

Lampiran

Lembar Kuesioner

PENGARUH PELATIHAN KERJA DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN PADA PT SETIA KARYA TRANSPORT UNIT LAMPUNG TENGAH

A. TATA CARA PENGISIAN KUESIONER

1. Isilah data diri anda pada bagian identitas responden.
2. Bacalah terlebih dahulu pertanyaan dengan cermat sebelum anda memulai untuk menjawabnya.
3. Pilihlah salah satu jawaban yang tersedia dengan memberi tanda (√) pada salah satu jawaban yang anda anggap paling benar. Setiap responden diharapkan memilih hanya 1 jawaban.

Skala Pengukuran

Penilaian	Skor
Sangat Setuju (SS)	5
Setuju (S)	4
Cukup Setuju (CS)	3
Tidak Setuju (TS)	2
Sangat Tidak Setuju (STS)	1

A. IDENTITAS RESPONDEN

- a. Nama Responden : (tidak wajib diisi)
- b. Umur* : () 20-30 tahun () 31-40 tahun
() 41-50 tahun
- c. Jenis Kelamin* : () Laki-laki () Perempuan
- d. Status* : () Sudah menikah () Belum menikah
- e. Divisi* : () Administrasi () Marketing
() SDM () Lainnya
- f. Masa Kerja* : () 1-3 tahun () 4-6 tahun
() <7 tahun
- g. Pendidikan* : () SMA () Diploma III
() Strata I () Strata II

Lampiran Rekapitulasi Pengisian Kuesioner

NO	PELATIHAN KERJA												Total X1
	XIP1	XIP2	XIP3	XIP4	XIP5	XIP6	XIP7	XIP8	XIP9	XIP10	XIP11	XIP12	
1	4	5	5	5	5	4	5	5	4	5	5	3	55
2	5	5	4	5	4	5	5	4	5	4	4	3	53
3	4	4	3	3	4	3	3	4	4	4	3	4	43
4	5	5	5	5	3	2	5	5	4	5	4	3	51
5	4	3	3	3	3	3	3	3	3	3	3	3	37
6	5	5	4	5	5	5	5	4	4	3	4	3	52
7	4	5	4	4	4	4	4	4	3	3	4	3	46
8	5	4	5	5	2	3	5	4	4	3	4	3	47
9	4	3	4	3	3	3	3	4	4	4	4	3	42
10	5	5	5	4	4	4	4	3	4	4	3	3	48
11	2	3	2	2	3	3	2	3	3	4	4	3	34
12	3	4	4	3	3	3	3	4	4	3	3	3	40
13	5	4	5	4	5	5	4	5	5	4	3	3	52
14	3	3	3	5	4	4	5	4	5	3	3	3	45
15	4	3	3	3	3	3	3	4	4	3	3	3	39
16	4	3	4	4	2	3	4	5	3	3	3	3	41
17	4	5	4	4	4	4	4	4	3	4	4	3	47
18	4	3	3	4	3	3	4	4	5	3	3	2	41
19	4	5	5	3	4	4	3	3	3	3	3	3	43
20	3	2	3	3	3	3	3	2	3	3	3	2	33
21	4	3	3	4	3	3	4	4	5	5	5	4	47
22	4	4	4	4	5	5	4	3	4	3	4	3	47
23	4	4	3	3	3	3	3	3	3	4	3	3	39
24	3	3	4	4	3	3	4	3	3	3	4	4	41
25	5	4	4	5	3	4	5	5	4	3	4	3	49
26	5	5	5	4	3	3	4	5	4	4	4	4	50
27	4	3	4	4	4	2	4	4	3	3	3	4	42
28	4	4	4	3	5	3	3	4	3	3	4	4	44
29	5	4	5	4	2	2	4	5	5	4	5	4	49
30	2	3	5	4	3	2	2	4	4	5	2	1	37
31	4	5	4	3	3	4	3	4	5	5	5	3	48
32	4	5	5	5	2	3	5	5	4	4	5	4	51
33	5	3	3	5	3	3	5	5	5	4	5	5	51
34	3	5	5	4	2	3	4	4	5	3	3	2	43
35	2	4	5	4	1	3	4	3	3	3	3	3	38
36	4	2	4	5	4	5	5	2	4	4	2	4	45
37	4	5	4	5	4	5	5	5	3	4	4	2	50
38	3	4	2	4	2	2	4	2	2	2	4	3	34
39	3	5	5	4	3	2	4	3	3	3	3	2	40
40	5	5	4	5	4	5	5	5	4	4	3	3	52
41	4	5	4	4	4	4	4	3	3	2	2	3	42
Total	162	164	164	164	137	140	162	159	156	146	147	127	1828

