



## LAMPIRAN

Lampiran I

**INSTITUT INFORMATIKA DAN BISNIS DARMAJAYA**  
**FAKULTAS EKONOMI DAN BISNIS**

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Jalan Zainal Abidin Pagar Alam No. 93. Lampung 35142

### KUESIONER PENELITIAN

No Responden

### KUESIONER

**“PENGARUH BEBAN KERJA DAN GAYA KEPEMIMPINAN  
TERHADAP KINERJA KARYAWAN PT. TUNAS DWIPA MATRA  
RAJABASA LAMPUNG”**

#### IDENTITAS PENULIS

Nama : Wina Safira  
Npm : 2012110019  
Jurusan : S1 Manajemen  
Dosen Pembimbing : Aswin., S.E.,M.M  
Alamat :  
Email :

Bandar Lampung, 08 Februari 2024

Hal : Mohon Bantuan Pengisian Kuesioner

Kepada Yth.  
Bapak/Ibu/ Sdr/i  
PT. Tunas Dwipa Matra Rajabasa Lampung

Di

Tempat

Dengan Hormat,

Berkenaan dengan penelitian yang saya lakukan dalam rangka menyelesaikan studi pada program strata satu (S1) Manajemen IIB Darmajaya Bandar Lampung Tentang **“PENGARUH BEBAN KERJA DAN GAYA KEPEMIMPINAN TERHADAP KINERJA KARYAWAN PT. TUNAS DWIPA MATRA RAJABASA LAMPUNG”** maka saya mohon kesediaan Bapak/Ibu/Sdr/i untuk mengisi Kuesioner terlampir.

Penelitian ini diharapkan dapat memberikan hasil yang bermanfaat, oleh karenanya diharapkan kesediaan Bapak/Ibu/Sdr/i untuk menjawab kuesioner ini dengan sejujurnya.

Perlu diberitahukan bahwa informasi yang Bapak/Ibu/Sdr/i berikan semata-mata untuk kepentingan penelitian ini. Untuk itu saya menjamin kerahasiaannya. Atas perhatian, bantuan dan kerjasama yang baik dari Bapak/Ibu/Sdr/i, saya mengucapkan terimakasih.

Hormat saya,  
Peneliti

**Wina Safira**  
**2012110019**

## KUESIONER

Pernyataan dibawah ini dalam rangka penelitian skripsi dengan judul :

**“PENGARUH BEBAN KERJA DAN GAYA KEPEMIMPINAN  
TERHADAP KINERJA KARYAWAN PT. TUNAS DWIPA MATRA  
RAJABASA LAMPUNG”**

Petunjuk Pengisian :

1. Jawablah pertanyaan yang dianjurkan dibawah ini dengan benar dan jujur
2. Berilah tanda ceklis (√) Jadi salah satu jawaban yang benar.

### I. KARAKTERISTIK RESPONDEN :

1. Jenis Kelamin :  Laki - Laki  
 Perempuan
2. Usia :  17 - 30 Tahun  
 31 - 40 Tahun  
 > 41 Tahun
3. Tingkat Pendidikan :  SMA/SMK  
 D3  
 S1  
 S2
4. Masa Kerja :  1 - 5 Tahun  
 6 - 10 Tahun  
 11 - 15 Tahun  
 16 - 20 Tahun  
 > 21 Tahun

## **II. Pengaruh Beban Kerja dan Gaya Kepemimpinan terhadap Kinerja Karyawan di PT. Tunas Dwipa Matra Rajabasa Lampung.**

Pada bagian ini, Bapak/Ibu diminta **membubuhkan tanda cek (√)** pada salah satu alternative jawaban yang menurut Bapak/Ibu paling tepat pada kolom yang telah tersedia.

### **Keterangan :**

<b>Simbol</b>	<b>Kategori</b>	<b>Nilai/Bobot</b>
SS	Sangat Setuju	5
S	Setuju	4
CS	Cukup Setuju	3
TS	Tidak Setuju	2
STS	Sangat Tidak Setuu	1

## 1. Beban Kerja

Beban Kerja (X1)						
No.	Pernyataan	SS	S	CS	TS	STS
<b>Target Yang Harus Dicapai</b>						
1	Pekerjaan yang ditugaskan pimpinan dapat dicapai secara realistis dalam jangka waktu yang ditentukan					
2	Target kerja yang harus dicapai sesuai dengan sumber daya yang tersedia					
3	Target kerja yang ingin dicapai karyawan sudah jelas					
<b>Kondisi Pekerjaan</b>						
4	Lingkungan kerja yang kondusif dapat membantu terselesainya pekerjaan dengan baik					
5	Hubungan rekan kerja didalam perusahaan terjalin secara harmonis					
<b>Penggunaan Waktu</b>						
6	Pekerjaan yang ditugaskan pimpinan memerlukan waktu yang lebih lama untuk diselesaikan					
7	Waktu yang diberikan pimpinan untuk menyelesaikan pekerjaan sudah cukup					
8	Pekerjaan yang ditugaskan pimpinan dapat dikerjakan secara efektif					
<b>Standar Pekerjaan</b>						
9	Prosedur kerja atau panduan yang ada dapat membantu mencapai kinerja yang diinginkan					
10	Pekerjaan yang di kerjakan sudah sesuai dengan kemampuan					

## 2. Gaya Kepemimpinan

Gaya Kepemimpinan (X2)						
No.	Pernyataan	SS	S	CS	TS	STS
<b>Sifat</b>						
1	Pimpinan memiliki kemampuan untuk mendengarkan pendapat orang lain sebelum mengambil keputusan					
2	Pimpinan memberikan teguran jika ada karyawannya yang datang terlambat					
<b>Kebiasaan</b>						
3	Pimpinan memiliki kebiasaan untuk mengalokasikan tugas secara adil dan berdasarkan keahlian masing-masing karyawannya					
4	Pimpinan memiliki kebiasaan untuk memberikan solusi kepada karyawannya yang mengalami kendala dalam pekerjaan					
<b>Tempramen</b>						
5	Pimpinan tegas dan gigih dalam mengejar tujuan yang ditetapkan					
6	Pimpinan selalu mengatur segala aturan maupun tugas yang harus dikerjakan bawahannya					
<b>Watak</b>						
7	Pemimpin mampu menghadapi kesalahan dan konflik dengan bijaksana					
8	Pemimpin mempunyai karakter yang teguh akan pendirian dan tidak mudah dipengaruhi orang lain					
<b>Kepribadian</b>						
9	Pimpinan mempunyai pikiran terbuka dalam mempertimbangkan semua pilihan sebelum mengambil keputusan					
10	Pimpinan fleksibel dan terbuka terhadap ide-ide baru serta perubahan dalam lingkungan kerja					

