

# LAMPIRAN

## Lampiran 1



### KUESIONER PENELITIAN

No Responden

Kepada YTH  
Bapak/Saudara  
Responden  
Di Tempat

Dengan Hormat

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul:  
**PENGARUH MOTIVASI DAN PELATIHAN TERHADAP  
PRODUKTIVITAS KERJA KARYAWAN PADA PT. MAHKOTA  
PANGAN CITRA RASA (HOLLAND BAKERY) BANDAR LAMPUNG**

Bersama ini saya :

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Memohon bantuan kepada bapak/saudara untuk mengisi kuesioner penelitian yang terlampir. Penelitian ini digunakan untuk tujuan ilmiah, Dimana pendapat tersebut akan saya pergunakan dalam rangka penyusunan skripsi dan bukan kepentingan lain. Jawaban yang subjektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian dengan judul Pengaruh Motivasi dan Pelatihan Terhadap Produktivitas Kerja Karyawan Pada PT. Mahkota Pangan Citra Rasa (Holland Bakery) Bandar Lampung.

Atas perhatian dan bantuannya saya ucapkan terima kasih

Hormat Saya

Azzis Amurwajaya

## **1. IDENTIFIKASI RESPONDEN**

- a. Nama Responden : ( Boleh tidak diisi)
- b. Umur\* :  20-30 Tahun  31-40 Tahun  
 41-50 Tahun  51-60 Tahun
- c. Jenis Kelamin \* :  Laki-laki  Perempuan
- d. Pendidikan\* :  SMA  D3  S1

(\*) Wajib diisi

## **FORMAT PENGISIAN KUESIONER**

Berilah tanda (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini:

- SS : Sangat Setuju  
S : Setuju  
CS : Cukup Setuju  
TS : Tidak Setuju  
STS : Sangat Tidak Setuju

## 1. Motivasi

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
1	Perusahaan selalu memberikan imbalan atas pencapaian tugas, kewajiban, dan tanggung jawab yang dilakukan oleh karyawan.					
2	Kondisi kerja disekitar para pekerja dapat mempengaruhi diri dalam menjalankan tugas-tugas sehari-hari.					
3	Fasilitas kerja yang tersedia saat ini dapat digunakan dan dipakai dalam menunjang pelaksanaan pekerjaan pegawai sehingga dapat mempelancar penyelesaian tugas.					
4	Hasil kerja karyawan didasari dengan pencapaian dalam melaksanakan tugas-tugas yang dibebankan.					
5	Pimpinan selalu menyoroti dan mengakui tindakan, upaya, dan hasil yang telah dilakukan oleh karyawan.					
6	Karyawan merasa puas atas tugas, kesempatan belajar, tanggung jawab, dan kesempatan maju dari pekerjaan yang diberikan.					

## 2. Pelatihan

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
1	Pemilihan instruktur pelatihan haruslah yang terampil, sesuai bidangnya, personal, dan kompeten.					
2	Karyawan pelatihan yang dipilih telah sesuai dengan persyaratan dan kualifikasi dari perusahaan.					
3	Materi pelatihan sesuai dengan kebutuhan karyawan, sehingga mampu meningkatkan dan menunjang pekerjaan yang karyawan lakukan.					
4	Metode pelatihan yang selaras dengan materi dan sesuai dengan komprehensif karyawan akan lebih menjamin keefektifan kegiatan pelatihan.					
5	Perusahaan memberikan sosialisasi pelatihan kepada karyawan agar karyawan dapat memahami maksud dan tujuan pelatihan yang akan dilakukan.					

### 3. Produktivitas

No	Pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
1	Karyawan selalu berupaya memberikan peningkatan hasil kerja yang lebih baik dari pada hari kemarin.					
2	Karyawan selalu bersemangat dalam melaksanakan pekerjaan dan tujuan organisasi.					
3	Karyawan selalu berupaya meningkatkan kualitas dan kapasitas diri.					
4	Karyawan selalu menunjukkan kualitas kerja yang baik.					
5	Karyawan mampu menghindari kesalahan atau pemborosan bahan, energi, tenaga, uang, dan waktu saat dalam menjalankan tugas.					

