

LAMPIRAN

Lampiran 1 kuesioner penelitian**KUESIONER PENELITIAN**

No. Responden

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul **“PENGARUH KOMPETENSI DAN MOTIVASI KERJA TERHADAP KEPUASAN KERJA KARYAWAN PT. DIMITRA ADI WIJAYA BANDAR LAMPUNG”**.

Bersama ini saya,

Nama : **KADEK DIKY SAPUTRA**

NPM : **2012110044**

Email : **kadekdiky@gmail.com**

Fakultas/Jurusan : **Manajemen IIB Darmajaya**

Dosen Pembimbing : **M. Rafiq, S.E., M.Si.**

Memohon bantuan kepada Bapak/Ibu/Saudara/i untuk mengisi kuesioner penelitian yang terlampir. Jawaban yang objektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian.

Atas perhatian dan bantuannya saya ucapkan terimakasih

Format Pengisian Kuesioner

Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.

Berilah tanda (√) pada salah satu jawaban yang paling benar.

Pertanyaan/ pernyataan harus dijawab semua.

Identitas Responden

Nama responden :

1. Jenis Kelamin : Laki-Laki Perempuan

2. Usia :

< 20 Tahun 20 – 25 Tahun

26 – 30 Tahun 31 – 35 Tahun

36 – 40 Tahun

3. Pendidikan :

SMP Diploma (D3) Pasca Sarjana (S2)

SMA Strata 1 (S1)

Berilah tanda ceklis (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini.

SS : Sangat Setuju

S : Setuju

CS : Cukup Setuju

TS : Tidak Setuju

STS : Sangat Tidak Setuju

1. Kompetensi (X₁)

No	Pernyataan	SS	S	CS	TS	STS
1	Saya memiliki pengetahuan dalam menggunakan peralatan yang berada di area kerja					
2	Dengan pengetahuan yang saya miliki saya dapat menyelesaikan pekerjaan dengan baik					
3	Saya memiliki pengetahuan atas pekerjaan yang saya lakukan					
4	Saya dapat memberikan ilmu mengenai cara kerja pada rekan kerja lainnya.					
5	Dengan kemampuan yang saya miliki,saya mampu bekerja sama dengan rekan kerja					
6	Saya memahami dan menguasai pekerjaan yang menjadi tugas pokok saya					
7	Skill yang saya miliki sesuai dengan pekerjaan yang saya kerjakan					
8	Perilaku saya dalam bekerja selalu mematuhi aturan dan norma yang berlaku					
9	Saya selalu berperilaku tanggap dan rajin dalam melaksanakan pekerjaan yang diberikan oleh pimpinan					
10	Dengan pengalaman yang saya miliki saya mampu bekerja dengan cepat					

2. Motivasi Kerja (X₂)

No	Pernyataan	SS	S	CS	TS	STS
1	Saya merasa senang menerima tantangan kerja yang diberikan oleh perusahaan					
2	Saya merasa termotivasi untuk melakukan pekerjaan secara tepat dan cepat sesuai target produksi					
3	Setiap saya mendapat kesulitan, rekan kerja mau memberikan bantuan kepada saya					
4	Saya memiliki hubungan yang erat dengan semua karyawan.					
5	Pimpinan mengembangkan kemampuan dan karir saya.					
6	Pimpinan memberi kesempatan kepada saya untuk mengembangkan ketrampilan dan kemampuan dalam bekerja					
7	Saya berusaha untuk selalu memimpin dalam pekerjaan					
8	Saya bekerja dengan keras agar naik jabatan					
9	Saya selalu bersemangat mengerjakan pekerjaan saya					
10	Dukungan fasilitas kerja sangat baik					

3. Kepuasan Kerja (Y)

No	Pernyataan	SS	S	CS	TS	STS
1	Sistem gaji yang diberikan sesuai dengan kebutuhan saya sehari-hari					
2	Bonus yang diberikan sesuai dengan prestasi kerja					
3	Mendapatkan penghargaan sesuai prestasi kerja					
4	Saya merasa nyaman dengan ruangan kerja					
5	Saya merasa puas dengan ketersediaan peralatan yang memadai dalam melaksanakan pekerjaan					
6	Saya merasa puas dengan hubungan yang harmonis antar sesama rekan kerja					
7	Saya merasa puas dengan pekerjaan yang diberikan sudah sesuai dengan jabatan					
8	Saya puas dengan kesempatan untuk memberikan saran dalam bekerja					
9	Saya merasa puas atas pemberian kesempatan yang sama untuk belajar					
10	Saya merasa puas atas pemberian kesempatan yang sama dalam meningkatkan karir					