### 3. Kinerja Karyawan

Kinerja Karyawan (Y)						
No.	Pernyataan	SS	S	CS	TS	STS
<b>Kualitas Kerja</b>						
1	Konsisten dalam memberikan hasil kerja yang berkualitas					
2	Memastikan bahwa pekerjaan yang diselesaikan memenuhi standar yang ditetapkan oleh perusahaan					
<b>Kuantitas Kerja</b>						
3	Jumlah hasil pekerjaan yang di kerjakan memenuhi target yang ditetapkan perusahaan					
4	Dapat mengidentifikasi dan menangani prioritas dalam pekerjaan					
<b>Tanggung Jawab</b>						
5	Menyelesaikan pekerjaan sesuai dengan arahan pimpinan					
6	Mengerjakan tugas secara cepat dan tepat sasaran					
<b>Kerjasama</b>						
7	Rekan kerja dapat diajak bekerja sama dalam mengerjakan pekerjaan					
8	Rekan kerja dapat membantu apabila mengalami kendala dalam pekerjaan					
<b>Inisiatif</b>						
9	Rekan kerja bersedia melakukan pekerjaan yang bukan menjadi tugasnya karena teman kerja tidak masuk					
10	Rekan kerja tanggap apabila mengalami kendala dalam pekerjaannya					

## Lampiran 2

### Hasil Pengumpulan Data Jawaban Responden

#### 1. Beban Kerja

No	Butir Pertanyaan										TOTAL_X1
	1	2	3	4	5	6	7	8	9	10	
1	3	3	5	4	5	5	5	5	5	3	43
2	5	5	5	4	4	4	5	5	4	5	46
3	5	3	5	4	3	3	3	4	2	4	36
4	5	4	4	4	4	4	5	5	4	4	43
5	4	5	5	4	4	4	4	5	4	4	43
6	2	3	3	2	2	2	2	2	2	3	23
7	2	2	2	2	2	4	4	4	2	4	28
8	5	5	4	5	5	5	5	5	5	5	49
9	4	3	4	5	1	2	3	4	4	3	33
10	5	5	5	4	3	3	4	4	3	3	39
11	5	2	3	3	3	3	3	5	3	3	33
12	4	4	5	4	2	5	2	4	5	4	39
13	4	4	3	3	3	3	4	4	3	3	34
14	5	5	5	5	5	5	5	5	5	5	50
15	3	5	4	4	4	4	5	3	4	4	40
16	4	4	3	3	3	3	2	4	4	5	35
17	5	4	2	3	4	4	3	4	4	4	37
18	3	5	4	4	5	4	5	3	5	4	42
19	4	4	5	4	2	5	3	5	5	4	41
20	5	3	2	4	4	3	3	3	4	3	34
21	4	4	5	3	3	4	4	4	3	4	38
22	5	3	5	3	5	3	4	3	4	3	38
23	4	2	3	4	4	3	2	2	4	2	30
24	2	2	2	2	4	2	2	2	4	2	24
25	5	5	2	2	4	4	4	4	4	4	38
26	3	3	2	2	3	2	4	2	3	2	26
27	3	3	2	3	2	4	4	4	3	2	30
28	4	3	5	4	3	3	3	3	3	4	35
29	2	3	3	2	3	4	4	5	3	3	32
30	5	3	3	2	5	3	5	3	3	2	34
31	5	5	5	5	5	5	5	5	5	5	50
32	4	3	5	4	4	3	4	4	4	5	40
33	5	2	5	2	5	2	2	5	5	5	38



34	4	4	5	4	4	4	4	4	4	4	41
35	4	5	4	4	4	4	4	5	4	4	42
36	5	3	2	3	5	3	3	5	3	3	35
37	3	3	5	3	5	3	3	3	4	3	35
38	2	2	4	2	4	2	2	3	3	4	28
39	5	2	2	2	4	2	3	3	4	5	32
40	5	5	5	4	4	5	5	5	4	5	47
41	4	4	4	5	3	4	4	4	3	4	39
42	3	3	5	2	3	3	3	3	3	3	31
43	4	5	5	4	4	4	3	3	4	4	40
44	5	5	5	5	5	5	5	5	5	5	50
45	5	3	2	2	4	4	4	3	3	3	33
46	2	2	2	3	3	3	2	3	2	2	24
47	3	4	5	4	3	3	3	4	3	3	35
48	5	5	5	4	5	5	5	5	5	5	49
49	4	2	3	4	3	3	5	4	2	3	33
50	3	4	4	4	3	4	4	4	4	2	36

## 2. Gaya Kepemimpinan

No	Butir Pertanyaan										TOTAL_X2
	1	2	3	4	5	6	7	8	9	10	
1	5	5	5	5	5	5	5	5	5	5	50
2	5	4	5	4	4	4	4	4	5	4	43
3	2	4	2	3	2	3	2	2	2	3	25
4	2	2	2	2	2	2	2	2	3	2	21
5	5	4	5	4	4	5	4	4	5	2	42
6	3	4	4	4	4	4	5	5	4	4	41
7	3	3	5	3	4	3	2	4	5	4	36
8	4	4	4	4	3	4	4	4	4	4	39
9	4	3	4	3	5	3	4	4	4	3	37
10	4	5	5	5	4	5	5	5	5	5	48
11	3	3	4	3	3	4	3	5	4	4	36
12	2	2	2	2	4	2	2	5	2	2	25
13	5	5	5	5	5	5	5	5	5	5	50
14	5	5	2	4	5	5	4	3	2	3	38
15	4	4	4	4	5	4	4	5	4	4	42
16	4	3	4	3	5	4	4	4	4	3	38
17	4	3	2	2	4	3	3	4	3	1	29
18	4	5	5	5	4	5	4	5	5	5	47

