed)	.438	.156	.697	.718	.315	.277	.304	.002	.000		.197
	N	33	33	33	33	33	33	33	33	33	33	33
	Pearson Correlation	.720**	.728**	.823**	.737**	.586**	.570**	.719**	.350*	.340	.230	1
Lingkungan Kerja Fisik	Sig. (2-tailed)	.000	.000	.000	.000	.000	.001	.000	.046	.053	.197	
	N	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Variabel Kinerja Karyawan (Y)

Correlations

		YP1	YP2	YP3	YP4	YP5	YP6	YP7	YP8	YP9	YP10	Kinerja Karyawan
YP1	Pearson Correlation	1	.071	.389*	.129	.627**	1.000**	-.070	-.099	-.154	-.227	.399*
	Sig. (2-tailed)		.693	.025	.474	.000	.000	.697	.584	.392	.203	.021
	N	33	33	33	33	33	33	33	33	33	33	33
YP2	Pearson Correlation	.071	1	.243	.609**	.237	.071	.478**	.260	.342	.318	.441*
	Sig. (2-tailed)	.693		.173	.000	.185	.693	.005	.144	.052	.071	.010
	N	33	33	33	33	33	33	33	33	33	33	33
YP3	Pearson Correlation	.389*	.243	1	.569**	.609**	.389*	.124	.068	.024	.030	.571**
	Sig. (2-tailed)	.025	.173		.001	.000	.025	.491	.706	.895	.866	.001
	N	33	33	33	33	33	33	33	33	33	33	33
YP4	Pearson Correlation	.129	.609**	.569**	1	.429*	.129	.166	.018	.137	.038	.420*
	Sig. (2-tailed)	.474	.000	.001		.013	.474	.357	.919	.447	.833	.015
	N	33	33	33	33	33	33	33	33	33	33	33
YP5	Pearson Correlation	.627**	.237	.609**	.429*	1	.627**	.094	.039	.074	.120	.618**
	Sig. (2-tailed)	.000	.185	.000	.013		.000	.602	.829	.684	.507	.000
	N	33	33	33	33	33	33	33	33	33	33	33
YP6	Pearson Correlation	1.000**	.071	.389*	.129	.627**	1	-.070	-.099	-.154	-.227	.399*
	Sig. (2-tailed)	.000	.693	.025	.474	.000		.697	.584	.392	.203	.021
	N	33	33	33	33	33	33	33	33	33	33	33
YP7	Pearson Correlation	-.070	.478**	.124	.166	.094	-.070	1	.728**	.844**	.787**	.749**

	Sig. (2-tailed)	.697	.005	.491	.357	.602	.697		.000	.000	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
YP8	Pearson Correlation	-.099	.260	.068	.018	.039	-.099	.728**	1	.548**	.804**	.658**
	Sig. (2-tailed)	.584	.144	.706	.919	.829	.584	.000		.001	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
YP9	Pearson Correlation	-.154	.342	.024	.137	.074	-.154	.844**	.548**	1	.809**	.635**
	Sig. (2-tailed)	.392	.052	.895	.447	.684	.392	.000	.001		.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
YP10	Pearson Correlation	-.227	.318	.030	.038	.120	-.227	.787**	.804**	.809**	1	.656**
	Sig. (2-tailed)	.203	.071	.866	.833	.507	.203	.000	.000	.000		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Kinerja Karyawan	Pearson Correlation	.399*	.441*	.571**	.420*	.618**	.399*	.749**	.658**	.635**	.656**	1
	Sig. (2-tailed)	.021	.010	.001	.015	.000	.021	.000	.000	.000	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

**Lampiran 6 Hasil Uji Reliabilitas
Variabel Budaya Organisasi (X₁)**

Reliability Statistics

Cronbach's Alpha	N of Items
.835	10

Variabel Lingkungan Kerja Fisik (X₂)

Reliability Statistics

Cronbach's Alpha	N of Items
.777	10

Variabel Kinerja Karyawan (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.786	10

