

Lampiran I

Bandar Lampung, Januari 2023

Hal : Permohonan Bantuan Pengisian Kuesioner

Kepada Yth :

Bapak/ Ibu

Di Tempat

Dengan ini saya :

Nama : Yoga Adriansyah

NPM : 2012110106

Jurusan : S1 Manajemen

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada karyawan Divisi *Marketing* PT. Lautan Teduh Interniaga Cabang Teluk Betung, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. **“PENGARUH MOTIVASI INTRINSIK DAN MOTIVASI EKSTRINSIK TERHADAP KOMITMEN ORGANISASI KARYAWAN PT. LAUTAN TEDUH INTERNIAGA CABANG TELUK BETUNG”** Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

Yoga Adriansyah
NPM. 2012110106

PERNYATAAN KUESIONER

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :

**PENGARUH MOTIVASI INTRINSIK DAN MOTIVASI EKSTRINSIK
TERHADAP KOMITMEN ORGANISASI KARYAWAN PT. LAUTAN
TEDUH INTERNIAGA CABANG TELUK BETUNG**

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

SS = Sangat Setuju

S = Setuju

CS = Cukup Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

No. Res :

IDENTITAS RESPONDEN

1. Nama Responden (boleh tidak diisi)
2. Jenis Kelamin : Laki – Laki Perempuan
3. Usia : 17 – 22 tahun 29 – 34 tahun
 23 – 28 tahun > 35 tahun

DAFTAR PERNYATAAN

Motivasi Intrinsik						
No	Pernyataan	STS (1)	TS (2)	CS (3)	S (4)	SS (5)
<i>Prestasi</i>						
1	Perusahaan memberikan imbalan atas prestasi yang dicapai					
2	Perusahaan memberikan fasilitas bagi karyawan yang berprestasi					
<i>Pengakuan</i>						
3	Keterampilan dalam bekerja mendapat pengakuan dari rekan-rekan kerja					
4	Perusahaan akan memberikan pujian kepada karyawan yang berprestasi					
<i>Pekerjaan</i>						
5	Dilibatkan dalam pembuatan keputusan oleh atasan					
6	Melaksanakan pekerjaan dengan rasa yang menyenangkan					
<i>Tanggung Jawab</i>						
7	Memeriksa ulang pekerjaan yang telah selesai sebagai bentuk rasa tanggung jawab terhadap pekerjaan					
8	Selalu melaporkan pekerjaan setiap saat kepada atasan					
<i>Pengembangan</i>						
9	Perusahaan memberikan pelatihan-pelatihan kepada pegawai untuk meningkatkan kemampuan dan keterampilan					
10	Mendapat kesempatan untuk belajar hal-hal baru di perusahaan					

Motivasi Ekstrinsik						
No	Pernyataan	STS (1)	TS (2)	CS (3)	S (4)	SS (5)
<i>Policy And Administration</i>						
1	Perusahaan memberikan penghargaan terhadap keberhasilan karyawan					
2	Perusahaan konsisten menerapkan aturan bagi karyawan					
<i>Quality Supervisor</i>						
3	Atasana mampu mengawasi dan mengatur karyawan					
4	Atsan mampu memberikan pengarhaan kepada karyawan					
<i>Intepersonal Relation</i>						
5	Saling menghormati antara sesama rekan kerja					
6	Seluruh rekan kerja bertanggung jawab terhadap hasil pekerjaan					

Komimen Organisasi						
No	Pernyataan	STS (1)	TS (2)	CS (3)	S (4)	SS (5)
<i>Komitmen Afektif</i>						
1	Merasa sangat berbahagia menghabiskan sisa karir saya di perusahaan ini					
2	Merasa menjadi bagian keluarga pada perusahaan ini					
<i>Komitmen Berekelanjutan</i>						
3	Sulit meninggalkan perusahaan ini karena takut tidak mendapatkan kesempatan kerja ditempat lain					
4	Khawatir terhadap apa yang mungkin terjadi jika berhenti dari pekerjaan tanpa memiliki pekerjaan lain yang.					
<i>Komitmen Normatif</i>						
5	Merasa perusahaan ini telah banyak berjasa bagi hidup.					
6	Merasa belum memberikan banyak kontribusi bagi perusahaan					