19	5	2	2	3	2	2	4	3	2	2	27
20	5	4	5	4	4	5	4	4	5	5	45
21	4	3	4	3	3	4	3	3	4	2	33
22	4	2	2	2	3	3	2	2	3	2	25
23	4	4	5	4	4	5	4	5	4	4	43
24	5	4	4	4	5	3	4	4	4	4	41
25	5	4	5	4	4	5	4	4	5	5	45
26	4	3	4	3	3	2	3	3	4	3	32
27	4	3	4	3	3	4	3	3	4	5	36
28	3	2	2	3	2	2	2	3	2	2	23
29	4	3	4	3	3	4	3	3	4	5	36
30	4	3	4	5	4	5	3	5	4	4	41
31	5	5	4	5	5	5	5	5	4	5	48
32	5	4	5	3	3	4	2	2	5	3	36
33	5	5	4	5	5	5	5	5	4	5	48
34	5	4	2	4	5	4	2	5	2	2	35
35	5	4	4	4	2	2	2	5	4	2	34
36	3	3	4	3	3	4	3	4	4	4	35
37	4	5	4	5	3	5	4	4	4	3	41
38	3	3	2	3	2	5	5	4	2	3	32
39	2	4	2	4	4	4	4	4	2	4	34
40	3	4	3	4	4	5	4	4	3	5	39
41	5	3	5	3	3	5	3	3	5	2	37
42	4	3	4	3	3	4	3	3	4	4	35
43	3	4	4	4	5	3	4	3	4	4	38
44	5	5	5	5	5	5	5	5	5	5	50
45	4	4	3	4	4	4	4	3	3	4	37
46	3	4	4	4	4	5	4	5	4	5	42
47	4	4	4	4	5	5	4	5	4	3	42
48	5	3	5	5	4	2	3	5	5	4	41
49	2	2	2	3	2	3	3	4	2	2	25
50	4	4	5	5	5	5	4	5	4	5	46

### 3. Kinerja Karyawan

No	Butir Pertanyaan										TOTAL_Y
	1	2	3	4	5	6	7	8	9	10	
1	4	4	4	5	4	3	5	5	4	5	43
2	5	5	5	3	5	5	5	5	3	3	44
3	4	4	4	2	4	3	4	3	2	2	32
4	3	2	2	2	2	1	2	2	2	2	20
5	4	5	5	4	4	4	5	4	4	3	42
6	4	4	4	5	4	5	4	4	4	4	42
7	5	5	4	3	3	2	5	3	5	3	38
8	4	3	3	4	4	5	4	3	4	4	38
9	3	5	5	3	3	4	3	3	3	3	35
10	5	4	4	5	5	5	5	5	5	5	48
11	3	3	3	3	3	5	1	3	3	3	30
12	4	4	4	5	4	4	5	5	5	5	45
13	5	5	5	5	5	5	5	5	5	5	50
14	4	2	2	3	3	3	2	4	2	4	29
15	4	5	5	4	4	4	4	4	4	4	42
16	4	3	3	3	4	5	3	3	3	3	34
17	4	4	4	5	1	3	4	4	4	5	38
18	4	5	5	5	4	5	5	5	5	5	48
19	4	3	3	5	4	4	5	5	5	4	42
20	3	3	3	4	4	3	3	3	4	4	34
21	4	4	4	5	2	4	4	4	5	5	41
22	2	3	3	2	3	2	4	3	2	3	27
23	4	2	2	3	2	3	3	3	1	2	25
24	3	2	2	2	3	2	2	4	2	3	25
25	4	4	4	2	4	4	2	4	2	4	34
26	2	2	2	2	2	2	2	2	2	2	20
27	4	3	3	2	2	1	2	4	4	2	27
28	3	3	3	3	4	3	4	3	3	3	32
29	4	2	2	3	2	3	2	4	2	4	28
30	4	5	4	4	4	4	4	4	4	4	41
31	4	4	4	5	4	4	5	4	5	4	43
32	4	5	5	4	5	5	5	4	5	4	46
33	2	5	5	4	3	2	4	5	5	4	39
34	4	4	4	3	5	4	4	4	3	5	40
35	4	4	3	4	4	3	5	4	4	5	40
36	3	5	5	3	2	3	3	2	1	2	29
37	3	3	3	5	2	3	3	3	4	5	34

38	3	4	4	2	2	3	5	3	4	3	33
39	2	3	3	3	4	2	3	5	3	4	32
40	5	5	5	5	5	5	5	5	5	5	50
41	4	5	5	4	4	4	4	4	4	5	43
42	3	3	3	4	2	3	3	3	4	4	32
43	4	4	4	4	4	5	3	4	4	4	40
44	5	5	5	5	5	5	5	5	5	5	50
45	3	2	2	3	2	3	2	2	2	2	23
46	4	5	4	4	4	3	4	4	4	4	40
47	3	3	3	3	4	4	4	3	3	5	35
48	4	5	5	5	4	5	4	5	4	5	46
49	3	4	4	3	3	2	4	3	1	2	29
50	2	4	4	3	3	3	4	4	2	3	32

### Lampiran 3

#### Hasil Output Uji Frekuensi Karakteristik Responden

##### Jenis\_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki-Laki	33	66,0	66,0	66,0
Valid Perempuan	17	34,0	34,0	100,0
Total	50	100,0	100,0	

##### Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
S1	16	32,0	32,0	32,0
D3	14	28,0	28,0	60,0
SMA/SMK	20	40,0	40,0	100,0
Total	50	100,0	100,0	

**Masa\_Kerja**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1 - 5 Tahun	12	24,0	24,0	24,0
6 - 10 Tahun	24	48,0	48,0	72,0
11 - 15 Tahun	10	20,0	20,0	92,0
16 - 20 Tahun	2	4,0	4,0	96,0
> 21 Tahun	2	4,0	4,0	100,0
Total	50	100,0	100,0	

**Usia**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 17 - 30 Tahun	18	36,0	36,0	36,0
31 - 40 Tahun	26	52,0	52,0	88,0
> 41 Tahun	6	12,0	12,0	100,0
Total	50	100,0	100,0	

## Lampiran 4

### Output uji frekuensi jawaban responden

#### Beban Kerja

**X1**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	12,0	12,0	12,0
3	9	18,0	18,0	30,0
Valid 4	15	30,0	30,0	60,0
5	20	40,0	40,0	100,0
Total	50	100,0	100,0	

**X2**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	9	18,0	18,0	18,0
3	16	32,0	32,0	50,0
Valid 4	11	22,0	22,0	72,0
5	14	28,0	28,0	100,0
Total	50	100,0	100,0	