Lampiran 2 Jawaban Responden

X1P1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4,0	4,0	4,0
2	17	34,0	34,0	38,0
Valid 3	7	14,0	14,0	52,0
4	20	40,0	40,0	92,0
5	4	8,0	8,0	100,0
Total	50	100,0	100,0	

X1P2

	Frequency	Percent	Valid Percent	Cumulative Percent
1	12	24,0	24,0	24,0
2	10	20,0	20,0	44,0
Valid 3	8	16,0	16,0	60,0
4	17	34,0	34,0	94,0
5	3	6,0	6,0	100,0
Total	50	100,0	100,0	

X1P3

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	10,0	10,0	10,0
Valid 2	7	14,0	14,0	24,0
3	5	10,0	10,0	34,0
4	24	48,0	48,0	82,0

5	9	18,0	18,0	100,0
Total	50	100,0	100,0	

X1P4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2,0	2,0	2,0
2	7	14,0	14,0	16,0
3	13	26,0	26,0	42,0
Valid 4	21	42,0	42,0	84,0
5	8	16,0	16,0	100,0
Total	50	100,0	100,0	

X1P5

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4,0	4,0	4,0
2	6	12,0	12,0	16,0
Valid 3	17	34,0	34,0	50,0
4	20	40,0	40,0	90,0
5	5	10,0	10,0	100,0
Total	50	100,0	100,0	

X1P6

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4,0	4,0	4,0
Valid 2	2	4,0	4,0	8,0
3	10	20,0	20,0	28,0
4	31	62,0	62,0	90,0

5	5	10,0	10,0	100,0
Total	50	100,0	100,0	

X1P7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	6	12,0	12,0	12,0
4	31	62,0	62,0	74,0
5	13	26,0	26,0	100,0
Total	50	100,0	100,0	

X1P8

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	8,0	8,0	8,0
2	4	8,0	8,0	16,0
3	10	20,0	20,0	36,0
4	26	52,0	52,0	88,0
5	6	12,0	12,0	100,0
Total	50	100,0	100,0	

X1P9

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4,0	4,0	4,0
2	1	2,0	2,0	6,0
3	4	8,0	8,0	14,0
4	35	70,0	70,0	84,0
5	8	16,0	16,0	100,0
Total	50	100,0	100,0	

X1P10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	6	12,0	12,0	12,0
2	5	10,0	10,0	22,0
3	12	24,0	24,0	46,0
4	23	46,0	46,0	92,0
5	4	8,0	8,0	100,0
Total	50	100,0	100,0	

X2P1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,0	2,0	2,0
2	3	6,0	6,0	8,0
3	18	36,0	36,0	44,0
4	15	30,0	30,0	74,0
5	13	26,0	26,0	100,0
Total	50	100,0	100,0	

X2P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,0	2,0	2,0
2	3	6,0	6,0	8,0
3	12	24,0	24,0	32,0
4	16	32,0	32,0	64,0
5	18	36,0	36,0	100,0
Total	50	100,0	100,0	

X2P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2,0	2,0	2,0
2	2	4,0	4,0	6,0
3	11	22,0	22,0	28,0
4	14	28,0	28,0	56,0
5	22	44,0	44,0	100,0
Total	50	100,0	100,0	

X2P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	12,0	12,0	12,0
3	9	18,0	18,0	30,0
4	20	40,0	40,0	70,0
5	15	30,0	30,0	100,0
Total	50	100,0	100,0	

X2P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	4,0	4,0	4,0
3	19	38,0	38,0	42,0
4	19	38,0	38,0	80,0
5	10	20,0	20,0	100,0
Total	50	100,0	100,0	

X2P6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,0	2,0	2,0
3	22	44,0	44,0	46,0
Valid 4	19	38,0	38,0	84,0
5	8	16,0	16,0	100,0
Total	50	100,0	100,0	

X2P7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,0	2,0	2,0
3	21	42,0	42,0	44,0
Valid 4	19	38,0	38,0	82,0
5	9	18,0	18,0	100,0
Total	50	100,0	100,0	

X2P8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8,0	8,0	8,0
3	28	56,0	56,0	64,0
Valid 4	15	30,0	30,0	94,0
5	3	6,0	6,0	100,0
Total	50	100,0	100,0	

X2P9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	12,0	12,0	12,0
3	17	34,0	34,0	46,0
Valid 4	16	32,0	32,0	78,0
5	11	22,0	22,0	100,0
Total	50	100,0	100,0	

X2P10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,0	4,0	4,0
3	18	36,0	36,0	40,0
Valid 4	19	38,0	38,0	78,0
5	11	22,0	22,0	100,0
Total	50	100,0	100,0	