Lampiran II (Hasil Jawaban Responden)

No	MI1	MI2	MI3	MI4	MI5	MI6	MI7	MI8	MI9	MI10	Motivasi_Intrinsik
1	5	5	5	5	5	5	5	5	2	1	43
2	2	3	3	2	2	3	3	2	1	1	22
3	4	3	2	2	4	3	4	2	1	2	27
4	4	4	3	3	4	4	3	3	2	2	32
5	1	3	2	3	5	3	2	3	3	2	27
6	3	3	3	3	3	3	3	2	2	1	26
7	3	2	2	3	3	2	2	3	1	2	23
8	3	3	4	3	3	3	4	2	1	2	28
9	5	3	3	2	1	3	3	2	4	1	27
10	3	3	5	3	3	3	5	1	2	2	30
11	2	5	5	3	2	5	5	3	1	1	32
12	1	2	2	4	2	2	2	3	2	3	23
13	3	3	3	4	3	3	3	4	2	1	29
14	3	2	3	3	3	2	3	4	2	1	26
15	3	3	4	4	3	3	4	2	2	1	29
16	3	2	3	4	3	2	3	2	1	2	25
17	2	3	3	2	2	3	3	5	2	2	27
18	3	4	4	4	3	4	4	2	1	2	31
19	4	3	5	3	4	3	5	3	3	1	34
20	3	3	3	3	3	3	3	5	2	1	29
21	3	2	3	3	3	2	3	2	2	1	24
22	2	2	3	5	2	2	3	2	1	1	23
23	3	3	4	4	3	3	4	4	1	2	31
24	3	4	4	3	3	4	4	2	1	2	30
25	4	3	3	3	4	3	3	2	3	1	29
26	3	4	3	4	3	4	3	4	2	1	31
27	3	4	3	3	3	4	3	2	2	1	28
28	3	3	4	4	3	3	4	2	2	1	29
29	4	3	4	3	4	4	3	5	3	1	34
30	3	3	4	5	3	3	4	5	2	1	33
31	3	4	3	3	3	4	3	3	2	1	29
32	3	3	4	4	3	3	4	2	1	2	29
33	4	3	4	3	5	3	4	3	2	2	33
34	3	4	3	4	3	4	4	2	1	2	30
35	3	4	4	4	3	3	3	3	2	1	30
36	3	3	4	5	3	3	4	5	2	1	33
37	3	4	3	3	3	4	3	3	2	1	29

No	ME1	ME2	ME3	ME4	ME5	ME6	Motivasi_Ektrinsik
1	2	2	2	1	1	5	13
2	2	3	3	2	2	3	15
3	4	3	4	4	4	3	22
4	4	4	3	3	4	4	22
5	1	3	2	3	5	3	17
6	3	3	3	3	3	3	18
7	3	2	2	3	3	2	15
8	3	3	4	3	3	3	19
9	5	3	3	2	1	3	17
10	3	5	5	3	3	5	24
11	2	5	5	3	2	5	22
12	1	2	2	4	1	2	12
13	3	4	3	4	3	4	21
14	3	2	3	3	3	2	16
15	3	3	4	4	3	3	20
16	3	2	3	4	3	2	17
17	2	3	3	2	2	3	15
18	3	4	4	4	3	4	22
19	4	4	5	4	4	4	25
20	3	3	3	3	3	3	18
21	3	2	3	3	3	2	16
22	2	2	3	1	2	2	12
23	3	3	4	4	3	3	20
24	3	4	4	3	3	4	21
25	4	3	3	3	4	3	20
26	4	4	4	4	4	4	24
27	3	4	3	3	3	4	20
28	3	3	4	4	3	3	20
29	4	4	4	4	4	4	24
30	3	3	4	5	3	3	21
31	3	4	3	3	3	4	20
32	3	3	4	4	3	3	20
33	4	4	3	3	4	3	21
34	4	4	3	4	3	3	21
35	4	3	3	3	3	4	20
36	3	3	4	5	3	3	21
37	3	4	3	3	3	4	20