**X3**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	11	22,0	22,0	22,0
3	8	16,0	16,0	38,0
Valid 4	9	18,0	18,0	56,0
5	22	44,0	44,0	100,0
Total	50	100,0	100,0	

**X4**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	12	24,0	24,0	24,0
3	10	20,0	20,0	44,0
Valid 4	22	44,0	44,0	88,0
5	6	12,0	12,0	100,0
Total	50	100,0	100,0	

**X5**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,0	2,0	2,0
2	5	10,0	10,0	12,0
Valid 3	15	30,0	30,0	42,0
4	17	34,0	34,0	76,0
5	12	24,0	24,0	100,0
Total	50	100,0	100,0	

**X6**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	14,0	14,0	14,0
3	17	34,0	34,0	48,0
Valid 4	17	34,0	34,0	82,0
5	9	18,0	18,0	100,0
Total	50	100,0	100,0	

**X7**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	16,0	16,0	16,0
3	13	26,0	26,0	42,0
Valid 4	16	32,0	32,0	74,0
5	13	26,0	26,0	100,0
Total	50	100,0	100,0	

**X8**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8,0	8,0	8,0
3	13	26,0	26,0	34,0
Valid 4	17	34,0	34,0	68,0
5	16	32,0	32,0	100,0
Total	50	100,0	100,0	

**X9**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	10,0	10,0	10,0
3	15	30,0	30,0	40,0
Valid 4	20	40,0	40,0	80,0
5	10	20,0	20,0	100,0
Total	50	100,0	100,0	

**X10**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	14,0	14,0	14,0
3	15	30,0	30,0	44,0
Valid 4	17	34,0	34,0	78,0
5	11	22,0	22,0	100,0
Total	50	100,0	100,0	



## Gaya Kepemimpinan

**X2.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	10,0	10,0	10,0
3	9	18,0	18,0	28,0
Valid 4	19	38,0	38,0	66,0
5	17	34,0	34,0	100,0
Total	50	100,0	100,0	

**X2.2**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	12,0	12,0	12,0
3	15	30,0	30,0	42,0
Valid 4	20	40,0	40,0	82,0
5	9	18,0	18,0	100,0
Total	50	100,0	100,0	

**X2.3**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	12	24,0	24,0	24,0
3	2	4,0	4,0	28,0
Valid 4	21	42,0	42,0	70,0
5	15	30,0	30,0	100,0
Total	50	100,0	100,0	

**X2.4**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8,0	8,0	8,0
3	17	34,0	34,0	42,0
Valid 4	18	36,0	36,0	78,0
5	11	22,0	22,0	100,0
Total	50	100,0	100,0	

**X2.5**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	14,0	14,0	14,0
3	12	24,0	24,0	38,0
Valid 4	17	34,0	34,0	72,0
5	14	28,0	28,0	100,0
Total	50	100,0	100,0	

**X2.6**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	14,0	14,0	14,0
3	8	16,0	16,0	30,0
Valid 4	15	30,0	30,0	60,0
5	20	40,0	40,0	100,0
Total	50	100,0	100,0	

**X2.7**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	9	18,0	18,0	18,0
3	12	24,0	24,0	42,0
Valid 4	21	42,0	42,0	84,0
5	8	16,0	16,0	100,0
Total	50	100,0	100,0	

**X2.8**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8,0	8,0	8,0
3	11	22,0	22,0	30,0
Valid 4	16	32,0	32,0	62,0
5	19	38,0	38,0	100,0
Total	50	100,0	100,0	

**X2.9**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	9	18,0	18,0	18,0
3	5	10,0	10,0	28,0
Valid 4	23	46,0	46,0	74,0
5	13	26,0	26,0	100,0
Total	50	100,0	100,0	

**X2.10**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,0	2,0	2,0
2	11	22,0	22,0	24,0
Valid 3	9	18,0	18,0	42,0
4	15	30,0	30,0	72,0
5	14	28,0	28,0	100,0
Total	50	100,0	100,0	

## Kinerja Karyawan

Y1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	10,0	10,0	10,0
3	13	26,0	26,0	36,0
Valid 4	26	52,0	52,0	88,0
5	6	12,0	12,0	100,0
Total	50	100,0	100,0	

Y2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	14,0	14,0	14,0
3	12	24,0	24,0	38,0
Valid 4	15	30,0	30,0	68,0
5	16	32,0	32,0	100,0
Total	50	100,0	100,0	

Y3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	14,0	14,0	14,0
3	13	26,0	26,0	40,0
Valid 4	17	34,0	34,0	74,0
5	13	26,0	26,0	100,0
Total	50	100,0	100,0	

**Y4**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	16,0	16,0	16,0
3	16	32,0	32,0	48,0
Valid 4	12	24,0	24,0	72,0
5	14	28,0	28,0	100,0
Total	50	100,0	100,0	

**Y5**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,0	2,0	2,0
2	11	22,0	22,0	24,0
Valid 3	9	18,0	18,0	42,0
4	22	44,0	44,0	86,0
5	7	14,0	14,0	100,0
Total	50	100,0	100,0	

**Y6**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4,0	4,0	4,0
2	7	14,0	14,0	18,0
Valid 3	16	32,0	32,0	50,0
4	12	24,0	24,0	74,0
5	13	26,0	26,0	100,0
Total	50	100,0	100,0	

**Y7**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,0	2,0	2,0
2	8	16,0	16,0	18,0
Valid 3	9	18,0	18,0	36,0
4	17	34,0	34,0	70,0
5	15	30,0	30,0	100,0
Total	50	100,0	100,0	

**Y8**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8,0	8,0	8,0
3	15	30,0	30,0	38,0
Valid 4	19	38,0	38,0	76,0
5	12	24,0	24,0	100,0
Total	50	100,0	100,0	

**Y9**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	6,0	6,0	6,0
2	10	20,0	20,0	26,0
Valid 3	8	16,0	16,0	42,0
4	17	34,0	34,0	76,0
5	12	24,0	24,0	100,0
Total	50	100,0	100,0	

**Y10**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	16,0	16,0	16,0
3	11	22,0	22,0	38,0
Valid 4	16	32,0	32,0	70,0
5	15	30,0	30,0	100,0
Total	50	100,0	100,0	