YP1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,0	2,0	2,0
3	11	22,0	22,0	24,0
Valid 4	22	44,0	44,0	68,0
5	16	32,0	32,0	100,0
Total	50	100,0	100,0	

YP2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8,0	8,0	8,0
3	11	22,0	22,0	30,0
Valid 4	20	40,0	40,0	70,0
5	15	30,0	30,0	100,0
Total	50	100,0	100,0	

YP3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	4,0	4,0	4,0
3	18	36,0	36,0	40,0
Valid 4	19	38,0	38,0	78,0
5	11	22,0	22,0	100,0
Total	50	100,0	100,0	

YP4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,0	2,0	2,0
3	22	44,0	44,0	46,0
Valid 4	18	36,0	36,0	82,0
5	9	18,0	18,0	100,0
Total	50	100,0	100,0	

YP5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2,0	2,0	2,0
3	21	42,0	42,0	44,0
Valid 4	19	38,0	38,0	82,0
5	9	18,0	18,0	100,0
Total	50	100,0	100,0	

YP6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	8,0	8,0	8,0
3	28	56,0	56,0	64,0
Valid 4	15	30,0	30,0	94,0
5	3	6,0	6,0	100,0
Total	50	100,0	100,0	

YP7

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4,0	4,0	4,0
2	7	14,0	14,0	18,0
Valid 3	18	36,0	36,0	54,0
4	18	36,0	36,0	90,0
5	5	10,0	10,0	100,0
Total	50	100,0	100,0	

YP8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	14,0	14,0	14,0
3	16	32,0	32,0	46,0
Valid 4	17	34,0	34,0	80,0
5	10	20,0	20,0	100,0
Total	50	100,0	100,0	

YP9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	12,0	12,0	12,0
3	18	36,0	36,0	48,0
Valid 4	16	32,0	32,0	80,0
5	10	20,0	20,0	100,0
Total	50	100,0	100,0	

YP10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	4,0	4,0	4,0
2	7	14,0	14,0	18,0
Valid 3	19	38,0	38,0	56,0
4	17	34,0	34,0	90,0
5	5	10,0	10,0	100,0
Total	50	100,0	100,0	

Lampiran 3 Karakteristik Responden

JK

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	19	38,0	38,0	38,0
Valid Perempuan	31	62,0	62,0	100,0
Total	50	100,0	100,0	

UMUR

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 20-25 Tahun	13	26,0	26,0	26,0
Valid 26-30 Tahun	31	62,0	62,0	88,0
Valid 31-35 Tahun	6	12,0	12,0	100,0
Total	50	100,0	100,0	

PENDIDIKAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid D3 (Diploma)	12	24,0	24,0	24,0
Valid S1 (Strata 1)	18	36,0	36,0	60,0
Valid SMA	20	40,0	40,0	100,0
Total	50	100,0	100,0	

Lampiran 4 Uji Validitas & Reliabilitas

Correlations X1

	X1P1	X1P2	X1P3	X1P4	X1P5	X1P6	X1P7	X1P8	X1P9	X1P10	X1	
X1P1	Pearson Correlation	1	,625**	,441**	,169	,194	,130	,213	,092	,190	,114	,592**
	Sig. (2-tailed)		,000	,001	,242	,177	,367	,137	,525	,185	,432	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1P2	Pearson Correlation	,625**	1	,372**	,143	-,090	,427**	,039	,039	,227	-,162	,506**
	Sig. (2-tailed)	,000		,008	,321	,535	,002	,786	,786	,113	,261	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1P3	Pearson Correlation	,441**	,372**	1	,350*	,342*	,451**	,532**	,355*	,399**	,159	,770**
	Sig. (2-tailed)	,001	,008		,013	,015	,001	,000	,012	,004	,269	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1P4	Pearson Correlation	,169	,143	,350*	1	,208	,533**	,579**	,276	,427**	,272	,646**
	Sig. (2-tailed)	,242	,321	,013		,147	,000	,000	,052	,002	,056	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1P5	Pearson Correlation	,194	-,090	,342*	,208	1	,024	,111	-,047	,066	,192	,343*
	Sig. (2-tailed)	,177	,535	,015	,147		,866	,442	,745	,649	,183	,015
	N	50	50	50	50	50	50	50	50	50	50	50
X1P6	Pearson Correlation	,130	,427**	,451**	,533**	,024	1	,433**	,106	,679**	,149	,648**
	Sig. (2-tailed)	,367	,002	,001	,000	,866		,002	,465	,000	,302	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1P7	Pearson Correlation	,213	,039	,532**	,579**	,111	,433**	1	,387**	,550**	,413**	,677**
	Sig. (2-tailed)	,137	,786	,000	,000	,442	,002		,005	,000	,003	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1P8	Pearson Correlation	,092	,039	,355*	,276	-,047	,106	,387**	1	,139	,544**	,506**
	Sig. (2-tailed)	,525	,786	,012	,052	,745	,465	,005		,334	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1P9	Pearson Correlation	,190	,227	,399**	,427**	,066	,679**	,550**	,139	1	,239	,627**
	Sig. (2-tailed)	,185	,113	,004	,002	,649	,000	,000	,334		,094	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1P10	Pearson Correlation	,114	-,162	,159	,272	,192	,149	,413**	,544**	,239	1	,492**
	Sig. (2-tailed)	,432	,261	,269	,056	,183	,302	,003	,000	,094		,000
	N	50	50	50	50	50	50	50	50	50	50	50
X1	Pearson Correlation	,592**	,506**	,770**	,646**	,343*	,648**	,677**	,506**	,627**	,492**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,015	,000	,000	,000	,000	,000	
	N	50	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,764	10