NO	DISIPLIN KERJA								Total X2
	X2P1	X2P2	X2P3	X2P4	X2P5	X2P6	X2P7	X2P8	
1	3	4	3	5	5	3	3	3	29
2	5	5	5	5	5	5	4	5	39
3	2	4	4	4	5	2	2	3	26
4	5	5	3	4	3	5	4	3	32
5	3	3	3	4	3	4	3	3	26
6	4	4	4	3	5	4	3	3	30
7	3	5	5	5	5	3	3	3	32
8	3	4	4	5	4	3	3	3	29
9	2	2	3	3	3	2	4	3	22
10	5	4	5	4	4	5	4	4	35
11	3	4	4	4	4	3	4	4	30
12	4	3	5	5	4	4	4	4	33
13	4	5	5	5	5	4	5	4	37
14	4	5	4	5	4	4	3	4	33
15	3	3	3	4	3	3	3	4	26
16	4	4	3	3	3	4	4	5	30
17	5	4	3	3	4	5	4	4	32
18	5	4	4	3	4	5	5	5	35
19	4	4	4	4	3	4	5	3	31
20	4	4	3	3	4	4	3	4	29
21	4	4	4	4	4	4	3	4	31
22	4	5	4	5	5	4	4	4	35
23	3	4	3	3	4	3	5	3	28
24	5	3	3	3	4	5	4	5	32
25	4	4	4	4	4	4	4	4	32
26	4	3	3	4	4	4	5	3	30
27	3	3	3	3	2	3	3	2	22
28	3	3	5	5	4	3	3	3	29
29	2	2	3	3	3	2	5	5	25
30	3	4	3	3	3	3	5	3	27
31	4	4	3	4	4	4	3	3	29
32	4	5	5	4	4	4	4	3	33
33	4	4	4	4	5	4	5	4	34
34	4	4	3	3	3	4	4	3	28
35	3	4	4	4	5	3	5	2	30
36	4	5	4	5	3	4	5	4	34
37	5	3	3	3	4	2	2	4	26
38	3	4	3	3	4	5	4	3	29
39	4	5	4	5	5	5	5	5	38
40	4	3	2	2	5	5	5	5	31
41	4	4	4	5	3	3	3	5	31
Total	153	160	151	160	162	154	159	151	1250