Lampiran 7 Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Budaya Organisasi	Lingkungan Kerja Fisik	Kinerja Karyawan
N		33	33	33
Normal Parameters ^{a,b}	Mean	37.30	35.52	36.88
	Std. Deviation	6.152	5.257	4.948
	Absolute	.154	.128	.090
Most Extreme Differences	Positive	.108	.078	.069
	Negative	-.154	-.128	-.090
Kolmogorov-Smirnov Z		.886	.733	.518
Asymp. Sig. (2-tailed)		.412	.655	.951

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 8 Hasil Uji Linieritas

Variabel Budaya Organisasi (X₁) Terhadap Kinerja Karyawan (Y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
(Combined)	478.348	16	29.897	1.567	.189
Between Groups	277.997	1	277.997	14.575	.002
Kinerja Karyawan * Budaya Organisasi Deviation from Linearity	200.351	15	13.357	.700	.752
Within Groups	305.167	16	19.073		
Total	783.515	32			

Variabel Lingkungan Kerja Fisik (X₂) Terhadap Kinerja Karyawan (Y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
(Combined)	431.382	14	30.813	1.575	.181
Between Groups	110.130	1	110.130	5.630	.029
Kinerja Karyawan * Lingkungan Kerja Fisik Deviation from Linearity	321.252	13	24.712	1.263	.317
Within Groups	352.133	18	19.563		
Total	783.515	32			

Lampiran 9 Hasil Uji Multikolinieritas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	Collinearity Statistics	
	B	Std. Error	Beta	Tolerance	VIF
(Constant)	16.369	5.466			
Budaya Organisasi	.431	.131	.536	.796	1.257
Lingkungan Kerja Fisik	.125	.153	.133	.796	1.257

a. Dependent Variable: Kinerja Karyawan

Lampiran 10 Hasil Uji Analisis Regresi Linier Berganda

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients
	B	Std. Error	Beta
(Constant)	16.369	5.466	
Budaya Organisasi	.431	.131	.536
Lingkungan Kerja Fisik	.125	.153	.133

a. Dependent Variable: Kinerja Karyawan

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.607 ^a	.369	.327	4.060

a. Predictors: (Constant), Lingkungan Kerja Fisik, Budaya Organisasi

Lampiran 11 Hasil Uji t

Variabel Budaya Organisasi (X₁) Terhadap Kinerja Karyawan (Y)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	19.006	4.385		4.334	.000
Budaya Organisasi	.479	.116	.596	4.129	.000

a. Dependent Variable: Kinerja Karyawan

Variabel Lingkungan Fisik (X₂) Terhadap Kinerja Karyawan (Y)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	24.345	5.625		4.328	.000
Lingkungan Kerja Fisik	.353	.157	.375	2.252	.032

a. Dependent Variable: Kinerja Karyawan

Lampiran 12 Hasil Uji F

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	288.980	2	144.490	8.765	.001 ^b
Residual	494.535	30	16.485		
Total	783.515	32			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Lingkungan Kerja Fisik, Budaya Organisasi

Lampiran 13 R Tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703

29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.3338		0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048

62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375
91	0.1716	0.2039	0.2409	0.2659	0.3358
92	0.1707	0.2028	0.2396	0.2645	0.3341
93	0.1698	0.2017	0.2384	0.2631	0.3323
94	0.1689	0.2006	0.2371	0.2617	0.3307

95	0.1680	0.1996	0.2359	0.2604	0.3290
96	0.1671	0.1986	0.2347	0.2591	0.3274
97	0.1663	0.1975	0.2335	0.2578	0.3258
98	0.1654	0.1966	0.2324	0.2565	0.3242
99	0.1646	0.1956	0.2312	0.2552	0.3226
100	0.1638	0.1946	0.2301	0.2540	0.3211

Lampiran 14 t Tabel

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.8205 2	63.6567 4	318.3088 4
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31			1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696

63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374

Lampiran 15 F Tabel

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31		3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10

38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95

81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93