No	KO1	KO2	KO3	KO4	KO5	KO6	Komitmen_Organisasi
1	3	4	2	5	4	5	23
2	2	3	3	5	3	3	19
3	4	3	4	3	4	3	21
4	3	4	3	4	4	4	22
5	3	3	2	4	3	3	18
6	3	3	3	5	4	3	21
7	3	2	2	3	2	2	14
8	3	3	4	5	3	3	21
9	2	3	3	4	4	3	19
10	3	5	5	5	2	5	25
11	3	5	5	5	4	5	27
12	4	2	2	4	2	2	16
13	4	4	3	5	4	4	24
14	3	2	3	5	4	2	19
15	4	3	4	5	3	3	22
16	4	2	3	4	3	2	18
17	2	3	3	5	4	3	20
18	4	4	4	4	3	4	23
19	4	4	5	5	4	4	26
20	3	3	3	4	3	3	19
21	3	2	3	4	2	2	16
22	1	2	3	3	3	2	14
23	4	3	4	4	3	3	21
24	3	4	4	3	2	4	20
25	3	3	3	4	3	3	19
26	4	4	4	5	3	4	24
27	3	4	3	4	2	4	20
28	4	3	4	4	4	3	22
29	4	4	4	4	4	4	24
30	5	3	4	5	4	3	24
31	5	5	5	4	3	5	27
32	4	4	5	5	4	4	26
33	4	4	4	4	4	4	24
34	4	4	4	4	4	4	24
35	4	4	4	3	4	4	23
36	5	3	4	5	4	3	24
37	5	5	5	4	3	5	27

Lampiran III (Hasil Uji Deskriptif)

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	32	86.5	86.5	86.5
Valid Perempuan	5	13.5	13.5	100.0
Total	37	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid > 35 tahun	5	13.5	13.5	13.5
Valid 17 – 22 tahun	7	18.9	18.9	32.4
Valid 23 – 28 tahun	14	37.8	37.8	70.3
Valid 29 – 34 tahun	11	29.7	29.7	100.0
Total	37	100.0	100.0	

MI1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.4	5.4	5.4
Valid 2	4	10.8	10.8	16.2
Valid 3	23	62.2	62.2	78.4
Valid 4	6	16.2	16.2	94.6
Valid 5	2	5.4	5.4	100.0
Total	37	100.0	100.0	

MI2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	16.2	16.2	16.2
Valid 3	20	54.1	54.1	70.3
Valid 4	9	24.3	24.3	94.6
Valid 5	2	5.4	5.4	100.0
Total	37	100.0	100.0	

MI3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	10.8	10.8	10.8
Valid 3	17	45.9	45.9	56.8
Valid 4	12	32.4	32.4	89.2
Valid 5	4	10.8	10.8	100.0
Total	37	100.0	100.0	

MI4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	10.8	10.8	10.8
3	18	48.6	48.6	59.5
4	11	29.7	29.7	89.2
5	4	10.8	10.8	100.0
Total	37	100.0	100.0	

MI5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.7	2.7	2.7
2	5	13.5	13.5	16.2
3	23	62.2	62.2	78.4
4	5	13.5	13.5	91.9
5	3	8.1	8.1	100.0
Total	37	100.0	100.0	

MI6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	16.2	16.2	16.2
3	20	54.1	54.1	70.3
4	9	24.3	24.3	94.6
5	2	5.4	5.4	100.0
Total	37	100.0	100.0	

MI7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.1	8.1	8.1
3	18	48.6	48.6	56.8
4	12	32.4	32.4	89.2
5	4	10.8	10.8	100.0
Total	37	100.0	100.0	

MI8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.7	2.7	2.7
2	16	43.2	43.2	45.9
3	10	27.0	27.0	73.0
4	4	10.8	10.8	83.8
5	6	16.2	16.2	100.0
Total	37	100.0	100.0	

MI9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	12	32.4	32.4	32.4
2	20	54.1	54.1	86.5
3	4	10.8	10.8	97.3
4	1	2.7	2.7	100.0
Total	37	100.0	100.0	