NO	KINERJA KARYAWAN										Total Y
	YP1	YP2	YP3	YP4	YP5	YP6	YP7	YP8	YP9	YP10	
1	4	5	5	5	5	5	5	5	5	5	49
2	5	5	5	4	5	4	5	5	5	5	48
3	3	4	4	4	4	4	4	4	4	4	39
4	5	5	5	5	5	5	5	5	5	5	50
5	3	3	2	3	3	3	3	3	3	3	29
6	3	3	3	4	5	5	4	4	4	4	39
7	4	5	4	4	5	4	5	4	4	4	43
8	5	4	4	4	4	4	4	4	4	4	41
9	3	3	3	3	3	3	3	3	3	3	30
10	2	3	3	5	4	4	5	5	4	4	39
11	3	4	3	2	3	3	2	3	3	3	29
12	4	3	3	3	4	3	3	4	4	3	34
13	5	5	4	5	5	5	5	5	5	5	49
14	2	3	3	5	5	4	4	4	3	3	36
15	5	5	5	5	4	5	4	5	5	4	47
16	4	4	3	4	5	4	4	4	4	4	40
17	2	3	3	5	5	4	5	5	4	4	40
18	4	4	3	4	4	4	4	4	4	4	39
19	5	5	4	5	4	4	4	4	4	4	43
20	4	3	3	2	3	3	2	3	3	2	28
21	3	2	3	5	5	4	4	5	5	5	41
22	5	5	5	5	5	5	5	5	4	4	48
23	2	3	3	3	4	4	3	3	3	3	31
24	4	4	3	4	3	3	3	4	4	4	36
25	3	4	4	3	3	3	5	4	5	4	38
26	5	4	4	5	4	5	5	5	5	5	47
27	4	3	3	3	3	2	3	3	3	3	30
28	3	3	4	3	4	4	3	4	4	4	36
29	4	3	4	4	3	2	5	4	5	4	38
30	3	3	4	3	1	5	3	2	3	3	30
31	3	5	3	3	5	4	5	5	4	3	40
32	5	3	3	4	3	4	5	5	5	4	41
33	5	5	4	4	5	5	5	5	5	5	48
34	4	5	5	1	5	2	5	4	4	4	39
35	4	5	3	3	4	5	2	3	4	4	37
36	4	5	1	4	2	5	3	1	5	5	35
37	5	3	3	5	3	5	5	5	5	5	44
38	2	3	2	2	2	4	4	2	4	2	27
39	4	5	5	3	5	2	5	5	4	4	42
40	5	5	4	5	5	3	5	5	5	4	46
41	5	4	5	5	5	3	5	5	5	4	46
Total	157	161	147	158	164	159	168	167	171	160	1612

Lampiran Karakteristik Responden

Karakteristik Responden Berdasarkan Umur

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 20-30 Tahun	28	68,3	68,3	68,3
31-40 Tahun	10	24,4	24,4	92,7
41-50 Tahun	3	7,3	7,3	100,0
Total	41	100,0	100,0	

Karakteristik Responden Berdasarkan Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	20	48,8	48,8	48,8
Perempuan	21	51,2	51,2	100,0
Total	41	100,0	100,0	

Karakteristik Responden Berdasarkan Masa_Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid > 7 Tahun	6	14,6	14,6	14,6
1-3 Tahun	20	48,8	48,8	63,4
4-6 Tahun	15	36,6	36,6	100,0
Total	41	100,0	100,0	

Karakteristik Responden Berdasarkan Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Diploma (D3)	4	9,8	9,8	9,8
SMA	27	65,9	65,9	75,6
Strata 1 (S1)	10	24,4	24,4	100,0
Total	41	100,0	100,0	

Lampiran Jawaban Responden Variabel Pelatihan Kerja
Frequency Table

X1P1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	7,3	7,3	7,3
3	7	17,1	17,1	24,4
Valid 4	20	48,8	48,8	73,2
5	11	26,8	26,8	100,0
Total	41	100,0	100,0	

X1P2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,9	4,9	4,9
3	12	29,3	29,3	34,1
Valid 4	11	26,8	26,8	61,0
5	16	39,0	39,0	100,0
Total	41	100,0	100,0	

X1P3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,9	4,9	4,9
3	9	22,0	22,0	26,8
Valid 4	17	41,5	41,5	68,3
5	13	31,7	31,7	100,0
Total	41	100,0	100,0	

X1P4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,4	2,4	2,4
3	10	24,4	24,4	26,8
Valid 4	18	43,9	43,9	70,7
5	12	29,3	29,3	100,0
Total	41	100,0	100,0	