## Lampiran 2

### Hasil kuesioner

#### Hasil Responden Motivasi

No	X1	X2	X3	X4	X5	X6	Total Motivasi
1	3	5	3	5	5	4	25
2	3	2	3	2	5	4	19
3	5	3	5	2	5	5	25
4	4	2	4	3	3	5	21
5	4	3	5	3	4	5	24
6	4	4	4	4	5	5	26
7	3	4	3	4	5	5	24
8	4	4	4	4	5	5	26
9	4	5	5	4	5	5	28
10	4	3	3	3	4	4	21
11	4	3	2	3	5	5	22
12	4	3	4	3	5	4	23
13	4	3	5	3	4	4	23
14	4	3	5	3	4	4	23
15	4	3	2	4	5	4	22
16	2	4	4	4	4	2	20
17	2	2	4	4	2	2	16
18	4	4	5	4	4	5	26
19	4	4	5	3	4	5	25
20	4	4	3	2	3	4	20
21	4	3	3	2	5	5	22
22	4	4	3	3	3	4	21
23	4	3	2	2	2	4	17
24	4	4	2	2	2	4	18
25	5	3	4	3	4	4	23
26	5	4	4	3	5	5	26
27	5	3	4	3	3	5	23
28	5	3	5	4	5	4	26
29	2	3	3	3	4	4	19
30	5	4	5	4	5	3	26
31	4	4	2	2	2	4	18
32	4	3	4	3	4	4	22
33	4	3	3	2	5	3	20
34	4	3	3	3	3	2	18
35	4	2	3	3	3	3	18
36	3	3	4	3	4	4	21
37	5	4	5	4	5	4	27
38	5	4	5	4	5	3	26
39	5	4	4	4	5	4	26
40	5	5	5	4	5	4	28
41	5	3	4	3	4	5	24
42	5	3	5	3	5	4	25
43	5	4	5	4	5	4	27
44	5	3	4	4	4	5	25
45	4	4	4	4	4	4	24
46	4	3	4	3	4	4	22
47	4	2	4	2	4	4	20
48	4	3	4	3	4	4	22
49	4	3	3	5	3	4	22
50	4	2	2	5	3	4	20
51	4	3	2	5	3	4	21
52	5	2	5	3	3	4	22
53	5	4	5	5	5	4	28
54	5	2	3	5	4	5	24
55	4	4	4	4	4	3	23

## Hasil Responden pelatihan

No	P1	P2	P3	P4	P5	Total Pelatihan
1	5	5	5	5	5	25
2	5	5	5	1	2	18
3	3	3	4	2	2	14
4	2	3	4	4	3	16
5	4	4	3	3	3	17
6	4	5	5	3	4	21
7	4	5	5	5	4	23
8	3	5	5	4	4	21
9	5	5	5	3	4	22
10	4	4	5	3	3	19
11	3	5	4	3	3	18
12	4	5	5	3	3	20
13	3	4	4	3	3	17
14	3	4	5	3	3	18
15	5	5	5	3	4	22
16	4	4	4	4	4	20
17	4	4	5	3	4	20
18	4	4	4	4	4	20
19	4	4	4	3	3	18
20	2	4	2	2	2	12
21	5	3	1	4	4	17
22	4	5	1	4	4	18
23	4	5	1	2	2	14
24	4	1	1	2	2	10
25	3	4	4	4	4	19
26	3	3	4	3	5	18
27	2	2	4	5	4	17
28	2	2	2	3	4	13
29	3	3	3	3	4	16
30	2	3	3	5	5	18
31	5	5	1	2	2	15
32	5	5	3	4	4	21
33	4	2	3	2	4	15
34	5	3	2	2	3	15
35	5	3	3	3	4	18
36	5	4	3	3	4	19
37	4	3	4	5	5	21
38	5	3	4	4	5	21
39	4	4	4	4	5	21
40	5	5	4	4	5	23
41	4	3	3	3	5	18
42	4	3	4	4	5	20
43	3	3	4	4	5	19
44	4	4	4	4	4	20
45	3	4	3	4	5	19
46	3	3	3	4	4	17
47	2	3	5	4	4	18
48	5	5	5	4	4	23
49	5	5	5	5	5	25
50	5	5	5	5	5	25
51	5	5	5	5	5	25
52	4	3	4	4	5	20
53	3	3	4	4	5	19
54	4	4	3	4	4	19
55	3	4	3	4	5	19