**Lampiran 5**  
**Hasil Output Uji Validitas**  
**Beban Kerja**

**Correlations**

		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	TOTAL_X
X1	Pearson Correlation	1	,412	,516	,635	,351	,143	,240	,642**	,311	,352	,622
	Sig. (2-tailed)		,127	,049	,011	,200	,612	,389	,010	,259	,198	,013
	N	15	15	15	15	15	15	15	15	15	15	15
X2	Pearson Correlation	,412	1	,594	,580	,548	,397	,512	,182	,532	,541	,732**
	Sig. (2-tailed)	,127		,020	,023	,034	,142	,051	,516	,041	,037	,002
	N	15	15	15	15	15	15	15	15	15	15	15
X3	Pearson Correlation	,516	,594	1	,720**	,428	,386	,205	,365	,562	,317	,695**
	Sig. (2-tailed)	,049	,020		,002	,111	,155	,463	,182	,029	,250	,004
	N	15	15	15	15	15	15	15	15	15	15	15
X4	Pearson Correlation	,635	,580	,720**	1	,430	,382	,400	,498	,750**	,431	,791**
	Sig. (2-tailed)	,011	,023	,002		,109	,160	,139	,059	,001	,109	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X5	Pearson Correlation	,351	,548	,428	,430	1	,691**	,807**	,567	,555	,523	,819**
	Sig. (2-tailed)	,200	,034	,111	,109		,004	,000	,027	,032	,045	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X6	Pearson Correlation	,143	,397	,386	,382	,691**	1	,549	,553	,725**	,643**	,745**
	Sig. (2-tailed)	,612	,142	,155	,160	,004		,034	,032	,002	,010	,001
	N	15	15	15	15	15	15	15	15	15	15	15
X7	Pearson Correlation	,240	,512	,205	,400	,807**	,549	1	,534	,448	,486	,718**
	Sig. (2-tailed)	,389	,051	,463	,139	,000	,034		,040	,094	,066	,003
	N	15	15	15	15	15	15	15	15	15	15	15
X8	Pearson Correlation	,642**	,182	,365	,498	,567	,553	,534	1	,533	,397	,712**
	Sig. (2-tailed)	,010	,516	,182	,059	,027	,032	,040		,041	,143	,003
	N	15	15	15	15	15	15	15	15	15	15	15
X9	Pearson Correlation	,311	,532	,562	,750**	,555	,725**	,448	,533	1	,414	,798**
	Sig. (2-tailed)	,259	,041	,029	,001	,032	,002	,094	,041		,125	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X10	Pearson Correlation	,352	,541	,317	,431	,523	,643**	,486	,397	,414	1	,681**
	Sig. (2-tailed)	,198	,037	,250	,109	,045	,010	,066	,143	,125		,005
	N	15	15	15	15	15	15	15	15	15	15	15
TOTAL_X	Pearson Correlation	,622	,732**	,695**	,791**	,819**	,745**	,718**	,712**	,798**	,681**	1
	Sig. (2-tailed)	,013	,002	,004	,000	,000	,001	,003	,003	,000	,005	
	N	15	15	15	15	15	15	15	15	15	15	15

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## Gaya Kepemimpinan

### Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TOTAL_X2
X2.1	Pearson Correlation	1	,739**	,615*	,797**	,698**	,838**	,767**	,321	,567**	,431	,841**
	Sig. (2-tailed)		,002	,015	,000	,004	,000	,001	,244	,028	,109	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X2.2	Pearson Correlation	,739**	1	,430	,938**	,464	,904**	,779**	,226	,351	,654**	,795**
	Sig. (2-tailed)	,002		,110	,000	,082	,000	,001	,418	,199	,008	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X2.3	Pearson Correlation	,615*	,430	1	,666**	,437	,580	,602	,609	,979**	,663**	,828**
	Sig. (2-tailed)	,015	,110		,007	,104	,023	,018	,016	,000	,007	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X2.4	Pearson Correlation	,797**	,938**	,666**	1	,543	,921**	,893**	,460	,608	,763**	,937**
	Sig. (2-tailed)	,000	,000	,007		,036	,000	,000	,084	,016	,001	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X2.5	Pearson Correlation	,698**	,464	,437	,543	1	,513	,628	,596	,353	,367	,691**
	Sig. (2-tailed)	,004	,082	,104	,036		,050	,012	,019	,197	,179	,004
	N	15	15	15	15	15	15	15	15	15	15	15
X2.6	Pearson Correlation	,838**	,904**	,580	,921**	,513	1	,822**	,398	,514	,587**	,873**
	Sig. (2-tailed)	,000	,000	,023	,000	,050		,000	,141	,050	,021	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X2.7	Pearson Correlation	,767**	,779**	,602	,893**	,628	,822**	1	,554	,558	,633	,895**
	Sig. (2-tailed)	,001	,001	,018	,000	,012	,000		,032	,031	,011	,000
	N	15	15	15	15	15	15	15	15	15	15	15
X2.8	Pearson Correlation	,321	,226	,609	,460	,596	,398	,554	1	,529	,562	,654**
	Sig. (2-tailed)	,244	,418	,016	,084	,019	,141	,032		,043	,029	,008
	N	15	15	15	15	15	15	15	15	15	15	15
X2.9	Pearson Correlation	,567**	,351	,979**	,608	,353	,514	,558	,529	1	,617	,767**
	Sig. (2-tailed)	,028	,199	,000	,016	,197	,050	,031	,043		,014	,001
	N	15	15	15	15	15	15	15	15	15	15	15
X2.10	Pearson Correlation	,431	,654**	,663**	,763**	,367	,587**	,633	,562	,617	1	,776**
	Sig. (2-tailed)	,109	,008	,007	,001	,179	,021	,011	,029	,014		,001
	N	15	15	15	15	15	15	15	15	15	15	15
TOTAL_X2	Pearson Correlation	,841**	,795**	,828**	,937**	,691**	,873**	,895**	,654**	,767**	,776**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,004	,000	,000	,008	,001	,001	
	N	15	15	15	15	15	15	15	15	15	15	15