X1P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,4	2,4	2,4
2	6	14,6	14,6	17,1
3	17	41,5	41,5	58,5
4	12	29,3	29,3	87,8
5	5	12,2	12,2	100,0
Total	41	100,0	100,0	

X1P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	14,6	14,6	14,6
3	19	46,3	46,3	61,0
4	9	22,0	22,0	82,9
5	7	17,1	17,1	100,0
Total	41	100,0	100,0	

X1P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4,9	4,9	4,9
3	10	24,4	24,4	29,3
4	17	41,5	41,5	70,7
5	12	29,3	29,3	100,0
Total	41	100,0	100,0	

X1P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	7,3	7,3	7,3
3	10	24,4	24,4	31,7
4	17	41,5	41,5	73,2
5	11	26,8	26,8	100,0
Total	41	100,0	100,0	

X1P9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,4	2,4	2,4
3	15	36,6	36,6	39,0
Valid 4	16	39,0	39,0	78,0
5	9	22,0	22,0	100,0
Total	41	100,0	100,0	

X1P10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,9	4,9	4,9
3	19	46,3	46,3	51,2
Valid 4	15	36,6	36,6	87,8
5	5	12,2	12,2	100,0
Total	41	100,0	100,0	

X1P11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	7,3	7,3	7,3
3	17	41,5	41,5	48,8
Valid 4	15	36,6	36,6	85,4
5	6	14,6	14,6	100,0
Total	41	100,0	100,0	

X1P12

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,4	2,4	2,4
2	5	12,2	12,2	14,6
Valid 3	25	61,0	61,0	75,6
4	9	22,0	22,0	97,6
5	1	2,4	2,4	100,0
Total	41	100,0	100,0	

Pelatihan Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
33	1	2,4	2,4	2,4
34	2	4,9	4,9	7,3
37	2	4,9	4,9	12,2
38	1	2,4	2,4	14,6
39	2	4,9	4,9	19,5
40	2	4,9	4,9	24,4
41	3	7,3	7,3	31,7
42	3	7,3	7,3	39,0
43	3	7,3	7,3	46,3
44	1	2,4	2,4	48,8
Valid 45	2	4,9	4,9	53,7
46	1	2,4	2,4	56,1
47	4	9,8	9,8	65,9
48	2	4,9	4,9	70,7
49	2	4,9	4,9	75,6
50	2	4,9	4,9	80,5
51	3	7,3	7,3	87,8
52	3	7,3	7,3	95,1
53	1	2,4	2,4	97,6
55	1	2,4	2,4	100,0
Total	41	100,0	100,0	

Lampiran Jawaban Responden Variabel Disiplin Kerja

X2P1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	7,3	7,3	7,3
3	12	29,3	29,3	36,6
Valid 4	19	46,3	46,3	82,9
5	7	17,1	17,1	100,0
Total	41	100,0	100,0	

X2P2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,9	4,9	4,9
3	9	22,0	22,0	26,8
Valid 4	21	51,2	51,2	78,0
5	9	22,0	22,0	100,0
Total	41	100,0	100,0	

X2P3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,4	2,4	2,4
3	18	43,9	43,9	46,3
Valid 4	15	36,6	36,6	82,9
5	7	17,1	17,1	100,0
Total	41	100,0	100,0	

X2P4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,4	2,4	2,4
3	14	34,1	34,1	36,6
Valid 4	14	34,1	34,1	70,7
5	12	29,3	29,3	100,0
Total	41	100,0	100,0	

X2P5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,4	2,4	2,4
3	11	26,8	26,8	29,3
Valid 4	18	43,9	43,9	73,2
5	11	26,8	26,8	100,0
Total	41	100,0	100,0	

X2P6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	9,8	9,8	9,8
3	11	26,8	26,8	36,6
Valid 4	17	41,5	41,5	78,0
5	9	22,0	22,0	100,0
Total	41	100,0	100,0	