## Hasil Responden Produktivitas

No	Y1	Y2	Y3	Y4	Y5	Total Produktivitas
1	5	5	5	5	5	25
2	4	5	5	5	1	20
3	2	3	3	4	2	14
4	2	2	3	4	4	15
5	3	4	4	3	3	17
6	4	4	5	5	3	21
7	4	4	5	5	5	23
8	4	3	5	5	4	21
9	5	5	5	5	3	23
10	3	4	4	5	3	19
11	3	3	5	4	3	18
12	3	4	5	5	3	20
13	4	3	4	4	3	18
14	4	3	4	5	3	19
15	4	5	5	5	3	22
16	4	4	4	4	4	20
17	4	4	4	5	3	20
18	4	4	4	4	4	20
19	4	4	4	4	3	19
20	2	2	4	2	2	12
21	2	2	4	3	2	13
22	4	4	3	4	3	18
23	4	4	2	4	2	16
24	4	4	2	4	2	16
25	3	3	4	3	3	16
26	3	3	4	5	4	19
27	3	4	3	5	3	18
28	3	3	5	4	3	18
29	3	4	4	3	3	17
30	4	4	5	5	3	21
31	4	4	2	4	2	16
32	3	3	4	4	3	17
33	2	2	3	4	3	14
34	3	3	3	4	2	15
35	2	2	3	4	4	15
36	3	4	4	3	3	17
37	4	4	5	5	3	21
38	4	4	5	5	5	23
39	4	3	5	5	4	21
40	5	5	5	5	3	23
41	3	4	4	5	3	19
42	3	3	5	4	3	18
43	4	4	5	4	4	21
44	4	4	4	5	3	20
45	4	4	4	4	4	20
46	4	4	4	4	3	19
47	2	2	4	2	2	12
48	3	3	4	3	3	16
49	5	5	5	5	5	25
50	5	5	5	5	5	25
51	5	5	5	5	5	25
52	3	3	5	4	3	18
53	4	4	5	4	4	21
54	4	4	4	5	4	21
55	4	4	4	4	4	20

### Lampiran 3

### Hasil Output Uji Frekuensi karakteristik Responden

#### Frequency Table

		umur			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	20-30 Tahun	43	78.2	78.2	78.2
	31-40 Tahun	9	16.4	16.4	94.5
	41-50 Tahun	3	5.5	5.5	100.0
	Total	55	100.0	100.0	

		jenis kelamin			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Laki-Laki	38	69.1	69.1	69.1
	Perempuan	17	30.9	30.9	100.0
	Total	55	100.0	100.0	

		pendidikan			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	SMA	44	80.0	80.0	80.0
	D3	7	12.7	12.7	92.7
	S1	4	7.3	7.3	100.0
	Total	55	100.0	100.0	

**Lampiran 4**  
**Output Uji Frekuensi Jawaban Responden**

**Motivasi (X1)**

		<b>X1</b>			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.5	5.5	5.5
	3	4	7.3	7.3	12.7
	4	31	56.4	56.4	69.1
	5	17	30.9	30.9	100.0
	Total	55	100.0	100.0	

		<b>X2</b>			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	14.5	14.5	14.5
	3	25	45.5	45.5	60.0
	4	19	34.5	34.5	94.5
	5	3	5.5	5.5	100.0
	Total	55	100.0	100.0	