Correlations X2

		X2P1	X2P2	X2P3	X2P4	X2P5	X2P6	X2P7	X2P8	X2P9	X2P10	X2
X2P1	Pearson Correlation	1	,246	,575**	,091	,233	,202	,370**	,051	,127	,292*	,580**
	Sig. (2-tailed)		,085	,000	,531	,104	,160	,008	,727	,378	,039	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X2P2	Pearson Correlation	,246	1	,383**	,401**	,223	,393**	,234	,280*	,248	,271	,664**
	Sig. (2-tailed)	,085		,006	,004	,119	,005	,102	,049	,083	,057	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X2P3	Pearson Correlation	,575*	,383**	1	,134	,368**	,298*	,236	-	,093	,407**	,621**
	Sig. (2-tailed)	,000	,006		,355	,009	,036	,099	,394	,519	,003	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X2P4	Pearson Correlation	,091	,401**	,134	1	,187	,110	,062	,146	,126	,091	,433**
	Sig. (2-tailed)	,531	,004	,355		,194	,445	,671	,312	,384	,530	,002
	N	50	50	50	50	50	50	50	50	50	50	50
X2P5	Pearson Correlation	,233	,223	,368**	,187	1	,316*	,263	,014	,136	,943**	,633**
	Sig. (2-tailed)	,104	,119	,009	,194		,025	,065	,921	,346	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X2P6	Pearson Correlation	,202	,393**	,298*	,110	,316*	1	,493**	,387**	,062	,332*	,597**
	Sig. (2-tailed)	,160	,005	,036	,445	,025		,000	,006	,670	,019	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X2P7	Pearson Correlation	,370*	,234	,236	,062	,263	,493**	1	,391**	,350*	,339*	,626**
	Sig. (2-tailed)	,008	,102	,099	,671	,065	,000		,005	,013	,016	,000
	N	50	50	50	50	50	50	50	50	50	50	50
X2P8	Pearson Correlation	,051	,280*	-,123	,146	,014	,387**	,391**	1	,269	,127	,403**
	Sig. (2-tailed)	,727	,049	,394	,312	,921	,006	,005		,059	,381	,004
	N	50	50	50	50	50	50	50	50	50	50	50
X2P9	Pearson Correlation	,127	,248	,093	,126	,136	,062	,350*	,269	1	,203	,463**
	Sig. (2-tailed)	,378	,083	,519	,384	,346	,670	,013	,059		,158	,001
	N	50	50	50	50	50	50	50	50	50	50	50
X2P10	Pearson Correlation	,292*	,271	,407**	,091	,943**	,332*	,339*	,127	,203	1	,686**
	Sig. (2-tailed)	,039	,057	,003	,530	,000	,019	,016	,381	,158		,000
	N	50	50	50	50	50	50	50	50	50	50	50
X2	Pearson Correlation	,580*	,664**	,621**	,433**	,633**	,597**	,626**	,403**	,463**	,686**	1
	Sig. (2-tailed)	,000	,000	,000	,002	,000	,000	,000	,004	,001	,000	
	N	50	50	50	50	50	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,766	10