MI10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	22	59.5	59.5	59.5
2	14	37.8	37.8	97.3
3	1	2.7	2.7	100.0
Total	37	100.0	100.0	

ME1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.4	5.4	5.4
2	5	13.5	13.5	18.9
3	20	54.1	54.1	73.0
4	9	24.3	24.3	97.3
5	1	2.7	2.7	100.0
Total	37	100.0	100.0	

ME2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	18.9	18.9	18.9
3	16	43.2	43.2	62.2
4	12	32.4	32.4	94.6
5	2	5.4	5.4	100.0
Total	37	100.0	100.0	

ME3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	10.8	10.8	10.8
3	18	48.6	48.6	59.5
4	12	32.4	32.4	91.9
5	3	8.1	8.1	100.0
Total	37	100.0	100.0	

ME4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.4	5.4	5.4
2	3	8.1	8.1	13.5
3	17	45.9	45.9	59.5
4	13	35.1	35.1	94.6
5	2	5.4	5.4	100.0
Total	37	100.0	100.0	

ME5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	8.1	8.1	8.1
2	4	10.8	10.8	18.9
3	22	59.5	59.5	78.4
4	7	18.9	18.9	97.3
5	1	2.7	2.7	100.0
Total	37	100.0	100.0	

ME6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	16.2	16.2	16.2
3	17	45.9	45.9	62.2
4	11	29.7	29.7	91.9
5	3	8.1	8.1	100.0
Total	37	100.0	100.0	

KO1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.7	2.7	2.7
2	3	8.1	8.1	10.8
3	14	37.8	37.8	48.6
4	15	40.5	40.5	89.2
5	4	10.8	10.8	100.0
Total	37	100.0	100.0	

KO2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	16.2	16.2	16.2
3	14	37.8	37.8	54.1
4	13	35.1	35.1	89.2
5	4	10.8	10.8	100.0
Total	37	100.0	100.0	

KO3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	10.8	10.8	10.8
3	13	35.1	35.1	45.9
Valid 4	14	37.8	37.8	83.8
5	6	16.2	16.2	100.0
Total	37	100.0	100.0	

KO4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	13.5	13.5	13.5
Valid 4	17	45.9	45.9	59.5
5	15	40.5	40.5	100.0
Total	37	100.0	100.0	

KO5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	16.2	16.2	16.2
Valid 3	13	35.1	35.1	51.4
4	18	48.6	48.6	100.0
Total	37	100.0	100.0	

KO6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	16.2	16.2	16.2
Valid 3	14	37.8	37.8	54.1
4	12	32.4	32.4	86.5
5	5	13.5	13.5	100.0
Total	37	100.0	100.0	

Lampiran IV (Hasil Uji Validitas)