		<b>X3</b>			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	12.7	12.7	12.7
	3	13	23.6	23.6	36.4
	4	19	34.5	34.5	70.9
	5	16	29.1	29.1	100.0
	Total	55	100.0	100.0	

**X4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	16.4	16.4	16.4
	3	22	40.0	40.0	56.4
	4	18	32.7	32.7	89.1
	5	6	10.9	10.9	100.0
	Total	55	100.0	100.0	

**X5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	7.3	7.3	7.3
	3	10	18.2	18.2	25.5
	4	19	34.5	34.5	60.0
	5	22	40.0	40.0	100.0
	Total	55	100.0	100.0	

**X6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.5	5.5	5.5
	3	5	9.1	9.1	14.5
	4	31	56.4	56.4	70.9
	5	16	29.1	29.1	100.0
	Total	55	100.0	100.0	

## Pelatihan (X2)

		P1			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	2	6	10.9	10.9	10.9
	3	13	23.6	23.6	34.5
	4	20	36.4	36.4	70.9
	5	16	29.1	29.1	100.0
	Total	55	100.0	100.0	

		P2			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	1	1	1.8	1.8	1.8
	2	3	5.5	5.5	7.3
	3	17	30.9	30.9	38.2
	4	16	29.1	29.1	67.3
	5	18	32.7	32.7	100.0
Total	55	100.0	100.0		

		P3			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	1	5	9.1	9.1	9.1
	2	3	5.5	5.5	14.5
	3	12	21.8	21.8	36.4
	4	19	34.5	34.5	70.9
	5	16	29.1	29.1	100.0
Total	55	100.0	100.0		

**P4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	7	12.7	12.7	14.5
	3	17	30.9	30.9	45.5
	4	22	40.0	40.0	85.5
	5	8	14.5	14.5	100.0
	Total		55	100.0	100.0

**P5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	10.9	10.9	10.9
	3	9	16.4	16.4	27.3
	4	23	41.8	41.8	69.1
	5	17	30.9	30.9	100.0
	Total		55	100.0	100.0

## Produktivitas Kerja (Y)

### Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	12.7	12.7	12.7
	3	16	29.1	29.1	41.8
	4	26	47.3	47.3	89.1
	5	6	10.9	10.9	100.0
	Total	55	100.0	100.0	

### Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	10.9	10.9	10.9
	3	14	25.5	25.5	36.4
	4	27	49.1	49.1	85.5
	5	8	14.5	14.5	100.0
	Total	55	100.0	100.0	

### Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.5	5.5	5.5
	3	7	12.7	12.7	18.2
	4	23	41.8	41.8	60.0
	5	22	40.0	40.0	100.0
	Total	55	100.0	100.0	

**Y4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	6	10.9	10.9	14.5
	4	23	41.8	41.8	56.4
	5	24	43.6	43.6	100.0
	Total	55	100.0	100.0	

**Y5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	8	14.5	14.5	16.4
	3	28	50.9	50.9	67.3
	4	12	21.8	21.8	89.1
	5	6	10.9	10.9	100.0
Total	55	100.0	100.0		



**Lampiran 5**  
**Hasil Output Uji Validitas**  
**Motivasi (X1)**

		Correlations						
		X1	X2	X3	X4	X5	X6	TOTAL
X1	Pearson Correlation	1	.086	.367**	.063	.242	.321*	.577**
	Sig. (2-tailed)		.532	.006	.650	.074	.017	.000
	N	55	55	55	55	55	55	55
X2	Pearson Correlation	.086	1	.219	.250	.343*	.074	.557**
	Sig. (2-tailed)	.532		.109	.066	.010	.591	.000
	N	55	55	55	55	55	55	55
X3	Pearson Correlation	.367**	.219	1	.128	.426**	.071	.674**
	Sig. (2-tailed)	.006	.109		.353	.001	.606	.000
	N	55	55	55	55	55	55	55
X4	Pearson Correlation	.063	.250	.128	1	.209	-.051	.472**
	Sig. (2-tailed)	.650	.066	.353		.125	.711	.000
	N	55	55	55	55	55	55	55
X5	Pearson Correlation	.242	.343*	.426**	.209	1	.245	.731**
	Sig. (2-tailed)	.074	.010	.001	.125		.072	.000
	N	55	55	55	55	55	55	55
X6	Pearson Correlation	.321*	.074	.071	-.051	.245	1	.444**
	Sig. (2-tailed)	.017	.591	.606	.711	.072		.001
	N	55	55	55	55	55	55	55
TOTAL	Pearson Correlation	.577**	.557**	.674**	.472**	.731**	.444**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.001	
	N	55	55	55	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Pelatihan (X2)