Correlations Y

		YP1	YP2	YP3	YP4	YP5	YP6	YP7	YP8	YP9	YP10	Y
YP1	Pearson Correlation	1	,286*	,235	,095	,225	,107	-,079	,085	,141	-,078	,361*
	Sig. (2-tailed)		,044	,101	,514	,117	,460	,585	,557	,328	,591	,010
	N	50	50	50	50	50	50	50	50	50	50	50
YP2	Pearson Correlation	,286*	1	,530**	,415**	,448**	,381**	,121	,215	,103	,097	,673**
	Sig. (2-tailed)	,044		,000	,003	,001	,006	,403	,134	,478	,504	,000
	N	50	50	50	50	50	50	50	50	50	50	50
YP3	Pearson Correlation	,235	,530**	1	,360*	,339*	,127	,241	,216	,144	,212	,646**
	Sig. (2-tailed)	,101	,000		,010	,016	,381	,092	,133	,320	,140	,000
	N	50	50	50	50	50	50	50	50	50	50	50
YP4	Pearson Correlation	,095	,415**	,360*	1	,522**	,436**	,082	,080	,027	,048	,549**
	Sig. (2-tailed)	,514	,003	,010		,000	,002	,573	,580	,851	,743	,000
	N	50	50	50	50	50	50	50	50	50	50	50
YP5	Pearson Correlation	,225	,448**	,339*	,522**	1	,391**	,073	,199	,286*	,039	,642**
	Sig. (2-tailed)	,117	,001	,016	,000		,005	,613	,166	,044	,786	,000
	N	50	50	50	50	50	50	50	50	50	50	50
YP6	Pearson Correlation	,107	,381**	,127	,436**	,391**	1	-,052	,082	,174	-,100	,440**
	Sig. (2-tailed)	,460	,006	,381	,002	,005		,722	,570	,227	,489	,001
	N	50	50	50	50	50	50	50	50	50	50	50
YP7	Pearson Correlation	-,079	,121	,241	,082	,073	-,052	1	-,112	,127	,990**	,504**
	Sig. (2-tailed)	,585	,403	,092	,573	,613	,722		,440	,379	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50
YP8	Pearson Correlation	,085	,215	,216	,080	,199	,082	-,112	1	,422**	-,078	,419**
	Sig. (2-tailed)	,557	,134	,133	,580	,166	,570	,440		,002	,593	,002
	N	50	50	50	50	50	50	50	50	50	50	50
YP9	Pearson Correlation	,141	,103	,144	,027	,286*	,174	,127	,422**	1	,141	,508**
	Sig. (2-tailed)	,328	,478	,320	,851	,044	,227	,379	,002		,329	,000
	N	50	50	50	50	50	50	50	50	50	50	50
YP10	Pearson Correlation	-,078	,097	,212	,048	,039	-,100	,990**	-,078	,141	1	,485**
	Sig. (2-tailed)	,591	,504	,140	,743	,786	,489	,000	,593	,329		,000
	N	50	50	50	50	50	50	50	50	50	50	50
Y	Pearson Correlation	,361*	,673**	,646**	,549**	,642**	,440**	,504**	,419**	,508**	,485**	1
	Sig. (2-tailed)	,010	,000	,000	,000	,000	,001	,000	,002	,000	,000	
	N	50	50	50	50	50	50	50	50	50	50	50

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,700	10

Lampira 5 Uji Asumsi Klasik

Uji Linieritas

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Y * X1	(Combined)	341,713	16	21,357	1,042	,442
	Between Groups					
	Linearity	37,150	1	37,150	1,813	,187
	Deviation from Linearity	304,563	15	20,304	,991	,486
	Within Groups	676,067	33	20,487		
Total	1017,780	49				

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Y * X2	(Combined)	821,780	18	45,654	7,221	,000
	Between Groups					
	Linearity	676,162	1	676,162	106,944	,000
	Deviation from Linearity	145,618	17	8,566	1,355	,225
	Within Groups	196,000	31	6,323		
Total	1017,780	49				

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		X1	X2	Y
N		50	50	50
Normal Parameters ^{a,b}	Mean	34,94	37,52	36,38
	Std. Deviation	5,839	5,088	4,558
Most Extreme Differences	Absolute	,152	,094	,073
	Positive	,103	,057	,073
	Negative	-,152	-,094	-,065
Kolmogorov-Smirnov Z		1,075	,668	,518
Asymp. Sig. (2-tailed)		,198	,764	,951

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 6 Uji f & t

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,835 ^a	,697	,685	2,560

a. Predictors: (Constant), Motivasi kerja, Kompetensi

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	709,798	2	354,899	54,160	,000 ^b
	Residual	307,982	47	6,553		
	Total	1017,780	49			

a. Dependent Variable: Kepuasan kerja

b. Predictors: (Constant), Motivasi kerja, Kompetensi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4,098	3,473		1,180	,244
	Kompetensi	,142	,063	,182	2,266	,028
	Motivasi kerja	,728	,072	,813	10,132	,000

a. Dependent Variable: Kepuasan kerja