Correlations

		MI1	MI2	MI3	MI4	MI5	MI6	MI7	MI8	MI9	MI10	Motivasi Intrinsik
MI1	Pearson Correlation	1	.559*	.675**	.363	.843**	.520*	.782**	.587*	.685**	.558*	.842**
	Sig. (2-tailed)		.030	.006	.183	.000	.047	.001	.021	.005	.031	.000
	N	15	15	15	15	15	15	15	15	15	15	15
MI2	Pearson Correlation	.559*	1	.371	.371	.452	.528*	.773**	.315	.467	.147	.632*
	Sig. (2-tailed)	.030		.173	.173	.091	.043	.001	.253	.080	.602	.011
	N	15	15	15	15	15	15	15	15	15	15	15
MI3	Pearson Correlation	.675**	.371	1	.741**	.763**	.549*	.504	.800**	.715**	.709**	.871**
	Sig. (2-tailed)	.006	.173		.002	.001	.034	.056	.000	.003	.003	.000
	N	15	15	15	15	15	15	15	15	15	15	15
MI4	Pearson Correlation	.363	.371	.741**	1	.448	.432	.341	.507	.471	.545*	.656**
	Sig. (2-tailed)	.183	.173	.002		.094	.108	.213	.054	.076	.036	.008
	N	15	15	15	15	15	15	15	15	15	15	15
MI5	Pearson Correlation	.843**	.452	.763**	.448	1	.510	.646**	.697**	.673**	.553*	.843**
	Sig. (2-tailed)	.000	.091	.001	.094		.052	.009	.004	.006	.032	.000
	N	15	15	15	15	15	15	15	15	15	15	15
MI6	Pearson Correlation	.520*	.528*	.549*	.432	.510	1	.591*	.799**	.444	.471	.746**
	Sig. (2-tailed)	.047	.043	.034	.108	.052		.020	.000	.098	.076	.001
	N	15	15	15	15	15	15	15	15	15	15	15
MI7	Pearson Correlation	.782**	.773**	.504	.341	.646**	.591*	1	.404	.480	.360	.755**
	Sig. (2-tailed)	.001	.001	.056	.213	.009	.020		.135	.070	.188	.001
	N	15	15	15	15	15	15	15	15	15	15	15
MI8	Pearson Correlation	.587*	.315	.800**	.507	.697**	.799**	.404	1	.698**	.617*	.825**
	Sig. (2-tailed)	.021	.253	.000	.054	.004	.000	.135		.004	.014	.000
	N	15	15	15	15	15	15	15	15	15	15	15
MI9	Pearson Correlation	.685**	.467	.715**	.471	.673**	.444	.480	.698**	1	.771**	.841**
	Sig. (2-tailed)	.005	.080	.003	.076	.006	.098	.070	.004		.001	.000
	N	15	15	15	15	15	15	15	15	15	15	15
MI10	Pearson Correlation	.558*	.147	.709**	.545*	.553*	.471	.360	.617*	.771**	1	.757**
	Sig. (2-tailed)	.031	.602	.003	.036	.032	.076	.188	.014	.001		.001
	N	15	15	15	15	15	15	15	15	15	15	15
Motivasi Intrinsik	Pearson Correlation	.842**	.632*	.871**	.656**	.843**	.746**	.755**	.825**	.841**	.757**	1
	Sig. (2-tailed)	.000	.011	.000	.008	.000	.001	.001	.000	.000	.001	
	N	15	15	15	15	15	15	15	15	15	15	15

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

		ME1	ME2	ME3	ME4	ME5	ME6	Motivasi_Ektrinsik
ME1	Pearson Correlation	1	.867**	.624*	.766**	.411	.752**	.869**
	Sig. (2-tailed)		.000	.013	.001	.128	.001	.000
	N	15	15	15	15	15	15	15
ME2	Pearson Correlation	.867**	1	.670**	.831**	.392	.824**	.910**
	Sig. (2-tailed)	.000		.006	.000	.148	.000	.000
	N	15	15	15	15	15	15	15
ME3	Pearson Correlation	.624*	.670**	1	.707**	.847**	.790**	.874**
	Sig. (2-tailed)	.013	.006		.003	.000	.000	.000
	N	15	15	15	15	15	15	15
ME4	Pearson Correlation	.766**	.831**	.707**	1	.424	.766**	.907**
	Sig. (2-tailed)	.001	.000	.003		.115	.001	.000
	N	15	15	15	15	15	15	15
ME5	Pearson Correlation	.411	.392	.847**	.424	1	.591*	.660**
	Sig. (2-tailed)	.128	.148	.000	.115		.020	.007
	N	15	15	15	15	15	15	15
ME6	Pearson Correlation	.752**	.824**	.790**	.766**	.591*	1	.913**
	Sig. (2-tailed)	.001	.000	.000	.001	.020		.000
	N	15	15	15	15	15	15	15
Motivasi Ektrinsik	Pearson Correlation	.869**	.910**	.874**	.907**	.660**	.913**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.007	.000	
	N	15	15	15	15	15	15	15