### Correlations

		P1	P2	P3	P4	P5	TOTAL
P1	Pearson Correlation	1	.446**	.066	-.045	.086	.484**
	Sig. (2-tailed)		.001	.633	.747	.533	.000
	N	55	55	55	55	55	55
P2	Pearson Correlation	.446**	1	.356**	.100	-.049	.602**
	Sig. (2-tailed)	.001		.008	.468	.720	.000
	N	55	55	55	55	55	55
P3	Pearson Correlation	.066	.356**	1	.333*	.298*	.702**
	Sig. (2-tailed)	.633	.008		.013	.027	.000
	N	55	55	55	55	55	55
P4	Pearson Correlation	-.045	.100	.333*	1	.747**	.669**
	Sig. (2-tailed)	.747	.468	.013		.000	.000
	N	55	55	55	55	55	55
P5	Pearson Correlation	.086	-.049	.298*	.747**	1	.648**
	Sig. (2-tailed)	.533	.720	.027	.000		.000
	N	55	55	55	55	55	55
TOTAL	Pearson Correlation	.484**	.602**	.702**	.669**	.648**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Produktivitas Kerja (Y)

### Correlations

		Y1	Y2	Y3	Y4	Y5	TOTAL
Y1	Pearson Correlation	1	.832**	.378**	.599**	.432**	.862**
	Sig. (2-tailed)		.000	.004	.000	.001	.000
	N	55	55	55	55	55	55
Y2	Pearson Correlation	.832**	1	.325*	.554**	.274*	.792**
	Sig. (2-tailed)	.000		.015	.000	.043	.000
	N	55	55	55	55	55	55
Y3	Pearson Correlation	.378**	.325*	1	.344*	.423**	.660**
	Sig. (2-tailed)	.004	.015		.010	.001	.000
	N	55	55	55	55	55	55
Y4	Pearson Correlation	.599**	.554**	.344*	1	.395**	.760**
	Sig. (2-tailed)	.000	.000	.010		.003	.000
	N	55	55	55	55	55	55
Y5	Pearson Correlation	.432**	.274*	.423**	.395**	1	.682**
	Sig. (2-tailed)	.001	.043	.001	.003		.000
	N	55	55	55	55	55	55
TOTAL	Pearson Correlation	.862**	.792**	.660**	.760**	.682**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Lampiran 6

### Hasil Output Uji Reabilitas

#### Motivasi (X1)

##### Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded <sup>a</sup>	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

##### Reliability Statistics

Cronbach's	
Alpha	N of Items
.604	6

#### Pelatihan (X2)

##### Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded <sup>a</sup>	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

##### Reliability Statistics

Cronbach's	
Alpha	N of Items
.603	5

## Produktivitas Kerja (Y)

### Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded <sup>a</sup>	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.805	5

## Lampiran 7

### Hasil Output Analisis Data

#### Uji Normalitas

### Tests of Normality

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
X1	.096	55	.200*	.971	55	.194
X2	.124	55	.034	.971	55	.210
Y	.094	55	.200*	.975	55	.306

\*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

**Lampiran 8**  
**Hasil Output Analisis Data**  
**Uji Linieritas**

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Y * X1	Between Groups	(Combined)	156.079	12	13.007	1.364	.221
		Linearity	112.300	1	112.300	11.778	.001
		Deviation from Linearity	43.779	11	3.980	.417	.940
	Within Groups		400.467	42	9.535		
	Total		556.545	54			