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## Kinerja Karyawan

### Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TOTAL_Y
Y1	Pearson Correlation	1	,475	,400	,394	,730**	,255	,766**	,629	,578	,420	,710**
	Sig. (2-tailed)		,074	,140	,146	,002	,359	,001	,012	,024	,119	,003
	N	15	15	15	15	15	15	15	15	15	15	15
Y2	Pearson Correlation	,475	1	,970**	,304	,543	,322	,701**	,405	,540	,128	,704**
	Sig. (2-tailed)	,074		,000	,271	,037	,242	,004	,135	,038	,650	,003
	N	15	15	15	15	15	15	15	15	15	15	15
Y3	Pearson Correlation	,400	,970**	1	,361	,626*	,437	,670**	,479	,477	,176	,733**
	Sig. (2-tailed)	,140	,000		,187	,013	,104	,006	,071	,073	,530	,002
	N	15	15	15	15	15	15	15	15	15	15	15
Y4	Pearson Correlation	,394	,304	,361	1	,618	,546	,571	,752**	,798**	,910**	,822**
	Sig. (2-tailed)	,146	,271	,187		,014	,035	,026	,001	,000	,000	,000
	N	15	15	15	15	15	15	15	15	15	15	15
Y5	Pearson Correlation	,730**	,543	,626*	,618	1	,705**	,733**	,803**	,521	,554	,879**
	Sig. (2-tailed)	,002	,037	,013	,014		,003	,002	,000	,046	,032	,000
	N	15	15	15	15	15	15	15	15	15	15	15
Y6	Pearson Correlation	,255	,322	,437	,546	,705**	1	,209	,506	,378	,456	,633
	Sig. (2-tailed)	,359	,242	,104	,035	,003		,455	,055	,165	,087	,011
	N	15	15	15	15	15	15	15	15	15	15	15
Y7	Pearson Correlation	,766**	,701**	,670**	,571	,733**	,209	1	,641**	,706**	,443	,833**
	Sig. (2-tailed)	,001	,004	,006	,026	,002	,455		,010	,003	,098	,000
	N	15	15	15	15	15	15	15	15	15	15	15
Y8	Pearson Correlation	,629	,405	,479	,752**	,803**	,506	,641**	1	,540	,781**	,841**
	Sig. (2-tailed)	,012	,135	,071	,001	,000	,055	,010		,038	,001	,000
	N	15	15	15	15	15	15	15	15	15	15	15
Y9	Pearson Correlation	,578	,540	,477	,798**	,521	,378	,706**	,540	1	,695**	,817**
	Sig. (2-tailed)	,024	,038	,073	,000	,046	,165	,003	,038		,004	,000
	N	15	15	15	15	15	15	15	15	15	15	15
Y10	Pearson Correlation	,420	,128	,176	,910**	,554	,456	,443	,781**	,695**	1	,725**
	Sig. (2-tailed)	,119	,650	,530	,000	,032	,087	,098	,001	,004		,002
	N	15	15	15	15	15	15	15	15	15	15	15
TOTAL_Y	Pearson Correlation	,710**	,704**	,733**	,822**	,879**	,633	,833**	,841**	,817**	,725**	1
	Sig. (2-tailed)	,003	,003	,002	,000	,000	,011	,000	,000	,000	,002	
	N	15	15	15	15	15	15	15	15	15	15	15

\*\* Correlation is significant at the 0.01 level (2-tailed).

\* Correlation is significant at the 0.05 level (2-tailed).

## Lampiran 6

### Hasil Output Uji Reliabilitas

#### Beban Kerja (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
,866	10

#### Gaya Kepemimpinan (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
,902	10

#### Kinerja Karyawan (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
,914	10

## Lampiran 7

### Output Persyaratan Analisis Data

#### Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL_Y * TOTAL_X	Between Groups	(Combined)	1928,033	21	91,811	2,255	,023
		Linearity	689,303	1	689,303	16,931	,000
		Deviation from Linearity	1238,730	20	61,937	1,521	,151
Within Groups			1139,967	28	40,713		
Total			3068,000	49			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL_Y * TOTAL_X2	Between Groups	(Combined)	1534,167	20	76,708	1,450	,177
		Linearity	634,129	1	634,129	11,989	,002
		Deviation from Linearity	900,038	19	47,370	,896	,591
Within Groups			1533,833	29	52,891		
Total			3068,000	49			

## Lampiran 8

### Hasil Uji Multikolinieritas

Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3,542	6,347		,558	,579		
	TOTAL_X	,472	,135	,411	3,501	,001	,973	1,028
	TOTAL_X2	,413	,125	,387	3,303	,002	,973	1,028

a. Dependent Variable: TOTAL\_Y

## Lampiran 9

### Hasil Analisis Regresi Linier Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,609 <sup>a</sup>	,371	,344	6,409

a. Predictors: (Constant), TOTAL\_X2, TOTAL\_X

## Lampiran 10

### Uji-T

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16,434	5,498		2,989	,004
	TOTAL_X	,545	,146	,474	3,730	,001

a. Dependent Variable: TOTAL\_Y

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	18,306	5,270		3,474	,001
	TOTAL_X2	,484	,137	,455	3,536	,001

a. Dependent Variable: TOTAL\_Y

## Lampiran 11

### Uji -F

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1137,494	2	568,747	13,847	,000 <sup>b</sup>
	Residual	1930,506	47	41,075		
	Total	3068,000	49			