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		KO1	KO2	KO3	KO4	KO5	KO6	Komitmen_Organisasi
KO1	Pearson Correlation	1	.627*	.134	.673**	.134	.379	.621*
	Sig. (2-tailed)		.012	.635	.006	.635	.163	.013
	N	15	15	15	15	15	15	15
KO2	Pearson Correlation	.627*	1	.306	.807**	.306	.600*	.798**
	Sig. (2-tailed)	.012		.267	.000	.267	.018	.000
	N	15	15	15	15	15	15	15
KO3	Pearson Correlation	.134	.306	1	.503	.800**	.710**	.761**
	Sig. (2-tailed)	.635	.267		.056	.000	.003	.001
	N	15	15	15	15	15	15	15
KO4	Pearson Correlation	.673**	.807**	.503	1	.288	.632*	.866**
	Sig. (2-tailed)	.006	.000	.056		.298	.012	.000
	N	15	15	15	15	15	15	15
KO5	Pearson Correlation	.134	.306	.800**	.288	1	.608*	.676**
	Sig. (2-tailed)	.635	.267	.000	.298		.016	.006
	N	15	15	15	15	15	15	15
KO6	Pearson Correlation	.379	.600*	.710**	.632*	.608*	1	.857**
	Sig. (2-tailed)	.163	.018	.003	.012	.016		.000
	N	15	15	15	15	15	15	15
Komitmen Organisasi	Pearson Correlation	.621*	.798**	.761**	.866**	.676**	.857**	1
	Sig. (2-tailed)	.013	.000	.001	.000	.006	.000	
	N	15	15	15	15	15	15	15

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran VI(Hasil Uji Reliabilitas)

Case Processing Summary

		N	%
Cases	Valid	15	100.0
	Excluded ^a	0	.0
	Total	15	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.919	10

Case Processing Summary

		N	%
Cases	Valid	15	100.0
	Excluded ^a	0	.0
	Total	15	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.915	6

Case Processing Summary

		N	%
Cases	Valid	15	100.0
	Excluded ^a	0	.0
	Total	15	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.856	6

Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		Motivasi Intrinsik	Motivasi Ektrinsik	Komitmen Organisasi
N		37	37	37
Normal Parameters ^{a,b}	Mean	29.05	19.22	21.51
	Std. Deviation	3.951	3.301	3.461
Most Extreme Differences	Absolute	.116	.215	.115
	Positive	.108	.091	.074
	Negative	-.116	-.215	-.115
Kolmogorov-Smirnov Z		.707	1.311	.700
Asymp. Sig. (2-tailed)		.700	.064	.711

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VII (Hasil Uji Linearitas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Komitmen_Organisasi * Motivasi_Intrinsik	Between Groups	(Combined)	312.410	13	24.032	4.651	.001
		Linearity	189.108	1	189.108	36.602	.000
		Deviation from Linearity	123.302	12	10.275	1.989	.076
	Within Groups	118.833	23	5.167			
	Total	431.243	36				

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Komitmen_Organisasi * Motivasi_Ektrinsik	Between Groups	(Combined)	294.660	11	26.787	4.903	.000
		Linearity	229.268	1	229.268	41.965	.000
		Deviation from Linearity	65.392	10	6.539	1.197	.339
	Within Groups	136.583	25	5.463			
	Total	431.243	36				

Lampiran VIII (Hasil Uji Multikolinearitas)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.265	2.719		.097	.923	
	Motivasi_Intrinsik	.359	.099	.410	3.636	.001	.779 1.283
	Motivasi_Ektrinsik	.562	.118	.536	4.755	.000	.779 1.283

a. Dependent Variable: Komitmen_Organisasi

Lampiran IX (Hasil Uji Regresi Berganda)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Motivasi_Ektrinsik, Motivasi_Intrinsik ^b		Enter

a. Dependent Variable: Komitmen_Organisasi

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.814 ^a	.663	.643	2.068

a. Predictors: (Constant), Motivasi_Ektrinsik, Motivasi_Intrinsik

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.265	2.719		.097	.923
	Motivasi_Intrinsik	.359	.099	.410	3.636	.001
	Motivasi_Ektrinsik	.562	.118	.536	4.755	.000

a. Dependent Variable: Komitmen_Organisasi

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	285.811	2	142.906	33.409	.000 ^b
	Residual	145.432	34	4.277		
	Total	431.243	36			

a. Dependent Variable: Komitmen_Organisasi

b. Predictors: (Constant), Motivasi_Ektrinsik, Motivasi_Intrinsik