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Y * X2	Between Groups	(Combined)	382.456	13	29.420	6.929	.000
		Linearity	327.780	1	327.780	77.196	.000
		Deviation from Linearity	54.676	12	4.556	1.073	.407
	Within Groups		174.089	41	4.246		
	Total		556.545	54			

**Lampiran 9**  
**Hasil Output Analisis Data**  
**Uji Multikolinieritas**

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.629	2.277		.276	.784		
	X1	.225	.096	.211	2.351	.023	.883	1.132
	X2	.698	.090	.695	7.727	.000	.883	1.132

**Lampiran 10**  
**Hasil Output Analisa Data**  
**Uji Regresi Linier Berganda**

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.793 <sup>a</sup>	.628	.614	1.99416

a. Predictors: (Constant), X2, X1

**Lampiran 11**  
**Hasil Outut Analisa Data**  
**Uji t**

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.629	2.277		.276	.784
	X1	.225	.096	.211	2.351	.023
	X2	.698	.090	.695	7.727	.000

a. Dependent Variable: Y

**Lampiran 12**  
**Hasil Output Analisis Data**  
**Uji F**

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	349.759	2	174.880	43.977	.000 <sup>b</sup>
	Residual	206.786	52	3.977		
	Total	556.545	54			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

### Lampiran 13

### F Tabel

**Tabel Uji F**

$\alpha =$ <b>0,05</b>	$df_1=(k-1)$							
	$df_2=(n-k-1)$	1	2	3	4	5	6	7
1	161.44 8	199,500	215.70 7	224,583	230,162	233.98 6	236,768	238,883
2	18,513	19,000	19,164	19,247	19,296	19,330	19,353	19,371
3	10,128	9,552	9,277	9,117	9,013	8,941	8,887	8,845
4	7,709	6,944	6,591	6,388	6,256	6,163	6,094	6,041
5	6,608	5,786	5,409	5,192	5,050	4,950	4,876	4,818
6	5,987	5,143	4,757	4,534	4,387	4,284	4,207	4,147
7	5,591	4,737	4,347	4,120	3,972	3,866	3,787	3,726
8	5,318	4,459	4,066	3,838	3,687	3,581	3,500	3,438
9	5,117	4,256	3,863	3,633	3,482	3,374	3,293	3,230
10	4,965	4,103	3,708	3,478	3,326	3,217	3,135	3,072
11	4,844	3,982	3,587	3,357	3,204	3,095	3,012	2,948
12	4,747	3,885	3,490	3,259	3,106	2,996	2,913	2,849
13	4,667	3,806	3,411	3,179	3,025	2,915	2,832	2,767
14	4,600	3,739	3,344	3,112	2,958	2,848	2,764	2,699
15	4,543	3,682	3,287	3,056	2,901	2,790	2,707	2,641
16	4,494	3,634	3,239	3,007	2,852	2,741	2,657	2,591
17	4,451	3,592	3,197	2,965	2,810	2,699	2,614	2,548
18	4,414	3,555	3,160	2,928	2,773	2,661	2,577	2,510
19	4,381	3,522	3,127	2,895	2,740	2,628	2,544	2,477
20	4,351	3,493	3,098	2,866	2,711	2,599	2,514	2,447
21	4,325	3,467	3,072	2,840	2,685	2,573	2,488	2,420
22	4,301	3,443	3,049	2,817	2,661	2,549	2,464	2,397
23	4,279	3,422	3,028	2,796	2,640	2,528	2,442	2,375
24	4,260	3,403	3,009	2,776	2,621	2,508	2,423	2,355
25	4,242	3,385	2,991	2,759	2,603	2,490	2,405	2,337
26	4,225	3,369	2,975	2,743	2,587	2,474	2,388	2,321
27	4,210	3,354	2,960	2,728	2,572	2,459	2,373	2,305
28	4,196	3,340	2,947	2,714	2,558	2,445	2,359	2,291