X2P7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,9	4,9	4,9
3	13	31,7	31,7	36,6
Valid 4	14	34,1	34,1	70,7
5	12	29,3	29,3	100,0
Total	41	100,0	100,0	

X2P8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,9	4,9	4,9
3	17	41,5	41,5	46,3
Valid 4	14	34,1	34,1	80,5
5	8	19,5	19,5	100,0
Total	41	100,0	100,0	

Disiplin Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
22	2	4,9	4,9	4,9
25	1	2,4	2,4	7,3
26	4	9,8	9,8	17,1
27	1	2,4	2,4	19,5
28	2	4,9	4,9	24,4
29	6	14,6	14,6	39,0
30	5	12,2	12,2	51,2
Valid 31	4	9,8	9,8	61,0
32	5	12,2	12,2	73,2
33	3	7,3	7,3	80,5
34	2	4,9	4,9	85,4
35	3	7,3	7,3	92,7
37	1	2,4	2,4	95,1
38	1	2,4	2,4	97,6
39	1	2,4	2,4	100,0
Total	41	100,0	100,0	

Lampiran jawaban responden variabel kinerja karyawan

YP1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	12,2	12,2	12,2
3	10	24,4	24,4	36,6
Valid 4	13	31,7	31,7	68,3
5	13	31,7	31,7	100,0
Total	41	100,0	100,0	

YP2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,4	2,4	2,4
3	16	39,0	39,0	41,5
Valid 4	9	22,0	22,0	63,4
5	15	36,6	36,6	100,0
Total	41	100,0	100,0	

YP3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,4	2,4	2,4
2	2	4,9	4,9	7,3
3	18	43,9	43,9	51,2
4	12	29,3	29,3	80,5
5	8	19,5	19,5	100,0
Total	41	100,0	100,0	

YP4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,4	2,4	2,4
2	3	7,3	7,3	9,8
3	11	26,8	26,8	36,6
4	12	29,3	29,3	65,9
5	14	34,1	34,1	100,0
Total	41	100,0	100,0	

YP5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,4	2,4	2,4
2	2	4,9	4,9	7,3
3	10	24,4	24,4	31,7
4	11	26,8	26,8	58,5
5	17	41,5	41,5	100,0
Total	41	100,0	100,0	

YP6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	9,8	9,8	9,8
3	9	22,0	22,0	31,7
4	16	39,0	39,0	70,7
5	12	29,3	29,3	100,0
Total	41	100,0	100,0	

YP7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	7,3	7,3	7,3
3	9	22,0	22,0	29,3
Valid 4	10	24,4	24,4	53,7
5	19	46,3	46,3	100,0
Total	41	100,0	100,0	

YP8

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,4	2,4	2,4
2	2	4,9	4,9	7,3
Valid 3	7	17,1	17,1	24,4
4	14	34,1	34,1	58,5
5	17	41,5	41,5	100,0
Total	41	100,0	100,0	

YP9

	Frequency	Percent	Valid Percent	Cumulative Percent
3	8	19,5	19,5	19,5
Valid 4	18	43,9	43,9	63,4
5	15	36,6	36,6	100,0
Total	41	100,0	100,0	

YP10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,9	4,9	4,9
3	9	22,0	22,0	26,8
Valid 4	21	51,2	51,2	78,0
5	9	22,0	22,0	100,0
Total	41	100,0	100,0	