a. Dependent Variable: TOTAL\_Y

b. Predictors: (Constant), TOTAL\_X2, TOTAL\_X

## Lampiran 12

### R-Tabel

DF = n-2	0,1	0,05	0,02	0,01	0,001
	r 0,005	r 0,05	r 0,025	r 0,01	r 0,001
1	0,9877	0,9969	0,9995	0,9999	1,0000
2	0,9000	0,9500	0,9800	0,9900	0,9990
3	0,8054	0,8783	0,9343	0,9587	0,9911
4	0,7293	0,8114	0,8822	0,9172	0,9741
5	0,6694	0,7545	0,8329	0,8745	0,9509
6	0,6215	0,7067	0,7887	0,8343	0,9249
7	0,5822	0,6664	0,7498	0,7977	0,8983
8	0,5494	0,6319	0,7155	0,7646	0,8721
9	0,5214	0,6021	0,6851	0,7348	0,8470
10	0,4973	0,5760	0,6581	0,7079	0,8233
11	0,4762	0,5529	0,6339	0,6835	0,8010
12	0,4575	0,5324	0,6120	0,6614	0,7800
13	0,4409	<b>0,5140</b>	0,5923	0,6411	0,7604
14	0,4259	0,4973	0,5742	0,6226	0,7419
15	0,4124	0,4821	0,5577	0,6055	0,7247
16	0,4000	0,4683	0,5425	0,5897	0,7084
17	0,3887	0,4555	0,5285	0,5751	0,6932
18	0,3783	0,4438	0,5155	0,5614	0,6788
19	0,3687	0,4329	0,5034	0,5487	0,6652
20	0,3598	0,4227	0,4921	0,5368	0,6524
21	0,3515	0,4132	0,4815	0,5256	0,6402
22	0,3438	0,4044	0,4716	0,5151	0,6287
23	0,3365	0,3961	0,4622	0,5052	0,6178
24	0,3297	0,3882	0,4534	0,4958	0,6074
25	0,3233	0,3809	0,4451	0,4869	0,5974
26	0,3172	0,3739	0,4372	0,4785	0,5880
27	0,3115	0,3673	0,4297	0,4705	0,5790
28	0,3061	0,3610	0,4226	0,4629	0,5703
29	0,3009	0,3550	0,4158	0,4556	0,5620
30	0,2960	0,3494	0,4093	0,4487	0,5541
31	0,2913	0,3440	0,4032	0,4421	0,5465
32	0,2869	0,3388	0,3972	0,4357	0,5392
33	0,2826	0,3338	0,3916	0,4296	0,5322
34	0,2785	0,3291	0,3862	0,4238	0,5254
35	0,2746	0,3246	0,3810	0,4182	0,5189
36	0,2709	0,3202	0,3760	0,4128	0,5126

37	0,2673	0,3160	0,3712	0,4076	0,5066
38	0,2638	0,3120	0,3665	0,4026	0,5007
39	0,2605	0,3081	0,3621	0,3978	0,4950
40	0,2573	0,3044	0,3578	0,3932	0,4896
41	0,2542	0,3008	0,3536	0,3887	0,4843
42	0,2512	0,2973	0,3496	0,3843	0,4791
43	0,2483	0,2940	0,3457	0,3801	0,4742
44	0,2455	0,2907	0,3420	0,3761	0,4694
45	0,2429	0,2876	0,3384	0,3721	0,4647
46	0,2403	0,2845	0,3348	0,3683	0,4601
47	0,2377	0,2816	0,3314	0,3646	0,4557
48	0,2353	0,2787	0,3281	0,3610	0,4514
49	0,2329	0,2759	0,3249	0,3575	0,4473
50	0,2306	0,2732	0,3218	0,3542	0,4432
51	0,2284	0,2706	0,3188	0,3509	0,4393
52	0,2262	0,2681	0,3158	0,3477	0,4354
53	0,2241	0,2656	0,3129	0,3445	0,4317
54	0,2221	0,2632	0,3102	0,3415	0,4280
55	0,2201	0,2609	0,3074	0,3385	0,4244
56	0,2181	0,2586	0,3048	0,3357	0,4210
57	0,2162	0,2564	0,3022	0,3328	0,4176
58	0,2144	0,2542	0,2997	0,3301	0,4143
59	0,2126	0,2521	0,2972	0,3274	0,4110
60	0,2108	0,2500	0,2948	0,3248	0,4079
61	0,2091	0,2480	0,2925	0,3223	0,4048
62	0,2075	0,2461	0,2902	0,3198	0,4018
63	0,2058	0,2441	0,2880	0,3173	0,3988
64	0,2042	0,2423	0,2858	0,3150	0,3959
65	0,2027	0,2404	0,2837	0,3126	0,3931
66	0,2012	0,2387	0,2816	0,3104	0,3903
67	0,1997	0,2369	0,2796	0,3081	0,3876
68	0,1982	0,2352	0,2776	0,3060	0,3850
69	0,1968	0,2335	0,2756	0,3038	0,3823
70	0,1954	0,2319	0,2737	0,3017	0,3798
71	0,1940	0,2303	0,2718	0,2997	0,3773
72	0,1927	0,2287	0,2700	0,2977	0,3748
73	0,1914	0,2272	0,2682	0,2957	0,3724
74	0,1901	0,2257	0,2664	0,2938	0,3701
75	0,1888	0,2242	0,2647	0,2919	0,3678
76	0,1876	0,2227	0,2630	0,2900	0,3655
77	0,1864	0,2213	0,2613	0,2882	0,3633

78	0,1852	0,2199	0,2597	0,2864	0,3611
79	0,1841	0,2185	0,2581	0,2847	0,3589
80	0,1829	0,2172	0,2565	0,2830	0,3568
81	0,1818	0,2159	0,2550	0,2813	0,3547
82	0,1807	0,2146	0,2535	0,2796	0,3527
83	0,1796	0,2133	0,2520	0,2780	0,3507
84	0,1786	0,2120	0,2505	0,2764	0,3487
85	0,1775	0,2108	0,2491	0,2748	0,3468
86	0,1765	0,2096	0,2477	0,2732	0,3449
87	0,1755	0,2084	0,2463	0,2717	0,3430
88	0,1745	0,2072	0,2449	0,2702	0,3412
89	0,1735	0,2061	0,2435	0,2687	0,3393
90	0,1726	0,2050	0,2422	0,2673	0,3375
91	0,1716	0,2039	0,2409	0,2659	0,3358
92	0,1707	0,2028	0,2396	0,2645	0,3341
93	0,1698	0,2017	0,2384	0,2631	0,3323
94	0,1689	0,2006	0,2371	0,2617	0,3307
95	0,1680	0,1996	0,2359	0,2604	0,3290
96	0,1671	0,1986	0,2347	0,2591	0,3274
97	0,1663	0,1975	0,2335	0,2578	0,3258
98	0,1654	0,1966	0,2324	0,2565	0,3242
99	0,1646	0,1956	0,2312	0,2552	0,3226
100	0,1638	0,1946	0,2301	0,2540	0,3211
101	0,1630	0,1937	0,2290	0,2528	0,3196
102	0,1622	0,1927	0,2279	0,2515	0,3181
103	0,1614	0,1918	0,2268	0,2504	0,3166
104	0,1606	0,1909	0,2257	0,2492	0,3152
105	0,1599	0,1900	0,2247	0,2480	0,3137
106	0,1591	0,1891	0,2236	0,2469	0,3123
107	0,1584	0,1882	0,2226	0,2458	0,3109
108	0,1576	0,1874	0,2216	0,2446	0,3095
109	0,1569	0,1865	0,2206	0,2436	0,3082
110	0,1562	0,1857	0,2196	0,2425	0,3068
111	0,1555	0,1848	0,2186	0,2414	0,3055
112	0,1548	0,1840	0,2177	0,2403	0,3042
113	0,1541	0,1832	0,2167	0,2393	0,3029
114	0,1535	0,1824	0,2158	0,2383	0,3016
115	0,1528	0,1816	0,2149	0,2373	0,3004
116	0,1522	0,1809	0,2139	0,2363	0,2991
117	0,1515	0,1801	0,2131	0,2353	0,2979
118	0,1509	0,1793	0,2122	0,2343	0,2967