29	4,183	3,328	2,934	2,701	2,545	2,432	2,346	2,278
30	4,171	3,316	2,922	2,690	2,534	2,421	2,334	2,266
31	4,160	3,305	2,911	2,679	2,523	2,409	2,323	2,255
32	4,149	3,295	2,901	2,668	2,512	2,399	2,313	2,244
33	4,139	3,285	2,892	2,659	2,503	2,389	2,303	2,235
34	4,130	3,276	2,883	2,650	2,494	2,380	2,294	2,225
35	4,121	3,267	2,874	2,641	2,485	2,372	2,285	2,217
36	4,113	3,259	2,866	2,634	2,477	2,364	2,277	2,209
37	4,105	3,252	2,859	2,626	2,470	2,356	2,270	2,201
38	4,098	3,245	2,852	2,619	2,463	2,349	2,262	2,194
39	4,091	3,238	2,845	2,612	2,456	2,342	2,255	2,187
40	4,085	3,232	2,839	2,606	2,449	2,336	2,249	2,180
41	4,079	3,226	2,833	2,600	2,443	2,330	2,243	2,174
42	4,073	3,220	2,827	2,594	2,438	2,324	2,237	2,168
43	4,067	3,214	2,822	2,589	2,432	2,318	2,232	2,163
44	4,062	3,209	2,816	2,584	2,427	2,313	2,226	2,157
45	4,057	3,204	2,812	2,579	2,422	2,308	2,221	2,152
46	4,052	3,200	2,807	2,574	2,417	2,304	2,216	2,147
47	4,047	3,195	2,802	2,570	2,413	2,299	2,212	2,143
48	4,043	3,191	2,798	2,565	2,409	2,295	2,207	2,138
49	4,038	3,187	2,794	2,561	2,404	2,290	2,203	2,134
50	4,034	3,183	2,790	2,557	2,400	2,286	2,199	2,130
51	4,030	3,179	2,786	2,553	2,397	2,283	2,195	2,126
52	4,027	3,175	2,783	2,550	2,393	2,279	2,192	2,122
53	4,023	3,172	2,779	2,546	2,389	2,275	2,188	2,119
54	4,020	3,168	2,776	2,543	2,386	2,272	2,185	2,115
55	4,016	3,165	2,773	2,540	2,383	2,269	2,181	2,112
56	4,013	3,162	2,769	2,537	2,380	2,266	2,178	2,109
57	4,010	3,159	2,766	2,534	2,377	2,263	2,175	2,106
58	4,007	3,156	2,764	2,531	2,374	2,260	2,172	2,103
59	4,004	3,153	2,761	2,528	2,371	2,257	2,169	2,100
60	4,001	3,150	2,758	2,525	2,368	2,254	2,167	2,097

## Lampiran 14

### T Tabel

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634

34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67465	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171



**HOLLAND  
BAKERY**

Bandar Lampung, 13 Februari 2024

Nomor : 003./Ext/HB\_LPG/II/2024  
Lampiran : -  
Perihal : Surat Balasan

Dengan Hormat,

Menanggapi surat yang Bapak/ibu kirimkan dengan nomor **Penelitian.011/DMJ/DFEB/BAAK/I-2024** pada tanggal 09 Januari 2024 mengenai Permohonan Izin Penelitian

Dengan data mahasiswa sebagai berikut :

Nama : Azzis Amurwajaya  
NPM : 2012110051  
Jurusan/ Semester : S1 Manajemen  
Fakultas : Ekonomi dan Bisnis

Dengan ini kami memberikan izin untuk melakukan penelitian di Perusahaan kami.

Demikian surat ini dibuat, untuk perhatian dan kerjasama **Bapak/Ibu** kami ucapkan terima kasih.

HRD  
Holland Bakery Lampung

Dian Eka Prayoga,  
NIK/230000295

PT. MAHKOTA PANGAN CITRA RASA  
Jl. Raden Intan No. 120 B, Bandar Lampung 35111  
Telp. (0721) 259898, 260018 | Fax. (0721) 259262 | [www.hollandbakery.co.id](http://www.hollandbakery.co.id)