Kinerja Karyawan

	Frequency	Percent	Valid Percent	Cumulative Percent
27	1	2,4	2,4	2,4
28	1	2,4	2,4	4,9
29	2	4,9	4,9	9,8
30	3	7,3	7,3	17,1
31	1	2,4	2,4	19,5
34	1	2,4	2,4	22,0
35	1	2,4	2,4	24,4
36	3	7,3	7,3	31,7
37	1	2,4	2,4	34,1
38	2	4,9	4,9	39,0
39	5	12,2	12,2	51,2
40	3	7,3	7,3	58,5
41	3	7,3	7,3	65,9
42	1	2,4	2,4	68,3
43	2	4,9	4,9	73,2
44	1	2,4	2,4	75,6
46	2	4,9	4,9	80,5
47	2	4,9	4,9	85,4
48	3	7,3	7,3	92,7
49	2	4,9	4,9	97,6
50	1	2,4	2,4	100,0
Total	41	100,0	100,0	

		x1 p1	x1 p2	x1 p3	x1 p4	x1 p5	x1 p6	x1 p7	x1 p8	x1 p9	x1 p10	x1 p11	x1 p12	P. Kerja
x1	Pearson	,506**	,322*	,353*	,414**	,049	,061	,378*	1	,479**	,423**	,430**	,170	,686**
p8	Correlation													
	Sig. (2-tailed)	,001	,040	,024	,007	,760	,706	,015		,002	,006	,005	,289	,000
	N	41	41	41	41	41	41	41	41	41	41	41	41	41
X1	Pearson	,377*	,000	,178	,305	,055	,205	,271	,479**	1	,455**	,246	,116	,543**
p9	Correlation													
	Sig. (2-tailed)	,015	1,000	,267	,052	,732	,199	,087	,002		,003	,121	,469	,000
	N	41	41	41	41	41	41	41	41	41	41	41	41	41
x1	Pearson	,191	,102	,223	,120	,105	,050	,005	,423**	,455**	1	,367*	,077	,455**
p10	Correlation													
	Sig. (2-tailed)	,232	,526	,161	,455	,513	,758	,978	,006	,003		,018	,632	,003
	N	41	41	41	41	41	41	41	41	41	41	41	41	41
x1	Pearson	,317*	,252	,000	,185	-,068	-,030	,283	,430**	,246	,367*	1	,434**	,498**
p11	Correlation													
	Sig. (2-tailed)	,043	,112	1,000	,246	,672	,852	,073	,005	,121	,018		,005	,001
	N	41	41	41	41	41	41	41	41	41	41	41	41	41
x1	Pearson	,401**	-,108	-,118	,084	,058	-,024	,244	,170	,116	,077	,434**	1	,326*
p12	Correlation													
	Sig. (2-tailed)	,009	,503	,463	,600	,720	,883	,125	,289	,469	,632	,005		,038
	N	41	41	41	41	41	41	41	41	41	41	41	41	41
p.	Pearson	,756**	,545**	,471**	,679**	,413**	,527**	,710**	,686**	,543**	,455**	,498**	,326*	1
kerja	Correlation													
	Sig. (2-tailed)	,000	,000	,002	,000	,007	,000	,000	,000	,000	,003	,001	,038	
	N	41	41	41	41	41	41	41	41	41	41	41	41	41

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

yp8	Pearson Correlation	,400**	,245	,607**	,593**	,732**	,113	,739**	1	,553**	,535**	,810**
	Sig. (2-tailed)	,010	,123	,000	,000	,000	,480	,000		,000	,000	,000
	N	41	41	41	41	41	41	41	41	41	41	41
yp9	Pearson Correlation	,570**	,382*	,354*	,543**	,291	,314*	,657**	,553**	1	,791**	,770**
	Sig. (2-tailed)	,000	,014	,023	,000	,065	,045	,000	,000		,000	,000
	N	41	41	41	41	41	41	41	41	41	41	41
yp10	Pearson Correlation	,529**	,426**	,374*	,630**	,417**	,443**	,546**	,535**	,791**	1	,808**
	Sig. (2-tailed)	,000	,006	,016	,000	,007	,004	,000	,000	,000		,000
	N	41	41	41	41	41	41	41	41	41	41	41
kinerja karyawan	Pearson Correlation	,659**	,606**	,671**	,715**	,681**	,423**	,763**	,810**	,770**	,808**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,006	,000	,000	,000	,000	
	N	41	41	41	41	41	41	41	41	41	41	41