119	0,1502	0,1786	0,2113	0,2333	0,2955
120	0,1496	0,1779	0,2104	0,2324	0,2943
121	0,1490	0,1771	0,2096	0,2315	0,2931
122	0,1484	0,1764	0,2087	0,2305	0,2920
123	0,1478	0,1757	0,2079	0,2296	0,2908
124	0,1472	0,1750	0,2071	0,2287	0,2897
125	0,1466	0,1743	0,2062	0,2278	0,2886
126	0,1460	0,1736	0,2054	0,2269	0,2875
127	0,1455	0,1729	0,2046	0,2260	0,2864
128	0,1449	0,1723	0,2039	0,2252	0,2853
129	0,1443	0,1716	0,2031	0,2243	0,2843
130	0,1438	0,1710	0,2023	0,2235	0,2832
131	0,1432	0,1703	0,2015	0,2226	0,2822
132	0,1427	0,1697	0,2008	0,2218	0,2811
133	0,1422	0,1690	0,2001	0,2210	0,2801
134	0,1416	0,1684	0,1993	0,2202	0,2791
135	0,1411	0,1678	0,1986	0,2194	0,2781
136	0,1406	0,1672	0,1979	0,2186	0,2771
137	0,1401	0,1666	0,1972	0,2178	0,2761
138	0,1396	0,1660	0,1965	0,2170	0,2752
139	0,1391	0,1654	0,1958	0,2163	0,2742
140	0,1386	0,1648	0,1951	0,2155	0,2733
141	0,1381	0,1642	0,1944	0,2148	0,2723
142	0,1376	0,1637	0,1937	0,2140	0,2714
143	0,1371	0,1631	0,1930	0,2133	0,2705
144	0,1367	0,1625	0,1924	0,2126	0,2696
145	0,1362	0,1620	0,1917	0,2118	0,2687
146	0,1357	0,1614	0,1911	0,2111	0,2678
147	0,1353	0,1609	0,1904	0,2104	0,2669
148	0,1348	0,1603	0,1898	0,2097	0,2660
149	0,1344	0,1598	0,1892	0,2090	0,2652
150	0,1339	0,1593	0,1886	0,2083	0,2643
151	0,1335	0,1587	0,1879	0,2077	0,2635
152	0,1330	0,1582	0,1873	0,2070	0,2626
153	0,1326	0,1577	0,1867	0,2063	0,2618
154	0,1322	0,1572	0,1861	0,2057	0,2610
155	0,1318	0,1567	0,1855	0,2050	0,2602
156	0,1313	0,1562	0,1849	0,2044	0,2593
157	0,1309	0,1557	0,1844	0,2037	0,2585
158	0,1305	0,1552	0,1838	0,2031	0,2578
159	0,1301	0,1547	0,1832	0,2025	0,2570




160	0,1297	0,1543	0,1826	0,2019	0,2562
161	0,1293	0,1538	0,1821	0,2012	0,2554
162	0,1289	0,1533	0,1815	0,2006	0,2546
163	0,1285	0,1528	0,1810	0,2000	0,2539
164	0,1281	0,1524	0,1804	0,1994	0,2531
165	0,1277	0,1519	0,1799	0,1988	0,2524
166	0,1273	0,1515	0,1794	0,1982	0,2517
167	0,1270	0,1510	0,1788	0,1976	0,2509
168	0,1266	0,1506	0,1783	0,1971	0,2502
169	0,1262	0,1501	0,1778	0,1965	0,2495
170	0,1258	0,1497	0,1773	0,1959	0,2488
171	0,1255	0,1493	0,1768	0,1954	0,2481
172	0,1251	0,1488	0,1762	0,1948	0,2473
173	0,1247	0,1484	0,1757	0,1942	0,2467
174	0,1244	0,1480	0,1752	0,1937	0,2460
175	0,1240	0,1476	0,1747	0,1932	0,2453
176	0,1237	0,1471	0,1743	0,1926	0,2446
177	0,1233	0,1467	0,1738	0,1921	0,2439
178	0,1230	0,1463	0,1733	0,1915	0,2433
179	0,1226	0,1459	0,1728	0,1910	0,2426
180	0,1223	0,1455	0,1723	0,1905	0,2419
181	0,1220	0,1451	0,1719	0,1900	0,2413
182	0,1216	0,1447	0,1714	0,1895	0,2406
183	0,1213	0,1443	0,1709	0,1890	0,2400
184	0,1210	0,1439	0,1705	0,1884	0,2394
185	0,1207	0,1435	0,1700	0,1879	0,2387
186	0,1203	0,1432	0,1696	0,1874	0,2381
187	0,1200	0,1428	0,1691	0,1869	0,2375
188	0,1197	0,1424	0,1687	0,1865	0,2369
189	0,1194	0,1420	0,1682	0,1860	0,2363
190	0,1191	0,1417	0,1678	0,1855	0,2357
191	0,1188	0,1413	0,1674	0,1850	0,2351
192	0,1184	0,1409	0,1669	0,1845	0,2345
193	0,1181	0,1406	0,1665	0,1841	0,2339
194	0,1178	0,1402	0,1661	0,1836	0,2333
195	0,1175	0,1398	0,1657	0,1831	0,2327
196	0,1172	0,1395	0,1652	0,1827	0,2321
197	0,1169	0,1391	0,1648	0,1822	0,2315
198	0,1166	0,1388	0,1644	0,1818	0,2310
199	0,1164	0,1384	0,1640	0,1813	0,2304
200	0,1161	0,1381	0,1636	0,1809	0,2298

### Lampiran 13

#### t - Tabel

Pr df	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490

32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	 <b>2.01063</b>	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639

<b>68</b>	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
<b>69</b>	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
<b>70</b>	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
<b>71</b>	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
<b>72</b>	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
<b>73</b>	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
<b>74</b>	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406

## Lampiran 14

### F - Tabel

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	<b>3.20</b>	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04