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran Hasil Uji Reabilitas

Scale Pelatihan Kerja

Case Processing Summary

		N	%
Cases	Valid	41	100,0
	Excluded ^a	0	,0
	Total	41	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics Pelatihan Kerja

Cronbach's Alpha	N of Items
,791	12

Scale Disiplin Kerja

Case Processing Summary

		N	%
Cases	Valid	41	100,0
	Excluded ^a	0	,0
	Total	41	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics Disiplin Kerja

Cronbach's Alpha	N of Items
,694	8

Scale Kinerja Karyawan

Case Processing Summary

		N	%
Cases	Valid	41	100,0
	Excluded ^a	0	,0
	Total	41	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics kinerja

Cronbach's Alpha	N of Items
,874	10

Lampiran Uji Asumsi Klasik

Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Pelatihan Kerja	Disiplin Kerja	Kinerja Karyawan
N		41	41	41
Normal Parameters ^{a,b}	Mean	44,59	30,49	39,32
	Std. Deviation	5,705	3,815	6,544
Most Extreme Differences	Absolute	,103	,104	,093
	Positive	,073	,078	,093
	Negative	-,103	-,104	-,090
Kolmogorov-Smirnov Z		,659	,668	,599
Asymp. Sig. (2-tailed)		,777	,763	,866

a. Test distribution is Normal.

b. Calculated from data.

Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Karyawan * Pelatihan Kerja	Between Groups	(Combined)	1216,545	19	64,029	2,709	,015
		Linearity	940,204	1	940,204	39,780	,000
		Deviation from Linearity	276,341	18	15,352	,650	,821
	Within Groups	496,333	21	23,635			
	Total	1712,878	40				

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Karyawan * Disiplin Kerja	Between Groups	(Combined)	674,395	14	48,171	1,206	,328
		Linearity	351,914	1	351,914	8,811	,006
		Deviation from Linearity	322,481	13	24,806	,621	,815
	Within Groups	1038,483	26	39,942			
	Total	1712,878	40				

Uji Multikolonieritas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	-7,820	6,554		1,193	,240		
1 Pelatihan Kerja	,762	,123	,665	6,221	,000	,908	1,101
Disiplin Kerja	,431	,183	,252	2,355	,024	,908	1,101

a. Dependent Variable: Kinerja Karyawan

Lampiran Uji t dan Uji F

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,779 ^a	,606	,586	4,212

a. Predictors: (Constant), Disiplin Kerja, Pelatihan Kerja

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
Regression	1038,603	2	519,302	29,266	,000 ^b
1 Residual	674,275	38	17,744		
Total	1712,878	40			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Disiplin Kerja, Pelatihan Kerja

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	-7,820	6,554		-1,193	,240		
1 Pelatihan Kerja	,762	,123	,665	6,221	,000	,908	1,101
Disiplin Kerja	,431	,183	,252	2,355	,024	,908	1,101

a. Dependent Variable: Kinerja Karyawan

Lampiran F Tabel

Titik Persentase Distribusi F untuk Probabilita = 0,05															
df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91

Lampiran t Tabel

Titik Persentase Distribusi t (df = 1 – 40)

df	Pr 0.50	0.25 0.20	0.10 0.10	0.05 0.050	0.025 0.02	0.01 0.010	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884	
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712	
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453	
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318	
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343	
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763	
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529	
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079	
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681	
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370	
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470	
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963	
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198	
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739	
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283	
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615	
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577	
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048	
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940	
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181	
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715	
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499	
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496	
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678	
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019	
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500	
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103	
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816	
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624	
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518	
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490	
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531	
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634	
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793	
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005	
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262	
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563	
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903	
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279	
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688	

Lampiran



Lampiran 1 Pengantaran Berkas Permohonan Izin Penelitian



Lampiran 2 Wawancara Umum Terkait PT. Setia Karya Transport